

HOUSE BILL NO. 13

INTRODUCED BY J. FITZPATRICK

BY REQUEST OF THE OFFICE OF BUDGET AND PROGRAM PLANNING

A BILL FOR AN ACT ENTITLED: "AN ACT GENERALLY REVISING LAWS GOVERNING STATE EMPLOYEE COMPENSATION; REVISING STATE EMPLOYEE PER DIEM RATES; INCREASING THE EMPLOYER CONTRIBUTION FOR GROUP BENEFITS; SETTING THE HOURLY PAY RATE FOR LEGISLATORS IN FUTURE BIENNIA; APPROPRIATING FUNDS TO IMPLEMENT PAY AND BENEFIT REVISIONS AND PER DIEM ADJUSTMENTS; PROVIDING AN APPROPRIATION; AMENDING SECTIONS 2-18-303, 2-18-501, 2-18-703, AND 5-2-301, MCA; AND PROVIDING AN EFFECTIVE DATE."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 2-18-303, MCA, is amended to read:

"2-18-303. Procedures for administering broadband pay plan. (1) On the first day of the first complete pay period in fiscal year ~~2024~~ 2026, each employee is entitled to the amount of the employee's base salary as it was on June 30, ~~2023~~ 2025.

(2) To the extent that the plan applies to employees within a collective bargaining unit, the implementation of the plan is a negotiable subject under 39-31-305.

(3) Effective on the first day of the first complete pay period that includes July 1, ~~2023~~ 2025, the base salary of each employee must be increased by ~~\$1.50~~ \$1.00 an hour or by ~~4%~~ 2.5%, whichever is greater. Effective on the first day of the first complete pay period that includes July 1, ~~2024~~ 2026, the base salary of each employee must be increased by ~~\$1.50~~ \$1.00 an hour or by ~~4%~~ 2.5%, whichever is greater. ~~All full-time employees must receive a one-time, lump-sum payment of \$1,040 in the first full pay period after April 11, 2023. All employees who are regularly scheduled to work 20 hours or more a week but less than 40 hours a week must receive a one-time, lump-sum payment of \$780 in the first full pay period after April 11, 2023. All employees who are regularly scheduled to work less than 20 hours a week must receive a one-time, lump-sum payment of \$520 in the first full pay period after April 11, 2023. These payments are applicable for fiscal year~~

Amendment - 1st Reading-white - Requested by: John Fitzpatrick - (H) Appropriations

- 2025

69th Legislature 2025

Drafter: Julie Johnson,

HB0013.001.007

term or a portion of the term. The options must be offered to all legislators in order to assist legislators to manage their income over the term. The per diem allowance and mileage as provided in this section, salary during a special session as provided in 5-3-101, and the salary during the interim as provided for in 5-2-302 may not be affected."

NEW SECTION. Section 5. Appropriations. (1) The following money for the indicated fiscal years is appropriated to the listed agencies to implement the adjustments provided in 2-18-303:

Fiscal Year 2026

General Fund	State Special	Federal Special	Proprietary
--------------	---------------	-----------------	-------------

Legislative Branch			
--------------------	--	--	--

441,185	66,291		
---------	--------	--	--

Consumer Counsel			
------------------	--	--	--

	18,266		
--	--------	--	--

Judicial Branch			
-----------------	--	--	--

1,012,535	48,454	812	
-----------	--------	-----	--

Executive Branch			
------------------	--	--	--

12,940,632	10,811,397	6,347,166	237,519
------------	------------	-----------	---------

Montana University System			
---------------------------	--	--	--

9,489,860	1,569	56,860	
-----------	-------	--------	--

Total			
-------	--	--	--

23,884,212	10,945,977	6,404,838	237,519
------------	------------	-----------	---------

Fiscal Year 2027

General Fund	State Special	Federal Special	Proprietary
--------------	---------------	-----------------	-------------

Legislative Branch			
--------------------	--	--	--

890,017	133,406		
---------	---------	--	--

Consumer Counsel			
------------------	--	--	--

	36,925		
--	--------	--	--

Judicial Branch			
-----------------	--	--	--

Amendment - 1st Reading-white - Requested by: John Fitzpatrick - (H) Appropriations

- 2025

69th Legislature 2025

Drafter: Julie Johnson,

HB0013.001.007

1	2,027,488	97,184	1,624	
2	Executive Branch			
3	25,951,443	21,676,963	12,720,808	475,848
4	Montana University System			
5	19,094,292	3,177	113,925	
6	Total			
7	47,963,240	21,947,655	12,836,357	475,848

(2) The following money is appropriated for both fiscal year 2026 and fiscal year 2027, in each fiscal year, to the listed agencies to implement the adjustments provided in 2-18-501:

General Fund	State Special	Federal Special	Proprietary
Legislative Branch			
4,525	331		
Consumer Counsel			
	54		
Judicial Branch			
3,395	309	15	
Executive Branch			
80,748	175,299	108,980	2,074
Montana University System			
5,521		181	
Total			
94,189	175,993	109,176	2,074

(3) The following money for the indicated fiscal years is appropriated to the listed agencies to implement the adjustments provided in 2-18-703:

Fiscal Year 2026			
General Fund	State Special	Federal Special	Proprietary
Legislative Branch			
23,026	3,650		

Amendment - 1st Reading-white - Requested by: John Fitzpatrick - (H) Appropriations

- 2025

69th Legislature 2025

Drafter: Julie Johnson,

HB0013.001.007

1	Consumer Counsel			
2		936		
3	Judicial Branch			
4	73,690	3,276	98	
5	Executive Branch			
6	800,421	662,800	291,446	14,386
7	Montana University System			
8	932,969	156	3,569	
9	Total			
10	1,830,106	670,818	395,113	14,386
11	Fiscal Year 2027			
12	General Fund	State Special	Federal Special	Proprietary
13	Legislative Branch			
14	69,962	11,092		
15	Consumer Counsel			
16		2,844		
17	Judicial Branch			
18	223,903	9,480	299	
19	Executive Branch			
20	2,432,049	2,011,048	1,189,393	43,712
21	Montana University System			
22	1,906,522	474	10,843	
23	Total			
24	4,632,436	2,034,938	1,200,535	43,712

(4) The following money is appropriated for the biennium beginning July 1, 2025, to the office of budget and program planning from the designated state fund and is to be distributed to agencies when personnel vacancies do not occur, retirement costs exceed agency resources, or other contingencies arise:

General Fund	\$1,000,000
--------------	-------------

- 2025

Drafter: Julie Johnson,

1	State Special Revenue	\$500,000
---	-----------------------	-----------

3	Proprietary Funds	\$50,000
---	-------------------	----------

6

8 - END -