SCHEDULE

FORM D

PROOF OF CLAIM BY A WORKMAN OR AN EMPLOYEE
(Under Regulation 9 of the Insolvency and Bankruptcy (Insolvency Resolution Process for Corporate Persons) Regulations, 2016)

16-01-25

To

The Interim Resolution Professional / Resolution Professional **Pankaj Srivastava**

#58, 3rd Cross, Vinayak Nagar, Hebbal, Bengaluru 560024, Phone:080-23902344

Email id: ip.byjus@outlook.com

From

Sanjay Kumar

00, Bachchi Dharma, Halduchaur, Haldwani, pin code - 263139, Nainital, Uttarakhand Mobile – 8954584686 Email id: sanjaykj14@gmail.com

Subject: Submission of proof of claim.

Madam/Sir,

I, *Sanjay Kumar*, hereby submits this proof of claim in respect of the corporate insolvency resolution process in the case of *Think & Learn Private Limited*. The details for the same are set out below:

RTICULARS				
•	NAME OF WORKMAN / EMPLOYEE	SANJAY KUMAR		
•	PAN NUMBER, PASSPORT, THE IDENTITY CARD ISSUED BY THE ELECTION COMMISSION OF INDIA OR AADHAAR CARD OF WORKMAN / EMPLOYEE	AADHAR CARD - 766347823001		
3.	ADDRESS AND EMAIL ADDRESS (IF ANY) OF	00, Bachchi Dharma, Halduchaur, Haldwani, pin code - 263139, Nainital, Uttarakhand Mobile – 8954584686 Email id: sanjaykj14@gmail.com		

TOTAL AMOUNT OF CLAIM (INCLUDING ANY INTEREST AS INSOLVENCY COMMENCEMENT DA	₹ 2,30,303.00		
	1. Remaining Salary of Feb	₹ 19,033.00	
	2. Full Salary of March	₹ 38,067.00	
	3. Five Days of April	₹ 6,344.00	
	4. Full Salary (gross) for 15 days(notice period compensation)	₹ 20,833.00	
	5. 3 Earned leaves	₹ 3,806.00	
	6. PF contributions for Month of Dec 2023, Jan 2024, Feb 2024	₹ 10,800.00	
	7. Pending 15% appraisal - applicable on salary of Dec 23, Jan 24, Feb 24, Mar 24 and Apr 24 (only 20 days of April - 5 regular working days & 15 days of notice period)	₹ 29,187.00	
	8. Pending Incentives (1 Jan 2023 - 31 Oct 2023) 9. Interest on Total Amount at 9% for period of 3 months (after 5 April 2024 - before insolvency	₹ 97,165.00	
	commencement date - 16 July 2024)	₹	
DETAILS OF DOCUMENTS BY RE		 5,068.00 CHED ARE A	
TO WHICH THE CLAIM C SUBSTANTIATED.	AN BE FOLLOWED:		
		1.1- bank statement_nov22_to_apr23.pdf	
	2- Offer Cum Appointment le Proof.pdf		
	TO WHICH THE CLAIM C	3. Five Days of April 4. Full Salary (gross) for 15 days(notice period compensation) 5. 3 Earned leaves 6. PF contributions for Month of Dec 2023, Jan 2024, Feb 2024 7. Pending 15% appraisal - applicable on salary of Dec 23, Jan 24, Feb 24, Mar 24 and Apr 24 (only 20 days of April - 5 regular working days & 15 days of notice period) 8. Pending Incentives (1 Jan 2023 - 31 Oct 2023) 9. Interest on Total Amount at 9% for period of 3 months (after 5 April 2024 - before insolvency commencement date - 16 July 2024) DETAILS OF DOCUMENTS BY REFERENCE TO WHICH THE CLAIM CAN BE SUBSTANTIATED. 1.1- bank statement_nov22_1.2- Bank Statements may 2: 2- Offer Cum Appointment let	

PARTI	CULARS	
		4.5- salary_slip_Nov_2023.pdf
		5- Email regarding Feb Salary.png
		6-
		EPFO_passbook_2022_2023_2024_merged .pdf
		7- Appraisal Policy - Associates (IS,DS).pdf
		8- Promotion letter.pdf
		9- Sales Performance 1 Jan 2023 to 31st
		Oct 2023.png
		10- Management_has_Incentive_data.jpeg
		11.1 - Management on pending
		Incentives.jpeg
		11.2 - Management on pending Incentives.jpeg
		12.1 - Employees receiving incentives on 16
		Jan 24.jpeg
		12.2 - Employees - receiving incentives on
		16 Jan 24.jpeg
		12.3 - Employees receiving incentives on 16 Jan 24.jpeg
		12.4 - Employees receiving incentives on 16
		Jan 24.jpeg
		12.5 - Employees receiving incentives on 16
		Jan 24.jpeg
		12.6 - Employees receiving incentives on 16 Jan 24.jpeg
		13- salary history.pdf
		14- Calculation and breakup of claim
		amount_sanjay_kumar.xlsx
		14.1 - Calculation and breakup of claim
		amount_sanjay_kumar.pdf
		15- e-Aadhar card unlocked.pdf
		16- Pan Card.pdf
6.	DETAILS OF ANY DISPUTE AS WELL AS THE	N/A
	RECORD OF PENDENCY OR ORDER OF SUIT	
	OR ARBITRATION PROCEEDINGS	
7.	DETAILS OF HOW AND WHEN CLAIM AROSE	CLAIMS ARE RELEVANT TO TIME PERIOD, FROM 8-NOV-22 TO 5-APR-24, DURING
		WHICH I WAS AN EMPLOYEE OF THINK &
		LEARN PVT. LTD. (BYJUS)
8.	DETAILS OF ANY MUTUAL CREDIT,	N/A
	MUTUAL DEBTS, OR OTHER MUTUAL	
	DEALINGS BETWEEN THE CORPORATE	
	DEBTOR AND THE CREDITOR WHICH MAY	
	BE SET-OFF AGAINST THE CLAIM	

Particulars				
9.	DETAILS OF THE BANK ACCOUNT TO WHICH THE AMOUNT OF THE CLAIM OR ANY PART THEREOF CAN BE TRANSFERRED PURSUANT TO A RESOLUTION PLAN			
10.	LIST OF DOCUMENTS ATTACHED TO THIS PROOF OF CLAIM IN ORDER TO PROVE THE EXISTENCE AND NON-PAYMENT OF CLAIM DUE TO THE OPERATIONAL CREDITOR	FOLLOWED:		

PARTICULARS				
	14- Calculation and breakup of claim amount_sanjay_kumar.xlsx 14.1 - Calculation and breakup of claim amount_sanjay_kumar.pdf 15- e-Aadhar card unlocked.pdf 16- Pan Card.pdf			

Signature of workman / employee or person authorised to act on his behalf



Name in BLOCK LETTERS - SANJAY KUMAR

Position with or in relation to creditor - Senior Inside Sales Associate - Sales

Address of person signing –

00, Bachchi Dharma, Halduchaur, Haldwani, pin code - 263139, Nainital, Uttarakhand

Mobile – 8954584686

Email id: sanjaykj14@gmail.com

DECLARATION

I, *Sanjay Kumar*, currently residing at *00*, *Bachchi Dharma*, *Halduchaur*, *Haldwani*, *Nainital*, *Uttarakhand*, do hereby declare and state as follows: -

- 1) *Think & Learn Private Limited*, the corporate debtor was, at the insolvency commencement date, being the *16* day of *July* 20*24*, actually indebted to me in the sum of Rs. *2,30,303.00*.
- 2) In respect of my claim of the said sum or any part thereof, I have relied on the documents specified below:

ALL DOCUMENTS ATTACHED ARE AS FOLLOWED:

- 1.1- bank statement_nov22_to_apr23.pdf
- 1.2- Bank Statements may 23_apr 24.pdf
- 2- Offer Cum Appointment letter Income Proof.pdf
- 3- Experience_letter.pdf
- 4.1- salary_slip_Dec_2022.pdf
- 4.2- salary_slip_Feb_2023.pdf
- 4.3- salary_slip_Apr_2023.pdf
- 4.4- salary_slip_May_2023.pdf
- 4.5- salary_slip_Nov_2023.pdf
- 5- Email regarding Feb Salary.png
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- 12.3 Employees receiving incentives on 16 Jan 24.jpeg
- 12.4 Employees receiving incentives on 16 Jan 24.jpeg

- 12.5 Employees receiving incentives on 16 Jan 24.jpeg
- 12.6 Employees receiving incentives on 16 Jan 24.jpeg
- 13- salary history.pdf
- 14- Calculation and breakup of claim amount_sanjay_kumar.xlsx
- 14.1 Calculation and breakup of claim amount sanjay kumar.pdf
- 15- e-Aadhar card unlocked.pdf
- 16- Pan Card.pdf
- 3) The said documents are true, valid and genuine to the best of my knowledge, information and belief and no material facts have been concealed therefrom.
- 4) In respect of the said sum or any part thereof, neither I, nor any person, by my order, to my knowledge or belief, for my use, had or received any manner of satisfaction or security whatsoever, save and except the following: **N/A**

Date: **16-01-2025**Place: **Haldwani**

(Signature of the claimant)

VERIFICATION

I, *Sanjay Kumar* the claimant hereinabove, do hereby verify that the contents of this proof of claim are true and correct to my knowledge and belief and no material fact has been concealed therefrom.

Verified at *Haldwani* on this *16th* day of *January*, 2025.

(Signature of claimant).