

Infosys Limited – Integrated Annual Report FY 2024–25 (RAG-Optimized Summary)

Document Purpose

This document is a condensed, high-signal summary of Infosys Limited's Integrated Annual Report FY 2024–25. It is designed for Retrieval-Augmented Generation (RAG) systems, preserving factual accuracy, key metrics, strategy, governance, ESG, and operational data while removing narrative-heavy sections.

Entity Overview

- Entity: Infosys Limited
- Founded: 1981, Pune, India
- Listing: NSE, BSE, NYSE (ADR)
- Reporting Period: FY 2024–25
- Report Type: Integrated Annual Report (Financial + BRSR + ESG)
- Auditor: Deloitte Haskins & Sells LLP (Unqualified Opinion)

Business & Positioning

- Industry: IT Services, Digital Transformation, Consulting
- Core Offerings: AI, Cloud, Data, Digital, Enterprise Applications, Engineering, Cybersecurity
- Strategic Platforms: Infosys Topaz (AI), Infosys Cobalt (Cloud), Finacle (Banking)
- Enterprise Focus: AI-first transformation at scale

FY25 Financial Highlights

- Total Revenue: ₹1,62,990 crore (6.1% YoY growth)
- Constant Currency Growth: 4.2%
- Net Profit: ₹26,713 crore
- Operating Margin: 21.1%
- Free Cash Flow: ₹34,549 crore (44.8% YoY growth)
- FCF Conversion: 129.2% of net profit
- EPS: ₹64.50
- Dividend: ₹43 per share (total)
- Cash & Investments: ₹47,549 crore
- Market Capitalization: ~US\$75.8 billion

Client & Deal Metrics

- Active Clients: 1,869
- US\$50M+ Clients: 85
- Large Deal TCV: US\$11.6 billion
- Revenue Mix: North America 57.9%, Europe 29.8%, RoW 9.2%, India 3.1%

Human Capital

- Total Employees: 3,23,578
- Women Workforce: ~39%
- AI-Aware Employees: 2,70,000+
- Digital Skilling Participants: 13.3 million
- Talent Focus: Continuous reskilling, AI-first capability building

Technology & AI

- Infosys Topaz: Enterprise AI platform with AI agents and domain-specific models
- Cloud Foundation: Infosys Cobalt with hyperscaler partnerships
- Use Cases: Code generation, IT ops, cybersecurity, finance ops, industry-specific AI
- Approach: Responsible AI with governance, security, and compliance guardrails

Governance & Leadership

- Chairman: Nandan M. Nilekani
- CEO & MD: Salil Parekh

- Board Composition: Majority Independent Directors
- Governance Framework: Strong risk management, compliance, data privacy focus

ESG & Sustainability

- Carbon Neutral: Achieved in 2020; maintained for 6 consecutive years
- Climate Strategy: Transition from carbon neutrality to climate positivity
- Renewable Energy: 60 MW captive solar capacity
- ESG Integration: Embedded across operations, delivery, and client engagements

CSR & Social Impact

- CSR Arm: Infosys Foundation
- Lives Impacted: 125 million+ via Tech for Good initiatives
- Focus Areas: Education, Healthcare, Women Empowerment, Sustainability, Digital Inclusion
- Infosys Springboard: 9.2 million+ learners globally

Strategic Outlook

- Near-term Focus: AI-led growth, productivity, cost efficiency, large-deal execution
- Long-term Vision: AI-first enterprise partner with sustainable, resilient growth
- Strengths: Zero-debt balance sheet, strong liquidity, diversified global portfolio

End of RAG-Optimized Summary. Source: Infosys Integrated Annual Report FY 2024–25.