

MARIA PATTERSON

Indianapolis, IN

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WORK EXPERIENCE

White House Presidential Innovation Fellowship Program, Technology Transformation Services, General Services Administration (approx 65 fellows)

Washington, D.C., remote emergency telework

Presidential Innovation Fellow, 2021 cohort, GS-15 - 10/2020 to present - 40 hours/week

Organization: *"Presidential Innovation Fellows (PIF) pairs industry's top technologists, designers, and strategists with federal changemakers to co-create bold solutions for public good. Embedded within agencies as 'entrepreneurs in residence' for one year, our fellows bring the best of data science, design, engineering, product, and systems thinking into government."*

Detail: *"ODEP's mission is to develop and influence policies and practices that increase the number and quality of employment opportunities for people with disabilities. To fulfill this mission, ODEP promotes the adoption and implementation of ODEP policy strategies and effective practices - meaning those that ODEP has developed and/or validated - that will impact the employment of people with disabilities. ODEP's approach is to drive systems and practice changes by disseminating ODEP policy strategies and effective practices, sharing information, and providing technical assistance to government agencies, service providers and non-governmental entities, as well as public and private employers."*

DUTIES AND RESPONSIBILITIES

Oct 2021 - Present: Detailed to the U.S. Department of Labor's Office of the Chief Information Officer, Emerging Tech team as an entrepreneur-in-residence. Developing a responsible AI framework for vetting AI tools via a pilot project reviewing fairness and potential bias in proposed AI technology for job matching Transitioning Service Members and spouses to civilian employment opportunities with the Veterans Employment and Training Service (VETS).

Oct 2020 - Sep 2021: Detailed to the U.S. Department of Labor's Office of Disability Employment Policy as an entrepreneur-in-residence. Developing protocols to help ensure HR-related AI tools are not unintentionally biased against job seekers and employees with disabilities.

- Promoting Inclusive and Responsible AI across federal government

- Co-lead of federal government wide cross-agency artificial intelligence working group on Responsible AI, organizing discussion around “inclusive AI” with the Community of Practice.
- Co-organized multi-day brainstorming workshop on Promoting the Use of Trustworthy AI in Federal Government, resulting in a proposal to General Service Administration's Technology Transformation Services for artificial intelligence future projects in response to White House executive orders.
- Partnering across agencies to build a toolkit for government teams to mitigate bias: “Combating Bias in AI Toolkit” <https://bias.xd.gov/> .
- Representative from the PIF group to the TTS Diversity Guild, planning content for weekly meetings.
- Employer and startup community outreach and support for equitable AI
 - Working group member for brainstorming the development of a future “venture studio” for founders with disabilities and companies building accessible tech through the Start Access initiative of the American Association of People with Disabilities.
 - Contributed to the development of the Partnerships for Employment and Accessible Technology's [AI and Disability Inclusion Toolkit: Implementing Equitable AI in the Workplace](#)
- Building partnerships with the data science community for inclusive AI advocacy
 - Team mentor and Jobs to be Done workshop leader for Harvard Computer Society's Tech for Social Good's Social Entrepreneurship Wintersession.
 - Recruiting and working with volunteer civic techies and PIFs to develop an app for ableist language awareness in job description postings.

High Alpha Innovation (approx 9 employees)

Indianapolis, IN

Senior Data Scientist - 07/2020 to 10/2020 - 40 hours/week

Organization: *“We partner with the world’s leading organizations to innovate through startup creation. High Alpha Innovation partners with organizations to create a permanent capability to conceive and launch a steady stream of startups. Startups are designed to rapidly iterate and learn by taking calculated risks with the potential to win big. Corporations have a deep understanding of their markets and access to customers. The venture studio model presents the prime opportunity for scaled enterprises to systematically and efficiently experiment through startups - units designed to learn.”*

DUTIES AND RESPONSIBILITIES

Partnered with 'intrapreneurs' internal to organizations on business design, rapid ideation, customer validation, business model development, and MVP product prototyping using a “Jobs to be done” framework to pitch and launch startups and venture studios. Developed data and

analytic strategies for High Alpha Innovation's venture studio playbook. Designing data products and engineering machine learning pipelines for two Series Seed startups.

- Intrapreneurship
 - Worked on two “Sprint Weeks” and one pre-Sprint idea generation team for three large corporations (> \$1 billion annual revenue). Sprint Weeks are High Alpha’s forcing function behind startup launch - compressing market research, customer validation, product and brand design, revenue and go-to-market strategy planning, and investor pitches into one week.
- Technical projects
 - Designed machine learning platforms and prototype models for two startups in the High Alpha portfolio using AWS Databricks and Google Cloud Platform.

High Alpha

(approx 40 employees total, 3 in Data Science group)

Indianapolis, IN

Machine Learning Engineer - 12/2019 to 06/2020- 40 hours/week

Data Scientist - 10/2018 to 12/2019 - 40 hours/week

Organization: High Alpha is a venture studio focused on a new model for entrepreneurship that combines company building and traditional venture capital to design, create, launch, and fund Software-as-a-Service companies in the Business-to-Business space. “Upon launching a new company, we surround the startup with world-class expertise in every discipline required to build a market-leading company. We compress the amount of time it takes to move from an idea to a world-class business. Our dedicated teams span practice areas, such as brand and design, product and engineering, talent and HR, sales and marketing, finance, and data science.” Our motto is “Dream Big. Expect More. Move Fast.”

DUTIES AND RESPONSIBILITIES

Leading the design of architecture for machine learning pipelines and cloud-based data analysis for early-stage SaaS companies to augment their software products and to improve business operations with data science. Advising on analytic and data science strategies for pre-launch to series C startups.

- Entrepreneurship:
 - Worked on five “Sprint Weeks,” which are High Alpha’s forcing function behind startup launch - compressing market research, customer validation, product and brand design, revenue and go-to-market strategy planning, and investor pitches into one week.
 - Provided technical due diligence for High Alpha partners and investors.
- Machine learning and data pipeline projects:
 - Statistical analysis of ads to recommend creative optimizations for clients of an AI marketing platform company.

- Automated machine learning detection of financial transactions for clients of a software management company.
- Similar people, skills, and mentor recommendations systems for clients of a company that provides an intelligent, data-rich, internal personnel directory and communications platform.
- Classification and prediction system for identifying high potential qualified leads for a product-led growth company.
- End-of-period forecasting for sales rep deals management software.
- Churn prediction for customer retention models.
- Collaboration on cross-functional teams:
 - Collaborate with product design teams and company leadership to set goals and metrics of success for data science projects.
 - Collaborate with engineering teams to incorporate analysis results into pipelines and end product software.
- Thought leadership and community engagement:
 - Authored two blog posts on streaming data architecture with combined 58k+ views since April 2019.
 - <https://medium.com/high-alpha/data-stream-processing-for-newbies-with-kafka-ksql-and-postgres-c30309cfaaf8>
 - <https://medium.com/high-alpha/streaming-data-from-the-universe-with-apache-kafka-3b6b54dee6a9>
 - Delivered an accepted technical talk, “Cloud architecture for the data scientist: Deploying machine learning pipelines to production” at Indy Cloud Conf 2020.
 - Delivered an accepted use case talk, “Building a newsfeed from the Universe: Data streams in astronomy” at Kafka Summit 2019.
 - <https://www.confluent.io/kafka-summit-san-francisco-2019/building-a-newsfeed-from-the-universe-data-streams-in-astronomy/>

TECHNICAL SKILLS

Utilizing machine learning Python packages (sklearn, pandas, Jupyter notebook) and collaborative management software (GitHub, comet.ml) for data science analysis. Utilizing collaborative software for Kanban board style task management and building a team knowledgebase (Notion, Google Docs and Sheets). Deploying data analysis pipelines on cloud platforms with scalable technologies (Amazon Web Services - ec2; Google Cloud Platform - Pub/Sub, BigQuery; Docker tools including Kubernetes).

Data Intensive Research in Astrophysics and Cosmology (DIRAC) Institute, University of Washington

(approx 30 researchers in DIRAC institute)

Seattle, WA

Research Scientist III, Data Management Group, Large Synoptic Survey Telescope (now named the Vera Rubin Observatory) - 08/2016 to 09/2018 - 40 hours/week

Organization: *“DIRAC’s objective is...to think of software as the chief instrument for exploring the universe. We are creating a new model of data intensive, computationally-driven science – one that is profoundly interdisciplinary, uniting computer scientists, statisticians, astrophysicists and cosmologists to develop the computational solutions to problems presented by massive data streams. [Teams] develop new approaches for managing, storing, and accessing petabyte data sets and running analyses at scale and within these databases. The Institute is the culmination of ten years of crosscutting research, strategic hiring, interdisciplinary partnerships, and proven collaborative relationships with technology companies like Microsoft and Google.”*

DUTIES AND RESPONSIBILITIES

Responsible for building open source software for the science pipelines team behind the analysis of data from the Zwicky Transient Facility and the upcoming petabyte scale Vera Rubin Observatory (formerly Large Synoptic Survey Telescope). Leading the design and prototyping of alert distribution systems, streaming telescope data on newly detected changing objects in the sky out to the community in real time.

- Tech innovation
 - Designed, tested, and promoted successful adoption of a new astronomy community standard for the data format for telescope alerts of new detections, updating from a verbose, unscalable, and inconsistently utilized standard in XML format to a binary, machine readable, flexible but highly structured format (Avro).
 - Introduced the said novel data format as a standard to the International Virtual Observatory Alliance at the 2017 convening in Beijing, which has now been successfully adopted for two leading astronomy projects.
 - Co-wrote a successful invited proposal for a \$500k astronomy project funded by a large foundation.
- Technical system design:
 - Collaborated on system requirements documents in an Agile environment and led a cross-team data product review effort to ensure both consistency and achievement of scientific system requirements.
 - Deployed, benchmarked, and optimized software on simulated data at terabyte scale.
- Data pipelines:
 - Architected a real-time data processing and analysis framework for terabytes of streaming astronomical data.
 - Led the production deployment of said framework for the Zwicky Transient Facility’s (ZTF) Survey Alert Stream Distribution System (ZADS), which processes data from one million changing objects in the sky each night and is hardened at 10x scale.
- Thought leadership and community engagement:
 - First-author on one peer-reviewed paper describing technical system design.
 - <https://mtpatter.github.io/new-paper-zads/>

- Delivered technical talks at several internal collaboration meetings. Delivered an accepted talk called “Building a community fountain around your data stream” at PyData 2017.

TECHNICAL SKILLS

Utilized open source software including Python, GitHub, Kafka, Avro, Docker, and Prometheus for product base, testing, and collaboration. Utilized large scale computational resources for benchmarking our software products (Docker for AWS, Kubernetes).

Center for Data Intensive Science (now Center for Translational Data Science), University of Chicago

(approx 40 team members in CTDS)

Chicago, IL

Director of the Open Science Data Cloud - Mar 2014 to Jul 2016 - 40 hours/week

Research Professional - Sep 2013 to Jul 2016 - 40 hours/week

Organization: *“Our work centers around developing instruments to integrate commons of complex data with cloud computing technology. We architect large scale commons of research data, computing resources, applications, tools, services. Through this approach, we can more effectively use data at scale to study and pursue scientific inquiry in the areas of biology, medicine, healthcare, and the environment. We are leaders in data sharing, expanding opportunities for dissemination among the research community and accelerating discovery. Our leadership emerged with the launch of the first open-source cloud-based computational research platform recognized as an NIH Trusted Partner, achieving rigorous data quality and data management service requirements. Today we offer over seven petabytes of rich research data through our data commons platforms.”*

DUTIES AND RESPONSIBILITIES

Program manager for a petabyte scale "data commons", managing on-prem cloud and cloud-based data science projects and services, and interfacing with systems and software engineers in a matrix organization, as well as leading research projects.

- Cross-functional program management:
 - Organized an international data science and cloud computing summer fellowship program and supervised student projects.
 - Developed a response and proposal to NOAA's Big Data Project (BDP), an open government initiative in collaboration with Presidential Innovation Fellows (PIF Round 3), Request for Information leading to a Cooperative Research and Development Agreement with the Open Commons Consortium.
- Data pipelines and technical architecture:

- Maintained an end-to-end automated analytic pipeline of machine learning algorithms for cloud processing and analysis of daily acquired satellite data for NASA.
- Architected a 300 TB data distribution hub for academic and scientific researchers as Technical Lead for the Open Commons Consortium on the NOAA BDP.
- Data science research projects:
 - Developed a water and land type classifier to process daily satellite images for said pipeline.
 - Developed a method for detecting spatial patterns in geo-coded electronic medical records.
 - Modeling data storage systems using Monte Carlo methods to analyze hardware performance issues.

TECHNICAL SKILLS

- Utilized Python, Hadoop, Accumulo, and Storm for streaming pipelines and R for data science research including anomaly detection and geospatial visualizations.

University of Edinburgh, Royal Observatory & School of Informatics

Edinburgh, Scotland

Visiting Fellow, as participant in a National Science Foundation Partnerships for International Research and Education (PIRE) run by the University of Chicago's Open Science Data Cloud project - Jun 2013 to Aug 2013 40 hours/week

Organization: *"The Open Science Data Cloud (OSDC) NSF-sponsored Partnerships for International Research and Education (PIRE) program is driven by two main goals: 1) Use the Open Science Data Cloud to train the next generation of scientists (graduate students and early career researchers) in data science and to sponsor their travel so that they can collaborate on data science research projects with OSDC partners in the United Kingdom, Namibia, the Netherlands, Japan, China, Brazil, and other countries. 2) Perform research to improve scientific clouds, including their software stack, the software service they run, and the algorithms that support these services and to use the resulting knowledge to improve the OSDC."*

DUTIES AND RESPONSIBILITIES

- Programmed a Python tool to test query speeds and compare system utilization in row-oriented vs. column-oriented SQL database implementations for a large scale astronomical dataset.

Sapling Learning, Inc. (Macmillan Learning - parent company)

Remote/Online

Astronomy Content Author and Reviewer - Apr 2013 to Nov 2013 - 15 hours/week

Organization: *"Created by and for educators, Sapling Learning online homework drives student success with a variety of questions that include wrong-answer feedback, hints, and solutions as well as time-saving tools for educators."*

DUTIES AND RESPONSIBILITIES

- Authored questions and solutions of varying levels of difficulty to test students' understanding of astronomical concepts in an online interactive system for higher education course homework.

EDUCATION

New Mexico State University, Las Cruces, NM

PhD, Astronomy - May 2013

MS, Astronomy - May 2011

DUTIES AND RESPONSIBILITIES

- Principal Investigator of two accepted telescope observing proposals, translating telescope image data of galaxies to insights on galaxy mergers and star formation.
- Built 3D computational models of rotating galaxy disks for comparison to deep observations of gaseous galaxy halos using Python.
- Organized an on-site workshop for an international collaboration of scientists.
- Teaching assistant, preparing laboratory equipment, leading weekly meetings to plan exercises, and teaching undergrad labs.
- Telescope operator, running campus observatory observing nights for undergraduates and public open houses.

University of Chicago, Chicago, IL

BA, with Honors, Physics with a specialization in Astrophysics - May 2007

DUTIES AND RESPONSIBILITIES

- Undergraduate research assistant, programmed Monte Carlo models to investigate optimal telescope arrangements for science use cases.

SPECIALTIES

Data science at scale - Analysis - Machine learning Python and relevant tools (pandas, scikit-learn, matplotlib, dash) - Production quality data engineering - Real-time data streams and pipelines - Cross-matrix organizations - Public speaking - University teaching - Scientific writing and presentations - Funding and project proposal development - Public outreach - Mentoring - Computing languages: Python, R, SQL - Open source: Docker, Kafka, Avro - Clouds: AWS (EC2, S3, Docker for AWS), Google Cloud Platform - GitHub - Docker (Compose, Swarm, Kubernetes)

PROFESSIONAL ENGAGEMENT

Select Conference Presentations

- Speaker (accepted proposal), "Cloud architecture for the data scientist" - Indy Cloud Conf 2020 - Indianapolis, IN - Jun 2020
- Speaker (accepted proposal), "Building a newsfeed from the Universe" - Kafka Summit 2019 - San Francisco, CA - Oct 2019
- Invited Panelist, Careers in Science - Field Museum's 5th Annual Chicagoland Women in Science Mixer - Chicago, IL - Oct 2019
- Panelist (accepted proposal), "Befriending failure" - Tapia Celebration of Diversity in Computing - Atlanta, GA - Sep 2017
- Invited speaker, "Astronomical data management in the era of large transient alert streams" - University of Toledo colloquium, Toledo, OH - Aug 2017
- Speaker (accepted proposal), "Building a community fountain around your data stream" - PyData 2017 - Seattle, WA - Jul 2017
- Panelist (accepted proposal), "Turning Big Data into Big Opportunities" - Tapia Celebration of Diversity in Computing - Austin, TX - Sep 2016
- Invited participant - White House Office of Science and Technology Policy Open Data Roundtable on Public/Private Partnerships - Washington DC - Jun 2016
- Invited speaker, "Big Data vs the Scientist" - ACM Meetup Group - Chicago, IL - Jun 2016
- Invited speaker, "Using Big Data to Discern Public Health Risks" - Air Quality-Innovative Technology-Citizen Science/Advisory Strategic Design Meeting, Environmental Law & Policy Center of the Midwest - Chicago, IL - Jan 2017
- Lecturer - NSF PIRE Data Intensive Science and Cloud Computing Workshops - Amsterdam - 2014, 2015 Topics - NASA satellite data analysis in the cloud, reproducibility and collaborative tools

ADVISORY AND COMMITTEE SERVICE

AAS's Committee on the Status of Women in Astronomy (CSWA)

- Co-chair - Jun 2021 - present

- Committee Member - Jun 2017 - present
 - Charged with providing recommendations to the American Astronomical Society Board of Trustees for practical measures that can be taken to improve the status of women in astronomy and encourage entry into the field.
- Sub-group committee member - CSWA Strategic Plan - Oct 2019 - Nov 2020
 - Charged with writing a cascade model strategic plan, providing direction for the next 10 years of focus areas important to women in the astronomical community.
- Sub-group committee member - CSWA Astro2020 Decadal Survey White Papers - Jun 2019 - Sep 2019
 - Co-authored two science white papers on the state of the profession to the Astro2020 Decadal Survey on Astronomy and Astrophysics organized by the National Academy of Sciences.

Planning Committee - PyData Seattle Conference - Jun/Jul 2017

- Reviewed and assessed conference talk proposals from speaker applications.

Diversity Committee - PyData Seattle Conference - Jul 2017

- Responsible for finding funding for and organizing the awarding of scholarships for attending the conference.

Roundtable Contributor - White House OSTP Open Data Roundtable Series - Jun 2016

- Contributed to the White House Office of Science and Technology Policy and Center for Open Data Enterprise Open Data Roundtable on Public-Private Collaboration, representing the academic and not-for-profit research perspective and resulting in "The Global Impact of Open Data" report.

VOLUNTEER EXPERIENCE, OUTREACH, AND EXTRACURRICULARS

Advisor - #BuiltByGirls WAVE Program - Jun 2019 - present

- Mentor to undergraduate women and recent graduates on a career path in tech.

Editor - AASWomen's Women in Astronomy Newsletter - Aug 2016 - present

- Editing a weekly newsletter distributed to 1,500+ astronomers with articles and content relevant to women in science.

Co-mentor - Tanzania Data Lab + Grindstone Accelerator program - Feb 2021 - Mar 2021

- Mentor to an entrepreneur in the Grindstone accelerator program, advising on strategy and product development.

Team mentor and workshop leader - Harvard Computer Society's Tech for Social Good's Social Entrepreneurship Wintersession - Jan 2021

- Workshop leader for a problem space exploration workshop.

- Team mentor for one team over the two-week session.

STEM gallery volunteer - The Children's Museum of Indianapolis, Beyond Spaceship Earth exhibit - Aug 2019 - Mar 2020 (3 hour shifts, every 2 weeks)

- Provided STEM learning experiences for children and families in the space themed Beyond Spaceship Earth exhibit, running hands-on activities and assisting with A/V for daily shows and programs.

Volunteer interviewer - UChicago Alumni Schools Committee - Aug 2009 - present

- Interviewing prospective students for the University admissions process.

Co-Organizer - PyLadies Seattle and PyData Seattle Meetup Groups - Jan 2017 - Oct 2018

- Organized monthly Technical Talk Nights for Meet-up groups around the Python programming language and women.

Mentor - New York Academy of Sciences NEXT Scholar Program - Mar 2017 - Aug 2017

- Mentored and supported a female undergraduate in STEM.

Science film actor - "The Ecstasy and The Agony of Planet X" - Documentary Shorts, 2009 Imagine Science Film Festival

- Cast member in a mockumentary short about Clyde Tombaugh's discovery of Pluto, submitted and accepted to the 2009 Imagine Science Film Festival in New York City

Distance Runner - 20 races including 1 marathon and 7 half marathons -

<https://www.athlinks.com/athletes/219901730/>

Amateur woodworker - Small furniture pieces and hand-tool wood carving

HONORS AND AWARDS

20th Century Fox and PepsiCo's "Search for Hidden Figures" in STEM, "Hidden Figure"

Awardee in Professionals category - 2017

NMSU Murrell Award for Professional Development and Research Accomplishment - 2013

NMSU Outstanding Graduate Assistant Award (awarded twice) - 2009 & 2013

NMSU Pegasus Award for Excellence in Teaching - 2010

SELECT PUBLICATIONS

Findings and Recommendations from the AAS Committee on the Status of Women in Astronomy: Advancing the Career Development of Women in Astronomy

N. Zellner, J. McBride, N. Morrison, A. Olmstead, M.T. Patterson, G. Rudnick, A. Venkatesan, H. Flewelling, D. Grinspoon, J. D. Mink, C. Richey, A. Speck, C. A. Thomas, S. E. Tuttle
Published in: Bulletin of the American Astronomical Society, Vol. 51, Issue 7, id. 170 (2019)

- National Academy of Sciences' Astro2020 "Activities, Projects, and State of the Profession Considerations" White Paper with recommendations to federal science funding agencies on taking actions that will advance career development and improve workplace conditions for women and minorities in astronomy.

Findings and Recommendations from the AAS Committee on the Status of Women in Astronomy: Towards Eliminating Harassment in Astronomy

N. Zellner, J. McBride, N. Morrison, A. Olmstead, M.T. Patterson, G. Rudnick, A. Venkatesan, H. Flewelling, D. Grinspoon, J. D. Mink, C. Richey, A. Speck, C. A. Thomas, S. E. Tuttle
Published in: Bulletin of the American Astronomical Society, Vol. 51, Issue 7, id. 169 (2019)

- National Academy of Sciences' Astro2020 "Activities, Projects, and State of the Profession Considerations" White Paper calling on federal science funding agencies to take actions that will end harassment, particularly sexual harassment, in astronomical workplaces.

The Zwicky Transient Facility Alert Distribution System

M.T. Patterson, E.C. Bellm, B. Rusholme, F.J. Masci, M. Juric, K.S. Krughoff, V.Z. Golkhou, M.J. Graham, S.R. Kulkarni, G. Helou, Zwicky Transient Facility Collaboration
Published in: Publications of the Astronomical Society of the Pacific, Nov 2018, Vol. 131, Iss. 995

- Describes the design and performance of an astronomical data distribution hub and real-time streaming analysis and machine learning pipeline based entirely on open source software.

Detecting Spatial Patterns of Disease in Large Collections of Electronic Medical Records Using Neighbor-Based Bootstrapping

M.T. Patterson and R.L. Grossman
Published in: Big Data, Sep 2017, Vol. 5, No. 3

- Describes an algorithm for characterizing geospatial patterns of disease across the United States.

The Case for Data Commons: Towards Data Science as a Service

R.L. Grossman, A. Heath, M. Murphy, M.T. Patterson, W. Wells
Published in: Computing in Science Engineering special issue: Science as a Service, Sep 2016, Vol. 18, Issue 5

- Invited paper describing the design and operational case studies of "data commons", which co-locate data, storage, and computing infrastructure with core services and commonly used tools and applications for managing, analyzing, and sharing data to create an interoperable resource for the research community.