NavaDhiti Solutions

An Overview

Social Impact | Authentic Experiences | Foster Relationships | Build Credibility

MAKING A DIFFERENCE …. One Career at a time

NavaDhiti Solutions

- ❏ Founded in the year 2019, NavaDhiti is a Software Product-Platform Engineering services company delivering scalable technology solutions to our esteemed customers across various domains.

- ❏ During this journey, we aspire to create careers for the deserving youth from varied backgrounds, empower women and support various social impact organisations' technology needs.

- ❏ We hope to inspire a culture of self-governed professionals with high ethical values.

Service Offerings

- ❏ Product, Platform & Data Engineering
- ❏ Technology & Business Consulting
- ❏ Capacity Enhancement

Delivering services

- ❏ Domains spread across Education, Pharma, FinTech, Social Impact & Retail, amongst others.
- ❏ Currently engaged in the geographies of North America & India

Offices in India at Bangalore & Karamadai (Mettupalayam), we are currently a 70+ member team comprising of Architects, Business Analysts, Tech Leads, Full stack Developers, Data Engineers & QA Engineers

Service Offerings

Platform / Product Engineering
Design / Build / Enhance

Technology / Business Consulting
Architecture / Solutioning

Mobile App Development
Hybrid Mobile Applications

Product Consulting
OMS (Sterling/IBM) / ERPNext

Data Engineering
Design / Build / Manage / Optimize

Capacity Enhancement
Team augmentation / BOT

Service Delivery - Technology Matrix

JavaScript Full Stack
Node JS, React JS , Angular JS, Vue JS, NextJS, React Native, Ionic

Java Stack
Java, SpringBoot, Scala

Databases
MySQL, MongoDB, PostgreSQL, Neo4J Cassandra,

Data Engineering
Python, PySpark, Druid, ClickHouse, Kafka, RabbitMQ, Superset, Metabase
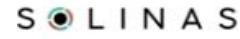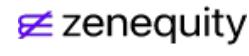
Infrastructure
AWS, GCP, Azure, DevOps

Core competencies

❏ Strategic Consulting on the Technology vision

❏ Platform Architecture & Road Map

❏ Development of Customised Platform (Web & Mobile)

❏ B2B & B2C Mobile Applications & Workflows

❏ Technology & Engineering Management

❏ MicroServices | Enhancements & Extensibility

❏ R & D , Proof of Concept (PoC)

❏ Analytics @Scale, Data Monitoring & Visualization

❏ Quality Assurance Services

❏ Migration & Cross Platform Integration

❏ Code Refactoring & Performance Tuning

❏ Automation CI-CD

Our Customers

Our Customers

Our Customers - Social Impact domain

Engagement Models

Project Delivery

Managed Services Model

Fixed-Price Model

Time & Material Model

Milestone Based Model

- Platform architecture services
- Diverse team in latest tech skills
- SW - Product Dev services
- Support and maintenance

BOT Model

Partnership Model

Build

Own :: Operate

Transfer

- Strategic Consulting & Roadmap
- Build offshore team ground up
- Process & Culture Alignment
- Knowledge transfer

Staff Augmentation

Specialized skill sets

Resource allocation

Contract to Hire

Scale elasticity

- Extended Engineering team
- Implementation team
- Support and maintenance
- Consulting Services

Thank you

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MAKING A DIFFERENCE …. One Career at a time

www.navadhiti.com | connect@navadhiti.com

The Journey

The Plan

Catalyst for Social impact

Career Enablement

Social Impact Partners
- Scalability
- Efficiency
- Engagement

Deserving Talent
- Tier 2-3-4 Towns
- Value systems
- Lack of Opportunity

navadhiti

Technology Solutioning
- Enabling Tech Value
- Customized Delivery
- Benchmarked Quality

Building Careers
- Technology Exposure
- Mentoring
- Wings to Fly

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The Mission

To enable 5000 careers in 5 years

- NavaDhiti was founded in the year 2019 with a mission to enable 5000 sustainable careers to the deserving talent and fulfill the technology needs of social impact organisations

var Nava = "New";   var Dhiti = "Mindset" ; print(Nava + Dhiti);
New Mindset
New Frame of Mind

Making a difference….. One career at a time

Founders

Bachi Allamsetty

Bachi is a 1991 alumnus of Birla Institute of Technology and Science, Pilani. He completed his Masters in Software Engineering.

His first assignment was with Tata Consultancy Services, Chennai and went on to work for various organisations like, FedEx, IBM, British Telecom both within India and abroad.

Six years back he co-founded a Business Intelligence and Analytics Services company in Bangalore. Besides working for his company, he also spends his time doing various professional activities like Teaching, Leadership Training, and Mentoring founders of startups.

Currently he is consulting with Advaith foundation as the Chief Architect for a Societal platform in the education leadership space.

Bachi lives in Bangalore with his family. He likes travelling and meeting new people.

Achaiah P M

Achaiah comes with diverse experience of over 20+ years across Account Management, Business Operations, Talent Acquisition, Change, Culture & Diversity Management, in established, mid-size companies & start-ups.

Has played various roles of Chief of Staff to the CEO's office, COO, Vertical & Program Management, Consulting, across the domains of Information Technology, Health & Wellness , Data Science, Education & Medical devices.

Worked at GE Medical Systems (Wipro), Wipro Technologies; Above Solutions Inc, Time Medical Systems, Consulted for Tibil Solutions, Icon Design, Delivery Centric, GRC Services.

PGCBM from XLRI; BE in E&C from UVCE; Corporate Learning Programs; Diploma in Computer Hardware Engineering.

He is passionate about motorbiking, travelling, playing football & hiking.

Director

Shruthi Muniyappa

Shruthi Muniyappa brings on board two decades of experience in Audit, Mergers & Acquisitions, Fundraising and advises businesses on sustainable growth. She is a Chartered Accountant and a LLB holder.She is our Head of Finance and additionally drives the legal and strategy functions of NavaDhiti.

Shruthi also runs Sarus Advisory Services, a financial consulting firm founded in 2014. Shruthi has over 6 years of M&A Transaction Services experience with Deloitte Touche Tohmatsu India Private Limited. Shruthi has significant audit and assurance experience during her stint at PriceWaterhouseCoopers during her CA articleship.

Her social initiatives a strategic role at Samatvam Science and Research for Human Welfare, legal advisor and a volunteer for Stop India Spitting and a speaker and volunteer at Rashtra Katha Shivir.

She's been an avid sportsperson and has played at competitive levels for the State and Bangalore University. She continues to run, paint, do yoga and read.

Team Spectrum

Technology Competence:

Open Source Technologies
JavaScript Full Stack
Java Full Stack
.Net & PhP Stack
Database Management
Data Engineering
Infrastructure Management

Team Experience:

1 to 3 yrs experience : 40%

4 to 6 yrs experience : 35%

6 to 15 yrs experience : 15%

15+ yrs experience : 10%

Engagement Models

Engineering Services

❏ Design & Development & Delivery -NavaDhiti

❏ Team composition and process adherence - NavaDhiti

❏ Enhancement & Redesign services delivered too

❏ Team works out of NavaDhiti offices

❏ Retainer and fixed price models of engagement

❏ Time and Material on specific projects

❏ Escalation clauses based on longevity of projects

❏ Shadow, rotation and upskill planning implemented

❏ Constant feedback cycles to help enhance delivery efficiency and value impact

Staff Augmentation Services

❏ Identified team members work on Client teams

❏ Delivery managed by Customer team

❏ Retainer model of engagement

❏ Escalation at regular time intervals

Contract to Hire

❏ Team members work at Navadhiti

❏ Shortlisted by both teams

❏ Delivery and process aligned to Client Dev Cycle

❏ Post a specific period - Client has first right to hire

❏ Retainer and Bonus on hire Model

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