



# Marie Trussart

## CERTIFIED CAREER COACH

### Summary

As a **Certified Organisational Coach** from the IECL, I founded **Kintsugi Coaching** in 2019. I am really enthusiastic about my role as a coach because it is helping me to achieve one of my long-term goals, which is to provide **developmental opportunities** for **successful leadership** among **STEM professions** and strategies to **grow and thrive**.

### Core Strengths

- Coaching **researchers** and **research institutes**
- Assessment of self-professional worth and factors impacting the **success of academics**
- Covid Heroe **Award** (Pro-Bono group coaching for several associations, awarded in 2020 by the Walter and Eliza Hall Institute)
- **PhD** degree in Biomedicine

### Get in touch!

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## Professional History

### Group coaching workshops

**Andalusian Center for Developmental Biology, Spain** | June 2021  
Career coaching workshops for the CABD Gender Equality Commission.

**Mujeres For Africa Leadership Program, Spain** | May 2021  
Celebrate your strengths and explore strategies to achieve your professional goals.

**Institute of Medical Research (IRB), Spain** | May 2021  
Career Progression Full Day workshop: **Restorative and Catalyst Strategies**.

**Barcelona Biomedical Research Park Career Day, Spain** | February 2021  
**Eight of Spain's leading research institutes**. Managing change and **challenges** in your scientific career.

**Peter MacCallum Cancer Center, Australia** | February 2021  
Achievements, success and faith; Beliefs, thoughts and their impact; Identifying **aspirations** and values; Growth Mindset and SWAT analysis and **Career Action Plan**.

**Centre of Genomic Regulation (CRG), EMBL and CNAG, Spain** | 2020  
Navigate your career with **confidence**.

**Women in Science Parkville (WISPP), Australia** | July-December 2020  
Participants from **five of Australia's largest medical research institutes**. Resources to manage the professional impacts occurring due to the pandemic.

**Gals en Australia** | June 2020  
Strategies and resources to overcome the professional challenges of COVID-19.

### Individual coaching sessions

- Gain **confidence** and develop a **growth mindset**
- Optimise **time management** by maximising goal setting skills
- Uncover **limiting beliefs** and reveal **hidden strengths and aspirations**

### Conference Poster

*Gender Roles and their Impact in Academia, EMBL Conference* | 2020  
How is **success of academics** impacted by beliefs in their skills and abilities.

## Coaching Training

### Human Element Program

*Schutz Company, USA* | 2021  
Integrated solutions to the human issues in organizations.

### Impactful Innovator Entrepreneurship program

*Bright Arena, Australia* | April 2020-October 2020  
Helping entrepreneurs develop the skills required to turn ideas into enterprises.

### Certified Organisational Coach Level 1 and Level 2

*Institute of Executive Coaching and Leadership (IECL), Australia* | 2019  
Techniques and practise of the ICF Core Competencies of coaching.

### Accelerated Leadership Performance Program

*Women and Leadership Australia* | 2018-2019

### PhD degree in Biomedicine

*Centre of Genomic Regulation and Pompeu Fabra University, Spain* | 2015

## My Passion Projects

- Empowering women scientists through volunteering in communities such as WISPP
- Vice-President of the RLadies Melbourne
- BrainSTEM Mentoring