

PARTNERSHIP AGREEMENT

THIS PARTNERSHIP AGREEMENT made and entered on March 13th, 2020,

AMONGST:

Hatem Al-Absi,
Mughees Asif, and
Farah Al-Hanandeh
(individually the “Partner” and collectively the “Partners”).

BACKGROUND:

- A. The Partners wish to associate themselves as partners in business.
- B. This Agreement sets out the terms and conditions that govern the Partners within the Partnership

IN CONSIDERATION OF and as a condition of the Partners entering into this Agreement and other valuable consideration, the receipt and sufficiency of which consideration is acknowledged, the parties to this Agreement agree as follows:

Formation

- 1. By this Agreement the Partners enter into a general partnership (the “Partnership”) in accordance with the laws of England. The rights and obligations of the Partners will be as provided under the common law and as stated in the Partnership Act 1890 and any other applicable legislation (The “Act”) except as otherwise provided in this Agreement.

Name

- 2. The firm name of the Partnership will be: Tutify.

Purpose

- 3. The purpose of the Partnership will be: An online tutoring software.

Term

- 4. The Partnership will begin on the 13th of March 2020 and will continue until terminated as provided in this Agreement.

Place of Business

- 5. The business of the Partnership will not have a principle office however a temporary office can be set up as the Partners may from time to time designate.

Capital Contributions

- 6. Each of the Partners has contributed to the capital of the Partnership, in skills and strategies in agreed upon value, as follows (the “Capital Contribution”):

Partner	Contribution Description	Agreed Share
Hatem Al-Absi	Chief Executive Officer (CEO). Hatem is responsible for corporate vision and strategy. Hatem creates the annual plans, organisational growth and expansion plans.	26.67%
Mughees Asif	Chief Technology Officer (CTO). Mughees is responsible for technology inputs for software development, offering improvisation and innovation.	26.67%
Farah Al-Hanandeh	Chief Marketing Officer (CMO). Farah is responsible for marketing strategies in terms of products and offerings, target customers and executes these plans with the CEO.	26.66%

7. All Partners will contribute their respective Capital Contributions fully and on time.

Withdrawal of Capital

8. No Partner will withdraw any portion of their Capital Contribution without the express written consent of the remaining Partners.

Additional Capital

9. Capital Contributions may be amended from time to time, according to the requirements of the Partnership provided that the interests of the Partners are not affected, except with the unanimous consent of the Partners. No Partner will be forced to make Additional Capital Contributions. Whenever additional capital is determined to be required and an individual Partner is unwilling or unable to meet the additional contribution requirement within a reasonable period, as required by Partnership business obligations, remaining Partners may contribute in proportion to their existing Capital Contributions to resolve the amount in default. In such case the allocation of profits or losses among all the Partners will be adjusted to reflect the aggregate change in Capital Contributions by the Partners.
10. Any advance of money to the Partnership by any Partner in excess of the amounts provided for in this Agreement or subsequently agreed to as Additional Capital Contribution will be deemed a debt owed by the Partnership and not an increase in Capital Contribution of the Partner. This liability will be repaid with interest at rates and times to be determined by a majority of the Partners within the limits of what is required or permitted in the Act. This liability will not entitle the lending Partner to any increased share of the Partnership's profits nor to a greater voting power. Such debts may have preference or priority over any other payments to partners as may be determined by a majority of the Partners.

Capital Accounts

11. An individual capital account (the "Capital Accounts") will be maintained for each Partner. Any additional Capital Contributions made by any Partner will be credited to that Partner's individual Capital Account.

Interest on Capital

12. No borrowing charge or loan interest will be due or payable to any Partner on any agreed Additional Capital Contributions.

Financial Decisions

13. Decisions regarding the distributions of profits, allocation of losses, and the requirement for Additional Capital Contributions as well as all other financial matters will be decided by a unanimous vote of the Partners.

Profit and Loss

14. Subject to any other provisions of this Agreement, the net profits and losses of the Partnership, for both accounting and tax purposes, will be accrue to and be borne by the Partners in equal proportions (the "Profit and Loss Distribution").

Remuneration for Services Rendered

15. No Partner will be remunerated for services rendered to the Partnership, except reimbursement for expenses directly related to the operation of the Partnership.

Books of Account

16. Accurate and complete books of account of the transactions of the Partnership will be kept in accordance with generally accepted accounting principles and at all reasonable times will be available and open to inspection and examination by any Partner. The books and records of the Partnership will reflect all the Partnership's transactions and will be appropriate and adequate for the business conducted by the Partnership.

Annual Report

17. As soon as practicable after the close of each financial year, the Partnership will furnish to each Partner an annual report showing a full and complete account of the condition of the Partnership. This report will consist of at least the following documents:
- a. A statement of all information as will be necessary for the preparation of each Partner's income or other tax returns;
 - b. A copy of the Partnership's income tax returns for that financial year;
 - c. A breakdown of the profit and loss attributable to each Partner; and
 - d. Any additional information that the Partners may require.

Banking and Partnership Funds

18. The funds of the Partnership will be placed in such investments and banking accounts as will be designated by the Partners. Partnership funds will be held in the name of Elena Trading Establishment in Amman, Jordan until August 2021 and will then be held in the name of the Partnership and will not be commingled with those of any other person or entity.

Financial Year

19. The financial year will end on the 31st day of December of each year.

Audit

20. Any of the Partners will have the right to request an audit of the Partnership books. The cost of the audit will be borne by the Partnership. The audit will be performed by an accountancy firm acceptable to all the Partners. Not more than one (1) audit will be required by any or all the Partners for any financial year.

Management

21. Except as all the Partners may otherwise agree in writing, all actions and decisions respecting the management, operation and control of the Partnership and its business will be decided by a unanimous vote of the Partners.

Contract Binding Authority

22. All actions and decisions with respect to binding the Partnership in contract requires the unanimous consent of the Partners

Meetings

23. Regular meetings of the Partners will be held only as required.
24. Any Partner can call a special meeting to resolve issues that require a vote, as indicated by this Agreement, by providing all Partners with reasonable notice. In the case of a special vote, the meeting will be restricted to the specific purpose for which the meeting was held.
25. All meetings will be held at a time and in a location that is reasonable, convenient and practical considering the situation of all Partners.

Admitting a New Partner

26. A new Partner may only be admitted to the Partnership with a unanimous vote of the existing Partners.
27. Any new Partner agrees to be bound by all the covenants, terms, and conditions of this Agreement, inclusive of all current and future amendments. Further, a new Partner will execute such documents as are needed to affect the admission of the new Partner. Any new Partner will receive such business interest in the Partnership as determined by unanimous decision of the other Partners.

Transfer of Partnership Interest

28. A Partner may assign their distribution interest in the Partnership and its assets. This transfer will only include that Partner's economic rights and interests and will not include any other rights of that Partner nor will it include an automatic admission as a Partner of Partnership or the right to exercise any management or voting interests. A Partner who assigns any or all of their partnership interest to any third party will relinquish their status as Partner including all management and voting rights. Assignment of Partner status, under this clause, including any management and voting interests, will require the consent of all the remaining Partners.

Voluntary Withdrawal of a Partner

29. Any Partner will have the right to voluntarily withdraw from the Partnership at any time. Written notice of intention to withdraw must be served upon the remaining Partners at least three (3) months prior to the withdrawal date.
30. Except as otherwise provided elsewhere in this Agreement, the voluntary withdrawal of a Partner will have no effect upon the continuance of the Partnership business.
31. In the event that a Partner's interest in the Partnership is to be sold, the remaining Partners have a right of first purchase on that interest. If any of the remaining Partners elect to purchase the interest of the Dissociated Partner, those Partners will serve written notice of such election upon the Dissociated Partner within thirty (30) days after receipt of the Dissociated Partner's notice of intention of withdraw, including the purchase price and method and schedule of payment for the Dissociated Partner's interest. The purchase amount of any buyout of the Dissociated Partner's interest will be determined as outlined in the Valuation of interest section of this Agreement.
32. A Dissociated Partner will only exercise the right to withdraw in good faith and will act to minimise any present or future harm done to the remaining Partners as a result of the withdrawal.

Involuntary Withdrawal of a Partner

33. Events resulting in the involuntary withdrawal of a Partner from the Partnership will include but not be limited to: death of a Partner; Partner mental incapacity; Partner disability preventing reasonable participation in the Partnership; Partner incompetence; breach of fiduciary duties by a Partner; criminal conviction of a Partner; Expulsion of a Partner; Operation of Law against a Partner; or any act or omission of a Partner that can reasonably be expected to bring the business or societal reputation of the Partnership into disrepute.
34. Except as otherwise provided elsewhere in this Agreement, the involuntary withdrawal of a Partner will have no effect upon the continuance of the Partnership business.
35. In the event that a Partner's interest in the Partnership is to be sold, the remaining Partners have a right of first purchase on that interest. If any of the remaining Partners elect to purchase the interest of the Dissociated Partner, those Partners will serve written notice of such election, including the purchase price and method and schedule of payment upon the Dissociated Partner, their executor, administrator, trustee, committee or analogous fiduciary within a reasonable period after acquiring knowledge of the change in circumstance to the Dissociated Partner. The purchase amount of any buyout of a Partner's interest will be determined as outlined in the Valuation of interest section of this Agreement.
36. A trustee in bankruptcy or similar third party who may acquire that Dissociated Partner's interest in the Partnership will only acquire that Partner's economic rights and interests and will not acquire any other rights of that Partner or be admitted as a Partner of the Partnership or have the right to exercise any management or voting interests.

Dissociation of a Partner

37. Where the remaining Partners have purchased the interest of a Dissociated Partner, the purchase amount will be paid in full, but without interest, within 90 days of the date of withdrawal.
38. The Partnership will retain exclusive rights to use of the trade name and firm name and all related brand and model names of the Partnership.
39. Where the voluntary or involuntary withdrawal of a Partner results in only one Partner remaining or where no buyer is found to purchase the interest of the Dissociated Partner then the Partnership will proceed in a reasonable and timely manner to dissolve the Partnership, with all debts being paid first, prior to any distribution of the remaining funds. Valuation and distribution will be determined as described in the Valuation of Interest section of this Agreement.
40. The remaining Partners retain the right to seek damages from a Dissociated Partner where the dissociation resulted from a malicious or criminal act by the Dissociated Partner or where the Dissociated Partner had breached their fiduciary duty to the Partnership or was in breach of this Agreement or had acted in a way that could reasonably be foreseen to bring harm or damage to the Partnership or to the reputation of the Partnership.
41. On any purchase and sale of a Partnership interest, a Dissociated Partner will only have liability for Partnership obligations that were incurred during their time as a Partner. Immediately upon the sale of a withdrawing Partner's interest, the Partnership will prepare, file, serve, and publish all notices required by law to protect the withdrawing Partner from liability for future Partnership obligations.

Dissolution

42. Except as otherwise provided in this Agreement, the Partnership may be dissolved only with the unanimous consent of all Partners.

Distribution of Property on Dissolution of Partnership

43. In the event of the dissolution of the Partnership, each Partner will share equally (the "Dissolution Distribution") in any remaining assets or liabilities of the Partnership.
44. Upon Dissolution of the Partnership and liquidation of Partnership Property, and after payment of all selling costs and expenses, the liquidator will distribute the Partnership assets to the following groups according to the following order of priority:
- a. In satisfaction of liabilities to creditors except Partnership obligations to current Partners;
 - b. In satisfaction of Partnership debt obligations to current Partners; and then
 - c. To the Partners according to the Dissolution Distribution described above.
45. The claims of each priority group will be satisfied in full before satisfying any claims of a lower priority group. Any excess of Partnership assets after liabilities or any insufficiency in Partnership assets in resolving liabilities under this section will be shared by the Partners according to the Dissolution Distribution described above.

Valuation of Interest

46. In the absence of a written agreement setting a value, the value of the Partnership will be based on the fair market value appraisal of all Partnership assets (less liabilities) determined in accordance with generally accepted accounting principles. This appraisal will be conducted by an independent accounting firm agreed to by all Partners. An appraiser will be appointed within a reasonable period of the date of withdrawal or dissolution. The results of the appraisal will be binding on all Partners. A withdrawing Partner's interest will be based on that Partner's proportion of the Dissolution Distribution described above, less any outstanding liabilities the withdrawing Partner may have to the Partnership. The intent of this section is to ensure the survival of the Partnership despite the withdrawal of any individual Partner.
47. No allowance will be made for goodwill, trade name, patents or other intangible assets, except where those assets have been reflected on the Partnership books immediately prior to valuation.

Goodwill

48. The goodwill of the Partnership business will be assessed at an amount to be determined by appraisal using generally accepted accounting principles.

Title to Partnership Property

49. Title to all Partnership Property will remain in the name of the Partnership, No Partner or group of Partners will have any ownership interest in such Partnership Property in whole or in part.

Voting

50. Any vote required by the Partnership will be assessed where each Partner receives one vote carrying equal weight.

Force Majeure

51. A Partner will be free of liability to the Partnership where the Partner is prevented from executing their obligations under this Agreement in whole or in part due to force majeure, such as COVID-19, earthquake, typhoon, flood, fire, and war or any other uncontrollable event where the Partner has communicated the circumstance of said event to any and all other Partners and taken any and all appropriate action to mitigate said event.

Duty of Loyalty

52. No Partner will engage in any business, venture or transaction, whether directly or indirectly, that might be competitive with the business of the Partnership or that would be in direct conflict of interest to the Partnership without the unanimous written consent of the remaining Partners. Any and all businesses, ventures or transactions with any appearance of conflict of interest must be fully disclosed to all other Partners. Failure to comply with any of the terms of this clause will be deemed an Involuntary Withdrawal of the offending Partner and may be treated accordingly by the remaining Partners.
53. A withdrawing Partner will not carry on a similar business to the business of the Partnership within any established or contemplated market regions of the Partnership for a period of at least six (6) months after the date of withdrawal.

Duty of Accountability for Private Profits

54. Each Partner must account to the Partnership for any benefit derived by that Partner without the consent of the other Partners from any transaction concerning the Partnership or any use by that Partner of the Partnership property, name or business connection. This duty continues to apply to any transactions undertaken after the Partnership has been dissolved but before the affairs of the Partnership have been completely wound up by the surviving Partner or Partners or their agent or agents.

Duty to Devote Time

55. Each Partner will devote such time and attention to the business of the Partnership as the majority of the Partners will from time to time reasonably determine for the conduct of the Partnership business.

Actions Requiring Unanimous Consent of the Partners

56. The following list of actions will require the unanimous consent of all Partners:
- a. Waiving or releasing any Partnership claim except for full consideration; and
 - b. Endangering the ownership or possession of Partnership property.
57. Any losses incurred as a result of a violation of this section will be charged to and collected from the individual Partner that acted without unanimous consent and caused the loss.

Forbidden Acts

58. No Partner may do any act in contravention of this Agreement.
59. No Partner may permit, intentionally or unintentionally, the assignment of express, implied or apparent authority to a third party that is not a Partner in the Partnership.
60. No Partner may do any act that would make it impossible to carry on the ordinary business of the Partnership.
61. No Partner may individually consent to a judgement against the Partnership.
62. No Partner will have the right or authority to bind or obligate the Partnership to any extent with regard to any matter outside the intended purpose of the Partnership.
63. No Partner will have the right to share any Partnership properties including (PARTNERSHIP AGREEMENT) to a third party that is not a Partner in the Partnership
64. Any violation of the above Forbidden Acts will be deemed an Involuntary Withdrawal of the offending Partner and may be treated accordingly by the remaining Partners.

Indemnification

65. All Partners will be indemnified and held harmless by the Partnership from and against any and all claims of any nature, whatsoever, arising out of a Partner's participation in Partnership affairs. A Partner will not be

entitled to indemnification under this section for liability arising out of gross negligence or wilful misconduct of the Partner or the breach by the Partner of any provisions of this Agreement.

Liability

66. A Partner will not be liable to the Partnership, or to any other Partner, for any mistake or error in judgement or for any act or omission done in good faith and believed to be within the scope of authority conferred or implied by this Agreement or the Partnership.

Liability Insurance

67. The Partnership may acquire insurance on behalf of any Partner, employee, agent or other person engaged in the business interest of the partnership against any liability asserted against them or incurred by them while acting in good faith on behalf of the Partnership.

Life Insurance

68. The Partnership will have the right to acquire life insurance on the lives of any or all the Partners, whenever it is deemed necessary by the Partnership. Each Partner will cooperate fully within the Partnership in obtaining any such policies of life insurance.

Amendments

69. This Agreement may not be amended in whole or in part without the unanimous written consent of all Partners.

Governing Law and Jurisdiction

70. This Agreement will be construed in accordance with and exclusively governed by the laws of England.
71. The Partners submit to the jurisdiction of the courts of England for the enforcement of this Agreement or any arbitration award or decision arising from this Agreement.

Definitions

72. For the purpose of this Agreement, the following terms are defined as shown below:
- a. “Additional Capital Contributions” means Capital Contributions made by Partners to the Partnership.
 - b. “Capital Contribution” means the total amount of cash, property, skill or vision contributed to the Partnership by any one Partner.
 - c. “Dissociated Partner” means any Partner who is removed from the Partnership through a voluntary or involuntary withdrawal as provided in this Agreement.
 - d. “Expulsion of a Partner” can occur on application by the Partnership or another Partner, where it has been determined that the Partner:
 - i. has engaged in wrongful conduct that adversely and materially affected the

Partnership's business;

- ii. Has wilfully or persistently committed a material breach of this Agreement or of a duty owed to the Partnership or to the other Partners; or
 - iii. Has engaged in conduct relation to the Partnership's business that makes it not reasonably practicable to carry on the business with the Partner.
- e. "Operation of Law" means rights or duties that are cast upon a party by the law, without any act or agreement on the part of the individual including, but not limited to, an assignment for the benefit of creditors, a divorce, or a bankruptcy,

Miscellaneous

73. Time is of the essence in this Agreement.
74. This Agreement may be executed in counterpart.
75. Headings are inserted for the convenience of the parties only and are not to be considered when interpreting this Agreement. Words in the singular mean and include the plural and vice versa. Words in the masculine gender include the feminine gender and vice versa. Words in the neuter gender include the masculine gender and the feminine gender and vice versa.
76. If any term, covenant, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, it is the parties' intent that such provision be reduced in scope by the court only to the extent deemed necessary by that court to render the provision reasonable and enforceable and the remainder of the provisions of this Agreement will in no way be affected, impaired or invalidated as a result.
77. This Agreement contains the entire agreement between the parties. All negotiations and understandings have been included in this Agreement. Statements or representations which may have been made by any party to this Agreement in the negotiation stages of this Agreement may in some way be inconsistent with this final written Agreement. All such statements are declared to be of no value in this Agreement. Only the written terms of this Agreement will bind the parties.
78. This Agreement and the terms and conditions contained in this Agreement apply to and are binding upon the Partner's successors, assigns, executors, administrators, beneficiaries, and representatives.
79. All of the rights, remedies and benefits provided by this Agreement will be cumulative and will not be exclusive of any other such rights, remedies and benefits allowed by the law.

IN WITNESS WHEREOF the Partners have duly affixed their signatures under hand and seal on this document.

Hatem Al-Absi

Mughees Asif

Farah Al-Hanandeh