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| 1  | SENATE BILL NO. 379   |
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| 2  | INTRODUCED BY S. WEBBER, J. REAVIS, B. EDWARDS, J. ISALY, M. LEE, T. CROWE, B. CLOSE, S.                    |
| 3  | FYANT, J. WEBER, J. SOOKTIS, M. CUNNINGHAM, W. CURDY, J. MORIGEAU, T. RUNNING WOLF, D.                      |
| 4  | FERN, M. FOX, L. SMITH, J. WINDY BOY, B. CARTER, D. HAWK, D. HAYMAN, S. HOWELL, E. KERR-                    |
| 5  | CARPENTER, E. STAFMAN, M. MARLER, S. DEMAROIS   |
| 6  |   |
| 7  | A BILL FOR AN ACT ENTITLED: "AN ACT REVISING LAWS RELATED TO CONSULTATION BETWEEN                           |
| 8  | STATE AGENCIES AND TRIBAL GOVERNMENTS; REQUIRING STATE AGENCIES TO CREATE WRITTEN                           |
| 9  | CONSULTATION POLICIES; REQUIRING STATE AGENCIES TO DESIGNATE AN EMPLOYEE AS A                               |
| 10 | TRIBAL LIAISON; REVISING AGENCY REPORTING REQUIREMENTS TO THE GOVERNOR;                                     |
| 11 | ESTABLISHING REPORTING REQUIREMENTS; DEFINING "CONSULTATION"; AND AMENDING                                  |
| 12 | SECTIONS 2-15-141 AND 2-15-143, MCA."   |
| 13 |   |
| 14 | BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:   |
| 15 |   |
| 16 | Section 1. Section 2-15-141, MCA, is amended to read:   |
| 17 | "2-15-141. Definitions. As used in 2-15-141 through 2-15-143, the following definitions apply:              |
| 18 | (1) "Consultation" means a formal, direct, interactive, and timely process of engagement carried            |
| 19 | out by state agencies to seek, discuss, and consider the views of tribal governments and, when feasible, to |
| 20 | seek agreement regarding state proposed actions that may affect tribal interests.                           |
| 21 | (1)(2) "State agency" means a department, board, or commission of the executive branch of state             |
| 22 | government a department, board, or commission of the executive branch of state government THE DEPARTMENT    |
| 23 | OF ADMINISTRATION, THE DEPARTMENT OF AGRICULTURE, THE DEPARTMENT OF COMMERCE, THE DEPARTMENT OF             |
| 24 | CORRECTIONS, THE DEPARTMENT OF ENVIRONMENTAL QUALITY, THE DEPARTMENT OF FISH, WILDLIFE, AND PARKS, THE      |
| 25 | DEPARTMENT OF JUSTICE, THE DEPARTMENT OF LABOR AND INDUSTRY, THE DEPARTMENT OF LIVESTOCK, THE               |
| 26 | DEPARTMENT OF MILITARY AFFAIRS, THE DEPARTMENT OF NATURAL RESOURCES AND CONSERVATION, THE DEPARTMENT        |
| 27 | OF PUBLIC HEALTH AND HUMAN SERVICES, THE OFFICE OF PUBLIC INSTRUCTION, THE DEPARTMENT OF REVENUE, AND       |



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| 1  | THE DEPARTMENT OF TRANSPORTATION.  |
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| 2  | (2)(3) "Tribal government" means the officially recognized government of any tribe or nation.                    |
| 3  | (3)(4) "Tribal officials" means the elected or appointed officials of a tribal government.                       |
| 4  | (4)(5) "Tribe" means an Indian tribe that is recognized by federal law or formally acknowledged by the           |
| 5  | state."  |
| 6  |  |
| 7  | Section 2. Section 2-15-143, MCA, is amended to read:  |
| 8  | "2-15-143. Training and consultation Consultation and training duties of tribal liaison                          |
| 9  | REPORTING. (1) When establishing a In the exercise of the government-to-government relationship with tribal      |
| 10 | governments, a state agency employing a tribal liaison shall:  |
| 11 | (a) collaborate with tribal governments in the development of policies, agreements, administrative               |
| 12 | rules, and program implementation that directly affect Indian tribes; and  |
| 13 | (b) consult with tribal governments as often as is required to address matters that have tribal                  |
| 14 | implications;.   |
| 15 | (e)(2) (a) The executive branch, as defined in 2-15-102, shall develop a written consultation policy in          |
| 16 | coordination with representatives of each federally recognized tribe in the state that is used by the agency for |
| 17 | issues involving specific Indian tribes. A consultation policy must be created by January JULY 1, 2026, and be   |
| 18 | updated as often as required to facilitate timely and meaningful consultation, but no less than biannually       |
| 19 | ANNUALLY.  |
| 20 | (b) A state agency may develop a written consultation policy specific to the agency's jurisdictions              |
| 21 | and responsibilities consistent with this section.   |
| 22 | (d)(c) The governor's director of Indian affairs shall provide tribal governments in the state with a            |
| 23 | copy of the agency's initial any consultation policy developed under this section and all subsequent updates to  |
| 24 | the policy.  |
| 25 | (e) designate an agency employee BY JULY 1, 2026, to act as a tribal liaison who reports directly to             |
| 26 | the head of the state agency; and  |
| 27 | (f) ensure that a tribal liaison receives regular trainings that assist in the liaison's job functions.          |



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| 1  | including but not limited to the training prescribed in subsection (4).  |
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| 2  | (2)(3) The position of tribal liaison withinSubject to the availability of appropriations, a state agency is   |
| 3  | responsible for may designate a tribal liaison to:   |
| 4  | (a) assisting assist the state agency in developing and implementing state and agency policies that            |
| 5  | promote effective communication and collaboration between the state agency and tribal governments;             |
| 6  | (b) serving-serve as a contact person with tribal governments and maintaining communication                    |
| 7  | between the state agency and affected tribal governments; and  |
| 8  | (c) <u>coordinating-coordinate</u> training of state agency employees in government-to-government              |
| 9  | relations that includes at a minimum:  |
| 10 | (i) effective communication and collaboration between state agencies and Indian tribes; and                    |
| 11 | (ii) cultural competency in providing effective services to tribal governments and tribal members.             |
| 12 | (d) Subject to the availability of appropriations, the governor's director of Indian affairs shall carry       |
| 13 | out the functions of this section for any state agency that has not designated a tribal liaison.               |
| 14 | (3)(4) A state agency and a tribal government may agree that a formal consultation is not necessary            |
| 15 | on a given matter that has tribal implications. The agency shall keep a written record of this decision.       |
| 16 | (1)(4)(5) At least once a year, the governor's office and a trainer selected by the tribal                     |
| 17 | governments shall provide training in Helena or a site mutually agreed upon to state agency managers and key   |
| 18 | employees who have regular communication with tribes on the legal status of tribes, the legal rights of tribal |
| 19 | members, and social, economic, and cultural issues of concern to tribes.                                       |
| 20 | (2)(5)(6) At least annually, the governor shall convene in Helena a working meeting with                       |
| 21 | representatives of state agencies and tribal officials, including tribal presiding officers, to discuss:       |
| 22 | (a) tribal concerns with rules and policies that directly impact tribal government and tribal                  |
| 23 | populations;   |
| 24 | (b) other issues of concern to either the state or the tribes; and   |
| 25 | (c) potential solutions to the concerns.   |
| 26 | (3)(6)(7) By August 15 of each year, each state agency shall submit to the governor its current                |
| 27 | written consultation policy pursuant to this section, documentation of any relevant trainings completed by its |



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| 1  | tribal liaison or other agency employees, and a report for the prior fiscal year describing the activities of the       |
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| 2  | state agency relating to tribal government and tribal populations. The report must include:                             |
| 3  | (a) any rule or policy changes that the state agency adopted because of discussions under                               |
| 4  | subsection <del>(2)(a) <u>(5)(a)</u> (6)(a)</del> ;   |
| 5  | (b) the process that the state agency has established to identify the activities of the state agency                    |
| 6  | that affect tribes;   |
| 7  | (c) the efforts of the state agency to promote communication and the government-to-government                           |
| 8  | relationship between the state agency and the tribes; and   |
| 9  | (d) the efforts of the state agency to ensure tribal consultation and the use of American Indian data                   |
| 10 | in the development and implementation of agency programs that directly affect tribes.                                   |
| 11 | (4)(7)(8) By September 15 of each year, the governor shall provide to each tribal government a                          |
| 12 | report with an overview of all state and tribal activities for the prior fiscal year, including a description of the    |
| 13 | training required under subsection (1) (4) (5). It is the intent of the legislature that this report be prepared within |
| 14 | existing levels of funding.   |
| 15 | (8)(9) IN ACCORDANCE WITH 5-11-210:   |
| 16 | (A) <u>EACH AGENCY</u> the governor's director of Indian affairs, in collaboration with any agency tribal               |
| 17 | liaisons designated under this section, SHALL REPORT QUARTERLY TO THE INTERIM BUDGET COMMITTEE THAT HAS                 |
| 18 | OVERSIGHT RESPONSIBILITY FOR THE AGENCY PURSUANT TO 5-12-501 ON THE IMPLEMENTATION OF [THIS ACT]; AND                   |
| 19 | (B) THE OFFICE OF BUDGET AND PROGRAM PLANNING SHALL PROVIDE TO THE LEGISLATIVE FINANCE                                  |
| 20 | COMMITTEE AT EACH COMMITTEE MEETING A SUMMARY REPORT ON THE IMPLEMENTATION OF [THIS ACT]."                              |
| 21 |   |
| 22 | NEW SECTION. Section 3. Notification to tribal governments. The secretary of state shall send a                         |
| 23 | copy of [this act] to each federally recognized tribal government in Montana.   |
| 24 | - END -   |

