SAGARA TECH

Student Trainee Report

NAME

Muhammad Bachtiar

POSITION

Front End Engineer

TEAM

Techspace

Quality Standards

Collaborative

1. Coordinate with other trainee via discord/whatsapp or virtual meeting
2. Discussion-based problem solving (musyawarah)
3. Prioritize team work
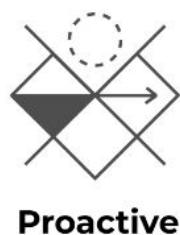
1.5

Communicative

1. Assertive (communicate if there is a problem)
2. Bargain for a win-win solution 3
3. Express opinions openly, based on clear & evidence-based reason

1.5

Positive vibes

1. Establish a good relationships with all trainees (attend gatherings, have fun with other, etc)
2. Be appreciative for progress & results
3. Respect each other (as simple as be a good listener & reply messages)

1.5

Proactive

1. Have a two-way discussion with the mentor
2. Independently find solutions with research and evidence-based
3. Ask and provide information before being asked

1.5

Professional

1. Always willing to learn
2. Have good time management, disciplined, and punctual
3. Complete tasks on schedule

1.5

Always give the best

1. Help those in need
2. Know when to start work and rest

2

*score range: 0–2

Performance Evaluation

Hardskills — 7

Results — 7

User Satisfaction — 7

Team Performance — 9.5

Peer-Review — 9.5

*score range: 0–10

Result Summary

FINAL SCORE

7 9 , 5

*FS = [(Quality Standard / 12) * 50] + [Performance Score]
Score Range: 1–100

GRADES

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Regards,

Nissa Azzahra
Human Resources