

City

- ☐ Calgary
- ☐ Edmonton
- ☐ Halifax
- ☐ Hamilton–Niagara Pen...
- ☐ Kingston–Pembroke
- ☐ Kitchener–Waterloo–B...
- ☐ London
- ☐ Moncton–Richibucto

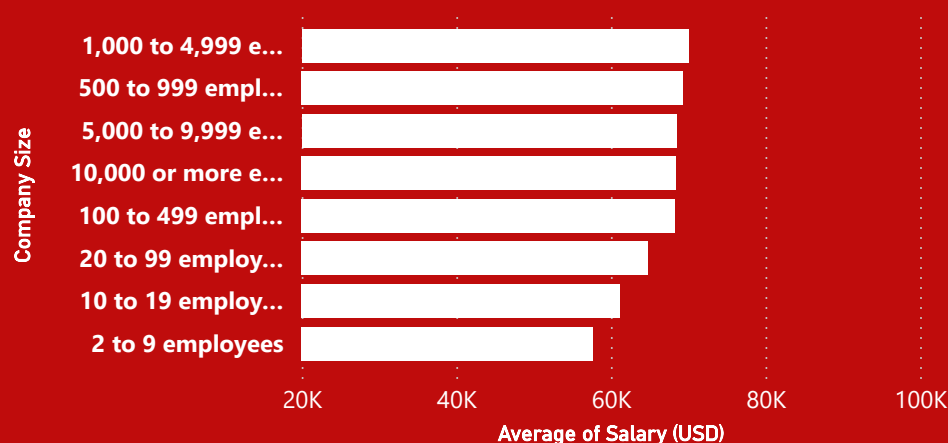
Industry

- ☐ Advertising Services
- ☐ Financial Services
- ☐ Healthcare
- ☐ Higher Education
- ☐ Information Services, I...
- ☐ Insurance
- ☐ Legal Services
- ☐ Manufacturing, Transp...

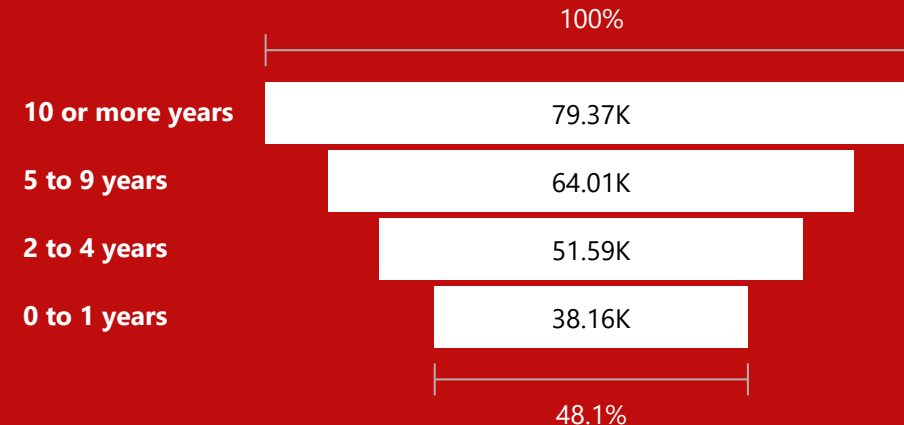


Canadian Salary Survey Analysis (2011-2023)

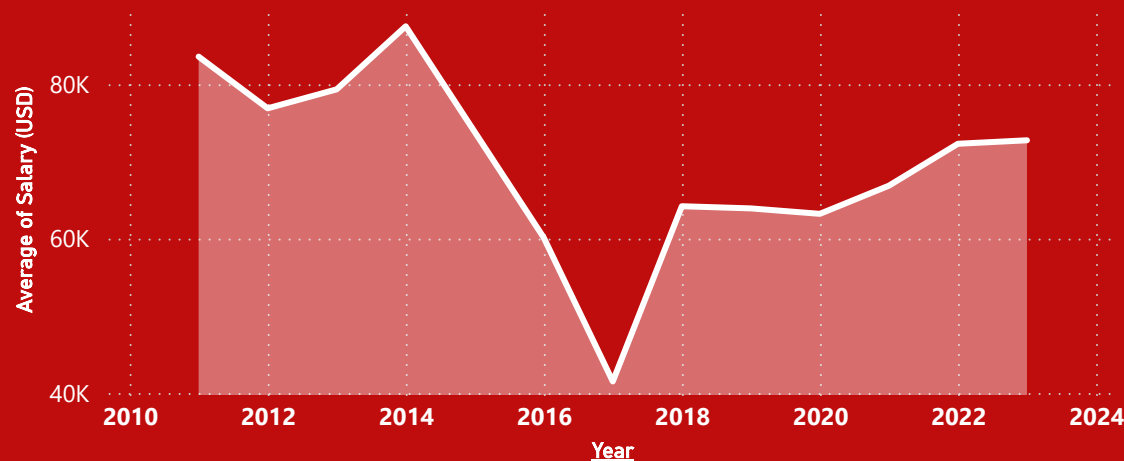
Average of Salary (USD) by Company Size



Average of Salary (USD) by Experience



Average of Salary (USD) by Year



Title	Average of Salary (USD)
Developer, QA or test	56735.33
Academic researcher	57824.17
Designer	61074.94
Data or business analyst	61302.85
System administrator	61398.93
Developer, front-end	61567.03
Database administrator	62478.88
Scientist	62996.59
Data scientist or machine learning specialist	64290.14
Developer, full-stack	65233.22