

City

- ☐ Calgary
- ☐ Edmonton
- ☐ Halifax
- ☐ Hamilton–Niagara Pen...
- ☐ Kingston–Pembroke
- ☐ Kitchener–Waterloo–B...
- ☐ London
- ☐ Moncton–Richibucto

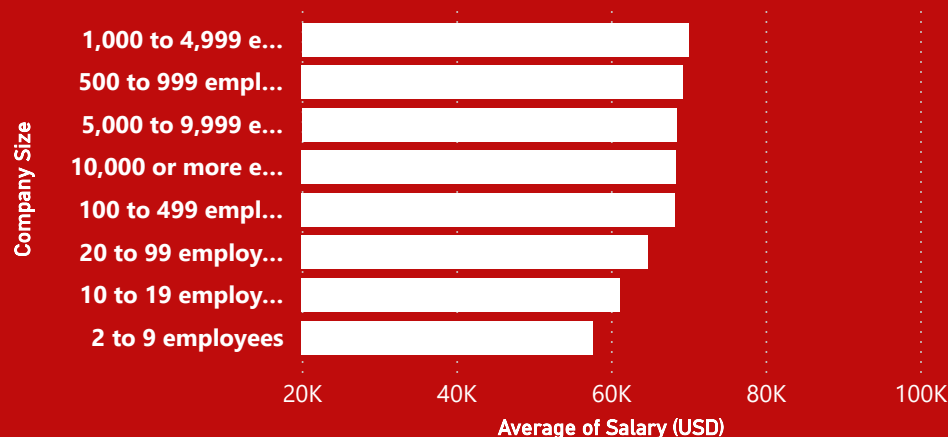
Industry

- ☐ Advertising Services
- ☐ Financial Services
- ☐ Healthcare
- ☐ Higher Education
- ☐ Information Services, I...
- ☐ Insurance
- ☐ Legal Services
- ☐ Manufacturing, Transp...

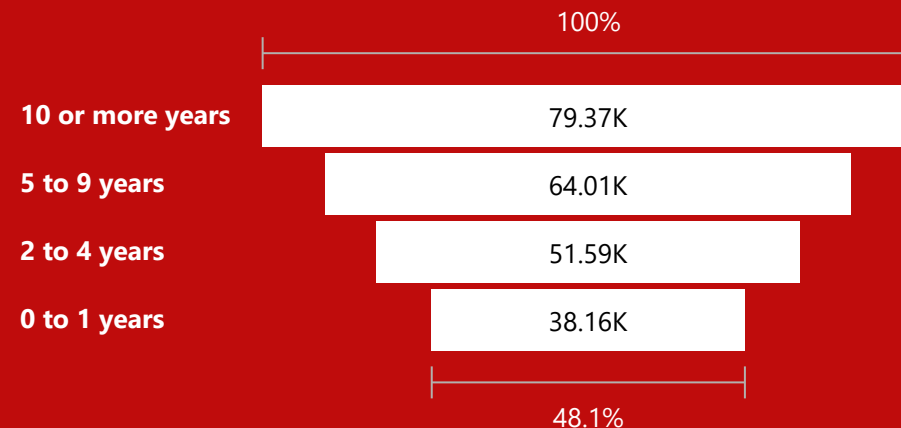


## Canadian Salary Survey Analysis (2011-2023)

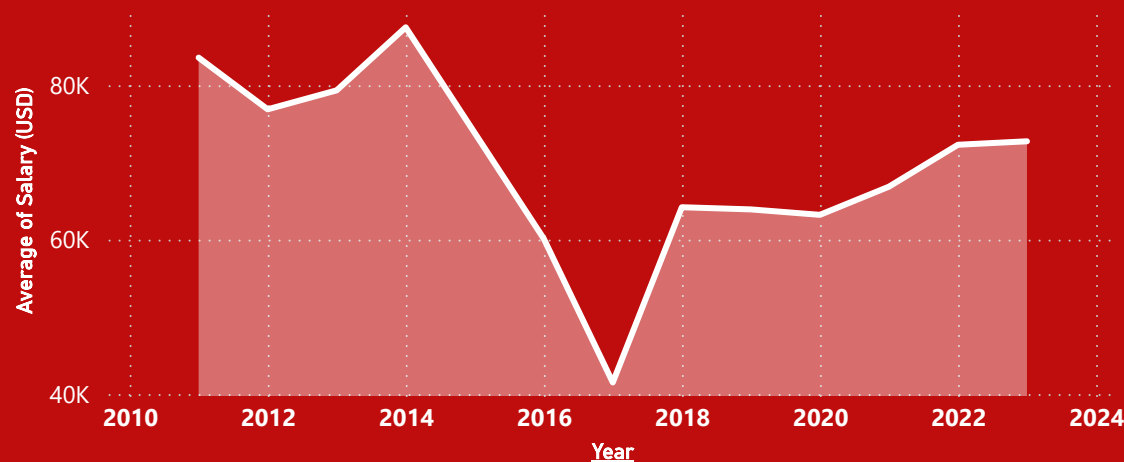
Average of Salary (USD) by Company Size



Average of Salary (USD) by Experience



Average of Salary (USD) by Year



Title	Average of Salary (USD)
Developer, desktop or enterprise applications	65491.63
Developer, mobile	65859.17
Engineer, data	66448.13
Educator	67431.70
Developer, game or graphics	67433.61
Developer, back-end	68585.44
DevOps specialist	70516.93
Developer, embedded applications or devices	70596.60
Research & Development role	70677.33
Project manager	70785.25