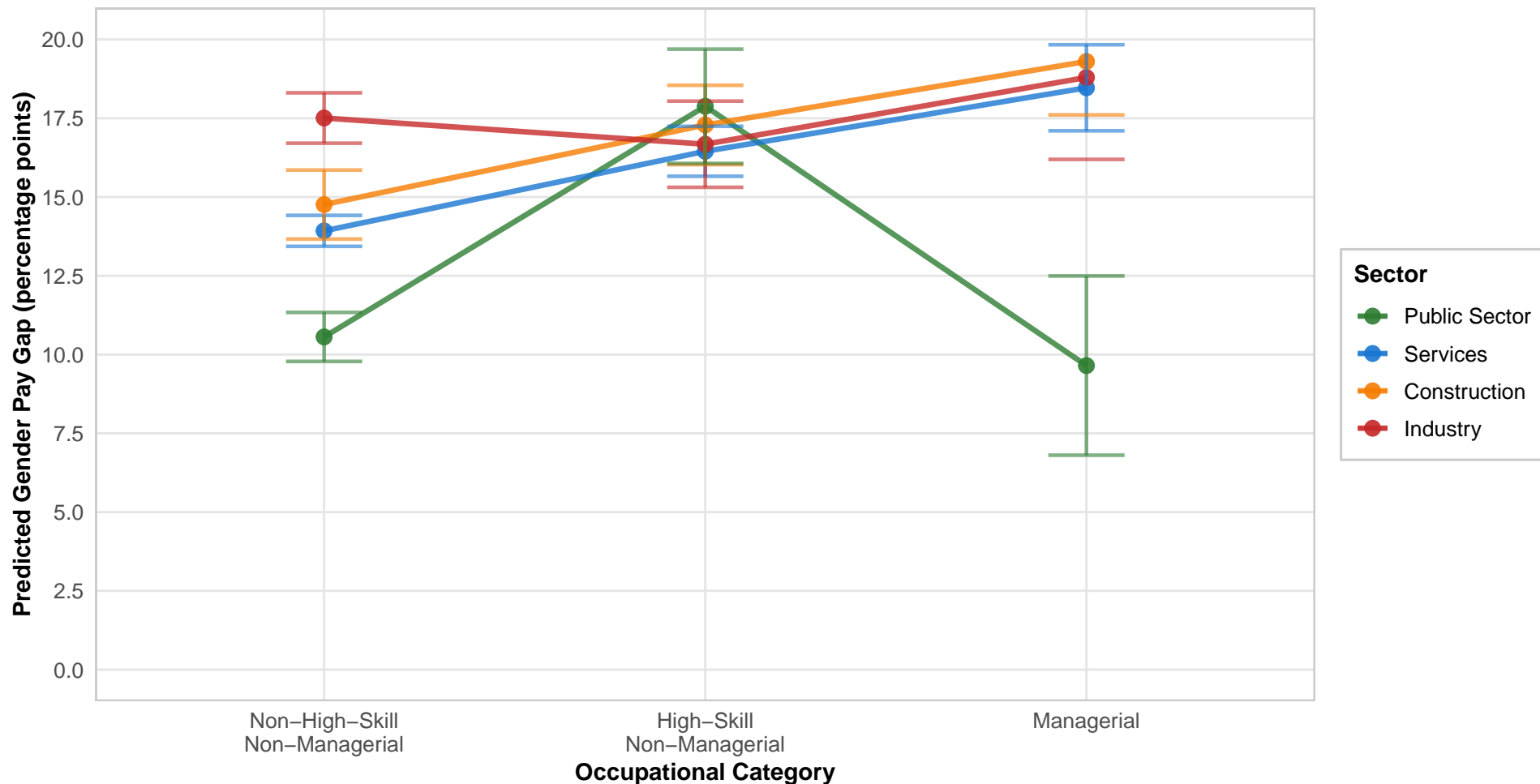


Predicted Gender Pay Gaps by Sector and Occupation

Random Effects estimates with 95% confidence intervals (cluster-robust SE)



Source: Own calculations based on Structure of Earnings Survey (Eurostat, 2010–2022).

Note: Predictions control for year fixed effects at 2022 levels. Reference: Services sector baseline.