

KRISHNA NARAYAN

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D.O.B 10.12.1974

Sex Female

Nationality Indian

Marital Status Single

PRESENT ENGAGEMENT

Employed as Manager-Projects under the CSR domain in a leading MNC since October 2009. Responsible for executing projects and managing partnerships across various locations

ACADEMIC AND OTHER COMPETENCIES

Completed Masters in Development Studies (Specialization: Population, Poverty and Social Development) from the Institute of Social Studies, The Hague, the Netherlands (Sept 2006-Dec 2007) Ranked among the top 5% of students in the 2006-07 batch. Major Courses (7.5 ECTS) undertaken were:

- Children, Youth and Development
 - Actors in Local Development
 - Population, Poverty and Inequality
 - Project Planning and Management for Local Development
 - Social Policy Analysis: The Politics and Economics of Inclusion
 - Evaluation of Development Programmes and Projects.
 - Master's Thesis: Innovative Public Management Strategies to Address the Problems of Teacher Absenteeism and Poor Quality In Rural Government Primary Schools in India: An Exploratory Review
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- Post Graduation in Psychology from Annamalai University, Tamil Nadu (First Division)
 - Graduated under the Faculty of Social Sciences, Osmania University, Hyderabad winning the Thakur Hari Prasad Gold Medal for academic achievement.
 - Cleared first round of the selection process for the World Bank's Young Professional Program 2006[One among 700 applicants worldwide short listed out of 9500 applications]
 - Fluent in English, Hindi and Tamil. Fair understanding of Bengali.
 - IT skills-Aggregate Score of 74% obtained on European Computer Driving License (ECDL) Assessment

PROFESSIONAL EXPERIENCE

Period-October 2009 till date

Employed as Manager-Special Projects under the CSR domain in a leading MNC since October 2009. Responsible for executing projects and managing partnerships across various locations.

Job responsibilities

- Identifying potential partners and collaborators for establishing partnership, soliciting proposal and understanding feasibility for implementation
- Complete responsibility for Implementation of the programmes at the ground level including managing the partnership with the identified agency
- Main Programmes being managed include Self Help Groups, ICT provisioning in Education, clean drinking water for rural communities, farmer networks, vocational training programmes for youth, scholarship design and disbursement, integrating drop out children into the formal education system, insurance mechanism for rural children to mitigate risks, learning aids for schools and English language promotion
- Responsible for Evaluation, Reporting and Documentation
- Representation at various levels

Period-August 2008-October 2009

Project involved in- Student Learning Benchmarking Study

Sponsoring body: Google.org [CSR arm of Google Inc.,]

Implementing agency- Educational Initiatives

Position held- Zonal Manager for Central Zone

Aim of the Project- A massive study undertaken in 21 states of the country to understand student learning levels in Classes 4, 6 and 8 in Government schools. The study was undertaken with the purpose of benchmarking as well as understanding the misconceptions in learning which are commonly prevalent to suggest ameliorative measures.

Job responsibilities:

- Responsible for execution of assessment across 8 districts of Madhya Pradesh, Chhattisgarh and Orissa which included securing permission from relevant State level authorities in Education
- Hiring of field personnel according to set norms and overseeing their functioning (9 State/District Co-ordinators and 150 research evaluators)
- Ensuring standardized training across all districts and states for comparison purposes
- Extensive field level monitoring to ensure the sanctity of data being collected
- All forms of co-ordination for logistics purposes

Period-September 2003-July 2006

Project involved in- India Program of Research on Human Development 2003-07 [HDPI-II]

*Sponsoring bod (ies)-*National Council of Applied Economic Research, New Delhi, University of Maryland at College Park, USA in consultation with the National Planning Commission, GoI

Implementing agency- Institute of Regional Analysis

Position held- NGO Co-ordinator (ID Assigned: 2401)

Aim of the Project- This is a Four year long programme of research having multiple components. The Goal of the study is to judge how the substantial socioeconomic changes in India in the past decade have translated into changes in well being of individuals and families. It incorporates a comprehensive analysis of many facets of human development in India including Education, Health, Employment, Poverty, Asset Formation, Infrastructure and Economic and Social Entitlements. Information was collected via a sample survey all over India in over 1, 500 villages and 975 urban blocks in 275 cities/towns spread across 250 districts. This study is expected to provide valuable information for National, Regional and State level Policies and Programmes.

Job responsibilities:

- Responsible for executing the fieldwork across 27 districts [1924 Households] of Madhya Pradesh (11 districts) and Chattisgarh (16 districts).
- Undergoing training for getting acquainted the technicalities of the study and the tools to be administered [Household/Health & Education/Village/Primary School and Medical Facility Questionnaires],
- Hiring of field personnel and formation of teams (20 Research Interviewers and 3 Supervisors), facilitating the movement of teams across districts and providing logistic and technical support.
- Undertaking extensive field visits to ensure quality of data being collected
- Maintaining three pronged co-ordination with NCAER Personnel, (Project Leader/Zonal Co-ordinator/State Co-ordinator) State/District Level Government functionaries (CS/Census Officials/District Magistrates/SDMs/CEOs/Commissioners) and Field staff.

Period-October 2000-July 2003

Project involved in- Strengthening the District Health System in Hoshangabad (Madhya Pradesh)

Sponsoring Body- Royal Danish Embassy, New Delhi.

Implementing agency- Indian Institute of Health Management Research

Position held- Research Officer

Aim of the project- The main aim of the project was to strengthen the district health System through managerial interventions within the existing resources. Stakeholders included the entire Medical fraternity (CMO/BMO's/MO's/ grass root level workers) and the Government Health Institutions. A Series of Diagnostic studies was conducted in 6 major areas- Human resource development, Management of Information System, Decentralized Planning, Involvement of PRI's, Health financing and Cost Effectiveness. Findings from these studies were incorporated in making a District Action Plan. A Team of 3 Research Officers were involved in the implementation process assisted by a distinguished faculty comprising of Health Economist, Epidemiologist and a Medical Professional.

Job responsibilities:

- Conducting the diagnostic study on the role of Panchayati Raj Institutions (PRI's) and Non-Government organizations (NGO's) in the delivery of health care services in the district
- Delineating the managerial issues affecting the health care service delivery at all levels through active participation of the stakeholders [DM/CMHO/DHO/DIO],
- Formulating managerial interventions in the areas of Information system [MIS], Logistics and supplies, Human resource development and Decentralized planning
- Implementing the interventions in 2 blocks of the district which involved liaisoning with the government functionaries [CEO/BMO/BEE], conducting training for Multipurpose Health workers [MPW] and strengthening the role of Multipurpose supervisors [MPS].
- Intensive monitoring at regular intervals with periodic feedback to the district authorities (DM/CMHO)

VOLUNTARY AFFILIATIONS

- Member of the Executive Board of SAPNA Education, Research and Rehabilitation Center, Bhopal, Madhya Pradesh, India
- Registered as Rehabilitation Professional with the Rehabilitation Council of India, New Delhi

DOCUMENTS PRODUCED

- Authored an Information booklet (in Hindi) on Early Detection for Parents under the Early Intervention Project. Co-authored a series of 2 booklets on Early Identification of Disabilities (in Hindi), published by UNICEF Madhya Pradesh Office
- Report on Beneficiaries Needs Assessment (BNA) covering 3 districts of Madhya Pradesh under the State Health System Development Project.
- Report on 'Panchayat Raj Institutions: Role and Involvement in Health Care Provision' in Hoshangabad district of Madhya Pradesh under the District Health System Project
- Essay Topics during the Master's Programme at ISS, The Hague:
 - ✓ Exploring Interactions: Sen's Capability Framework and Participatory Approach
 - ✓ Panchayat Institutions in Madhya Pradesh, India: Representative and Direct Democracy
 - ✓ Not Just the Right, But the Right to Quality Education
 - ✓ The Logical Use of the Logical Framework
 - ✓ Policy Brief on Universalizing Primary Education in Tanzania
- Paper Publication: *Krishna Narayan and Jos Mooij- Solutions to Teacher Absenteeism in Rural Government Primary Schools in India: A Comparison of Management Approaches. The Open Education Journal, 2010, 3, 63-71*

OBJECTIVES AND STRENGTHS

To strive for Excellence in my chosen profession. Accepting challenging assignments and carrying them out with unwavering commitment and sincerity are my assets. My constant desire to learn, accept constructive criticism, honesty and professional integrity are my strengths. I also consider myself to be quite adaptable and flexible to evolving circumstances.

REFERENCES

Available on request

Hereby declare that all the above information is true to the best of my knowledge and belief

Date: 20/02/2015
Place: Hyderabad, India

Krishna Narayan