



GOVERNOR'S OFFICE OF  
BUDGET AND PROGRAM PLANNING

## Fiscal Note 2027 Biennium

Bill#/Title: HB0484.01: Revise minimum wage laws to provide increases

Primary Sponsor: Kelly Kortum

Status: As Introduced

☐ Included in the Executive Budget

☐ Needs to be included in HB 2

☐ Significant Local Gov Impact

☐ Significant Long-Term Impacts

☐ Technical Concerns

☐ Dedicated Revenue Form Attached

### FISCAL SUMMARY

	<u>FY 2026</u> <u>Difference</u>	<u>FY 2027</u> <u>Difference</u>	<u>FY 2028</u> <u>Difference</u>	<u>FY 2029</u> <u>Difference</u>
<b>Expenditures</b>				
General Fund (01)	\$0	\$11,603	\$0	\$11,951
<b>Revenues</b>				
General Fund (01)	\$0	\$0	\$0	\$0
<b>Net Impact</b>	<u>\$0</u>	<u>(\$11,603)</u>	<u>\$0</u>	<u>(\$11,951)</u>
<b>General Fund Balance</b>				

### Description of fiscal impact

HB 484 increases the minimum wage in Montana to \$12.06 an hour. The primary fiscal impact to the state is to the Legislative Branch for legislative pages.

### FISCAL ANALYSIS

#### Assumptions

#### Legislative Branch

1. Pages are the only positions in the Legislative Branch that earn minimum wage.
2. The Legislature hires 10 pages a week only during Legislative Session, and these positions are paid from HB 1.
3. There are a total of 17 weeks each session, and pages work 40 hours each week.
4. Employer paid taxes are calculated at 13%.
5. The current budget for pages paid at \$10.55/hour is \$81,066 for the 2025 session.
6. Increasing the hourly rate to \$12.06/hour would cost an additional \$11,603 for the 2027 session (FY 2027).
7. An inflationary rate of 3% was used for FY 2029.
8. The effective date of this bill is July 1, 2025.

## Fiscal Analysis Table

	<u>FY 2026</u> <u>Difference</u>	<u>FY 2027</u> <u>Difference</u>	<u>FY 2028</u> <u>Difference</u>	<u>FY 2029</u> <u>Difference</u>
<b><u>Fiscal Impact</u></b>				
<b><u>Expenditures</u></b>				
Personal Services	\$0	\$11,603	\$0	\$11,951
<b>TOTAL Expenditures</b>	<u>\$0</u>	<u>\$11,603</u>	<u>\$0</u>	<u>\$11,951</u>
<b><u>Funding of Expenditures</u></b>				
General Fund (01)	\$0	\$11,603	\$0	\$11,951
<b>TOTAL Funding of Expenditures</b>	<u>\$0</u>	<u>\$11,603</u>	<u>\$0</u>	<u>\$11,951</u>
<b><u>Revenues</u></b>				
<b><u>Net Impact to Fund Balance (Revenue minus Funding of Expenditures)</u></b>				
General Fund (01)	\$0	(\$11,603)	\$0	(\$11,951)



Sponsor's Initials

2-21-25

Date



Budget Director's Initials

2/21/2025

Date