



# Marie Trussart

## CERTIFIED CAREER COACH

### Summary

As a **Certified Organisational Coach** from the IECL, I founded **Kintsugi Coaching** in 2019. I am really enthusiastic about my role as a coach because it is helping me to achieve one of my long-term goals, which is to provide **developmental opportunities** for **successful leadership** among **STEM professions** and strategies to **grow and thrive**.

### Core Strengths

- Coaching **researchers** and **research institutes**
- Assessment of self-professional worth and factor impacting the **success of academics**
- Covid Heroe **Award** (Pro-Bono group coaching for several associations, awarded in 2020 by the Walter and Eliza Hall Institute)
- **PhD** degree in Biomedicine

### Get in touch!

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## Professional History

### Group coaching workshops

**Barcelona Biomedical Research Park Career Day, Spain** | February 2021  
**Eight of Spain's leading research institutes.** Managing change and **challenges** in your scientific career.

**Lab retreat workshop, Peter MacCallum, Australia** | February 2021  
Achievements, success and faith; Beliefs, thoughts and their impact; Identifying **aspirations** and values; Growth Mindset and SWAT analysis and **Career Action Plan**.

**Centre of Genomic Regulation (CRG), EMBL and CNAG, Spain** | September-October 2020  
Navigate your career with **confidence**.

**WISPP, Australia** | July and December 2020  
Participants from **five of Australia's largest medical research institutes**. Designed to explore the professional impacts occurring due to the pandemic and the resources to manage those challenges.

**Gals en Australia, Australia** | June 2020  
Strategies and resources to overcome the professional challenges of COVID-19.

### Individual one-to-one coaching sessions

**Kintsugi coaching** | 2019-2021

- Gain **confidence** and develop a **growth mindset**
- Optimise **time management** by maximising goal setting skills
- Uncover **limiting beliefs** and reveal **hidden strengths and aspirations**

### Conference Poster

**Gender Roles and their Impact in Academia, EMBL** | 2020  
How is **success of academics** impacted by beliefs in their skills and abilities.

## Coaching Training

### Human Element Program

**Schutz Company, USA** | 2021  
Integrated solutions to the human issues in organizations.

### Impactful Innovator Entrepreneurship program

**Bright Arena, Australia** | April 2020-October 2020  
Training designed to help entrepreneurs develop the skills and strategies required to turn ideas and early projects into enterprises.

### Certified Organisational Coach Level 1 and Level 2

**Institute of Executive Coaching and Leadership (IECL), Australia** | 2019  
Techniques and practise of the ICF Core Competencies of coaching.

### Accelerated Leadership Performance Program

**Women and Leadership Australia** | 2018-2019

### PhD degree in Biomedicine

**Centre of Genomic Regulation and Pompeu Fabra University, Spain** | 2015

## My Passion Projects

- Empowering women scientists through volunteering in communities such as WISPP and the RLadies Melbourne.
- Vice-President of the RLadies Melbourne
- BrainSTEM Mentoring