



88FORTY8
CONSULTING

Where Every Ascent Begins a New Horizon

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ABOUT US

88forty8 Consulting is a boutique leadership advisory firm with a core focus on **hiring HR leadership talent** for organisations **across sectors, sizes and geographies**.

Just as **Mount Everest** stands tall at **8848 meters**, we stand resolute in our commitment to **elevate businesses and careers to maximum heights** by designing the most fitting trajectories. We recognise that the journey to success is intricate and very similar to summiting Everest, it requires crossing numerous hurdles, a flexible strategy, grit, muscle, motivation and the **right coach**.

HR leadership hiring is a highly nuanced specialty and adding value in this space gives us immense joy. Our **approach** is **meticulous**, our **networks expansive**, and our **focus unwavering** – it's about **forging lasting partnerships** that **enable growth**.

At 88forty8, our philosophy is rooted in distinctive qualities that set us apart:

Pioneers in HR Leadership Search:

1



We're setting the precedent for specialised HR leadership recruitment in India. A dedicated search practice for the HR function is need of the hour and we want to lead the way!

Practitioner's Understanding of Roles in HR:

2



Our consultants are seasoned HR practitioners who've held pivotal roles. This insider knowledge gives us an unparalleled understanding of every facet within HR and the ability to deeply comprehend the nuances of each role.

Deeper Assessment for Culture and Role Fit:

3



We've forged world-class HR teams across diverse organisations. With our adeptness in assessing senior candidates for both role and culture fitment, we ensure the puzzle pieces fit seamlessly, contributing to lasting organisational harmony.

Candidate Experience:

4



HR candidates yearn for authenticity. Our consultants foster an environment where conversations are friendly, genuine, and coaching-oriented.

Informal Reference Checks:

5



Our extensive network of HR leaders spanning industries and geographies empowers us with a unique edge. Informal reference checks become a vital part of our process, reducing bias and potential mistakes. Our connections validate candidate credentials beyond the conventional, revealing a holistic picture.

OUR CREDENTIALS

In different capacities, our consultants have hired more than 100 HR professionals across critical roles including:

- 1) CHRO and senior HR Generalists (BU HR Head, Manufacturing HR Head, R&D HR Head etc)
- 2) Chief Talent Officer
- 3) Head of Talent Acquisition
- 4) Head of Total Rewards and Performance Management
- 5) Head of Employee Experience and Engagement
- 6) Head of Diversity and Inclusion
- 7) Head of Organisational Development
- 8) Head of Org Design and Org Effectiveness
- 9) Head of Learning and Development
- 10) Head of HR digital/ tech



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