



Marie Trussart

CERTIFIED CAREER COACH

Summary

As a **Certified Organisational Coach** from the IECL, I founded **Kintsugi Coaching** in 2019. I am really enthusiastic about my role as a coach to provide **developmental opportunities** for **successful leadership** among **STEM professions** to **grow and thrive**.

Core Strengths

- **Coach of the WellBIST psychological support programme**
- **Personalised Individual Career Coach for the INPhINIT Fellowship training programme.**
- Coaching **researchers** and **research institutes**
- Assessment of self-professional worth and factors impacting the **success of academics**
- **Covid Heroe Award** (awarded in 2020 by the Walter and Eliza Hall Institute)
- **PhD** degree in Biomedicine

Get in touch!

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Professional History

Group coaching workshops

Emerging leaders in Biomedicine, Spain | 2024
Reflective development Workshop for **Junior Group Leaders** and **senior post-docs**.
Transversal Skills Workshop Vitrimat Consortium, Spain | 2023
INPhINIT La Caixa Fellowship Annual Gathering, Spain | 2023
Career paths outside of Academia.
ISGlobal Post-doc Symposium, Spain | 2022 | Facing **uncertainties in academia**.
Development workshop for **entrepreneurs** and **freelancers**, Spain | 2022 |
IRB PhD Student Retreat, Spain | 2022
Andalusian Center for Developmental Biology, Spain | 2021
Career coaching workshops for the CABD **Gender Equality** Commission.
Mujeres For Africa Leadership Program, Spain | 2021
Celebrate your strengths and explore strategies to achieve your professional goals.
Institute of Medical Research (IRB), Spain | 2021
Career Progression Full Day workshop: **Restorative and Catalyst Strategies**.
Barcelona Biomedical Research Park Career Day, Spain | 2021
Eight of Spain's leading research institutes. Managing change and **challenges**
Peter MacCallum Cancer Center, Australia | 2021 | **Lab Retreat**
Centre of Genomic Regulation (CRG), EMBL and CNAG, Spain | 2020
Navigate your career with **confidence**.
Women in Science Parkville (WISPP), Australia | 2020
Participants from **five of Australia's largest medical research institutes**. Resources to manage the professional impacts occurring due to the pandemic.
Gals en Australia | 2020
Strategies and resources to overcome the **professional challenges of COVID-19**.

Individual coaching sessions

- Gain **confidence** and develop a **growth mindset**
- Optimise **time management** by maximising goal setting skills
- Uncover **limiting beliefs** and reveal **hidden strengths and aspirations**

Conference Poster

Gender Roles and their Impact in Academia, EMBL Conference | 2020
How is **success of academics** impacted by beliefs in their skills and abilities.

Coaching Training

Human Element Program

Schutz Company, USA | 2021
Integrated solutions to the **human** issues in **organizations**.

Impactful Innovator Entrepreneurship program

Bright Arena, Australia | April 2020-October 2020
Helping **entrepreneurs** develop the skills required to turn ideas into enterprises.

Certified Organisational Coach Level 1 and Level 2

Institute of Executive Coaching and Leadership (IECL), Australia | 2019
Techniques and practise of the **ICF Core Competencies of coaching**.

Accelerated Leadership Performance Program

Women and Leadership Australia | 2018-2019

PhD degree in Biomedicine

Centre of Genomic Regulation and Pompeu Fabra University, Spain | 2015

My Passion Projects

- Empowering women scientists through volunteering in communities
- RLadies Melbourne
- BrainSTEM Mentoring