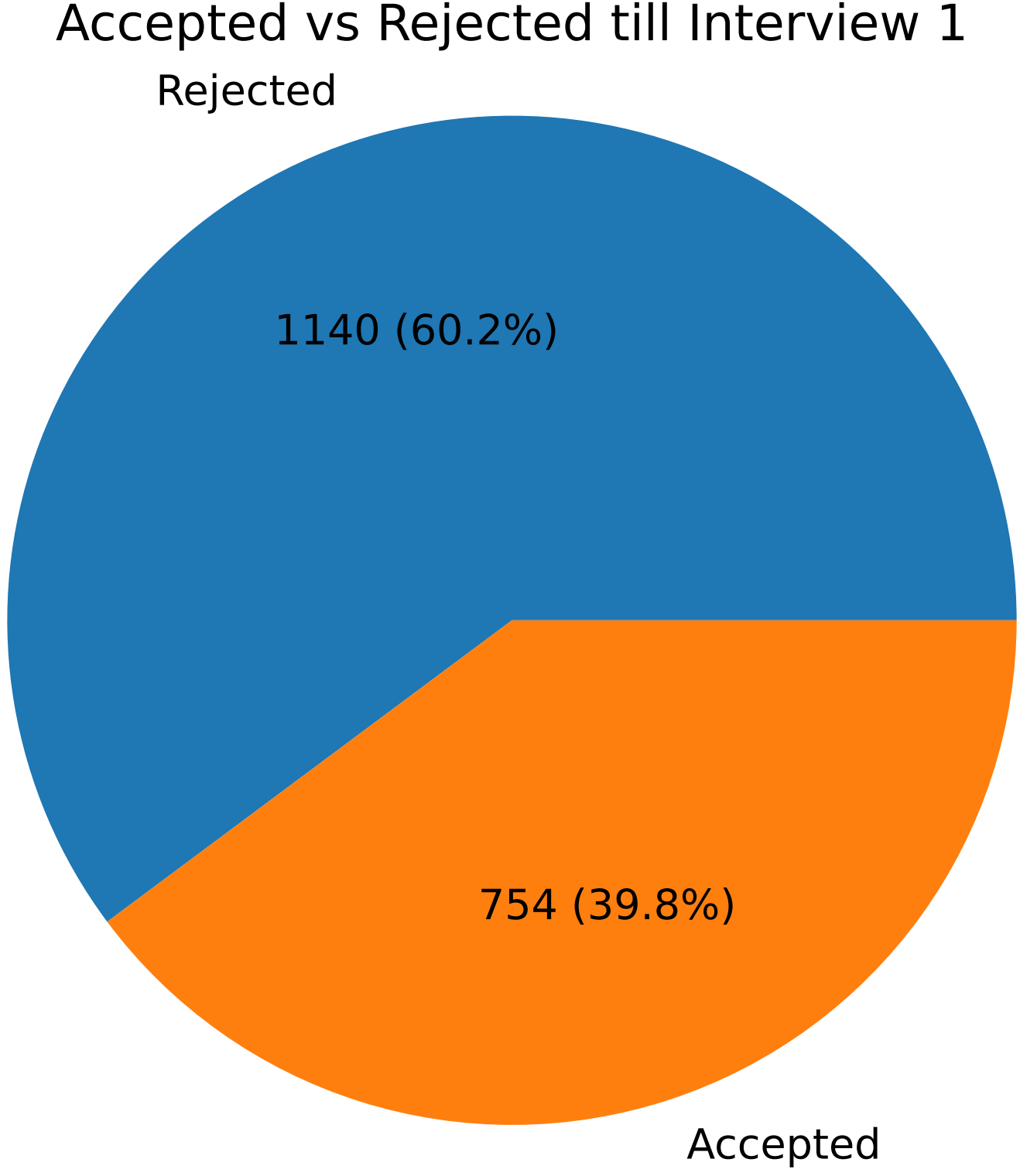
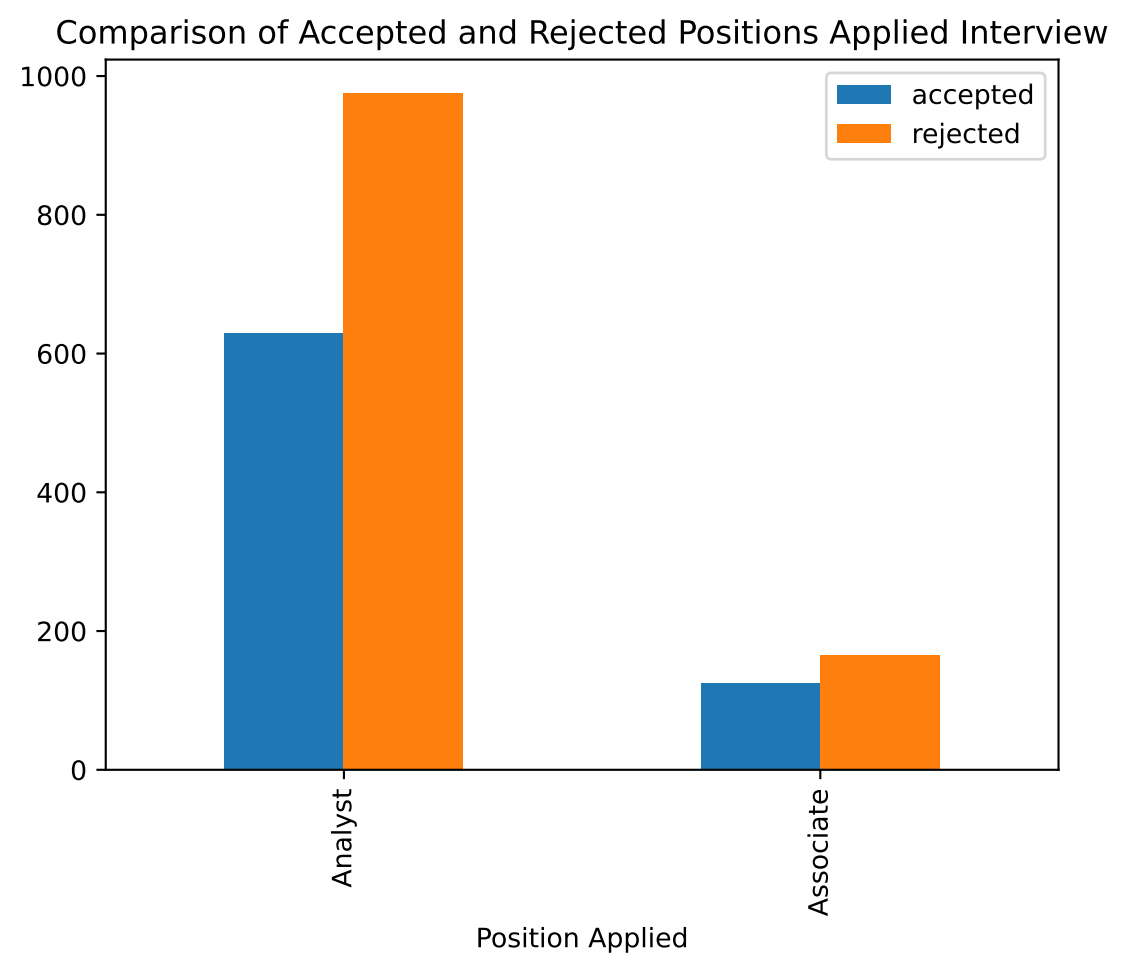
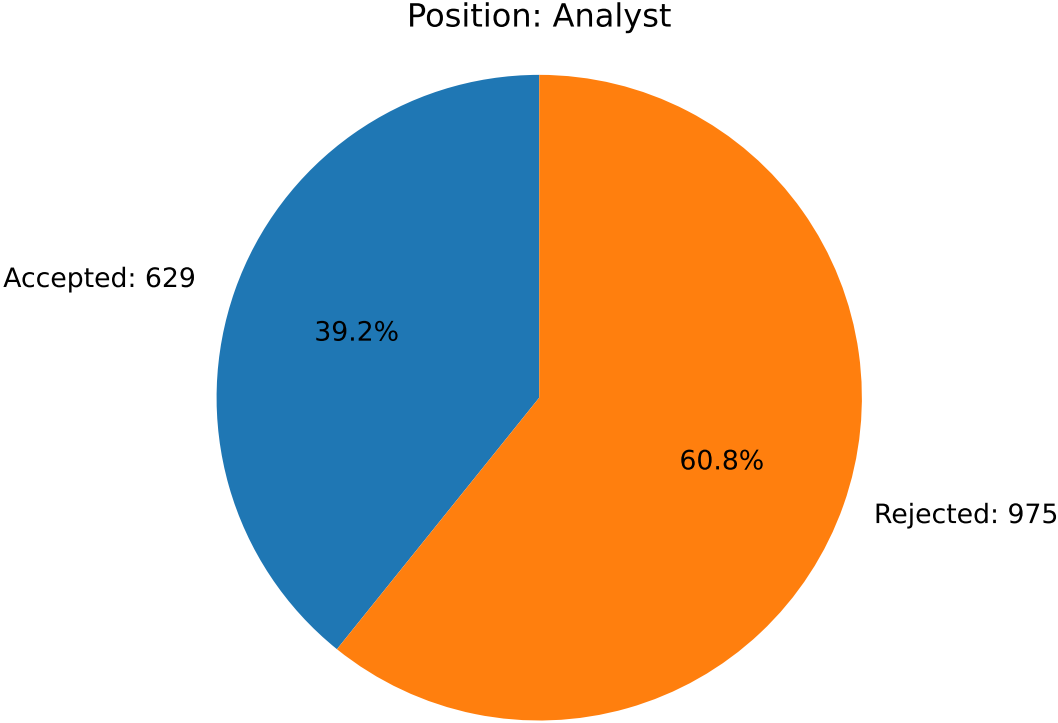
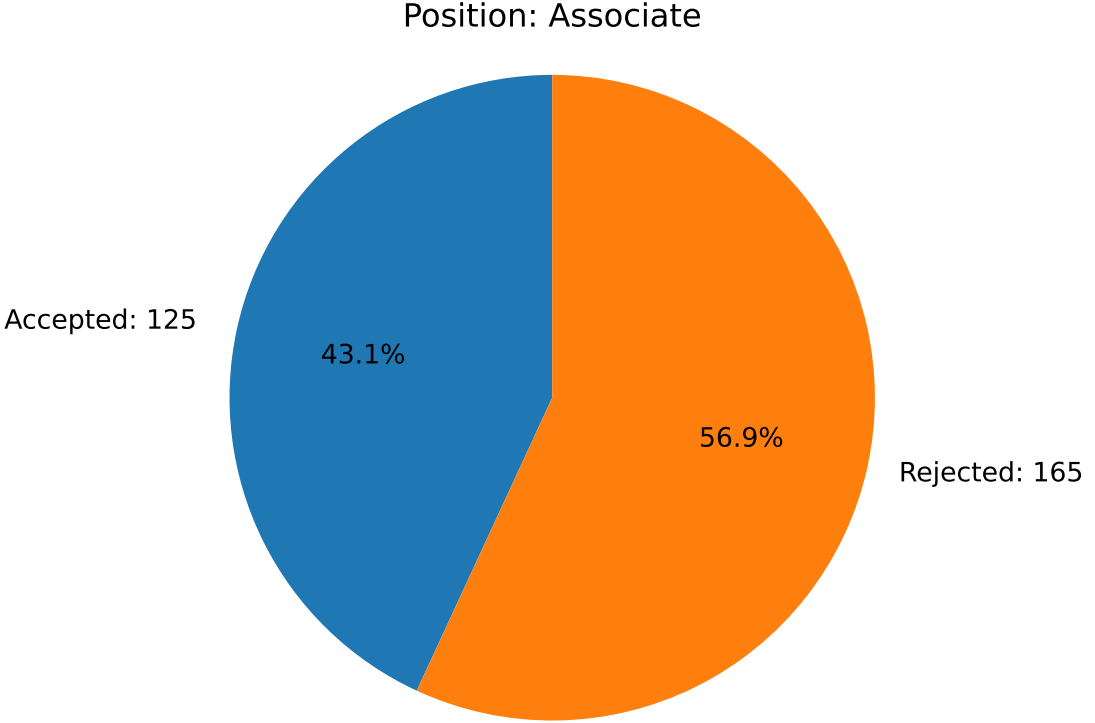
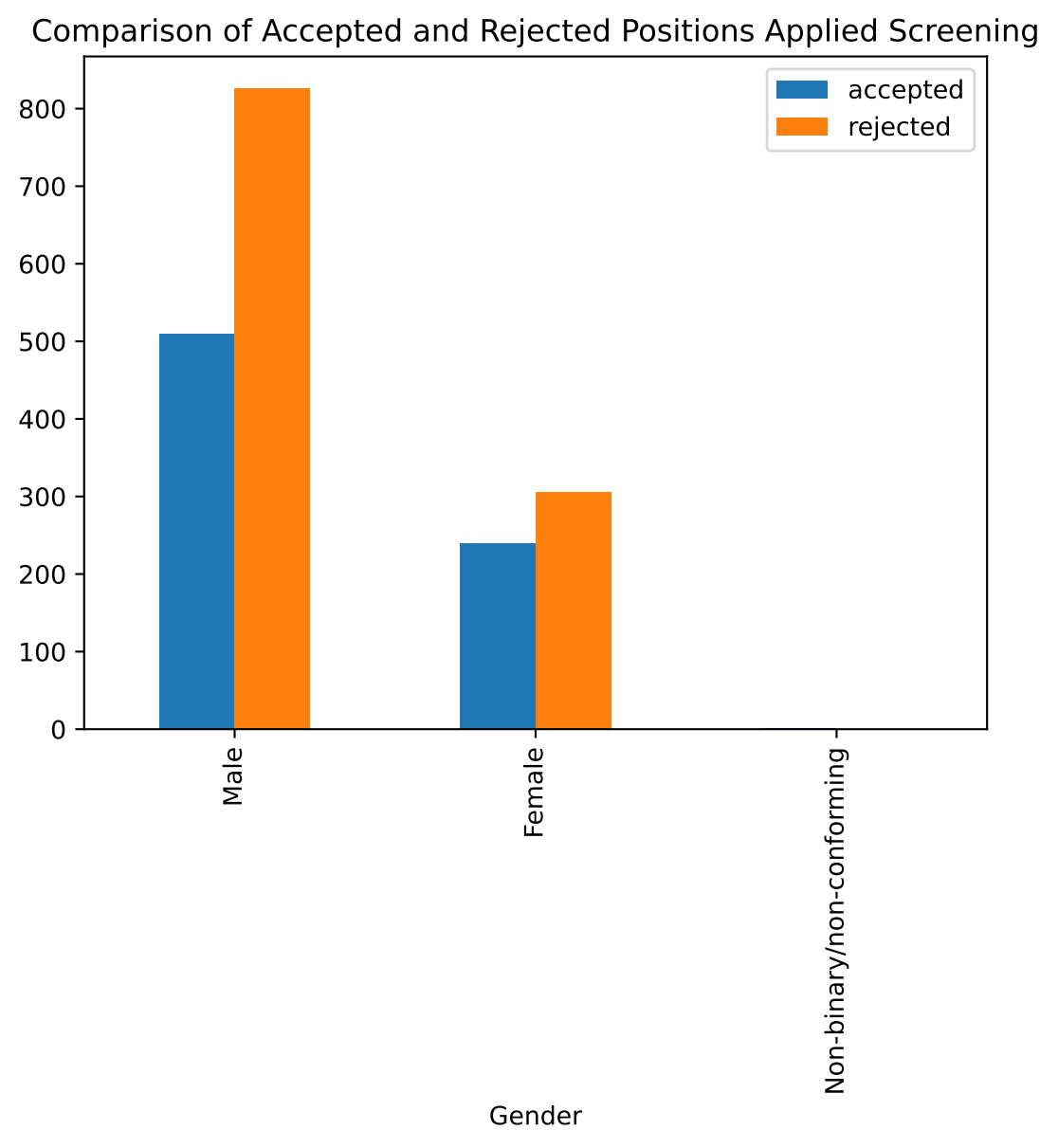
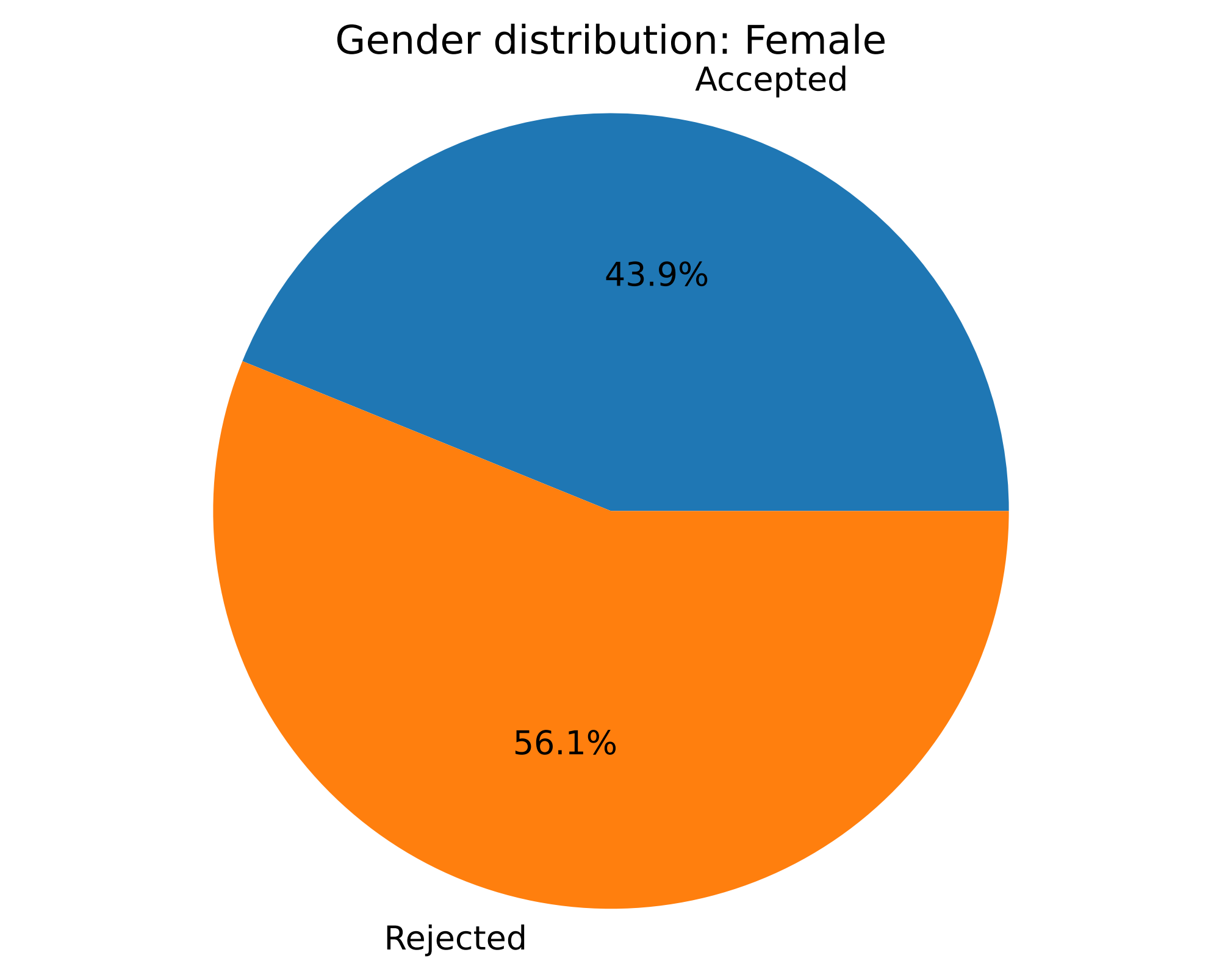

Accepted vs Rejected till Interview 1
Rejected
1140 (60.2%)
754 (39.8%)
Accepted

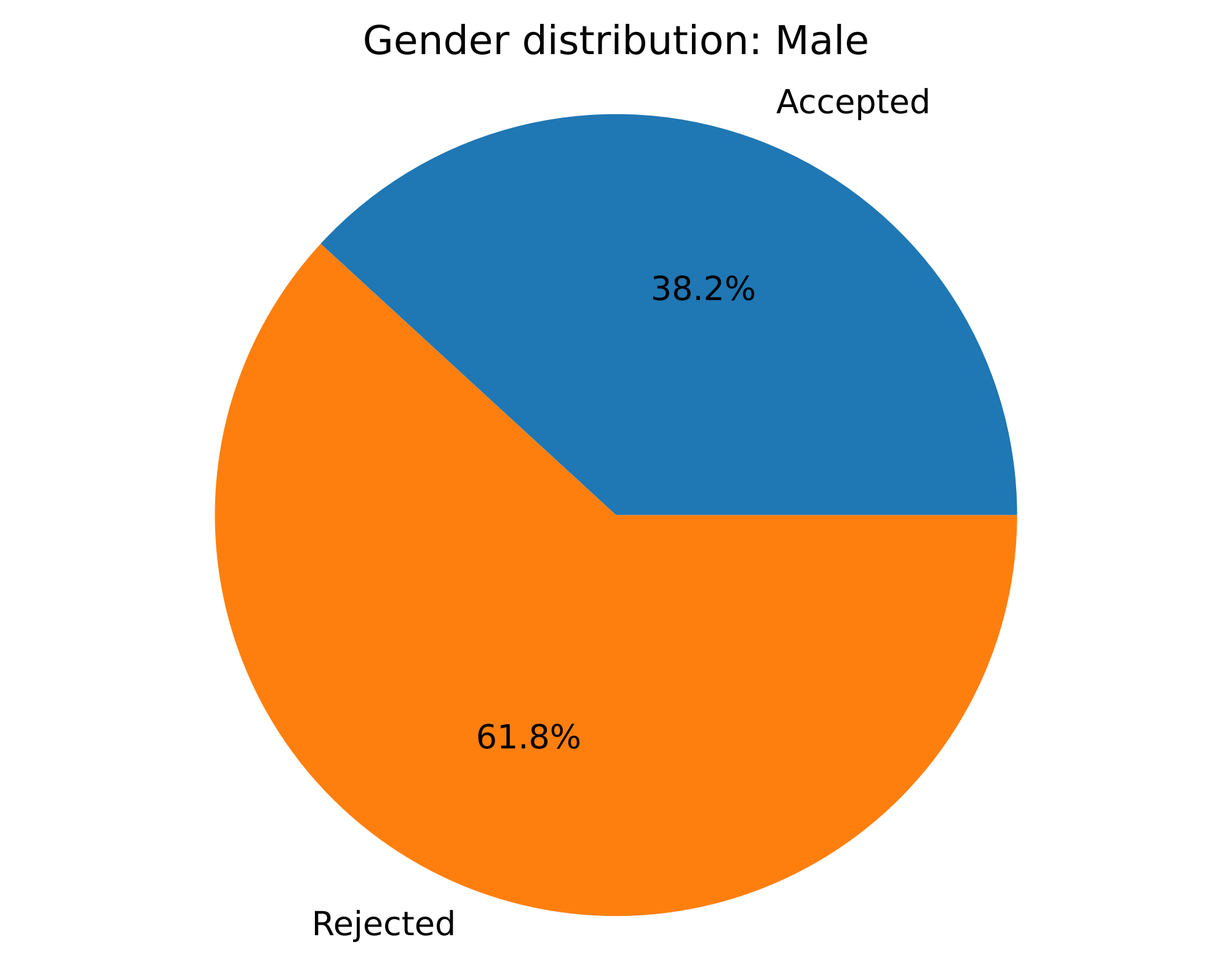

Comparison of Accepted and Rejected Positions Applied Interview
accepted
rejected
1000
800
600
400
200
0
Analyst
Associate
Position Applied

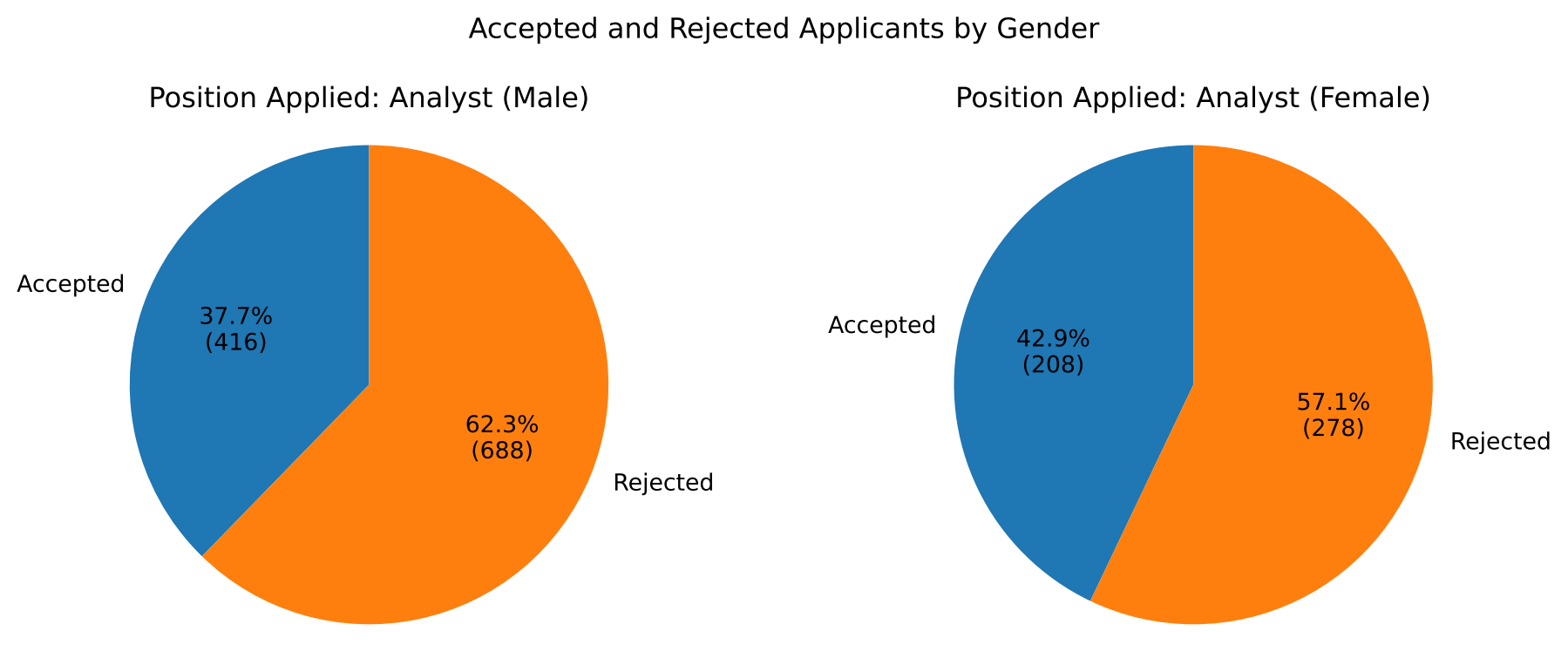

Position: Analyst
Accepted: 629
39.2%
60.8%
Rejected: 975

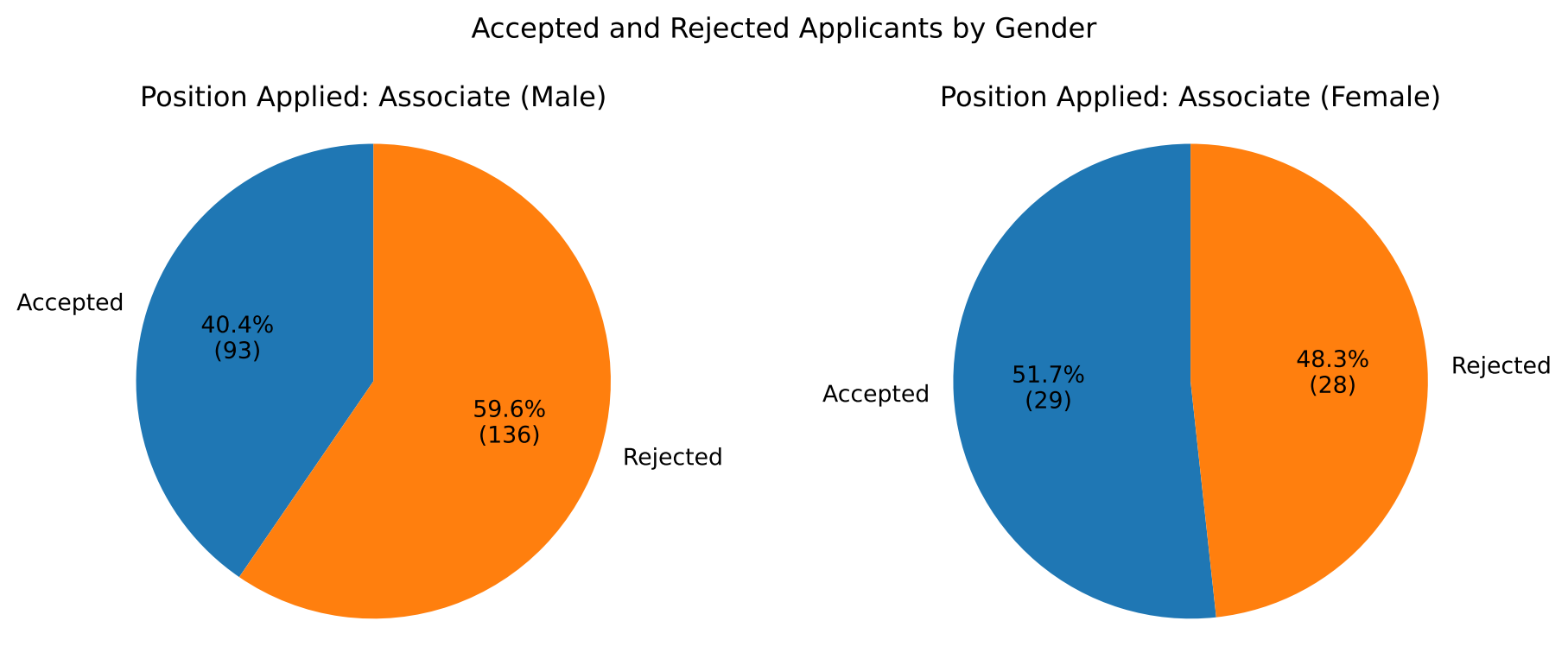

Position: Associate
Accepted: 125
43.1%
56.9%
Rejected: 165


Comparison of Accepted and Rejected Positions Applied Screening
accepted
rejected
800
700
600
500
400
300
200
100
0
Male
Female
Non-binary/non-conforming
Gender

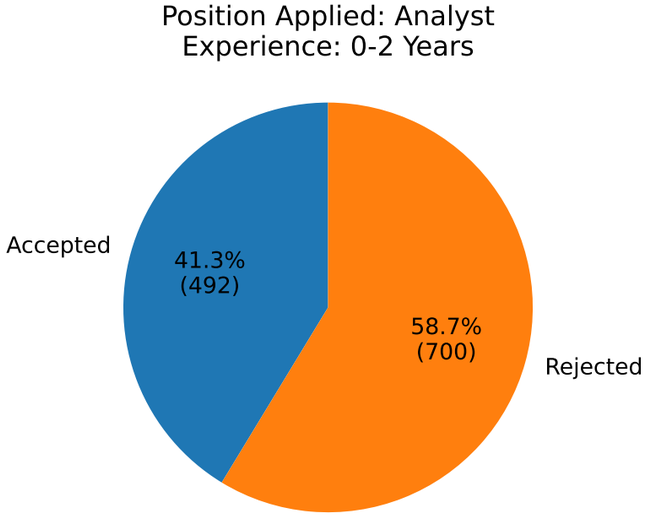

Gender distribution: Female
Accepted
43.9%
56.1%
Rejected

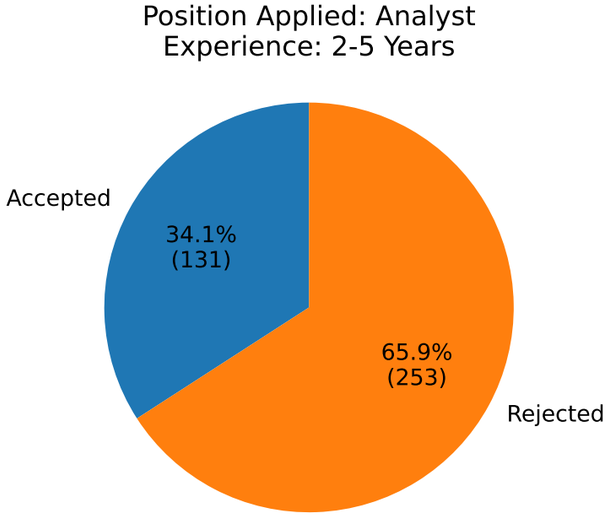

Gender distribution: Male
Accepted
38.2%
61.8%
Rejected

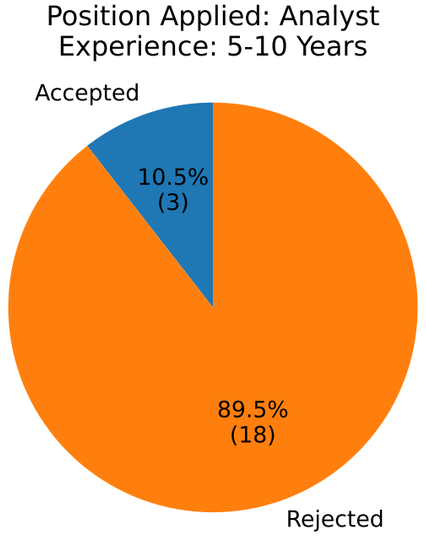

Accepted and Rejected Applicants by Gender
Position Applied: Analyst (Male)
Accepted
37.7%
(416)
62.3%
(688)
Rejected
Position Applied: Analyst (Female)
Accepted
42.9%
(208)
57.1%
(278)
Rejected

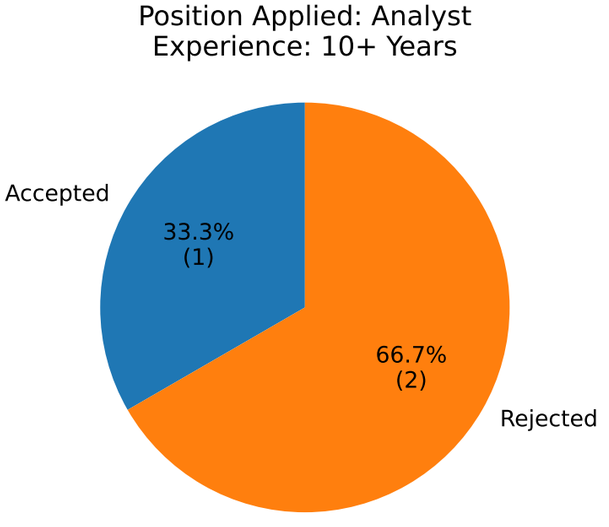

Accepted and Rejected Applicants by Gender
Position Applied: Associate (Male)
Accepted
40.4%
(93)
59.6%
(136)
Rejected
Position Applied: Associate (Female)
Accepted
51.7%
(29)
48.3%
(28)
Rejected

Accepted and Rejected Applicants by Experience Category

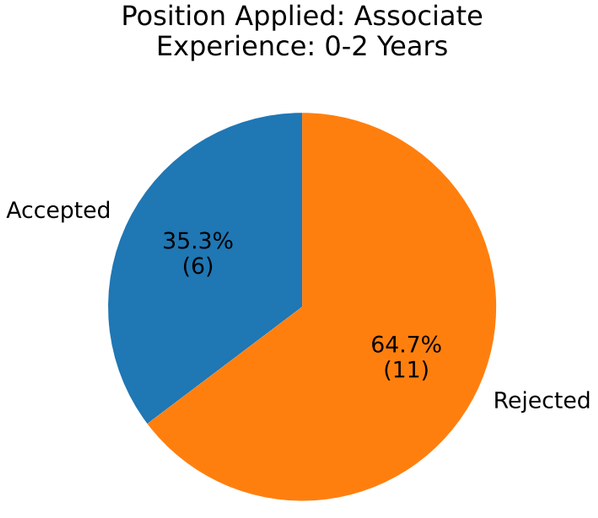


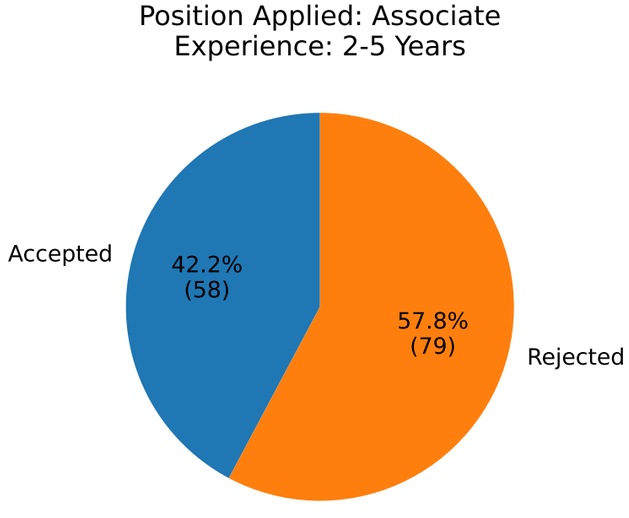


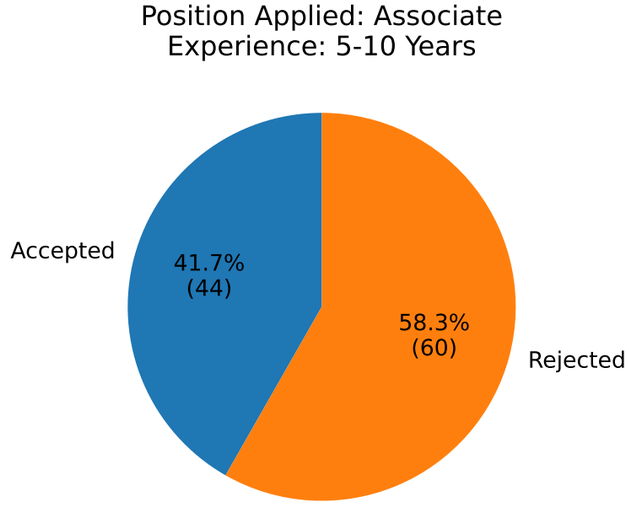


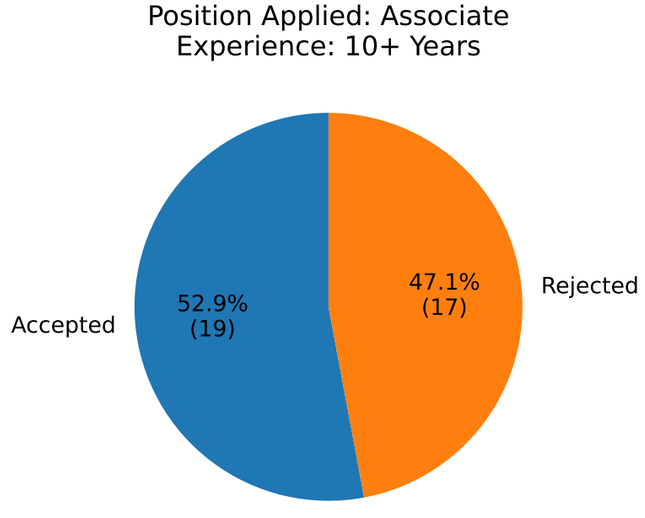


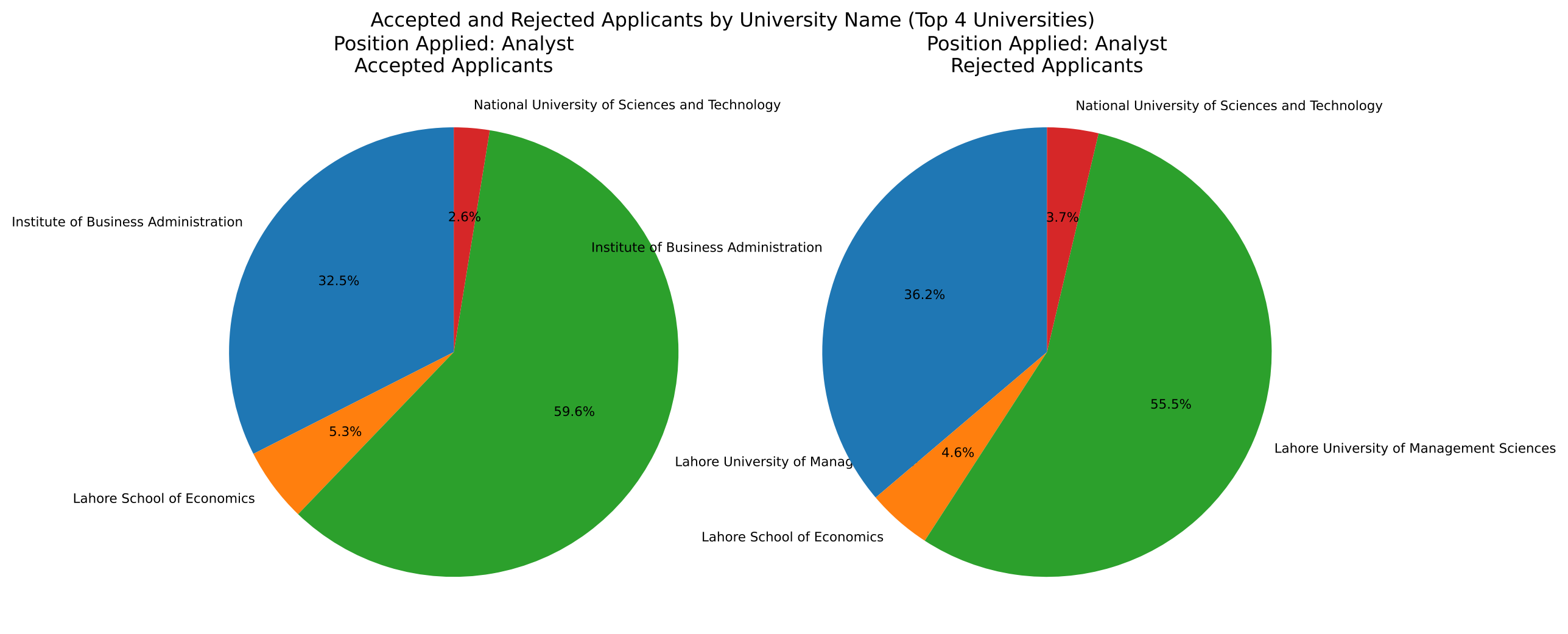
Accepted and Rejected Applicants by Experience Category

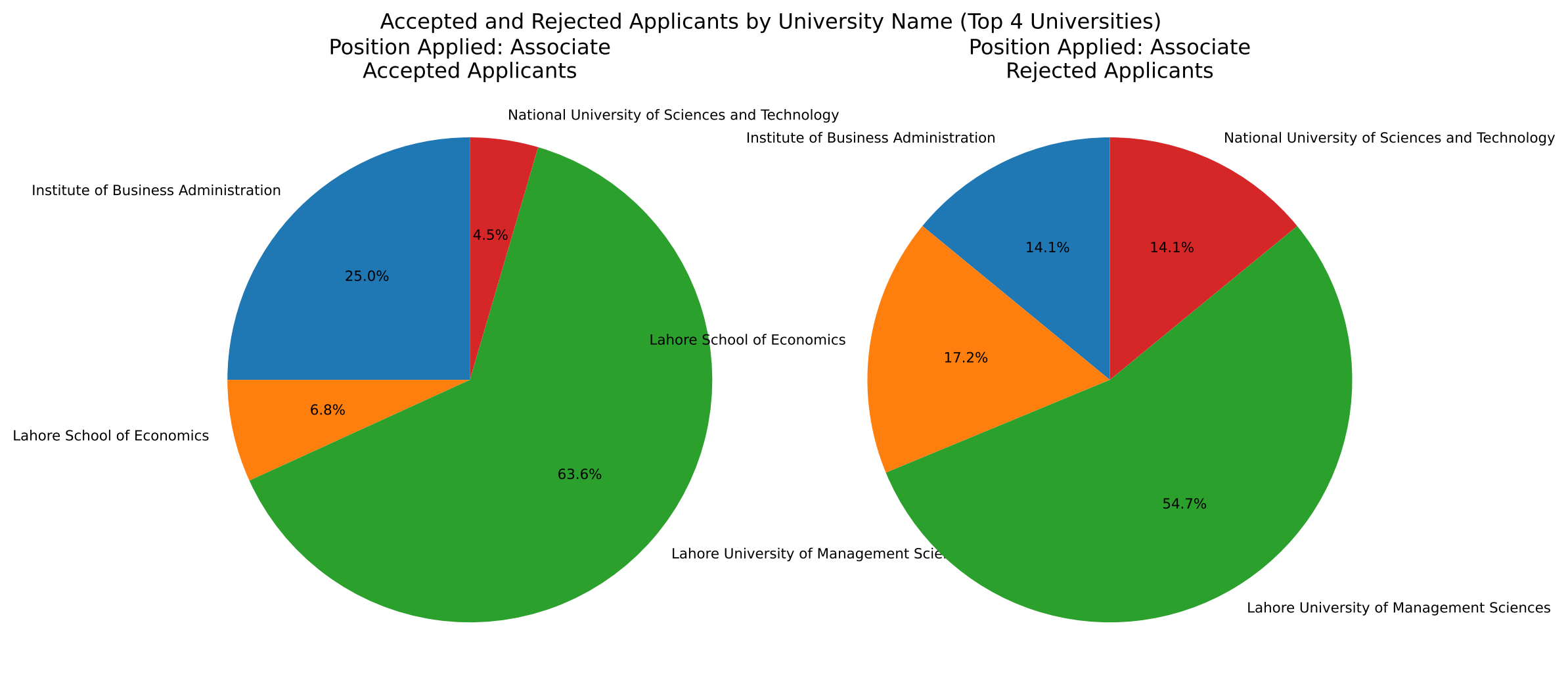


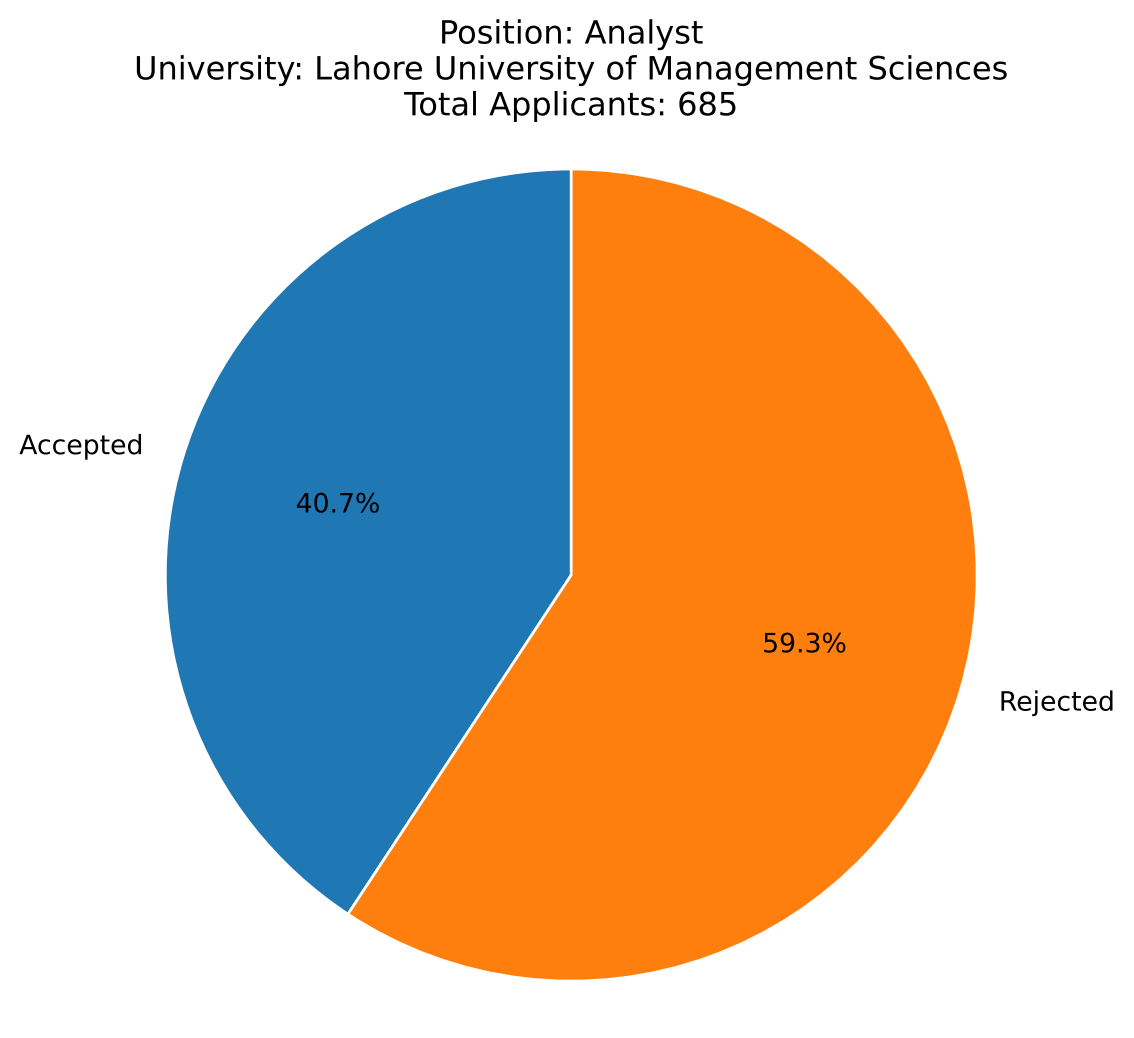


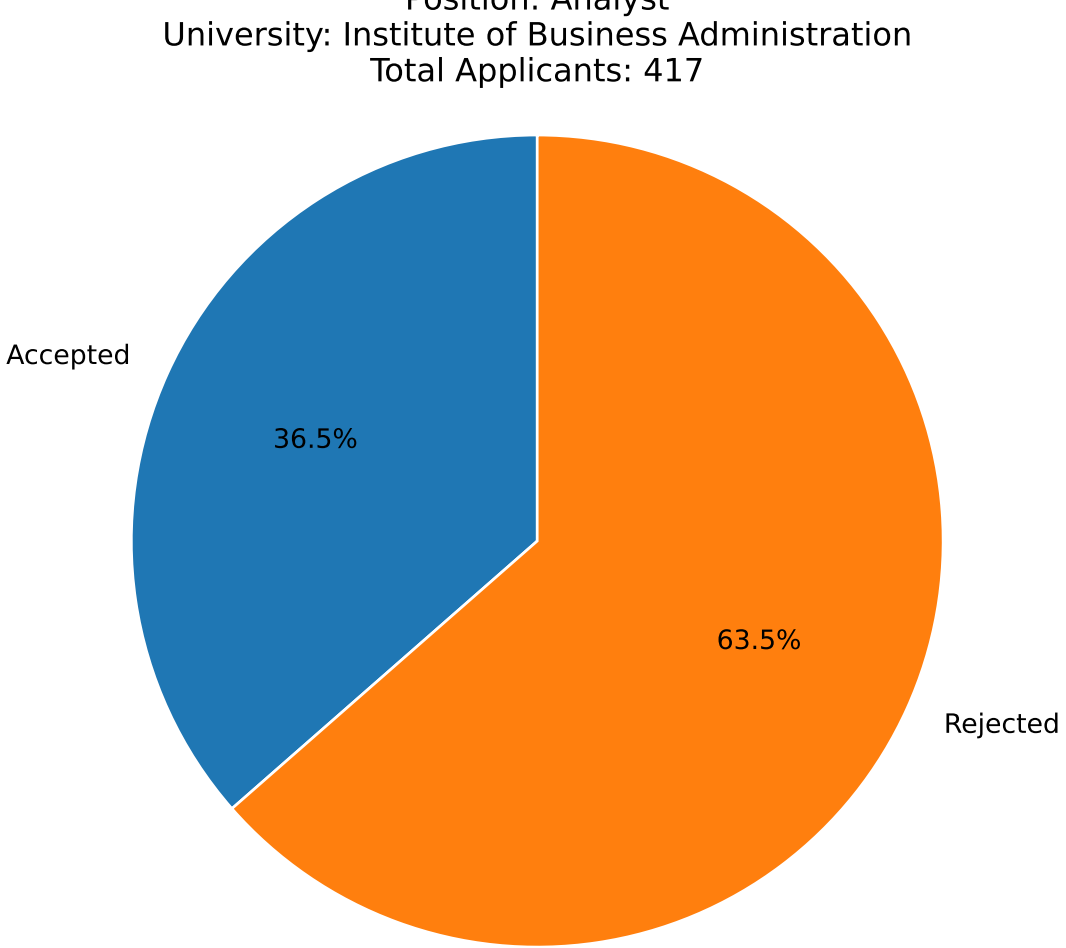


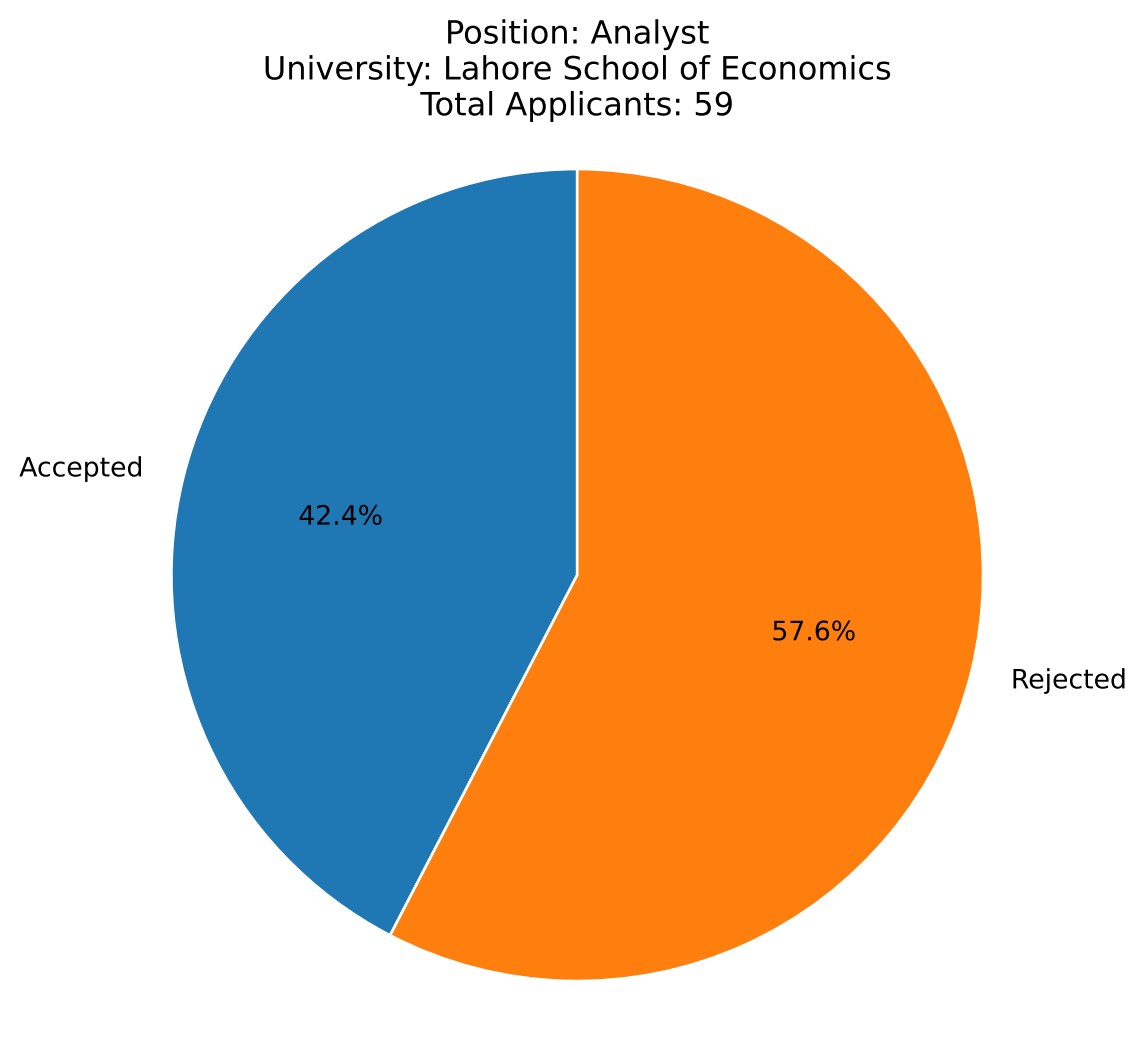


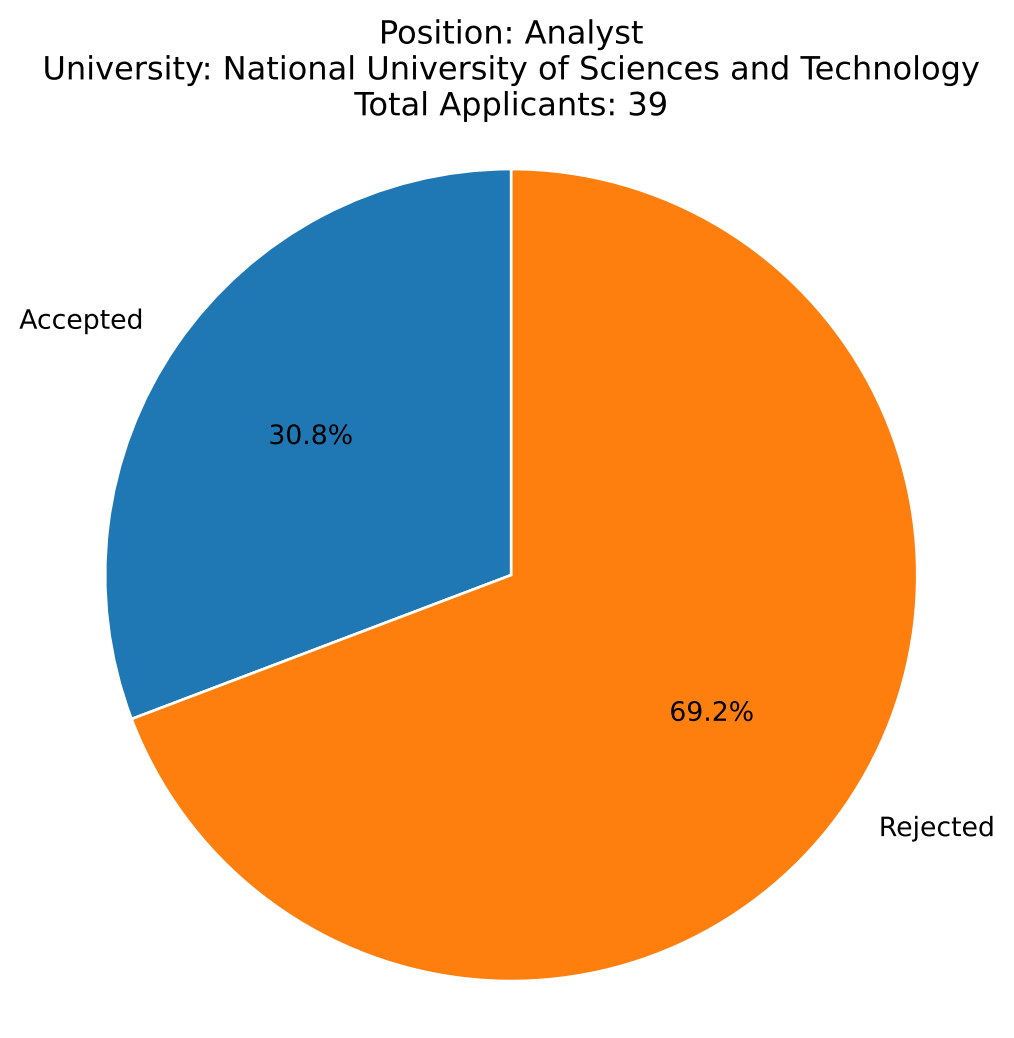

Accepted and Rejected Applicants by University Name (Top 4 Universities)
Position Applied: Analyst
Accepted Applicants
National University of Sciences and Technology
Institute of Business Administration
Institute of Business Administration
2.6%
32.5%
59.6%
5.3%
Lahore School of Economics
Position Applied: Analyst
Rejected Applicants
National University of Sciences and Technology
3.7%
36.2%
55.5%
Lahore University of Manag
Lahore University of Management Sciences
4.6%
Lahore School of Economics

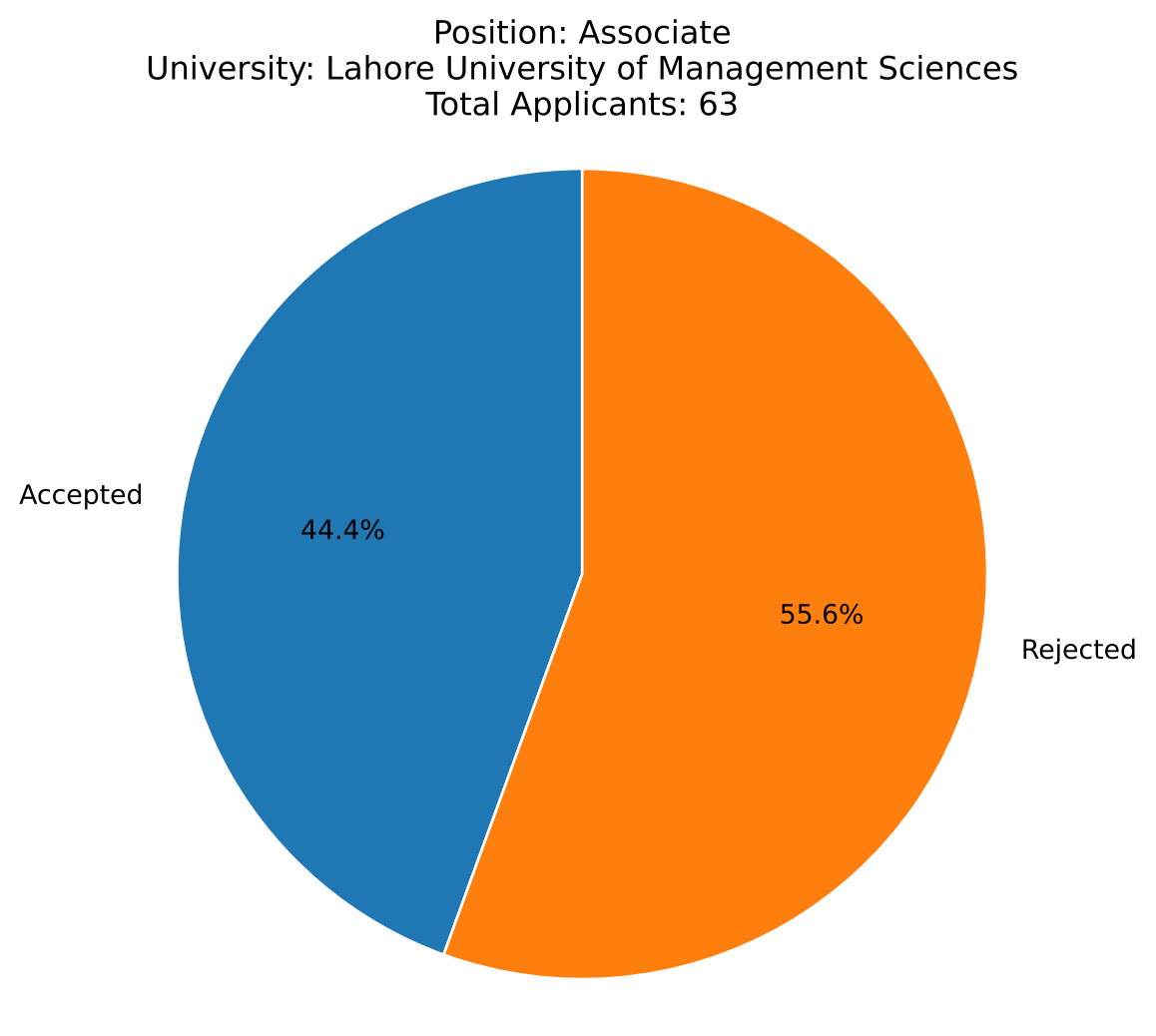

Accepted and Rejected Applicants by University Name (Top 4 Universities)
Position Applied: Associate
Accepted Applicants
National University of Sciences and Technology
Institute of Business Administration
4.5%
25.0%
Lahore School of Economics
6.8%
Lahore School of Economics
63.6%
Position Applied: Associate
Rejected Applicants
Institute of Business Administration
National University of Sciences and Technology
14.1%
14.1%
17.2%
54.7%
Lahore University of Management Scie
Lahore University of Management Sciences

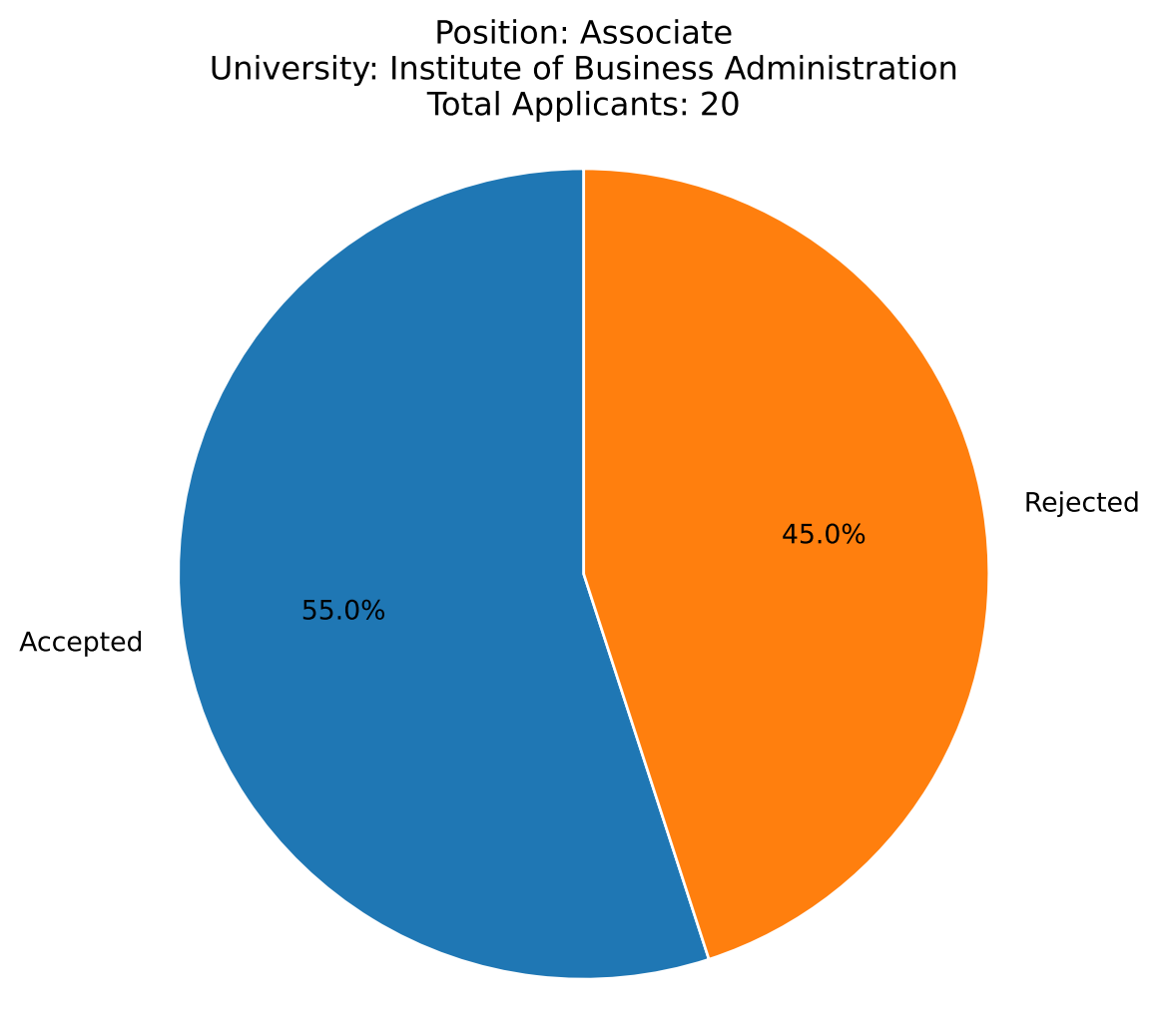

Position: Analyst
University: Lahore University of Management Sciences
Total Applicants: 685
Accepted
40.7%
59.3%
Rejected

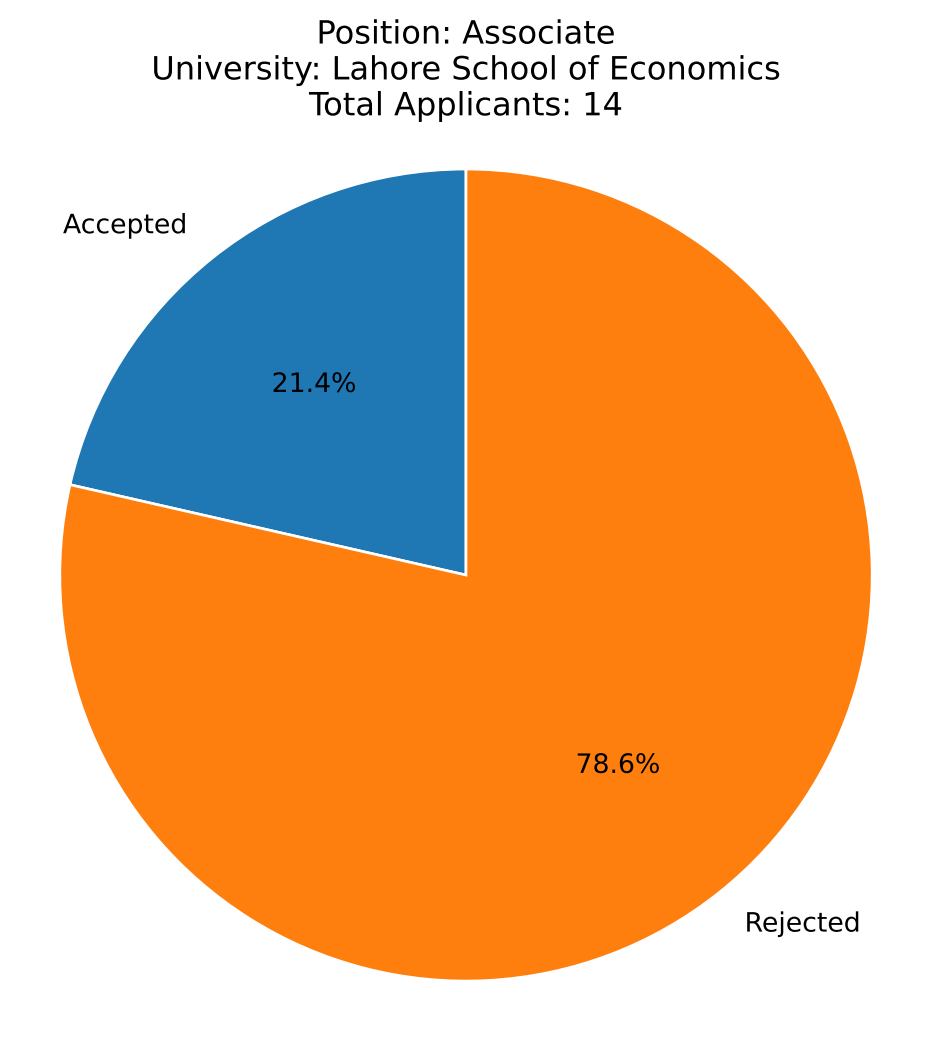

Position: Analyst
University: Institute of Business Administration
Total Applicants: 417
Accepted
36.5%
63.5%
Rejected


Position: Analyst
University: Lahore School of Economics
Total Applicants: 59
Accepted
42.4%
57.6%
Rejected

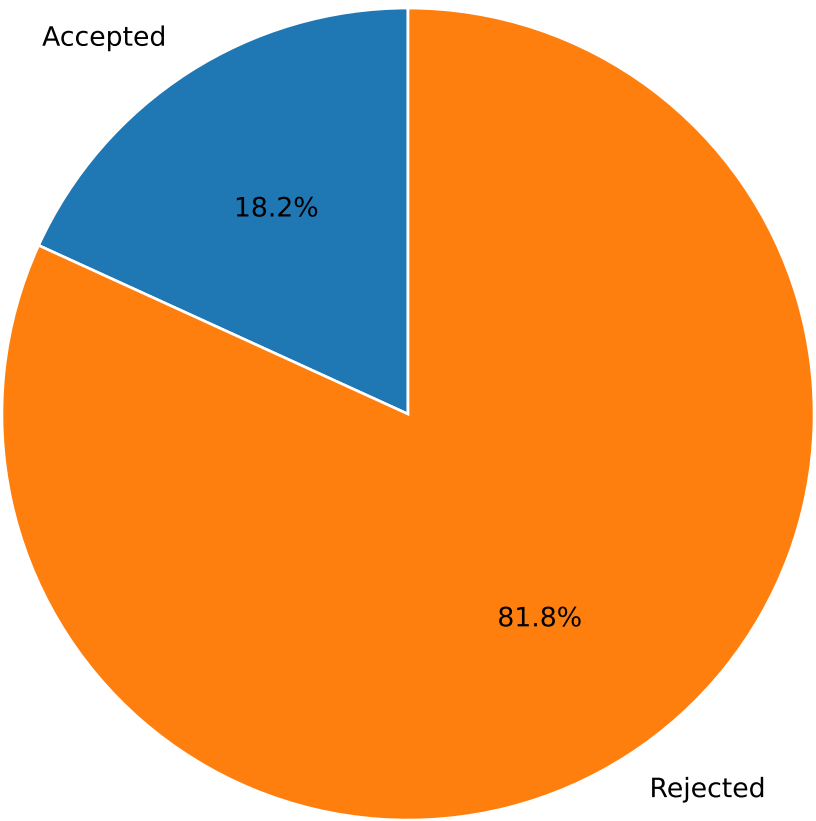

Position: Analyst
University: National University of Sciences and Technology
Total Applicants: 39
Accepted
30.8%
69.2%
Rejected

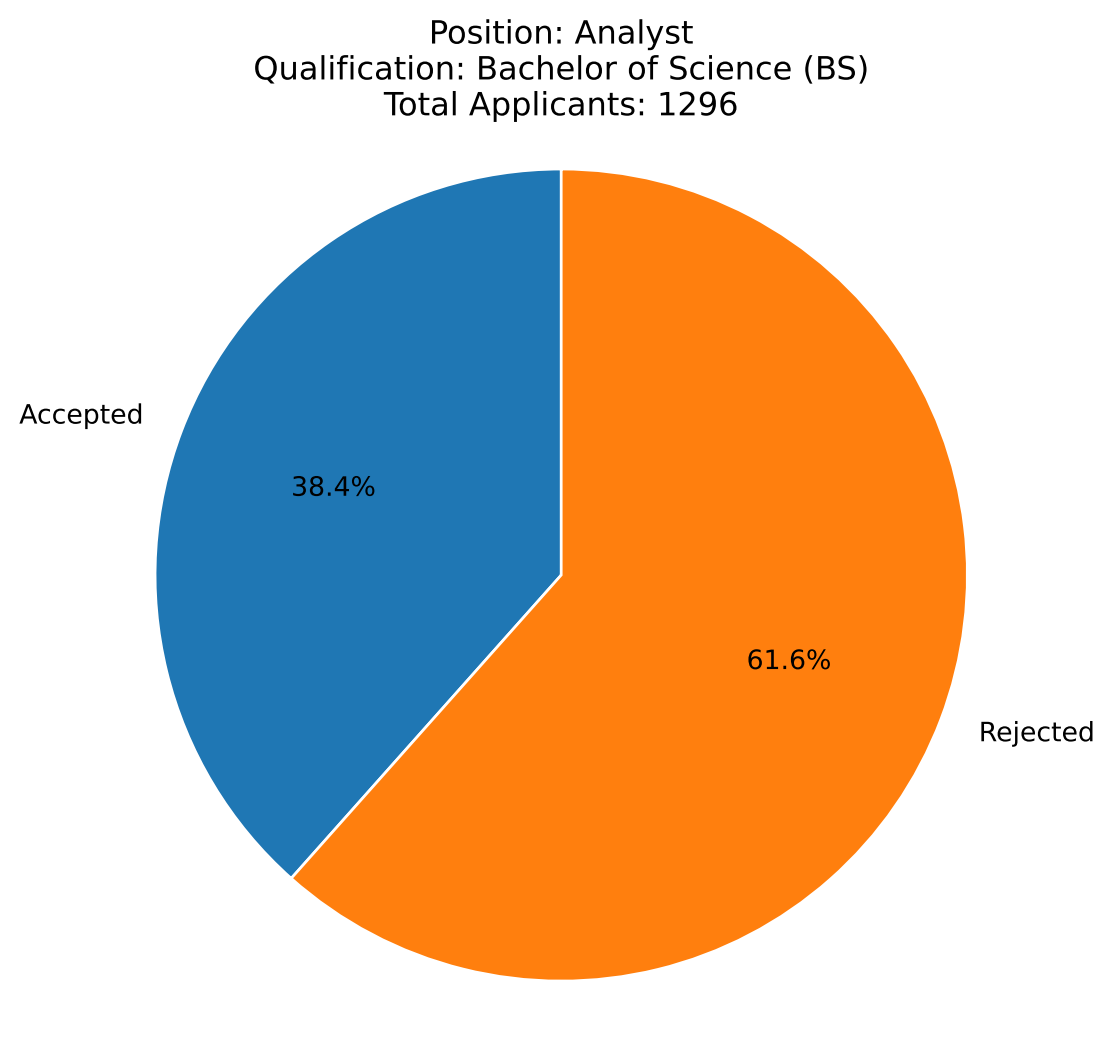

Position: Associate
University: Lahore University of Management Sciences
Total Applicants: 63
Accepted
44.4%
55.6%
Rejected

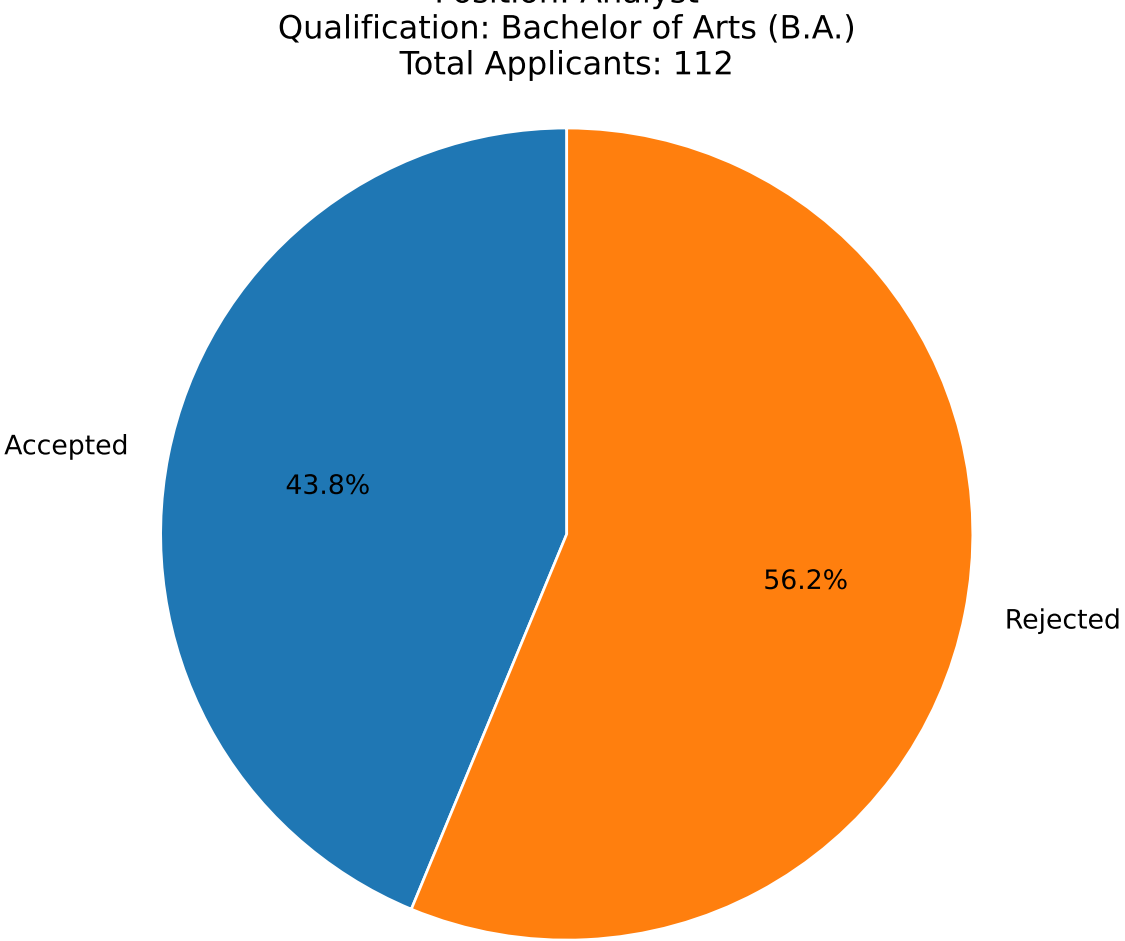

Position: Associate
University: Institute of Business Administration
Total Applicants: 20
Rejected
45.0%
55.0%
Accepted

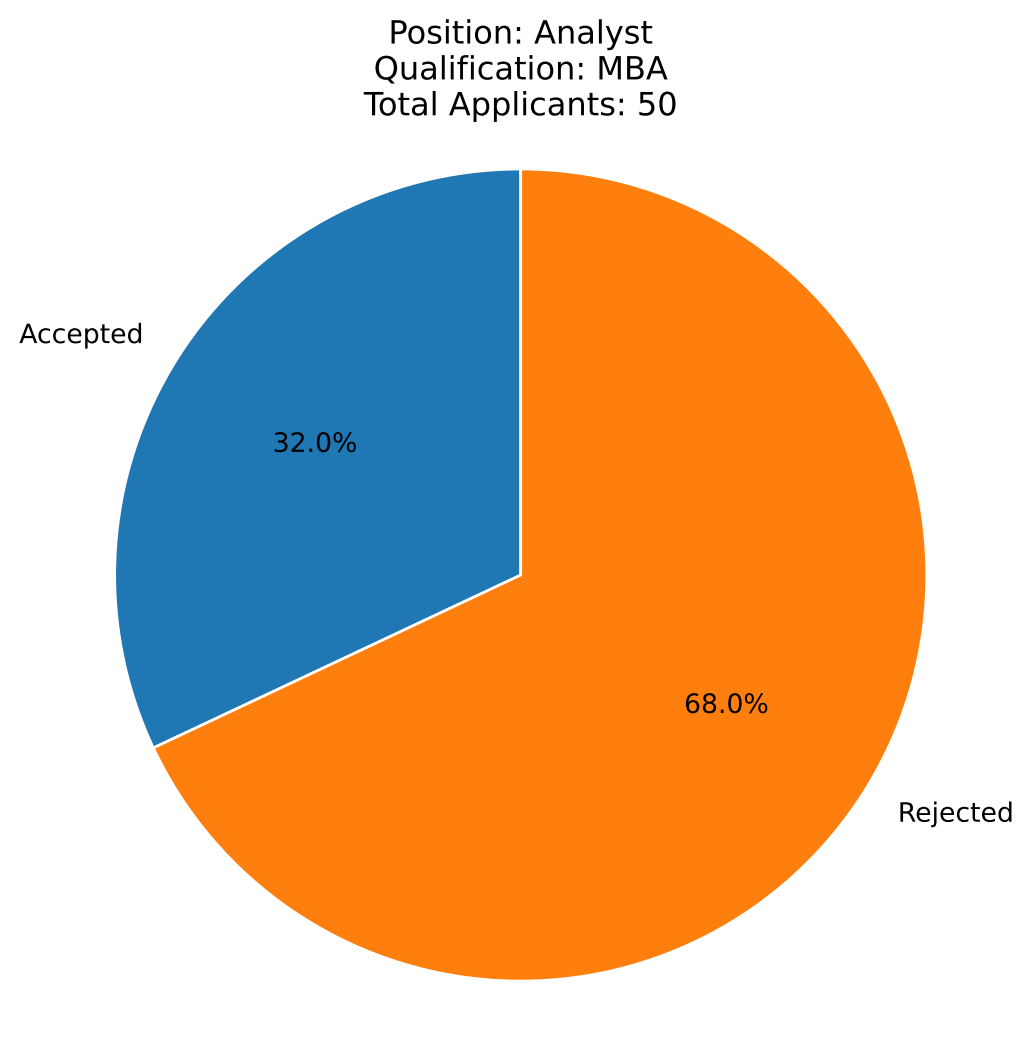

Position: Associate
University: Lahore School of Economics
Total Applicants: 14
Accepted
21.4%
78.6%
Rejected

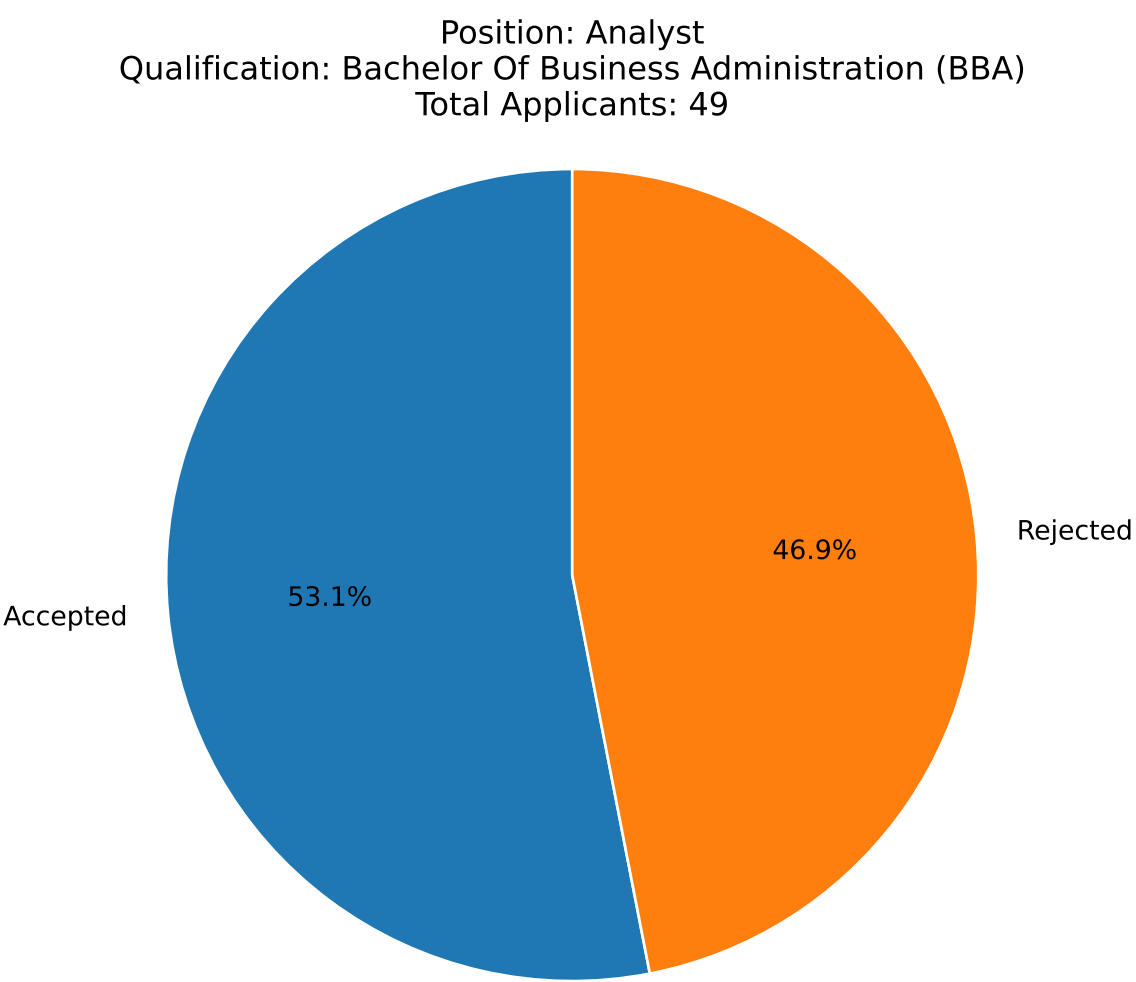
Position: Associate
University: National University of Sciences and Technology
Total Applicants: 11

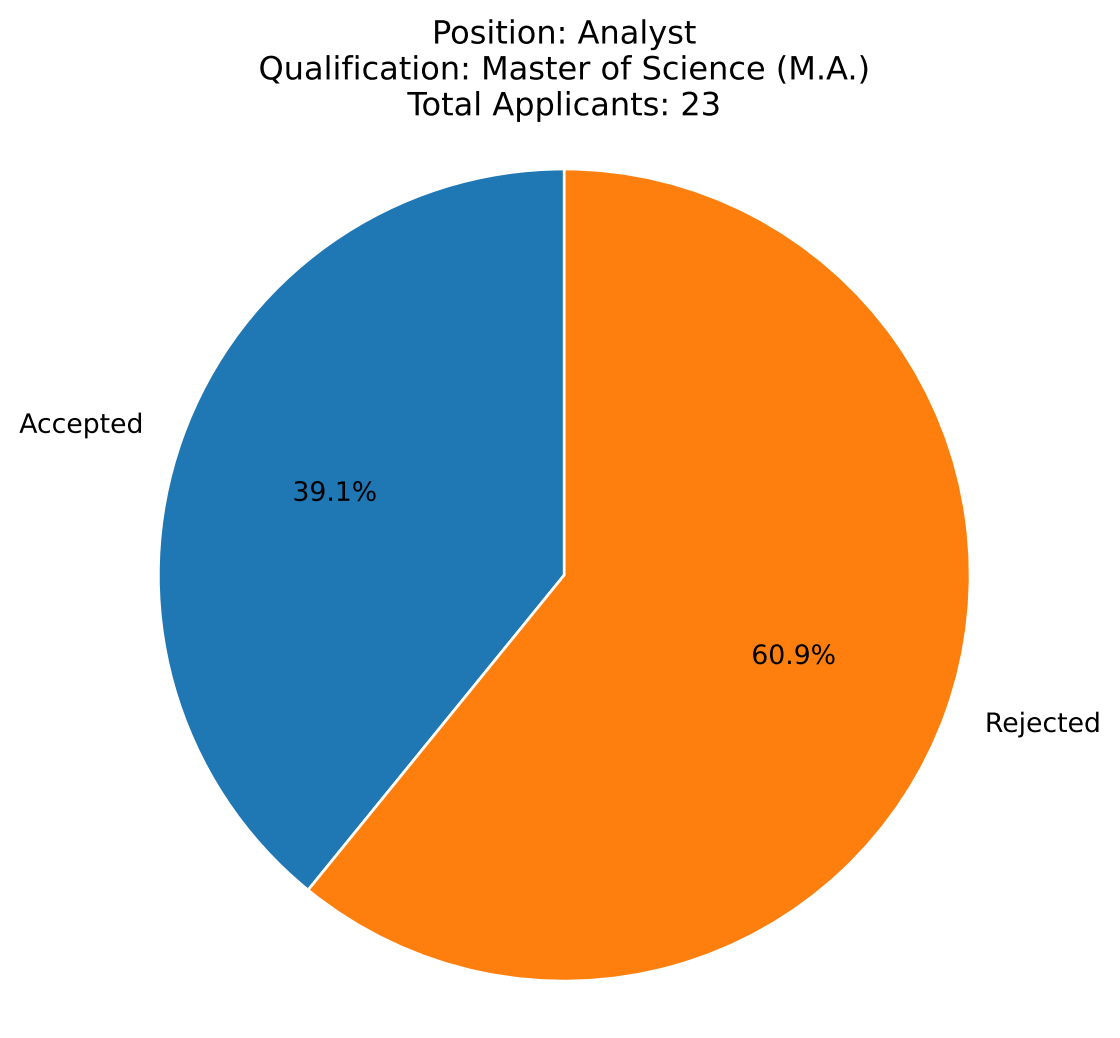


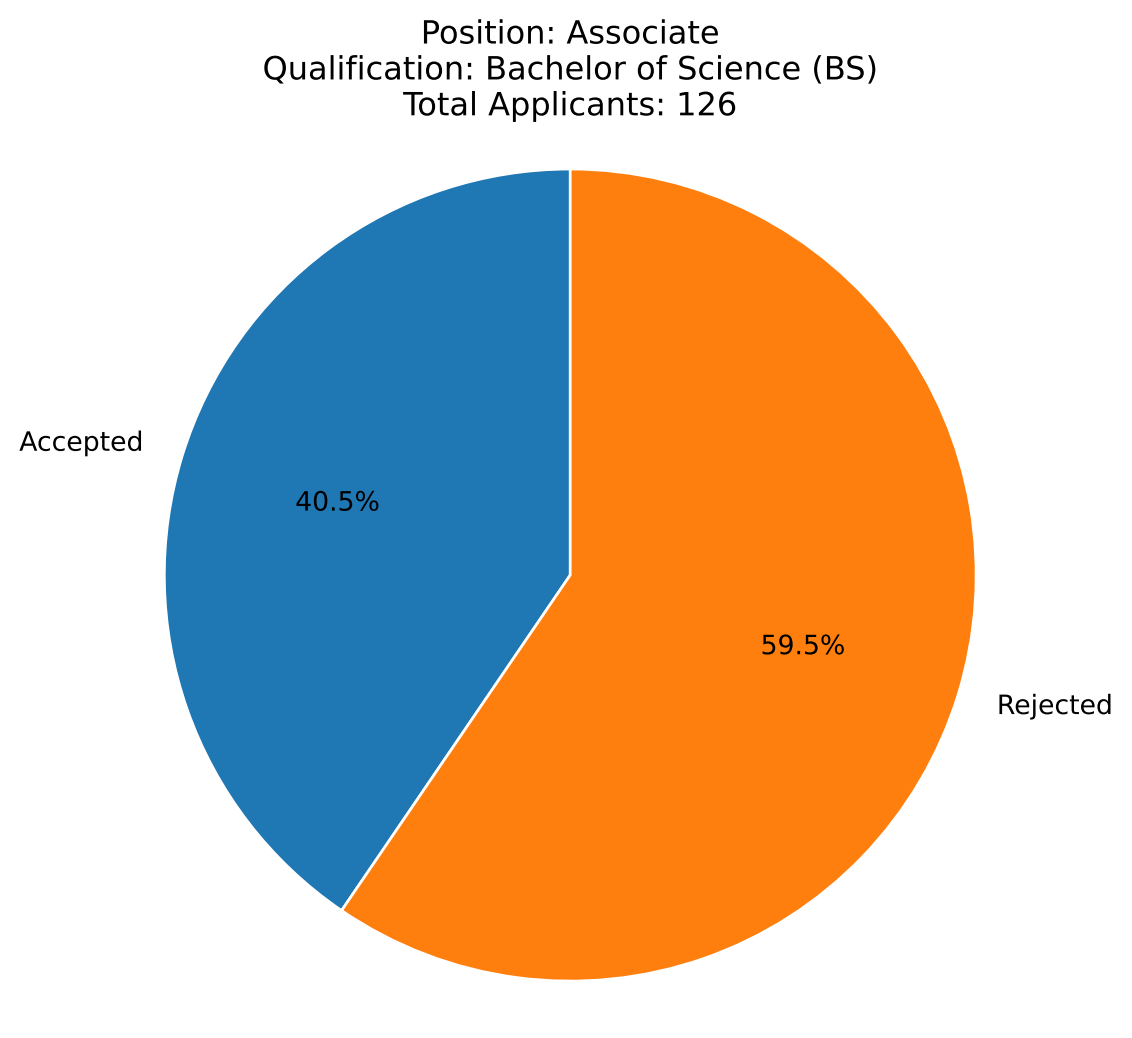

Position: Analyst
Qualification: Bachelor of Science (BS)
Total Applicants: 1296
Accepted
38.4%
61.6%
Rejected

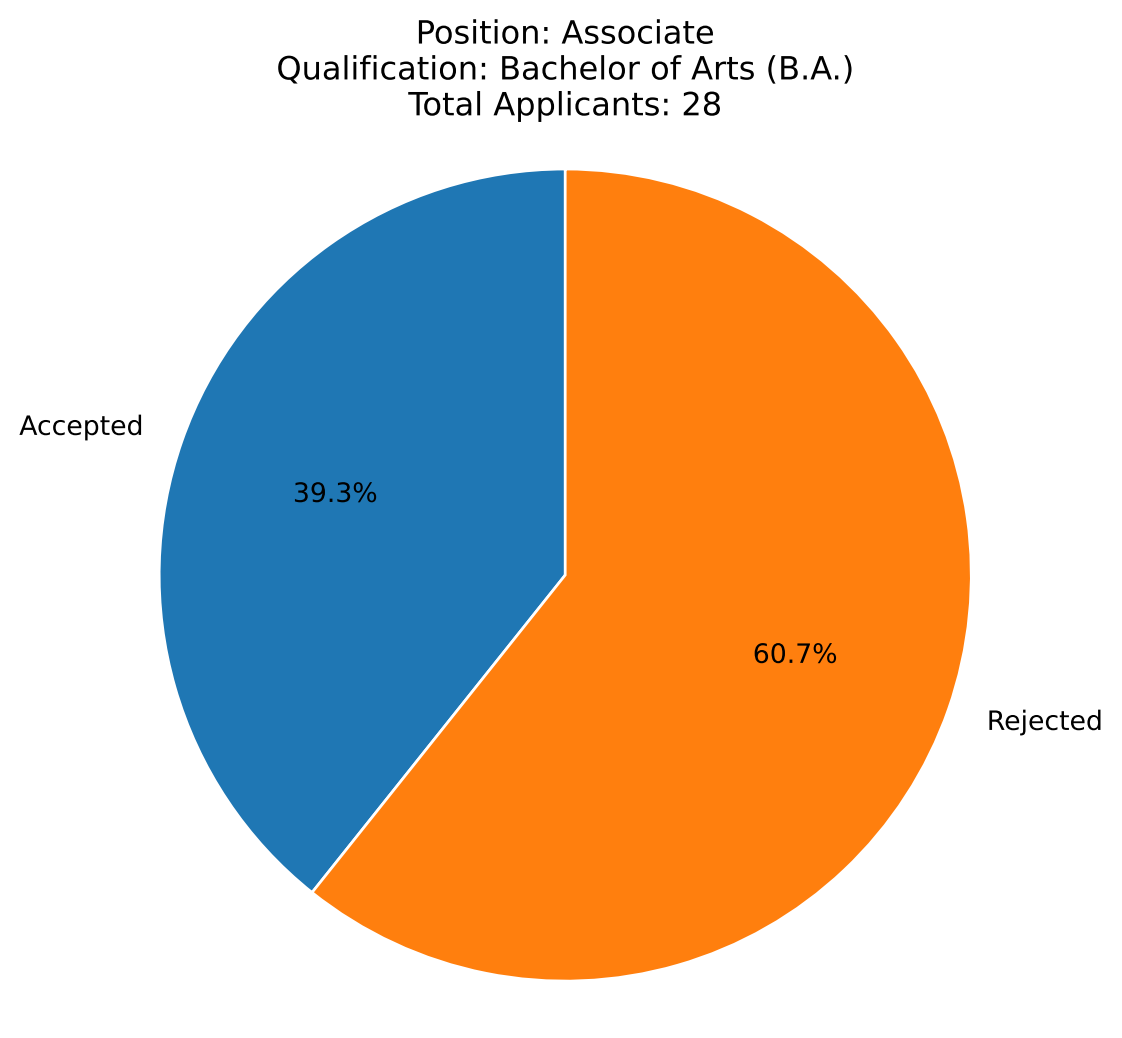

Position: Analyst
Qualification: Bachelor of Arts (B.A.)
Total Applicants: 112
Accepted
43.8%
56.2%
Rejected

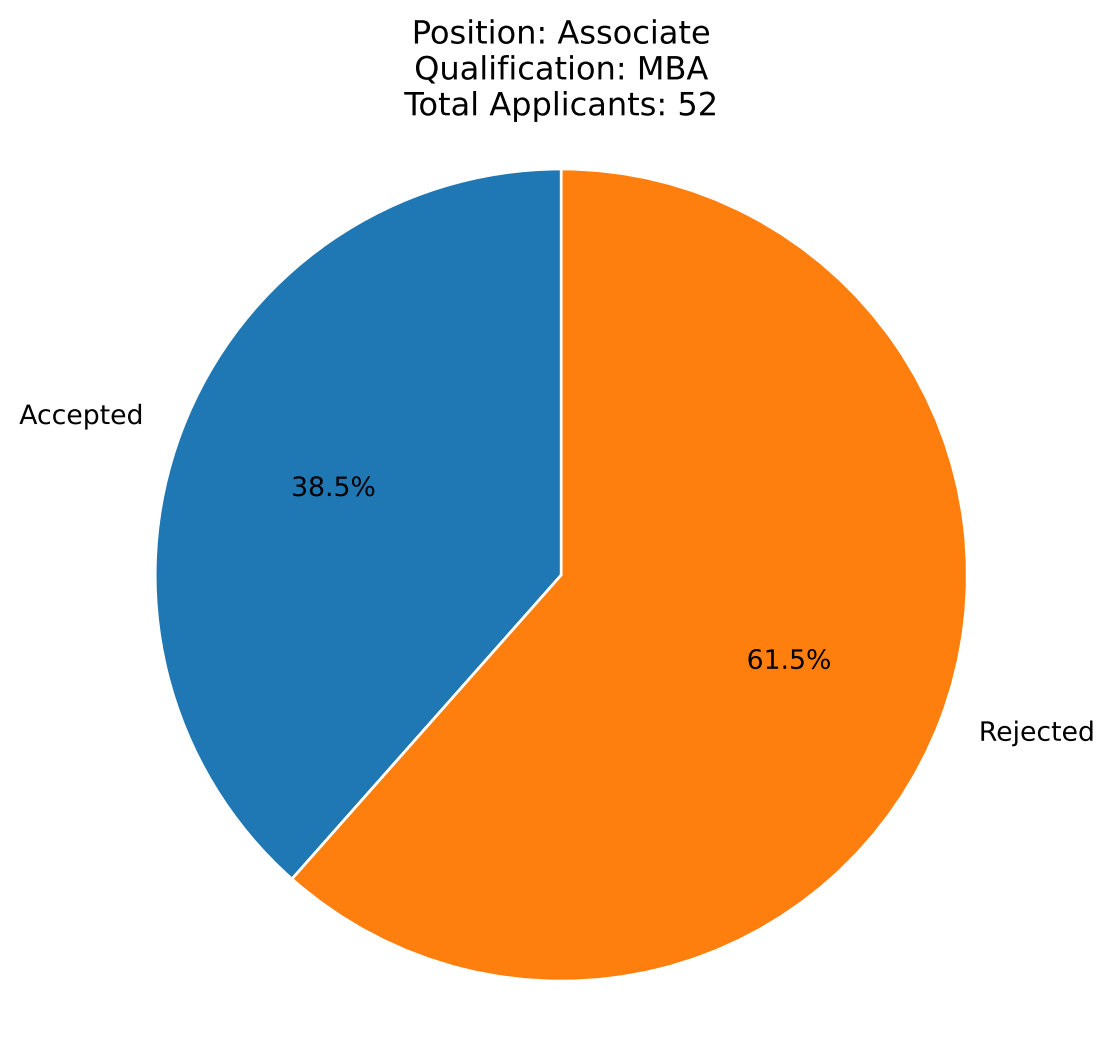

Position: Analyst
Qualification: MBA
Total Applicants: 50
Accepted
32.0%
68.0%
Rejected


Position: Analyst
Qualification: Bachelor Of Business Administration (BBA)
Total Applicants: 49
Accepted
53.1%
46.9%
Rejected

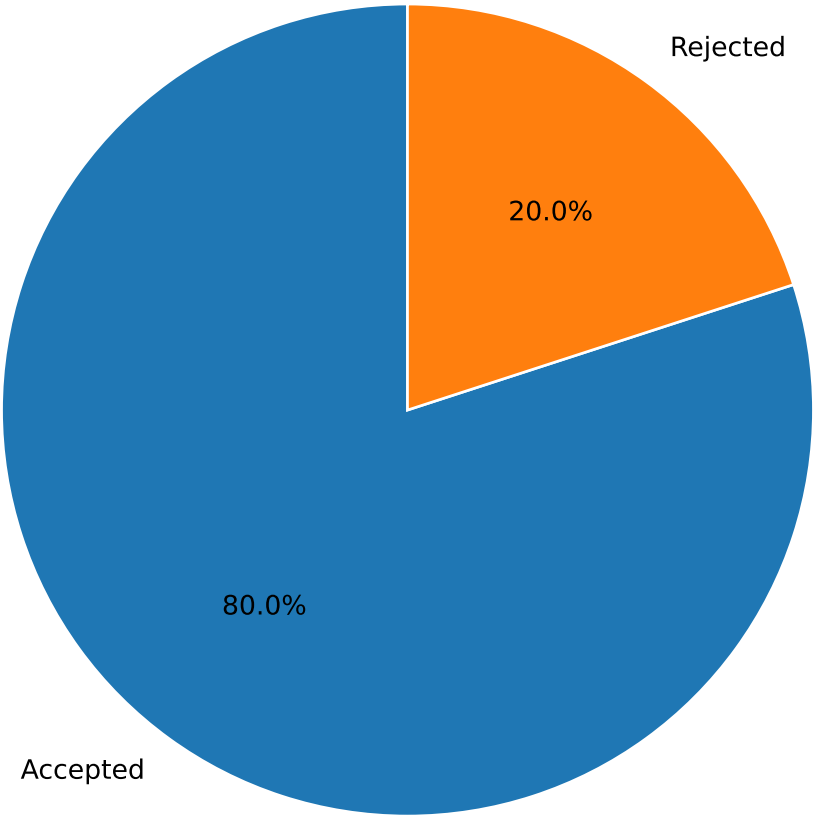

Position: Analyst
Qualification: Master of Science (M.A.)
Total Applicants: 23
Accepted
39.1%
60.9%
Rejected

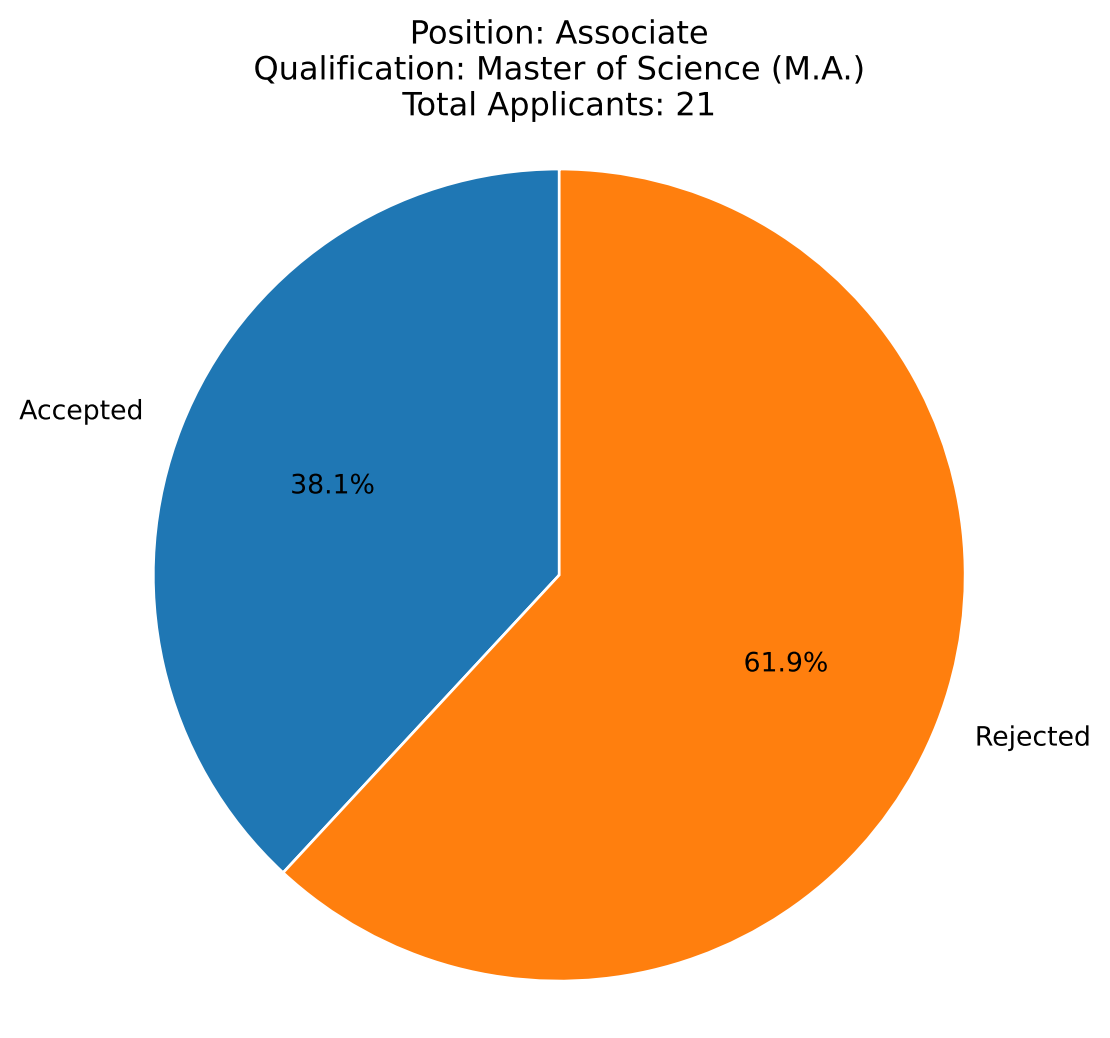

Position: Associate
Qualification: Bachelor of Science (BS)
Total Applicants: 126
Accepted
40.5%
59.5%
Rejected

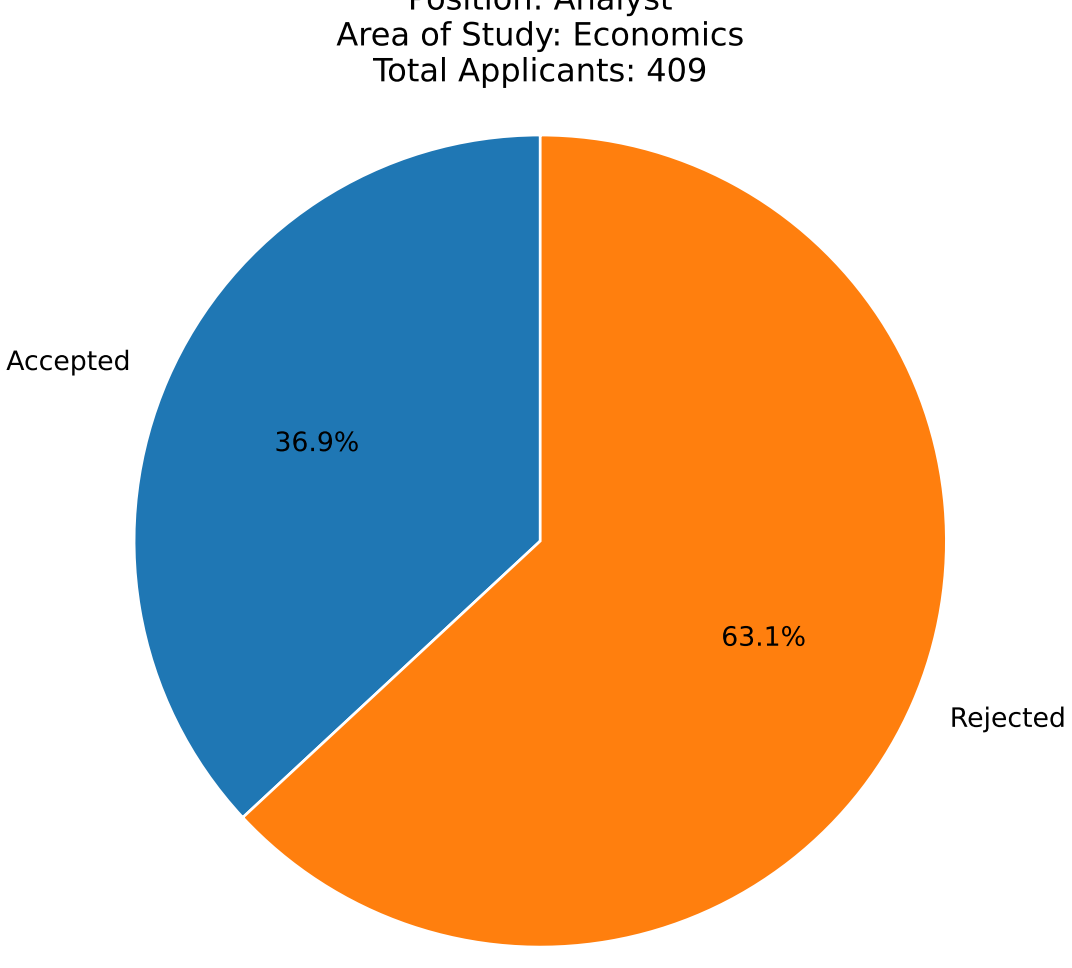

Position: Associate
Qualification: Bachelor of Arts (B.A.)
Total Applicants: 28
Accepted
39.3%
60.7%
Rejected

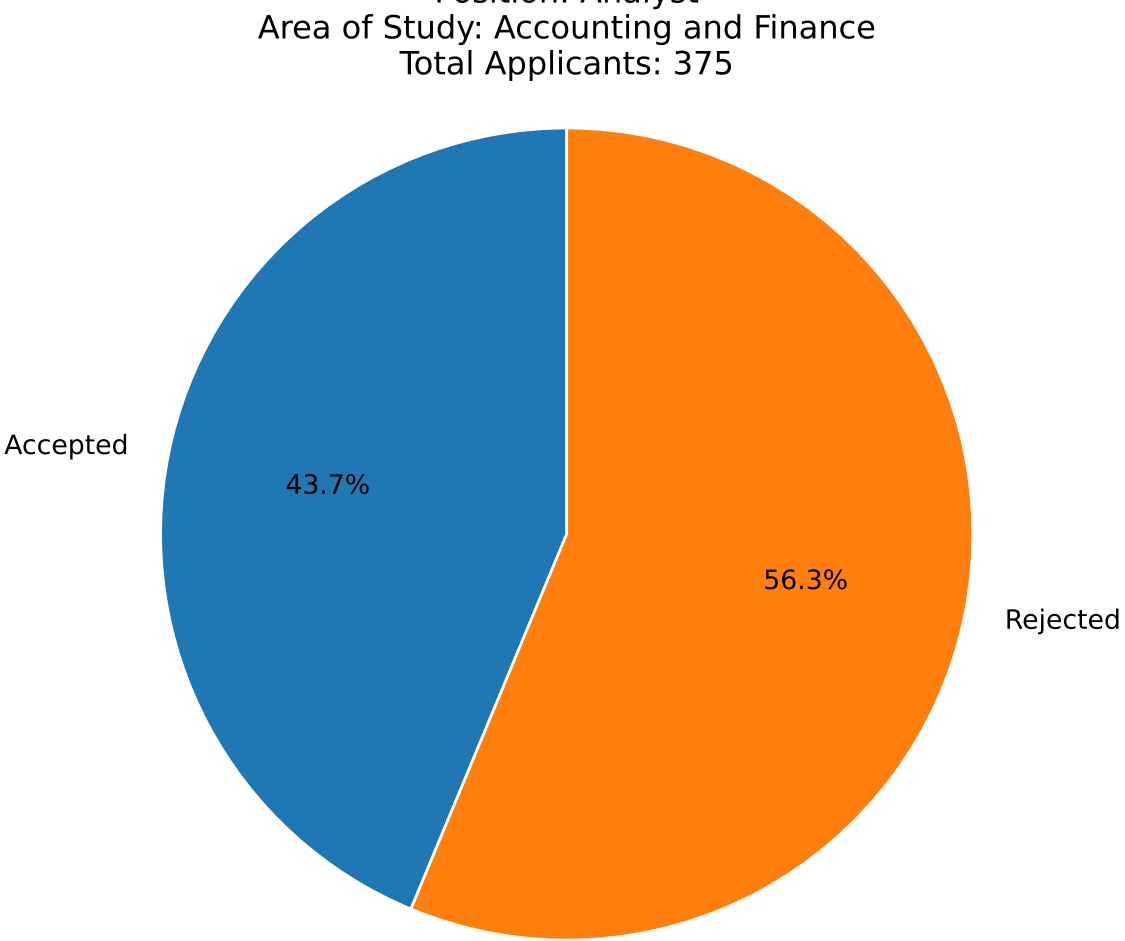

Position: Associate
Qualification: MBA
Total Applicants: 52
Accepted
38.5%
61.5%
Rejected

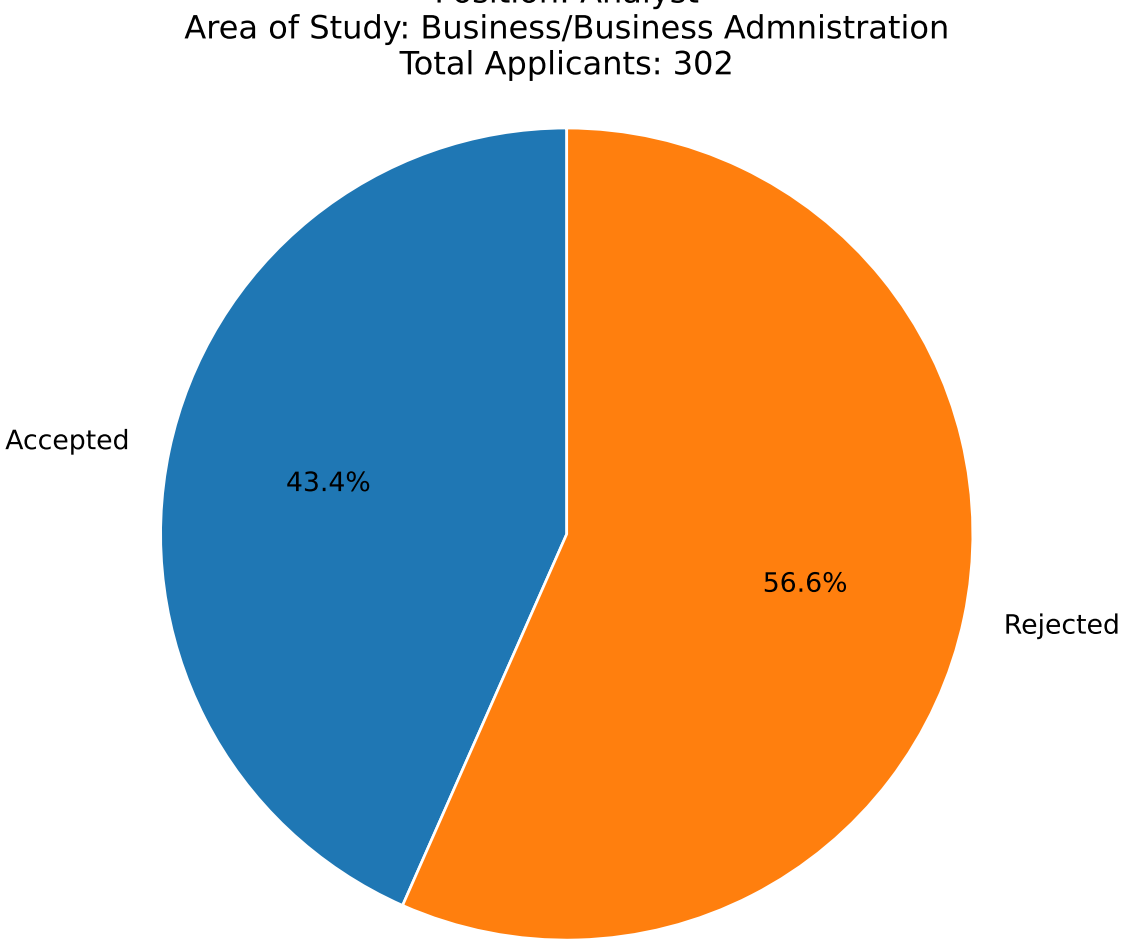
Position: Associate
Qualification: Bachelor Of Business Administration (BBA)
Total Applicants: 5

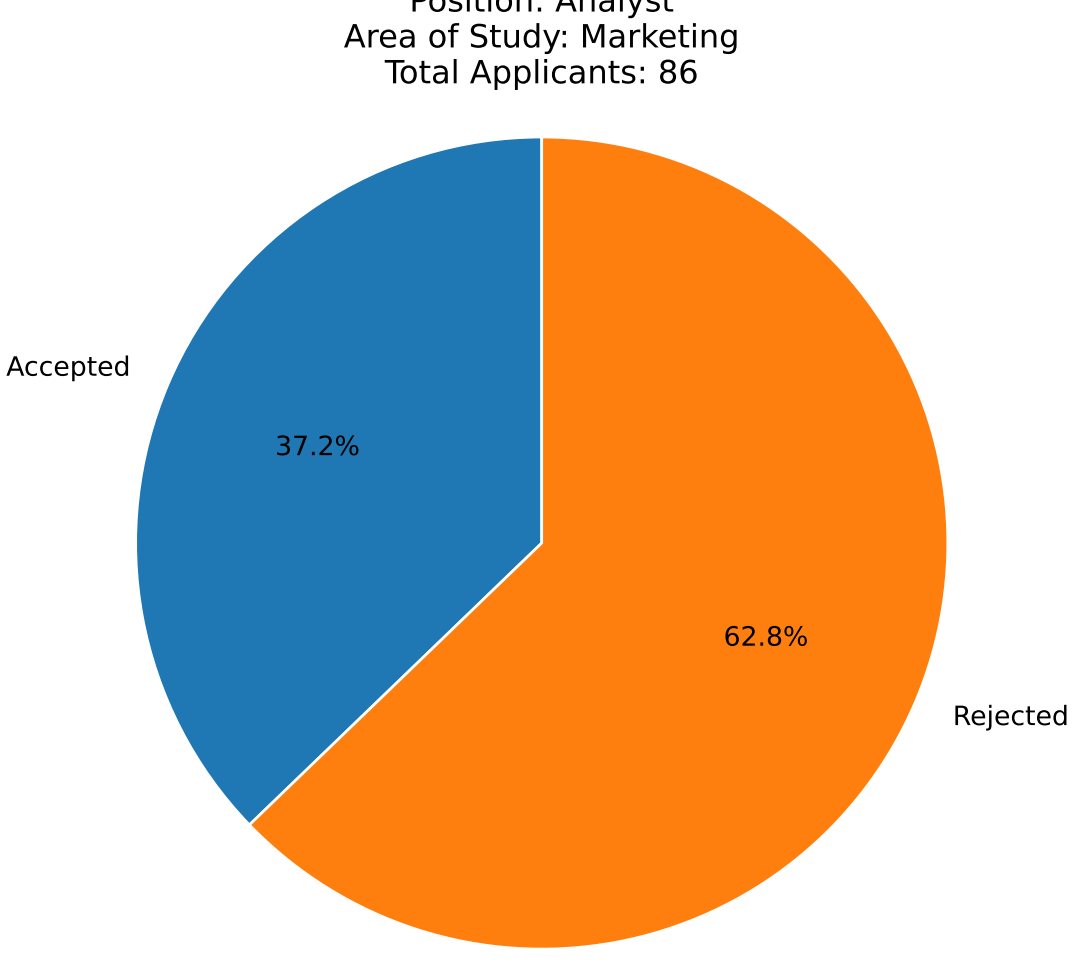


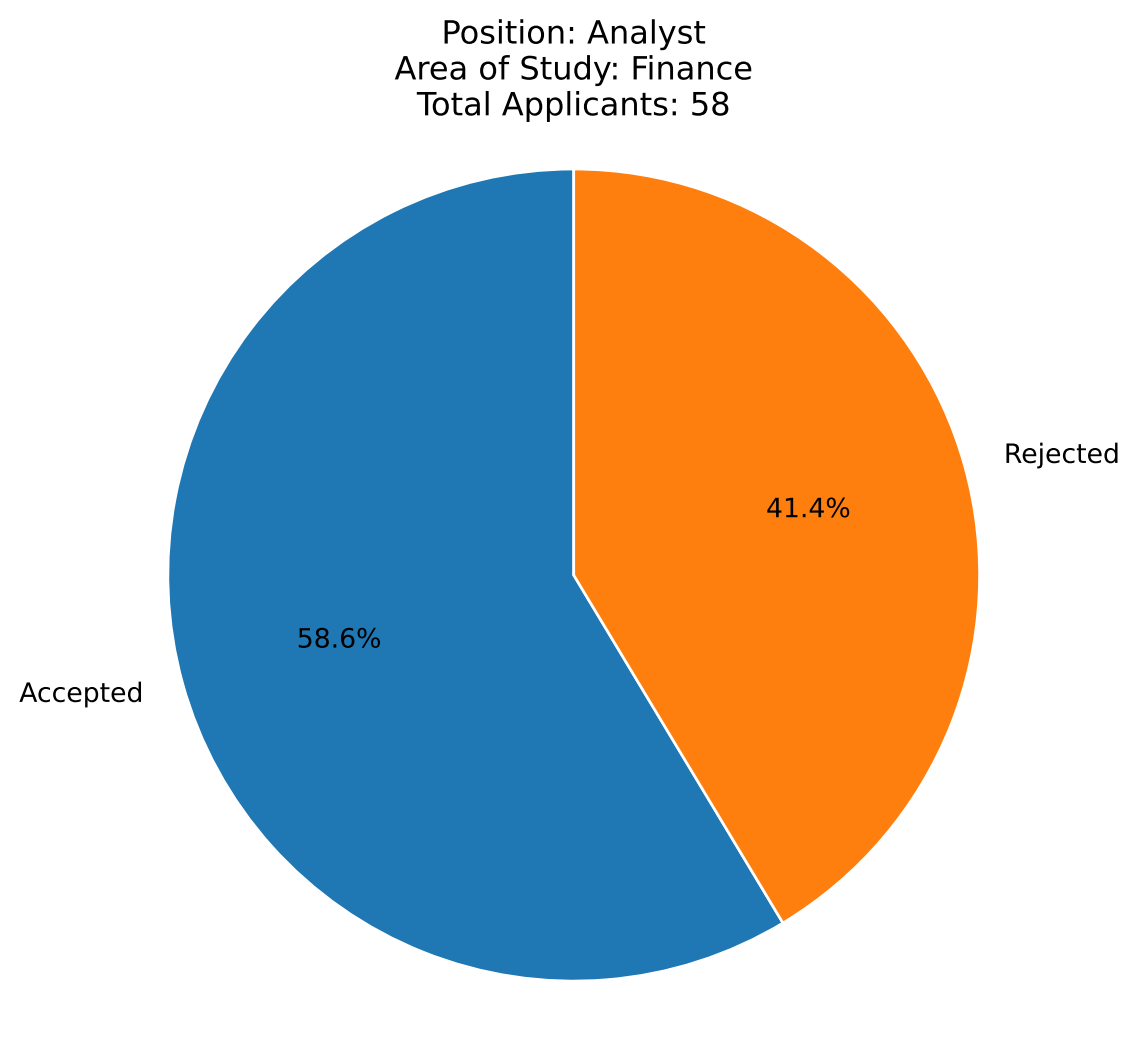

Position: Associate
Qualification: Master of Science (M.A.)
Total Applicants: 21
Accepted
38.1%
61.9%
Rejected

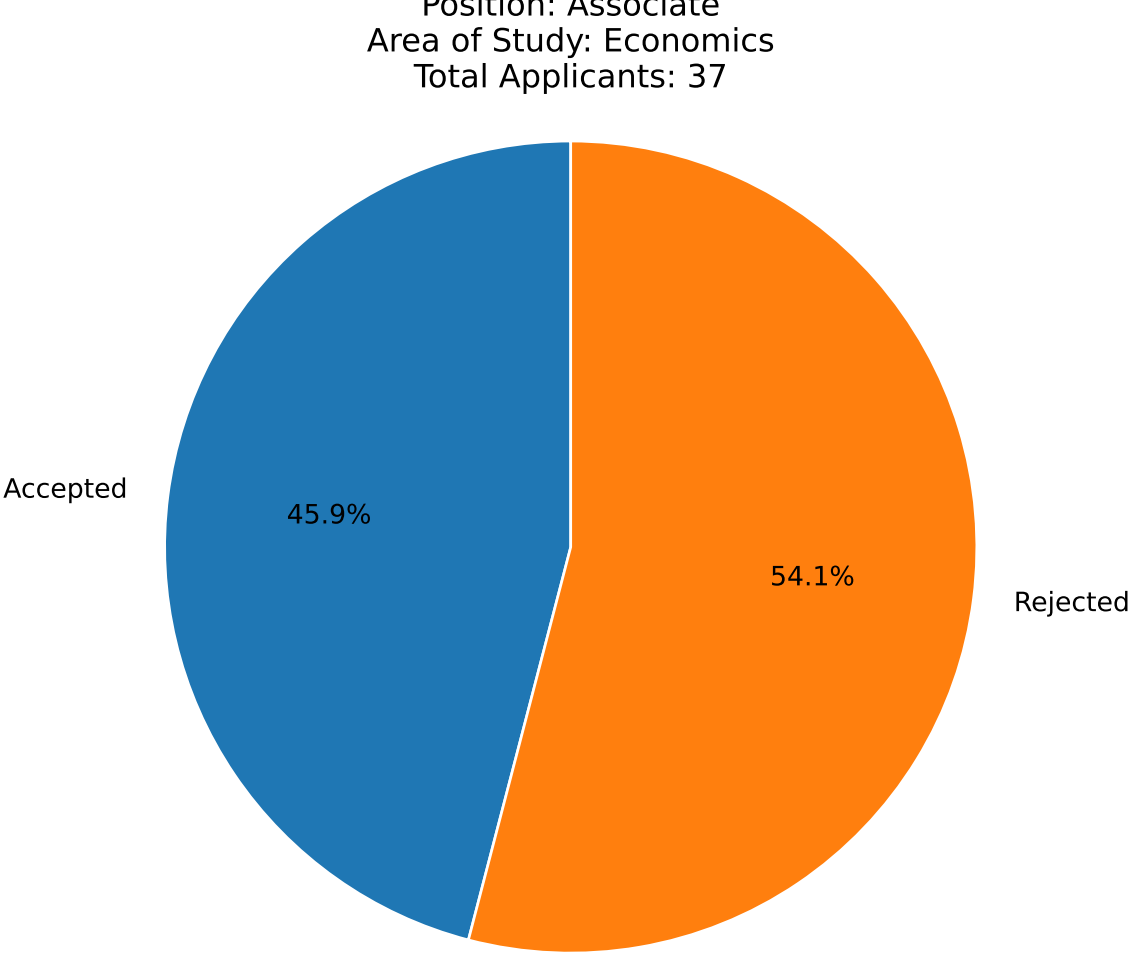

Position: Analyst
Area of Study: Economics
Total Applicants: 409
Accepted
36.9%
63.1%
Rejected

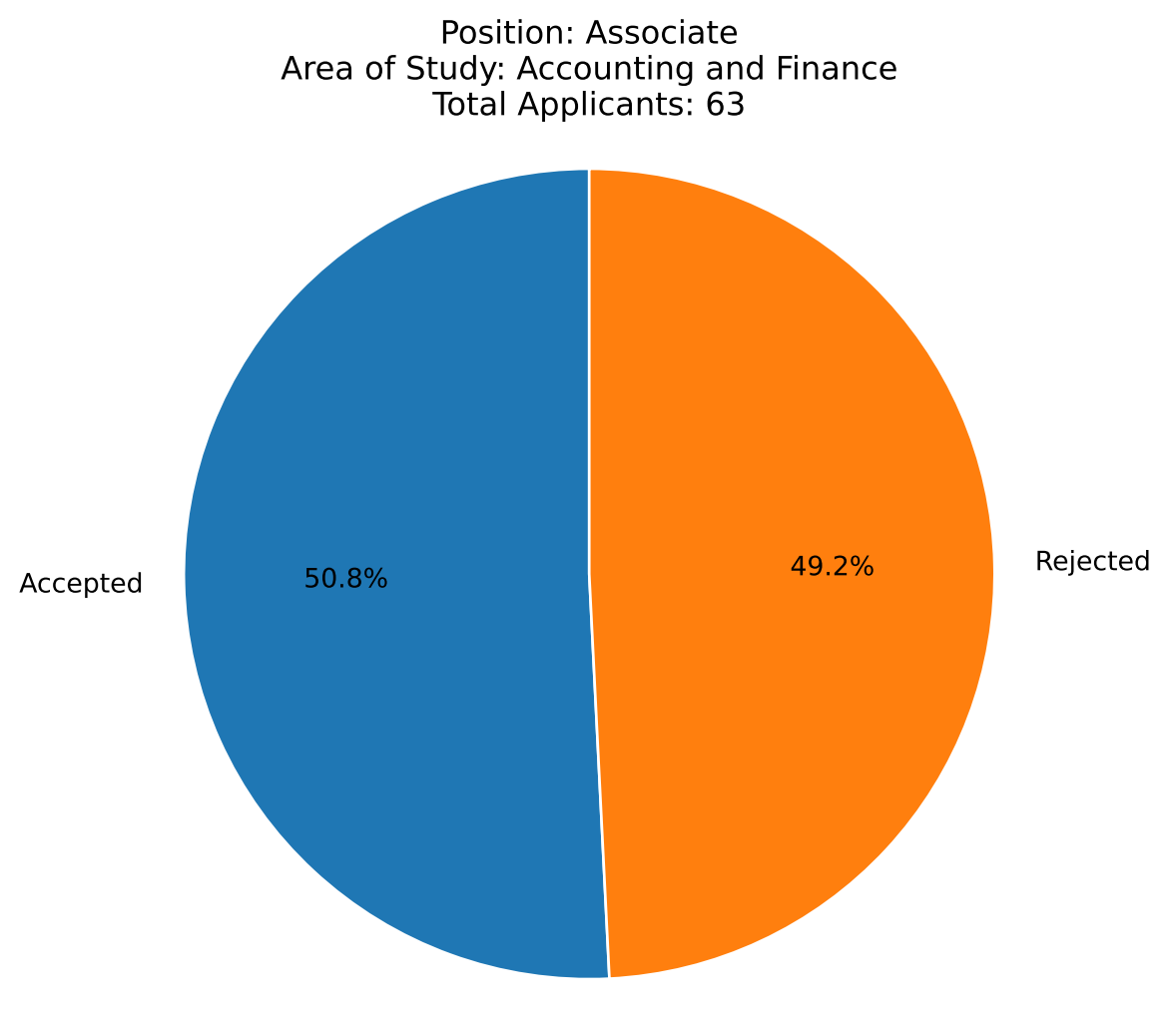

Position: Analyst
Area of Study: Accounting and Finance
Total Applicants: 375
Accepted
43.7%
56.3%
Rejected

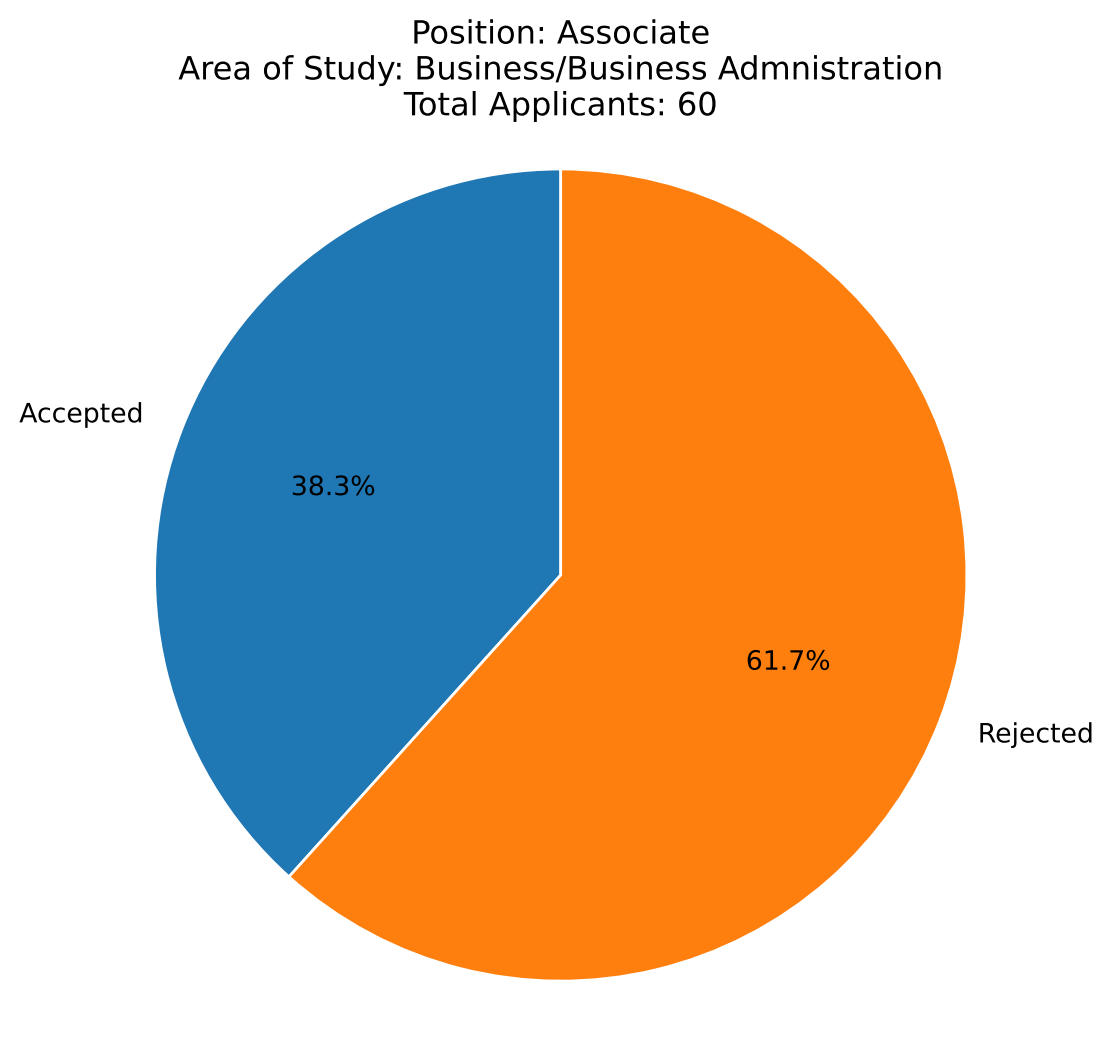

Position: Analyst
Area of Study: Business/Business Admnistration
Total Applicants: 302
Accepted
43.4%
56.6%
Rejected

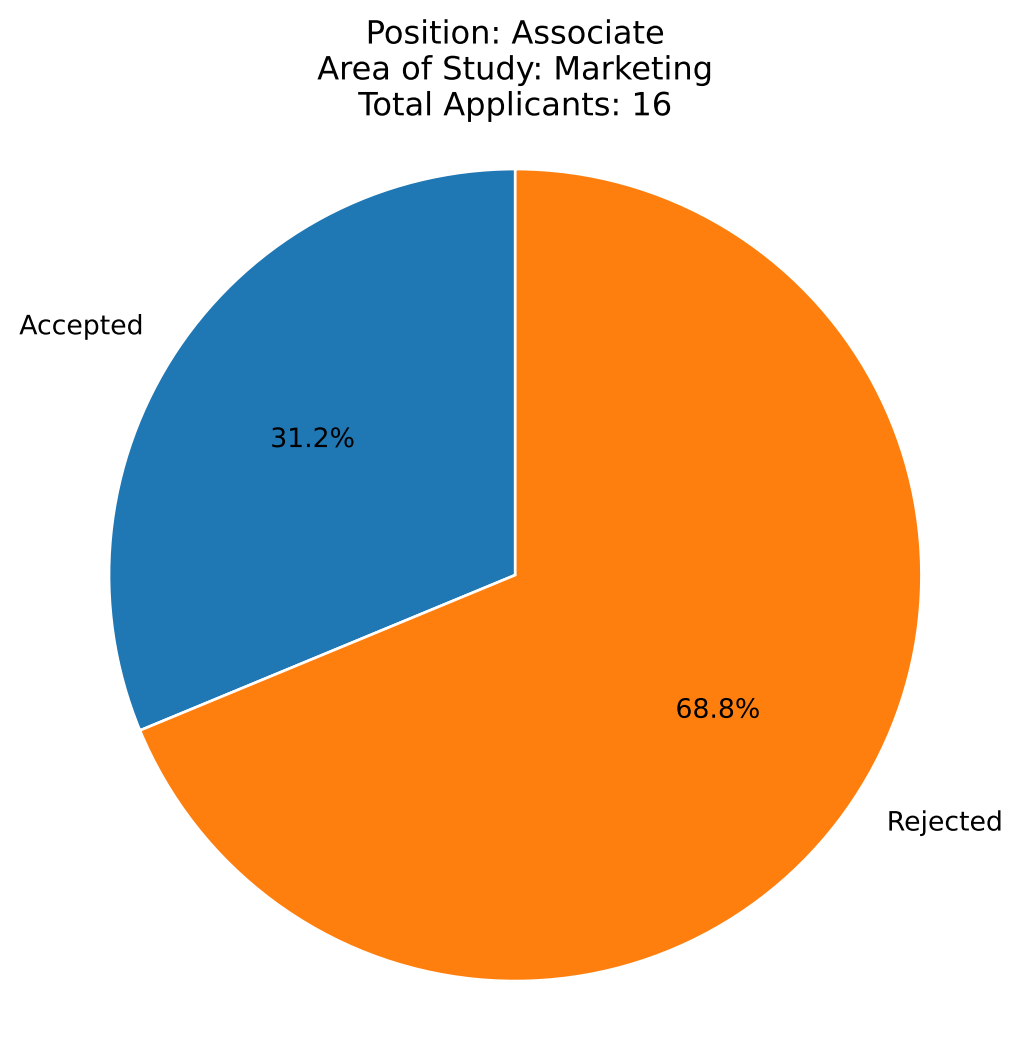

Position: Analyst
Area of Study: Marketing
Total Applicants: 86
Accepted
37.2%
62.8%
Rejected

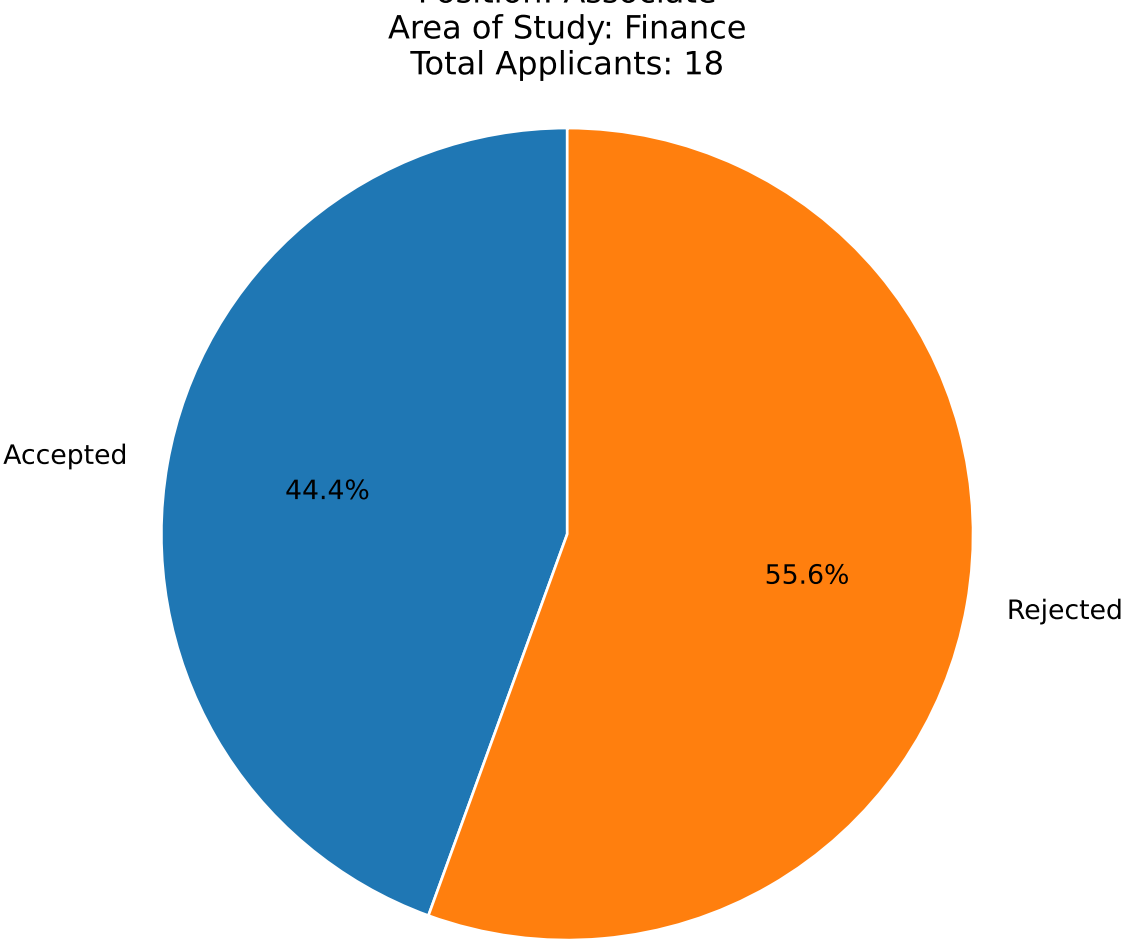

Position: Analyst
Area of Study: Finance
Total Applicants: 58
Rejected
41.4%
58.6%
Accepted

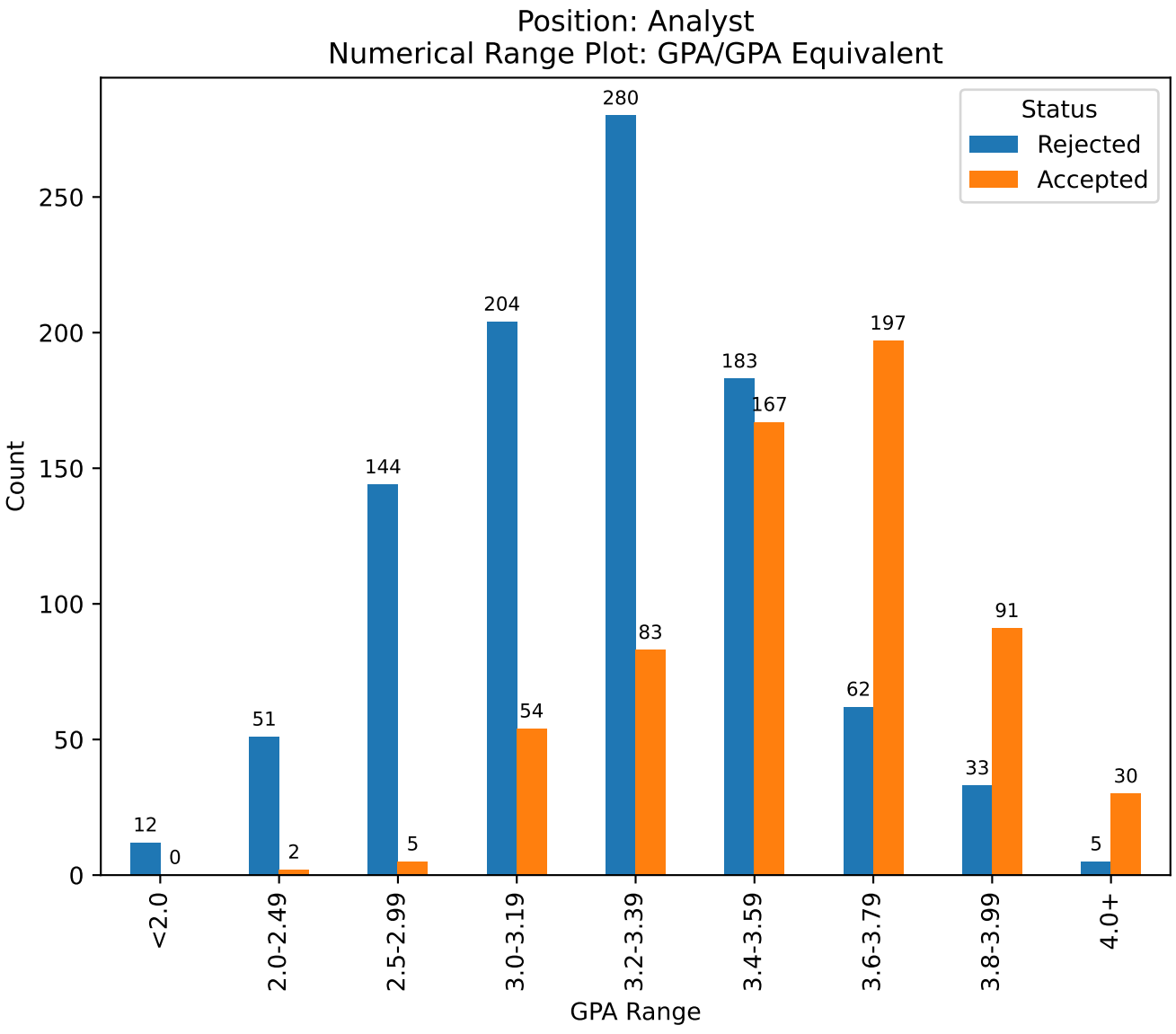

Position: Associate
Area of Study: Economics
Total Applicants: 37
Accepted
45.9%
54.1%
Rejected

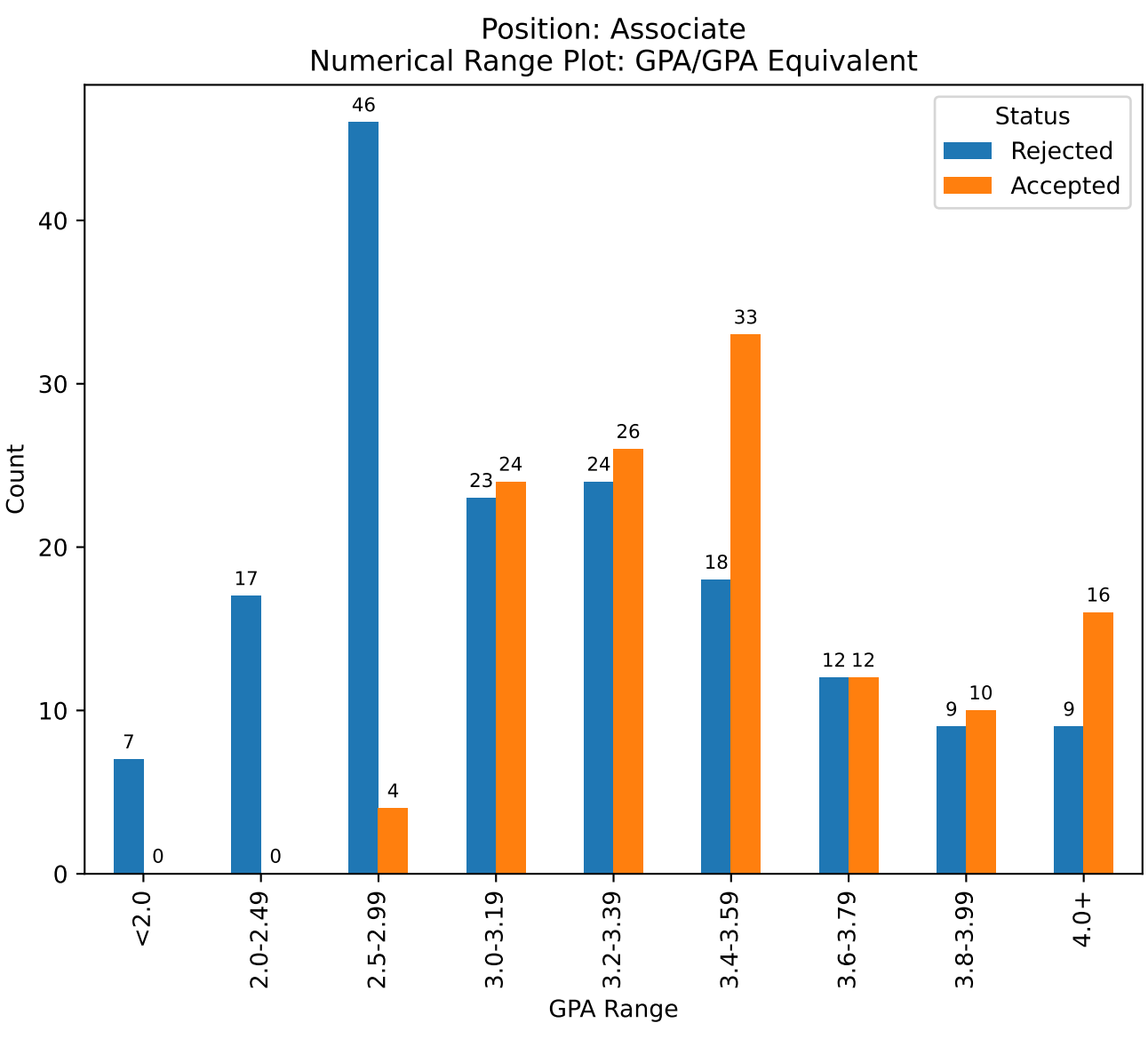

Position: Associate
Area of Study: Accounting and Finance
Total Applicants: 63
Accepted
50.8%
49.2%
Rejected

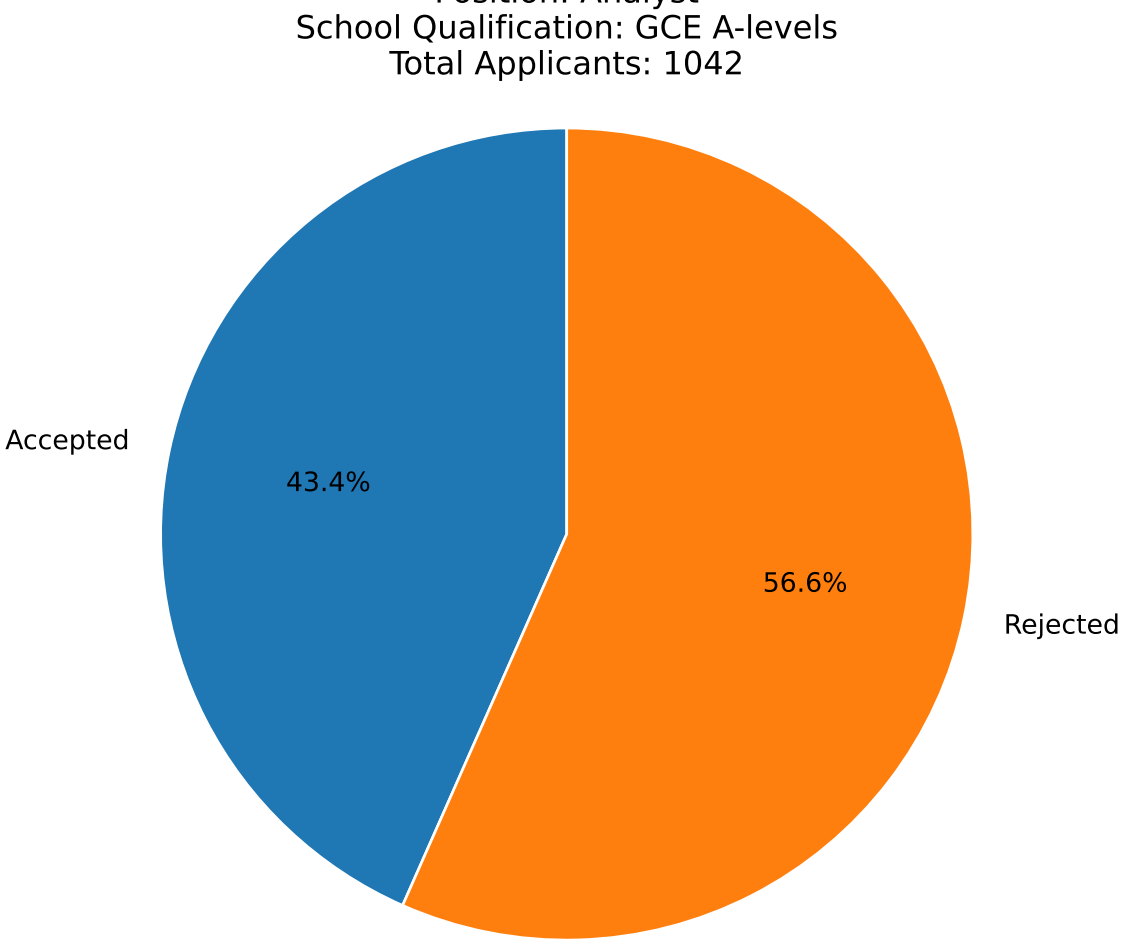

Position: Associate
Area of Study: Business/Business Admnistration
Total Applicants: 60
Accepted
38.3%
61.7%
Rejected

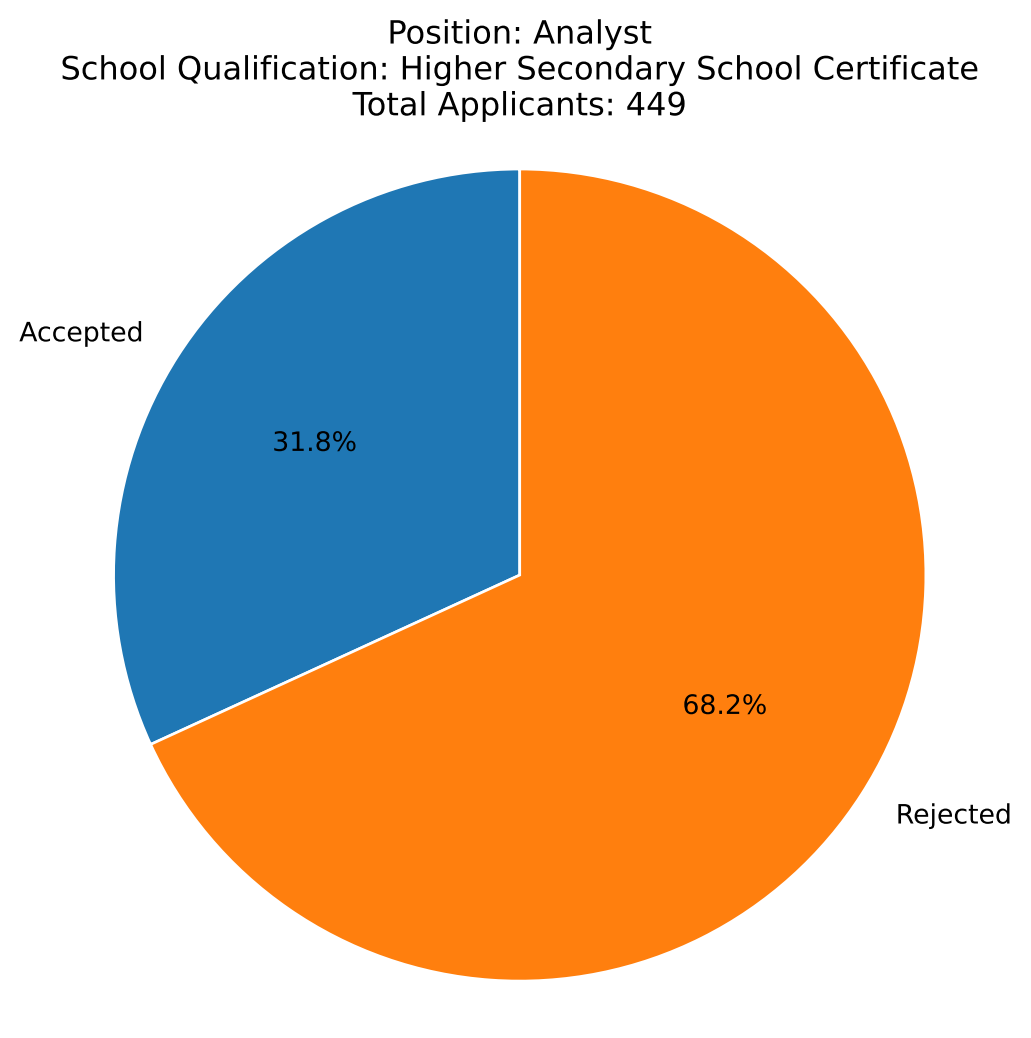

Position: Associate
Area of Study: Marketing
Total Applicants: 16
Accepted
31.2%
68.8%
Rejected

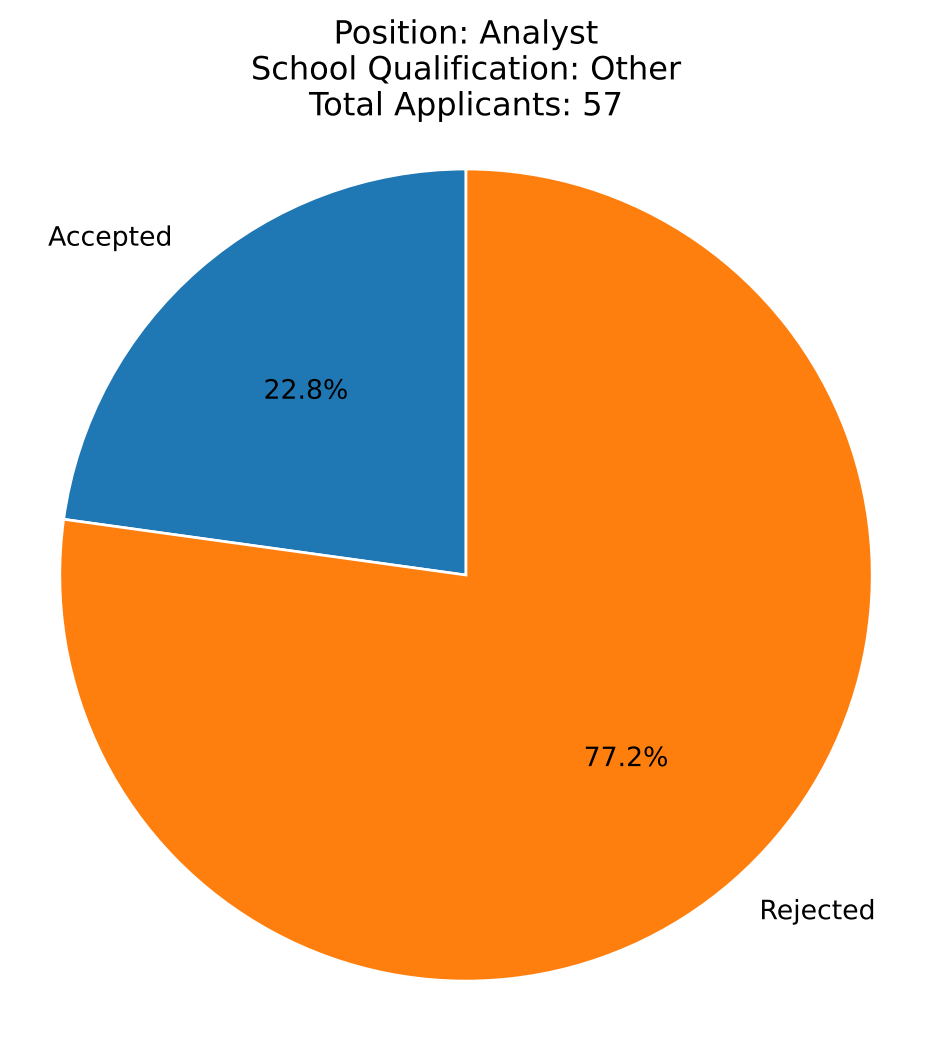

Position: Associate
Area of Study: Finance
Total Applicants: 18
Accepted
44.4%
55.6%
Rejected

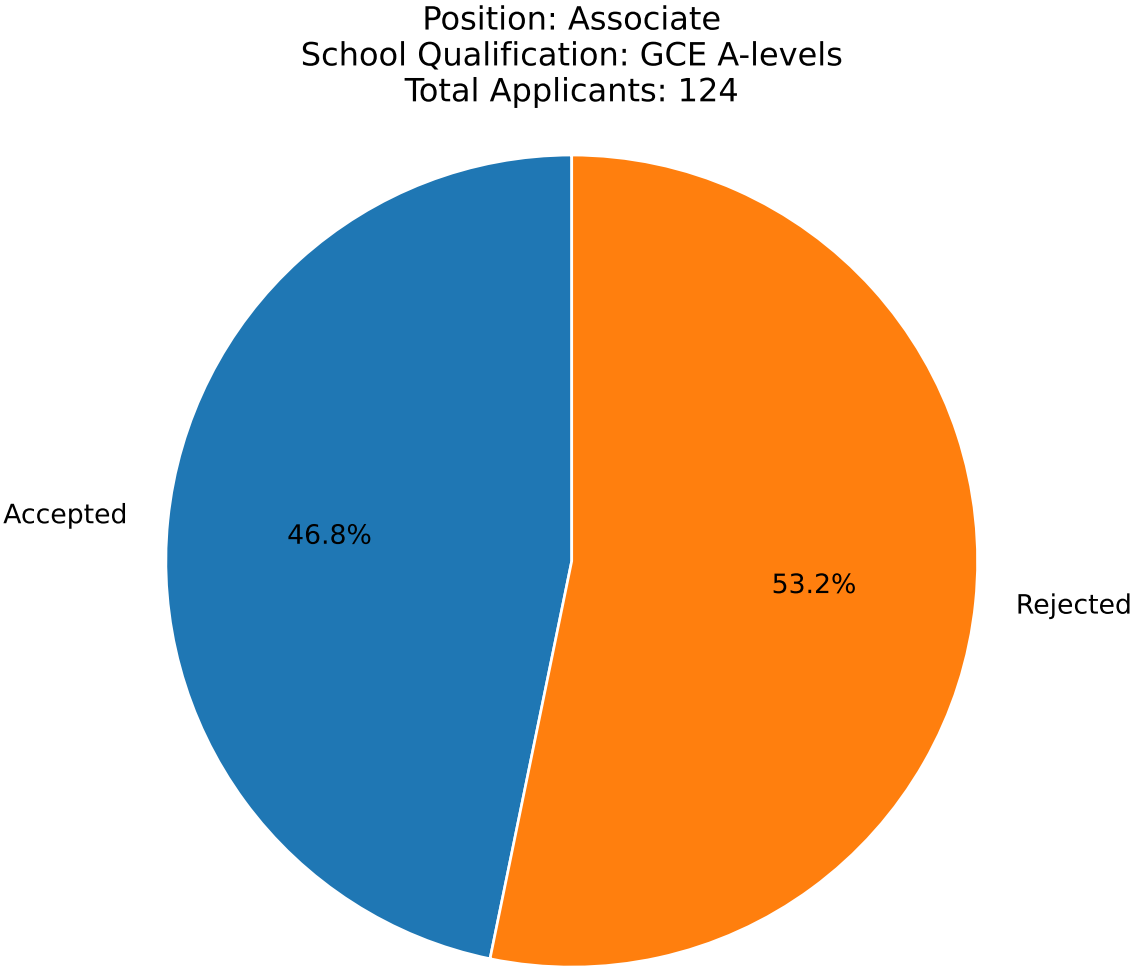

Position: Analyst
Numerical Range Plot: GPA/GPA Equivalent
Status
Rejected
Accepted
Count
GPA Range
<2.0
2.0-2.49
2.5-2.99
3.0-3.19
3.2-3.39
3.4-3.59
3.6-3.79
3.8-3.99
4.0+
12
0
51
2
144
5
204
54
280
83
183
167
62
197
33
91
5
30

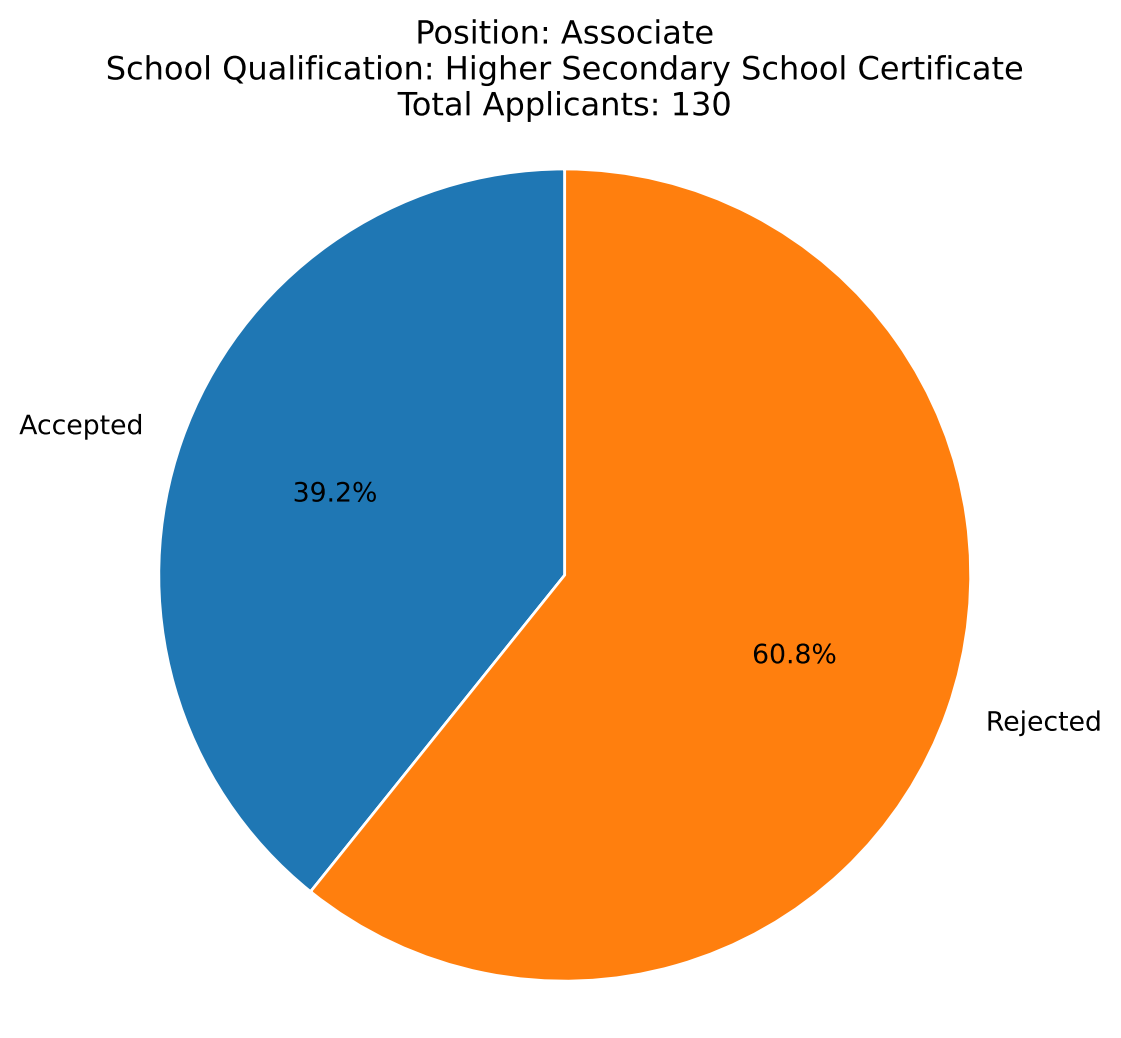

Position: Associate
Numerical Range Plot: GPA/GPA Equivalent
Status
Rejected
Accepted
Count
GPA Range
0
10
20
30
40
<2.0
2.0-2.49
2.5-2.99
3.0-3.19
3.2-3.39
3.4-3.59
3.6-3.79
3.8-3.99
4.0+
7
0
17
0
46
4
23
24
24
26
18
33
12
12
9
10
9
16

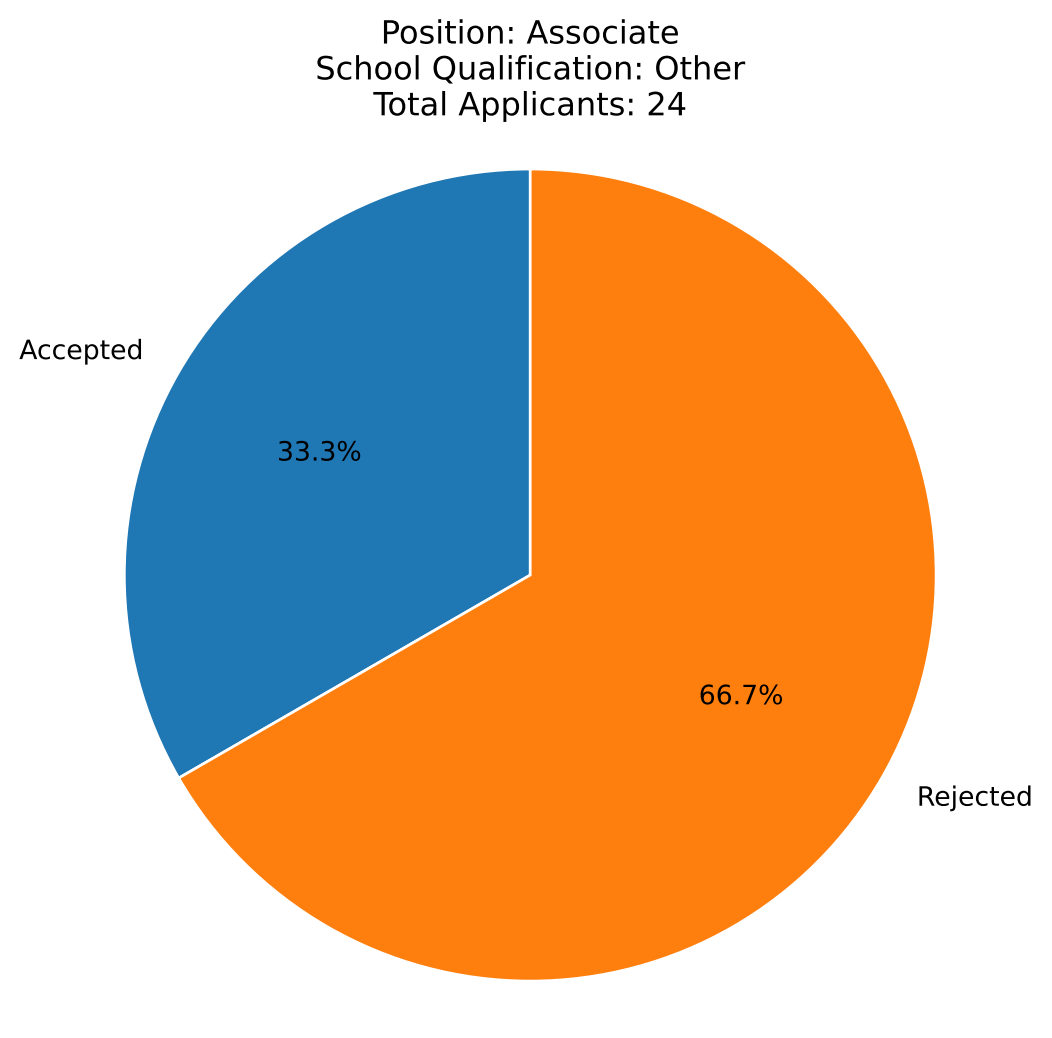

Position: Analyst
School Qualification: GCE A-levels
Total Applicants: 1042
Accepted
43.4%
56.6%
Rejected

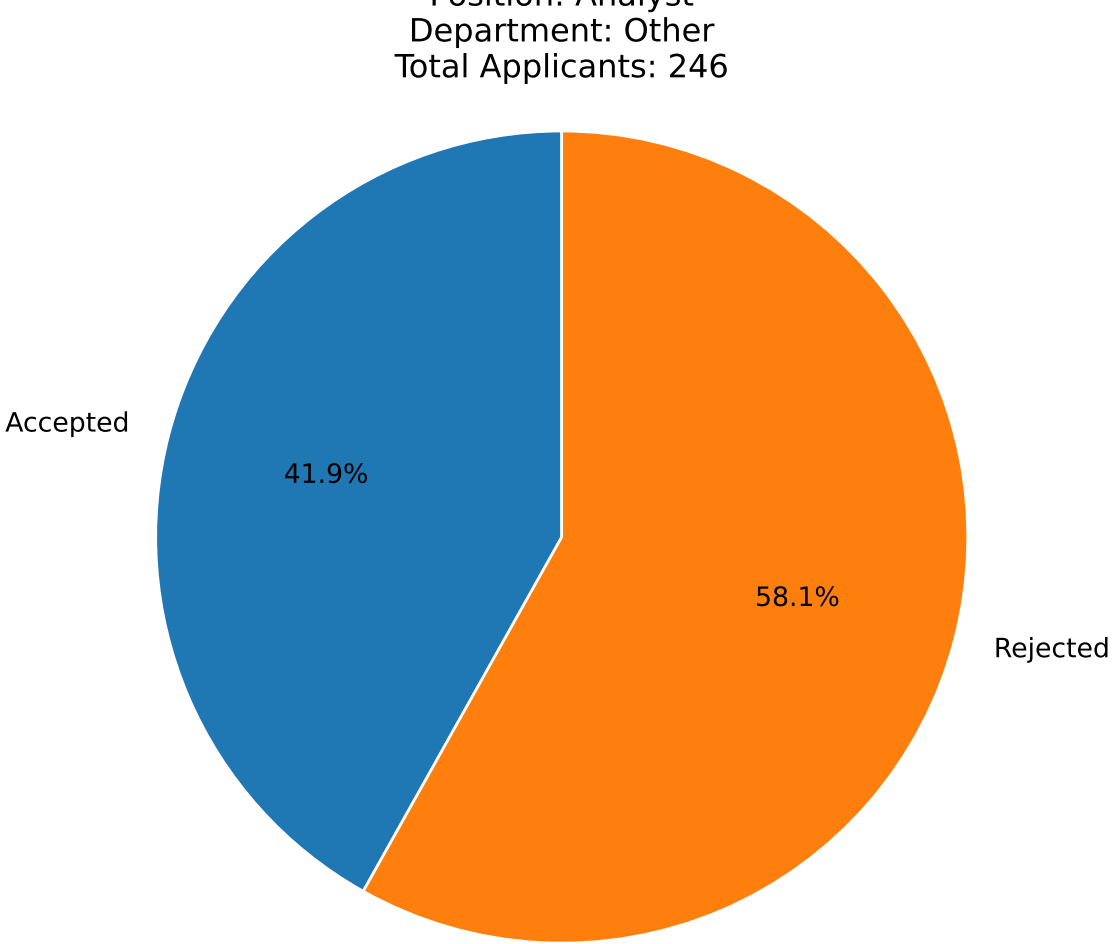

Position: Analyst
School Qualification: Higher Secondary School Certificate
Total Applicants: 449
Accepted
31.8%
68.2%
Rejected

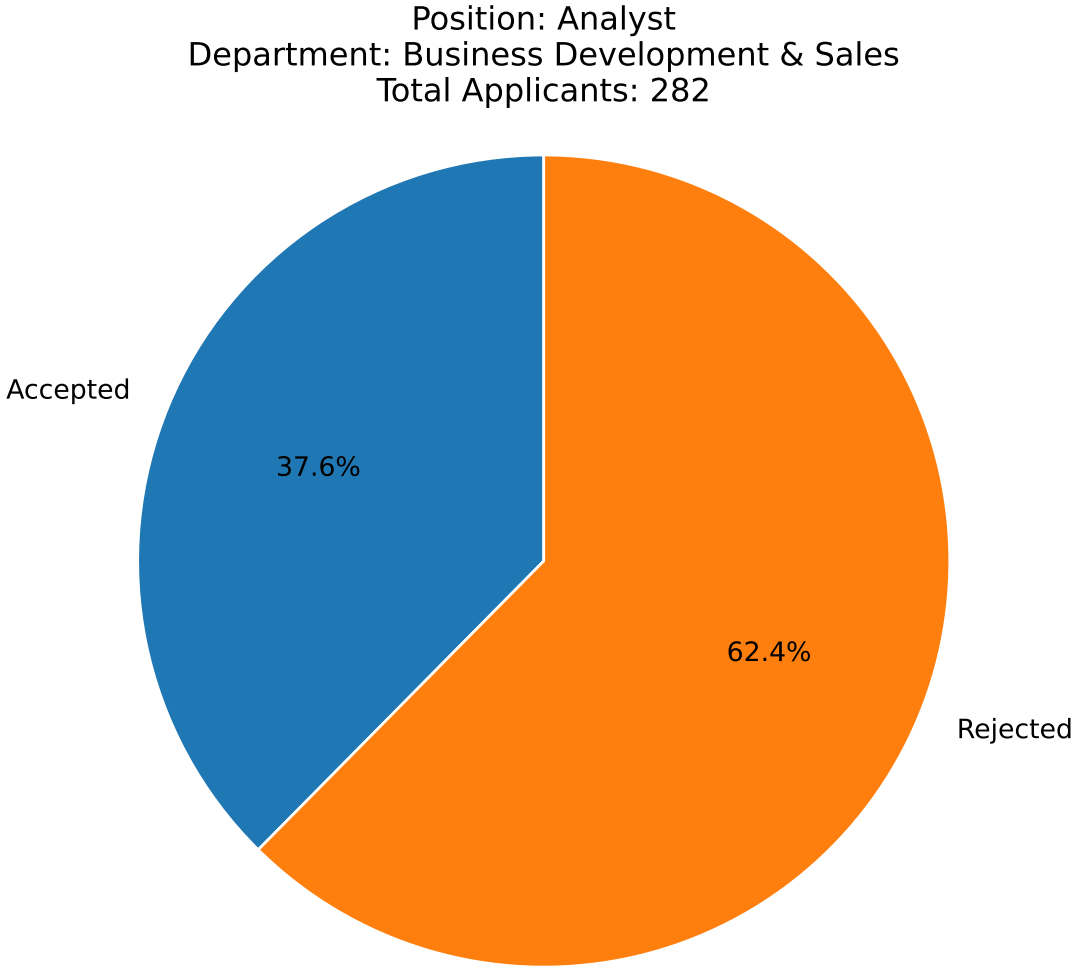

Position: Analyst
School Qualification: Other
Total Applicants: 57
Accepted
22.8%
77.2%
Rejected

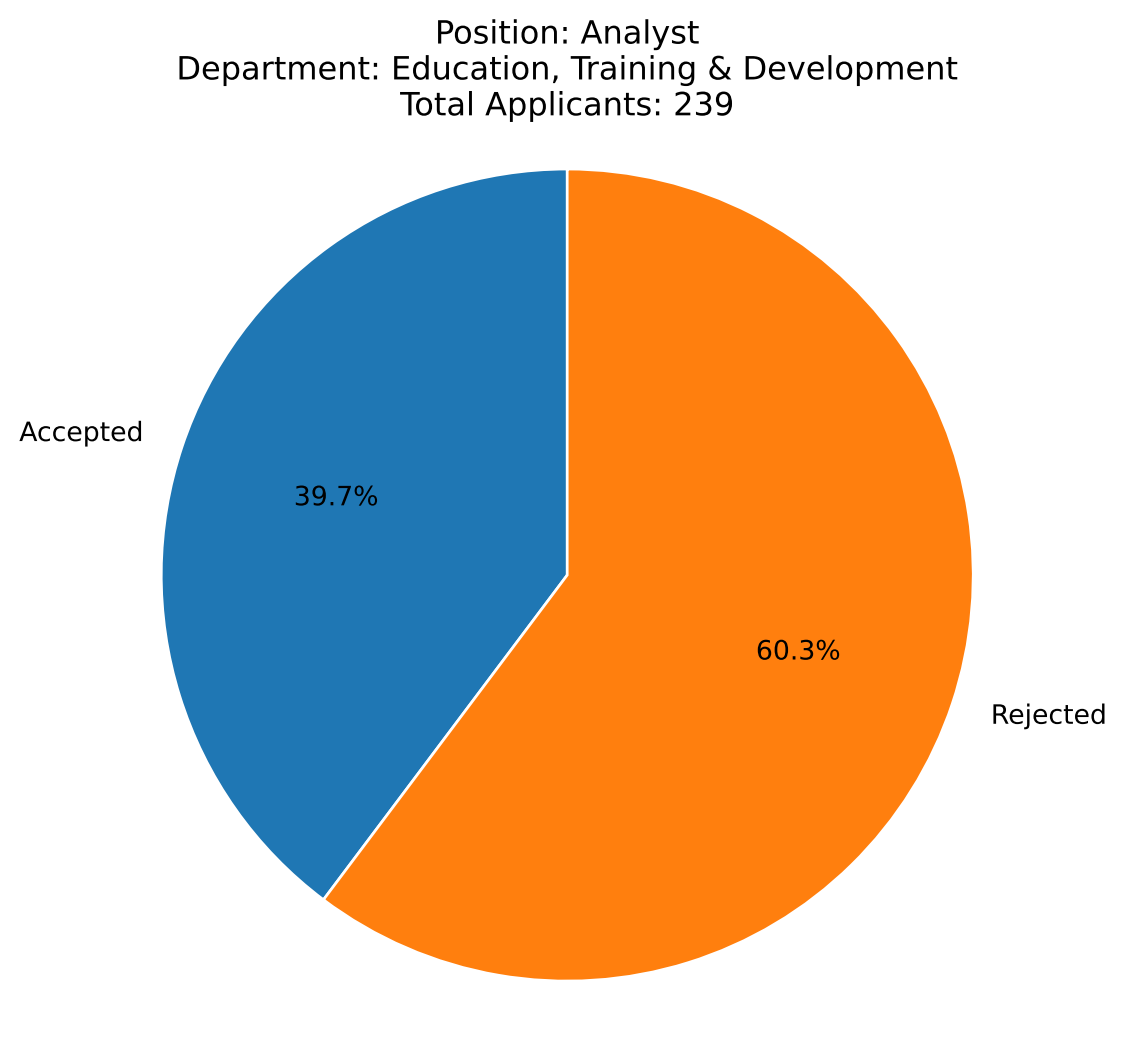

Position: Associate
School Qualification: GCE A-levels
Total Applicants: 124
Accepted
46.8%
53.2%
Rejected

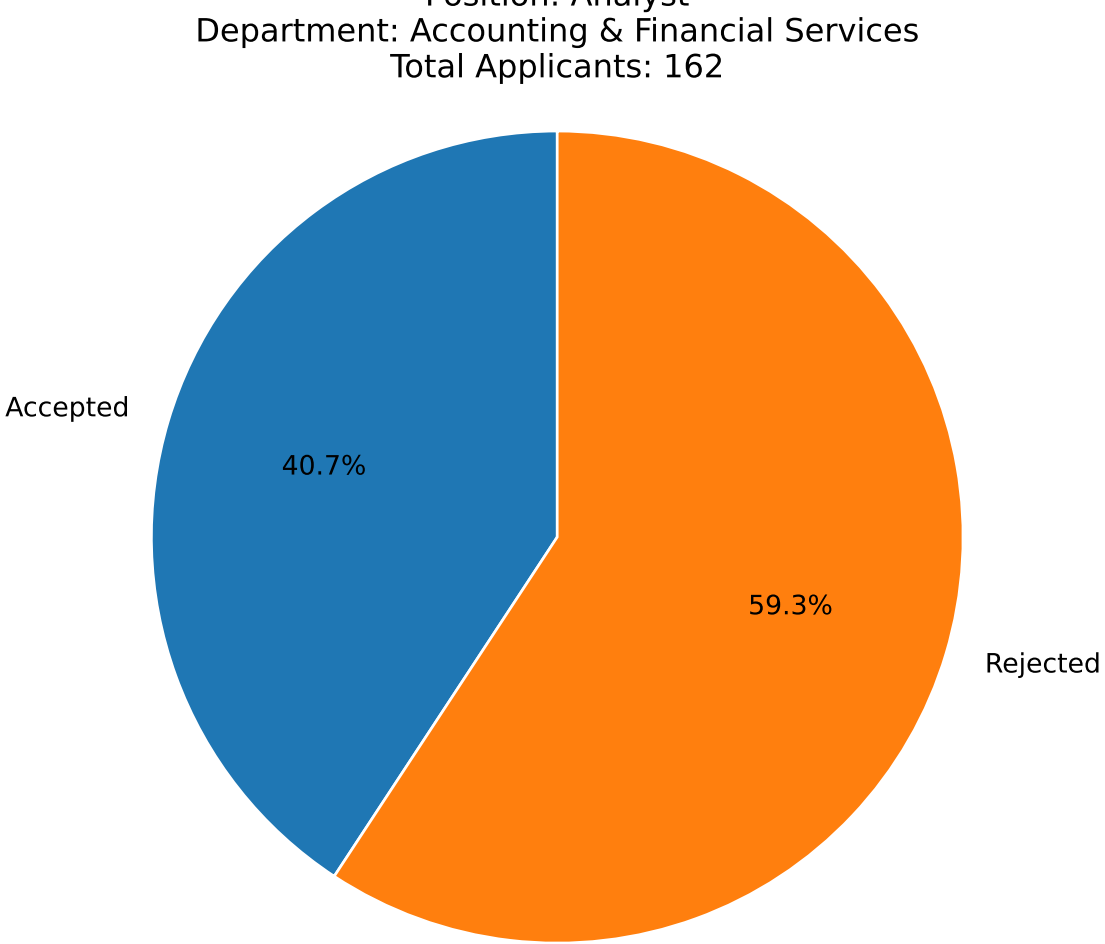

Position: Associate
School Qualification: Higher Secondary School Certificate
Total Applicants: 130
Accepted
39.2%
60.8%
Rejected

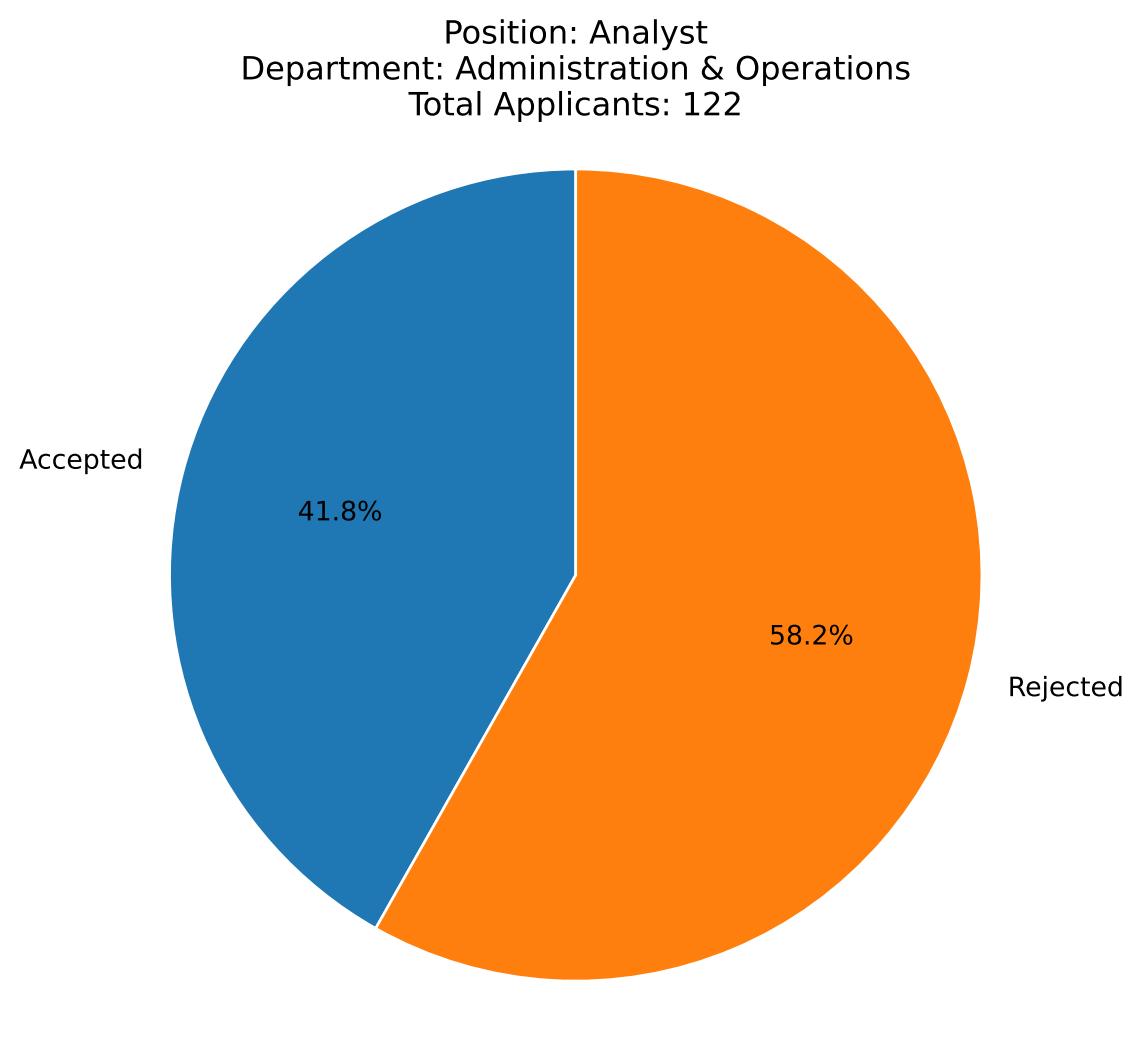

Position: Associate
School Qualification: Other
Total Applicants: 24
Accepted
33.3%
66.7%
Rejected

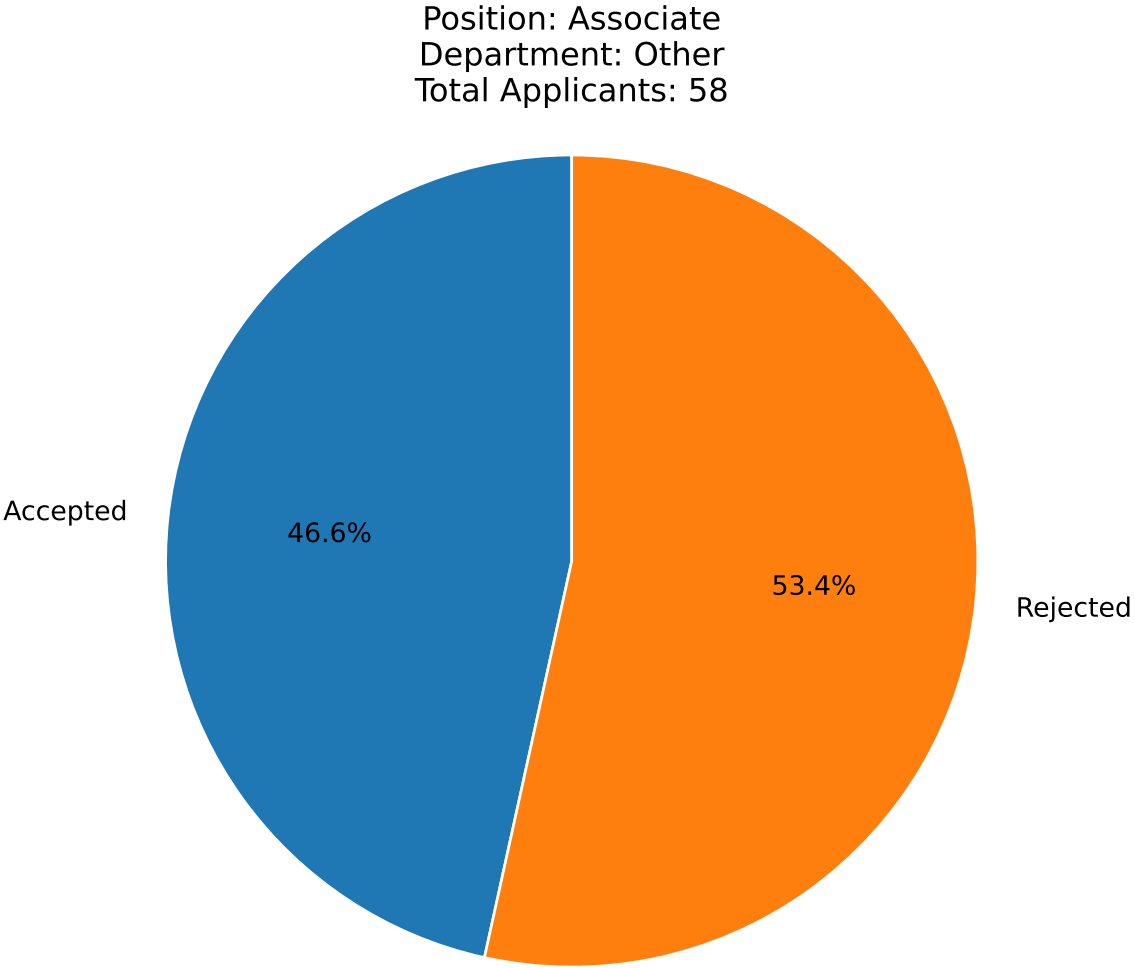

Position: Analyst
Department: Other
Total Applicants: 246
Accepted
41.9%
58.1%
Rejected

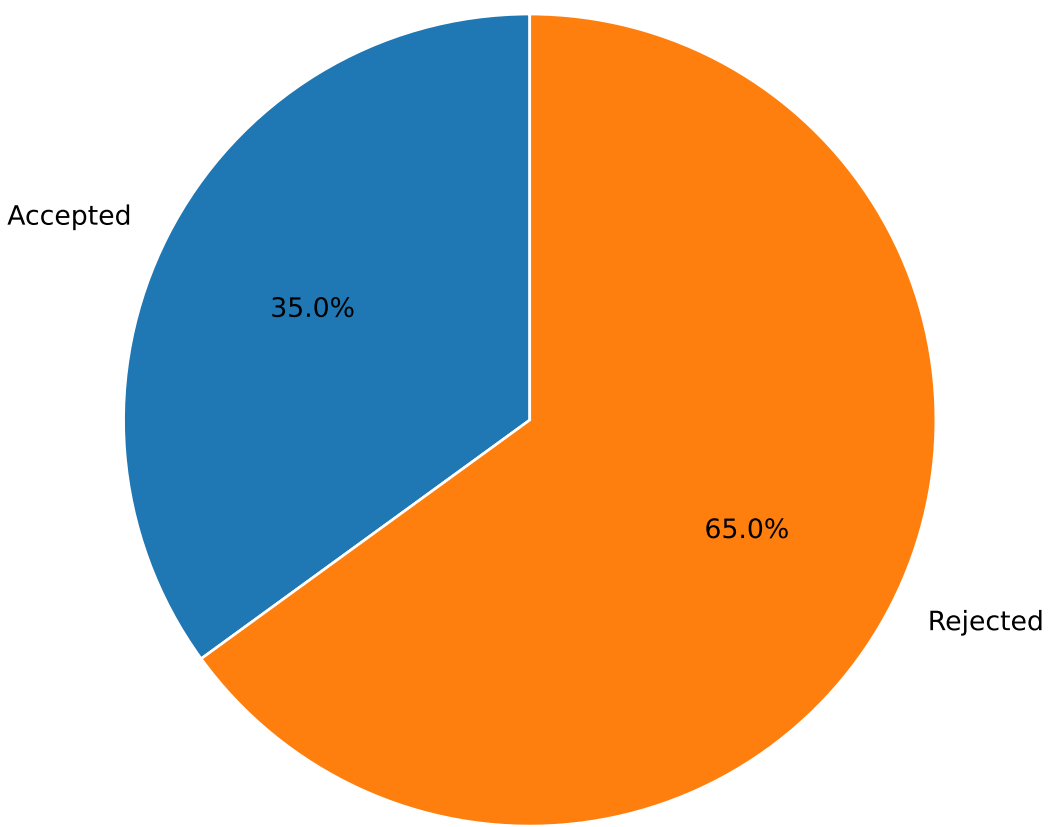

Position: Analyst
Department: Business Development & Sales
Total Applicants: 282
Accepted
37.6%
62.4%
Rejected

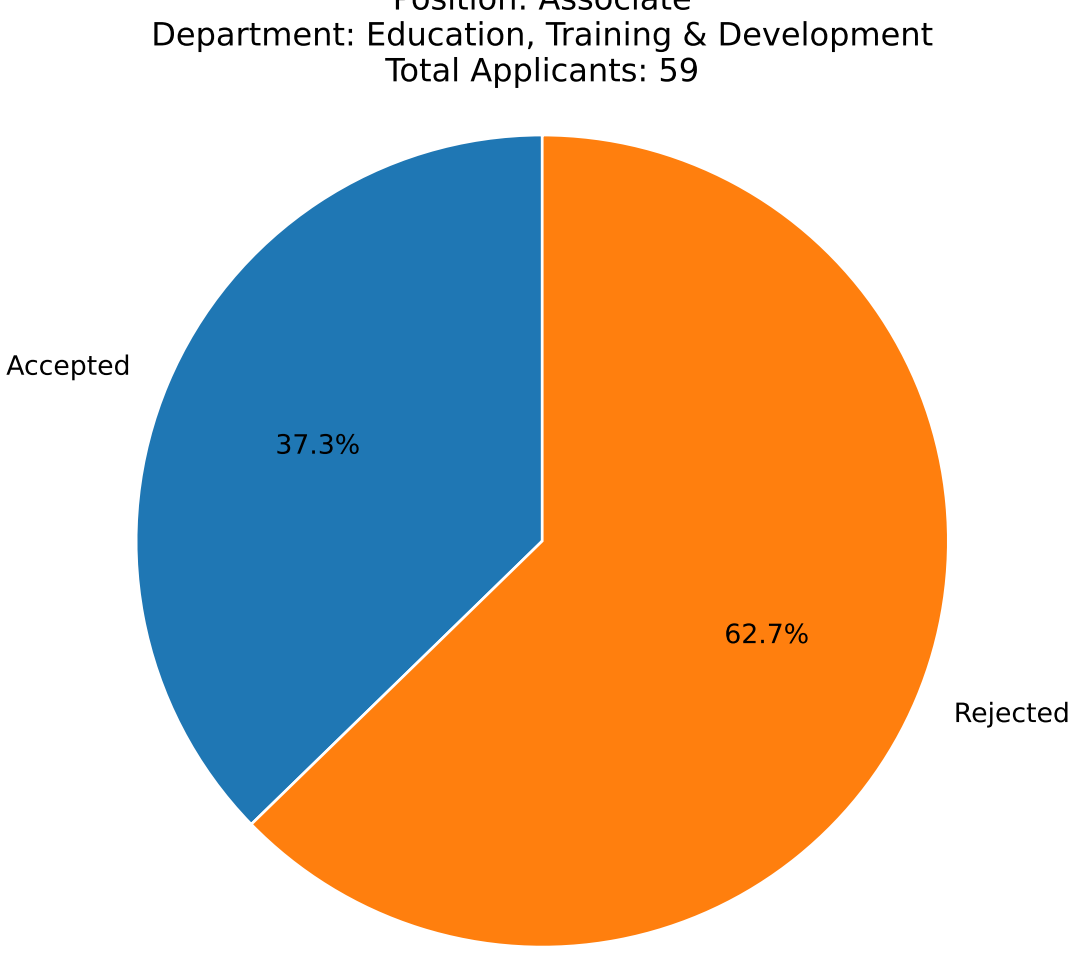

Position: Analyst
Department: Education, Training & Development
Total Applicants: 239
Accepted
39.7%
60.3%
Rejected

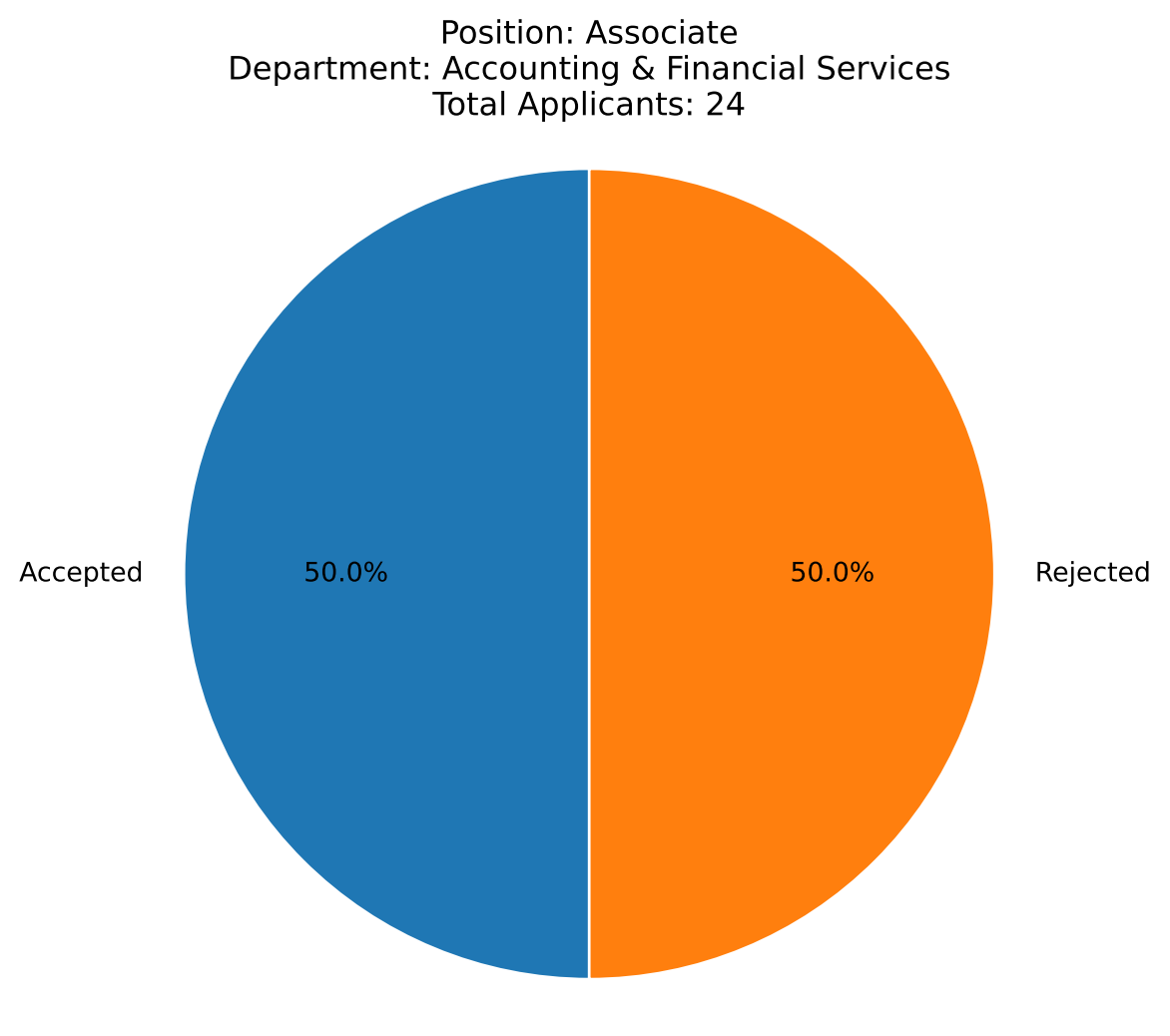

Position: Analyst
Department: Accounting & Financial Services
Total Applicants: 162
Accepted
40.7%
59.3%
Rejected

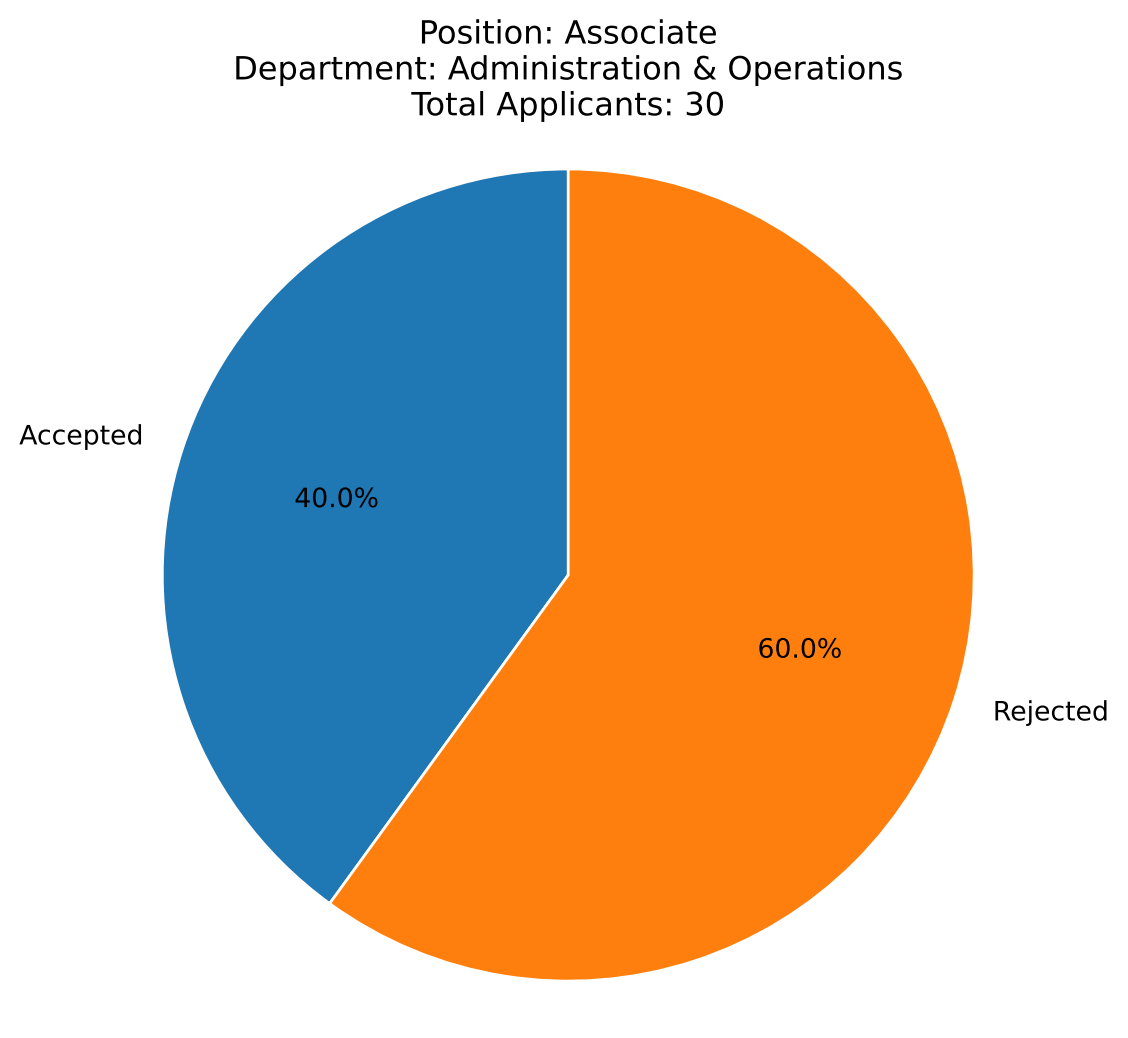

Position: Analyst
Department: Administration & Operations
Total Applicants: 122
Accepted
41.8%
58.2%
Rejected

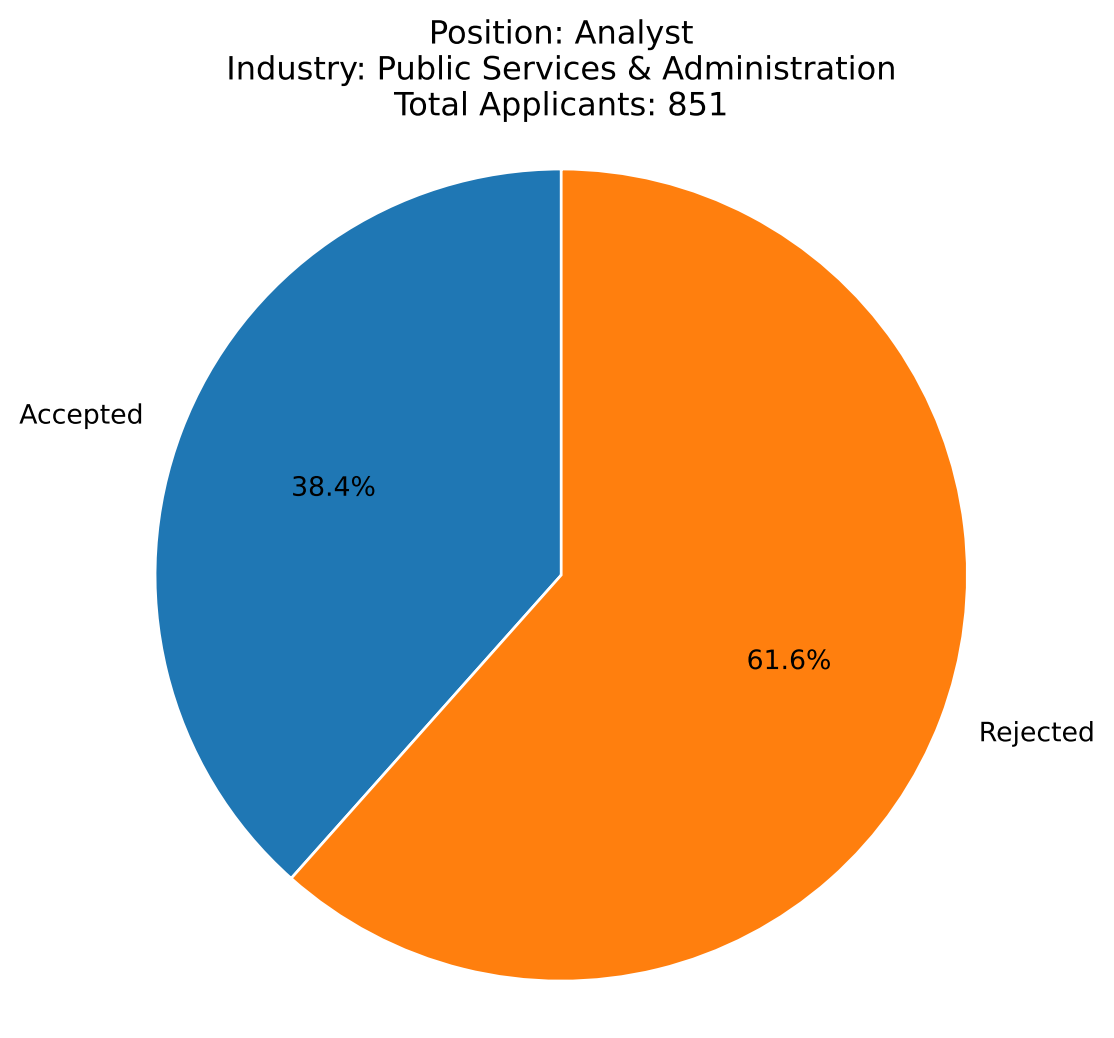

Position: Associate
Department: Other
Total Applicants: 58
Accepted
46.6%
53.4%
Rejected

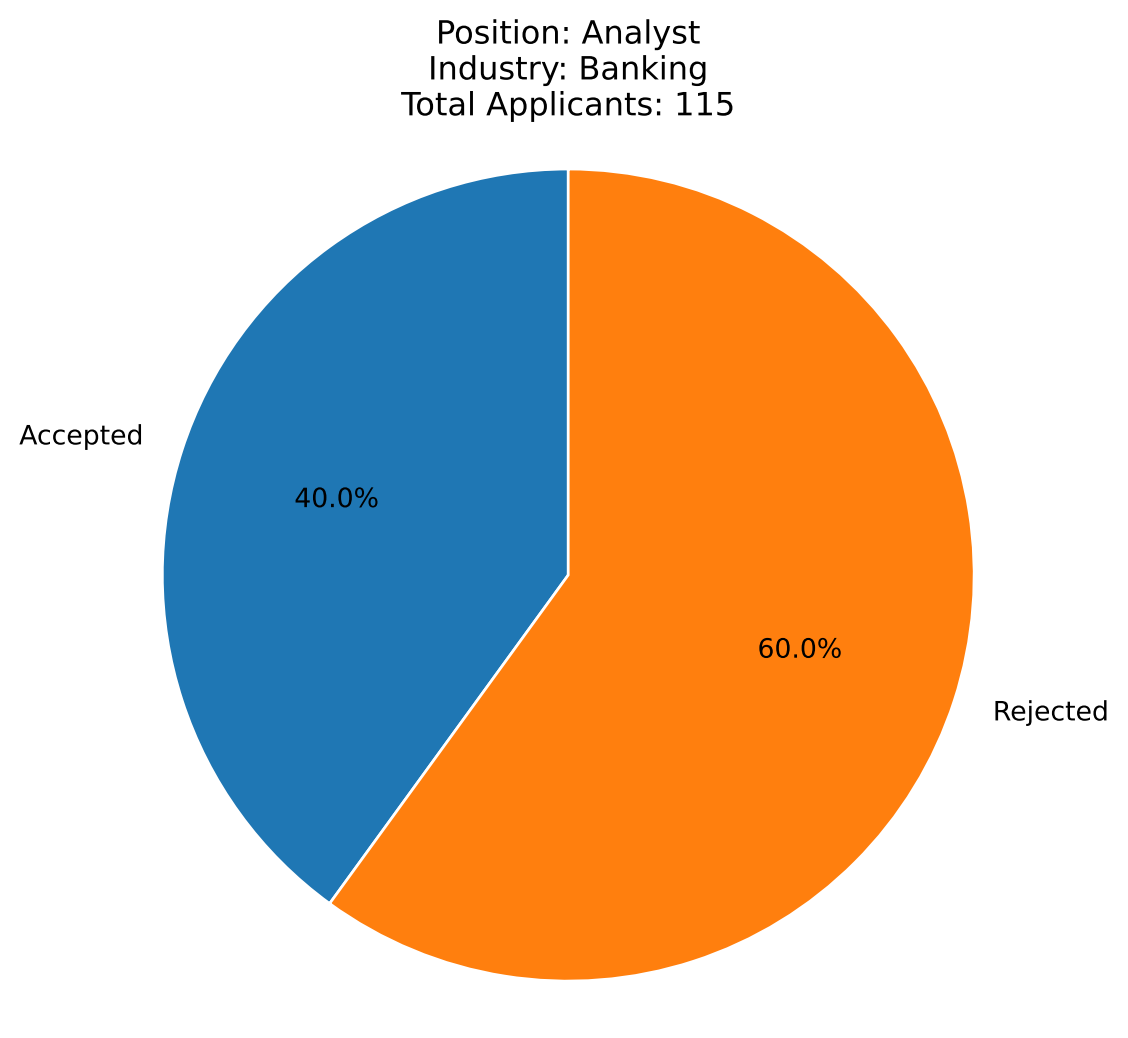

Position: Associate
Department: Business Development & Sales
Total Applicants: 20
Accepted
35.0%
65.0%
Rejected

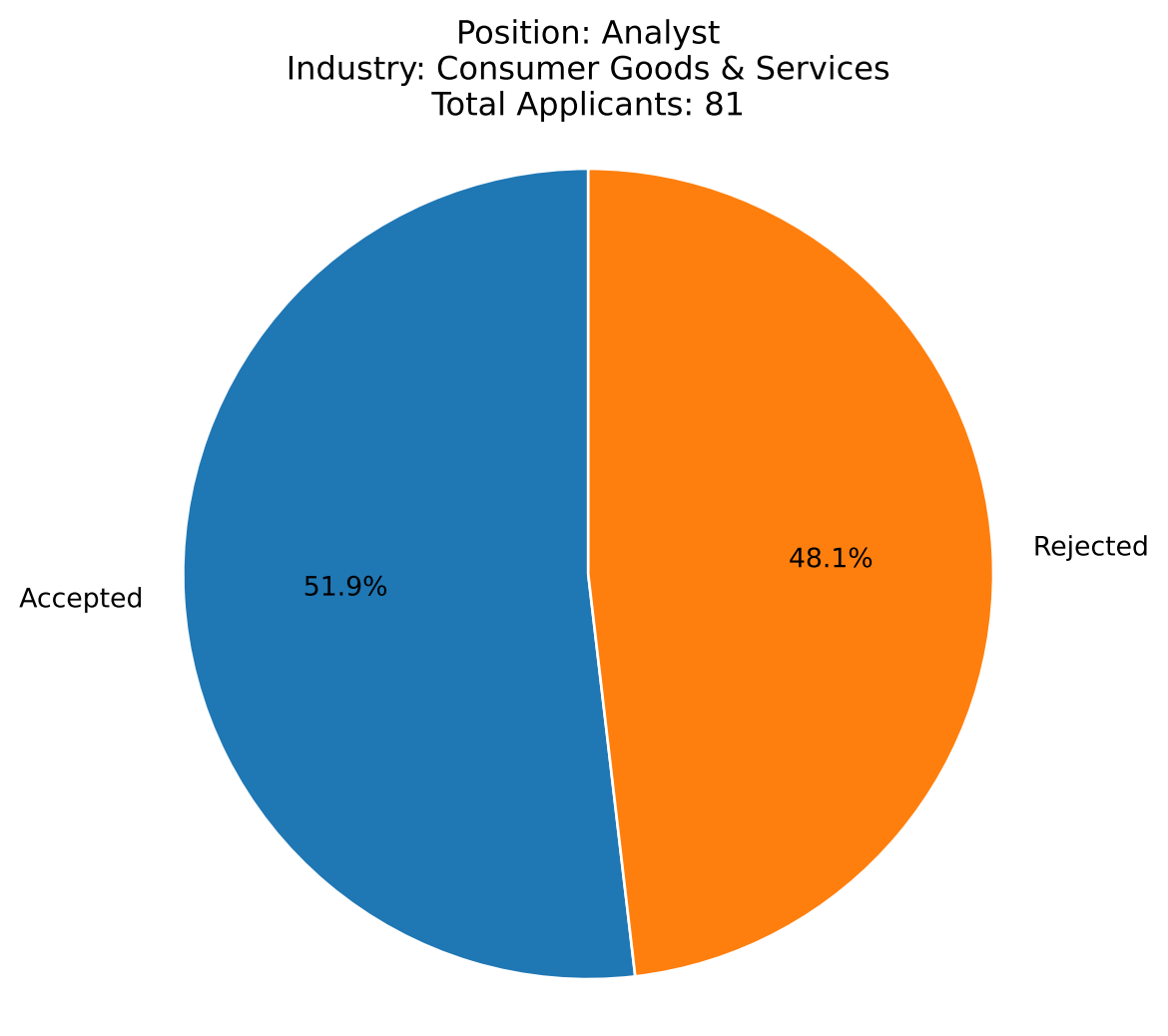

Position: Associate
Department: Education, Training & Development
Total Applicants: 59
Accepted
37.3%
62.7%
Rejected

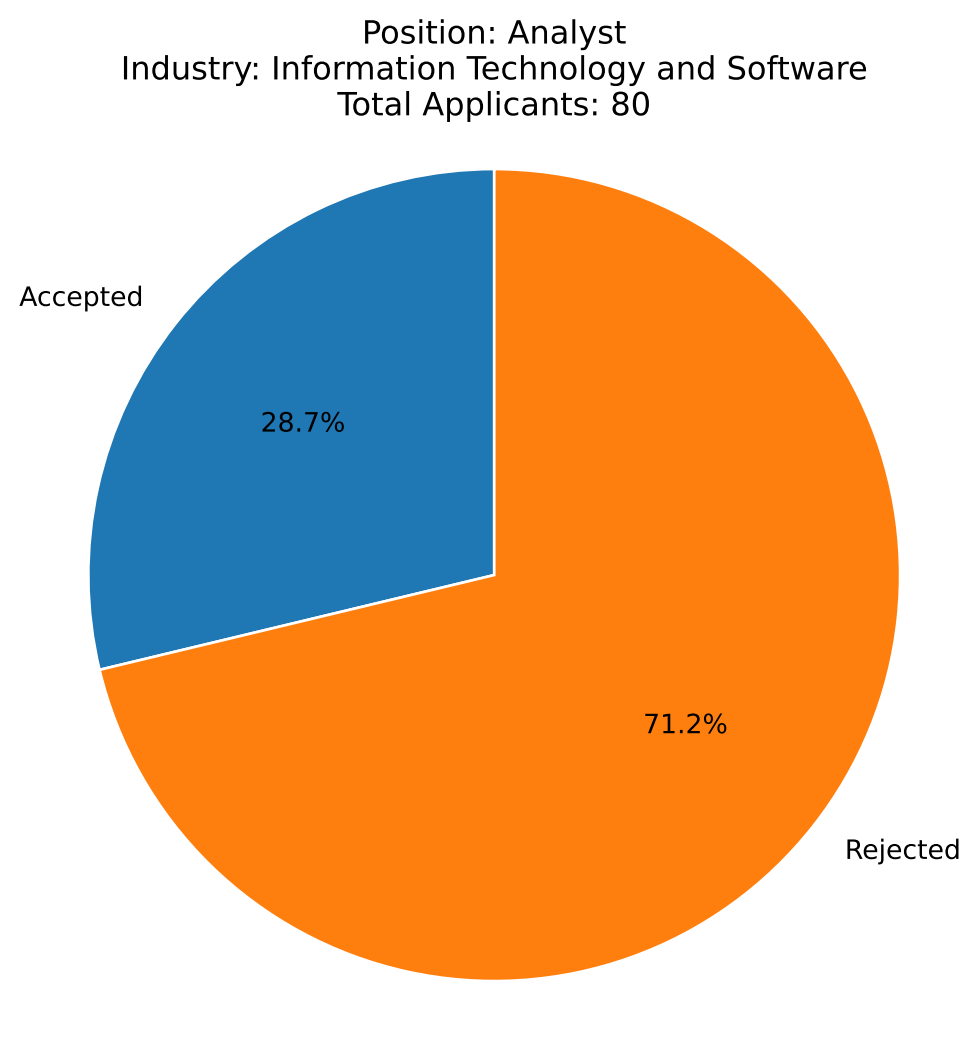

Position: Associate
Department: Accounting & Financial Services
Total Applicants: 24
Accepted
50.0%
50.0%
Rejected

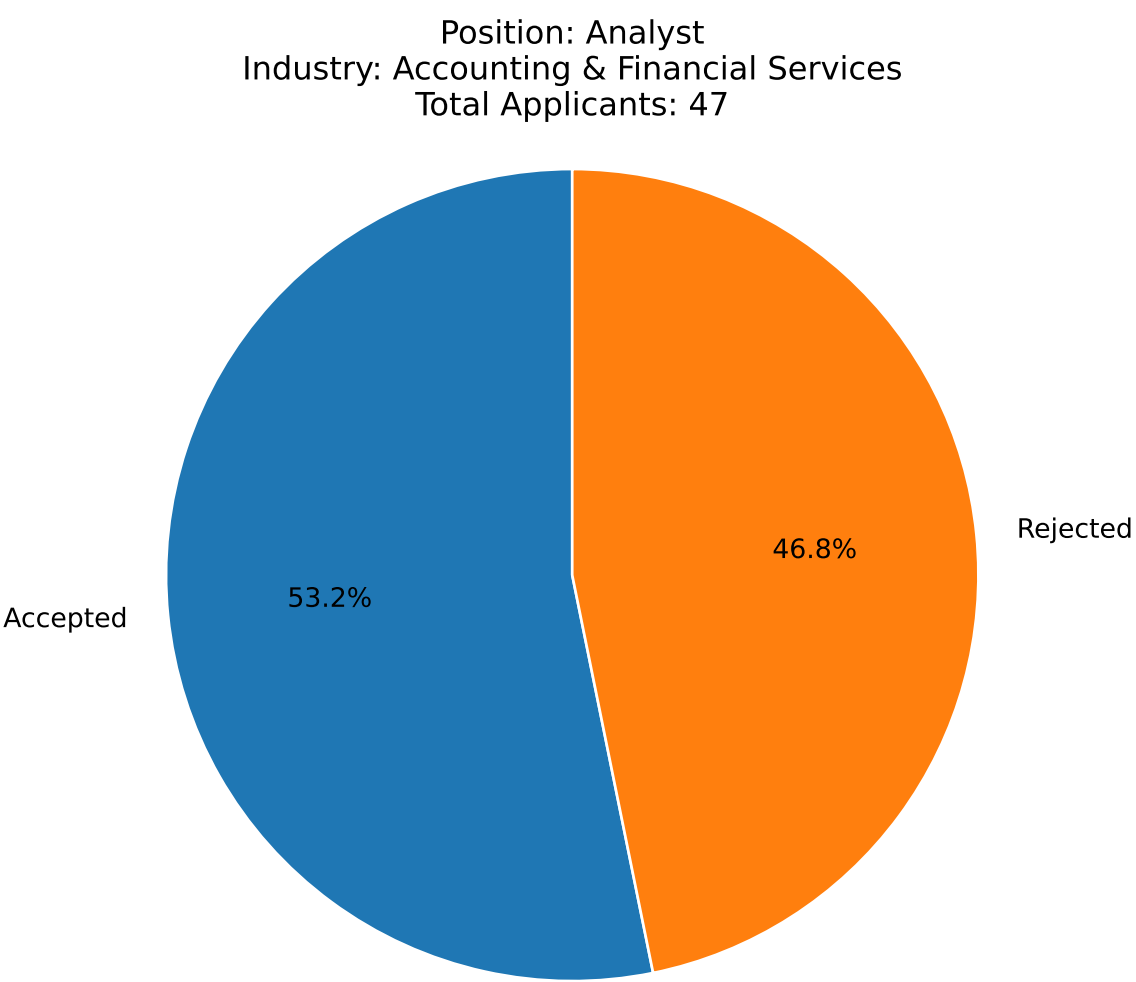

Position: Associate
Department: Administration & Operations
Total Applicants: 30
Accepted
40.0%
60.0%
Rejected

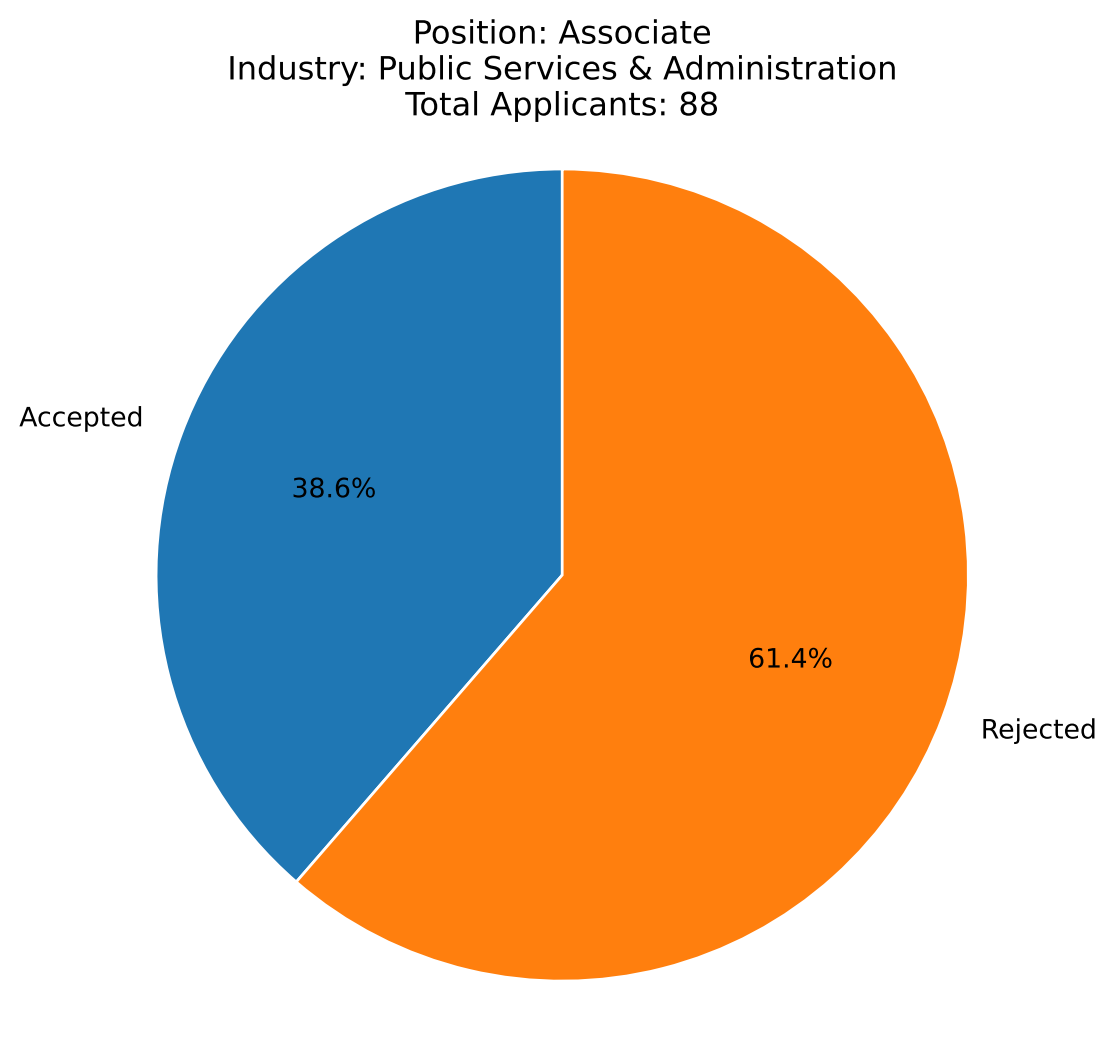

Position: Analyst
Industry: Public Services & Administration
Total Applicants: 851
Accepted
38.4%
61.6%
Rejected

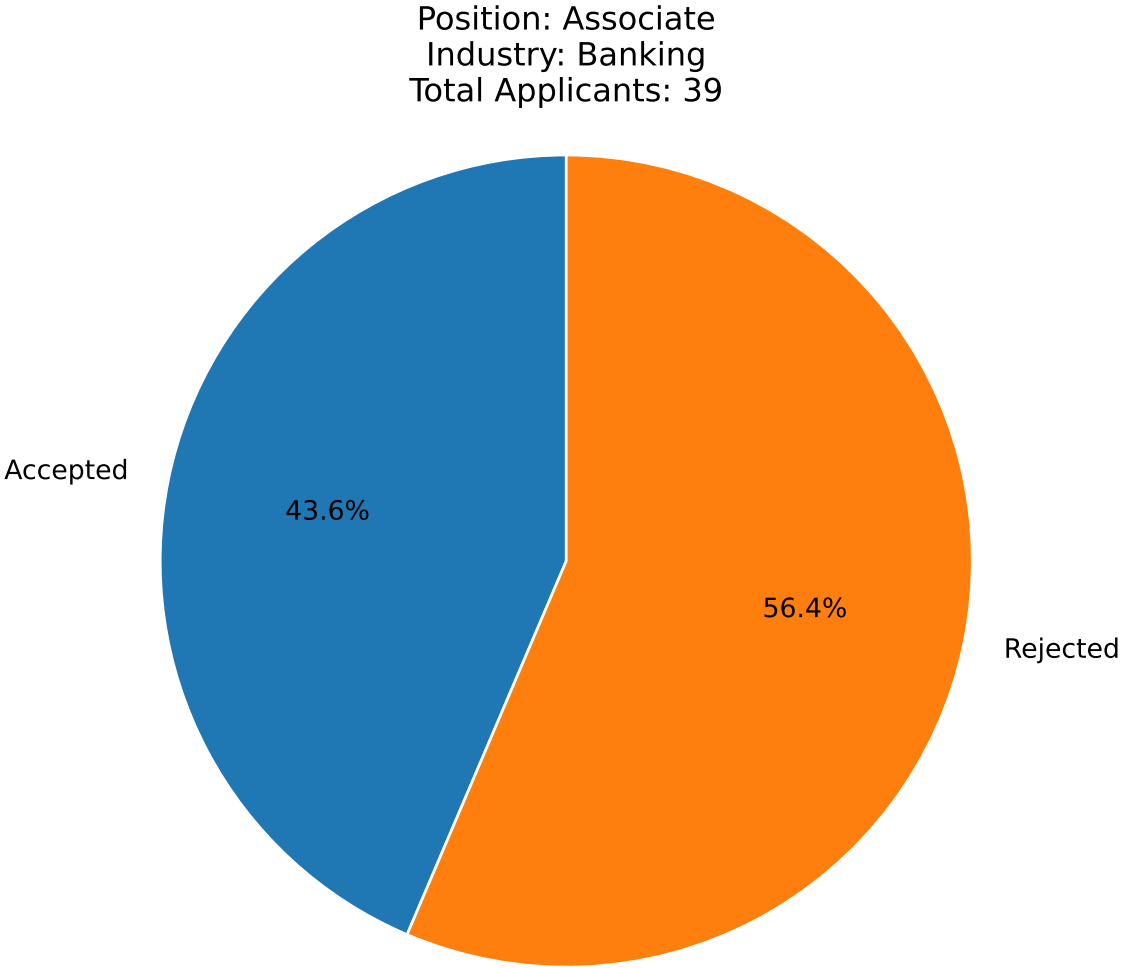

Position: Analyst
Industry: Banking
Total Applicants: 115
Accepted
40.0%
60.0%
Rejected

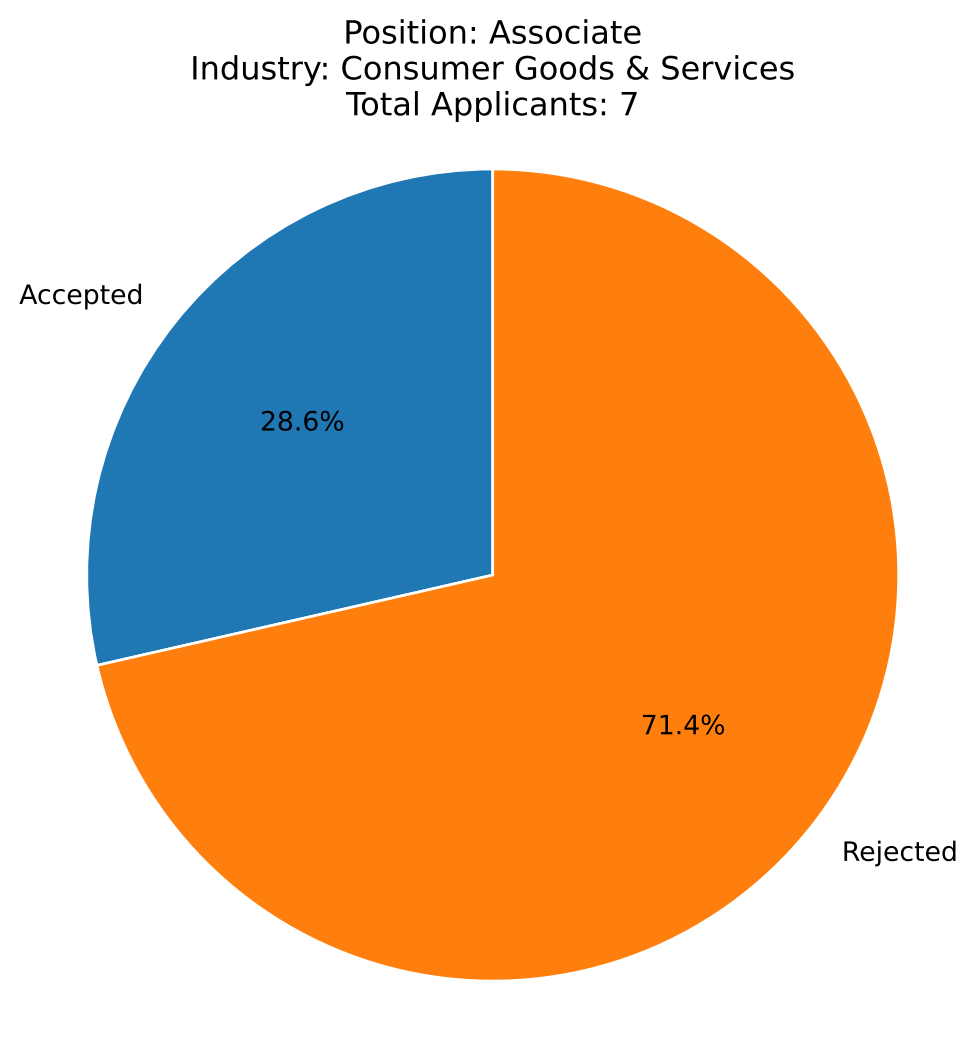

Position: Analyst
Industry: Consumer Goods & Services
Total Applicants: 81
Accepted
51.9%
48.1%
Rejected

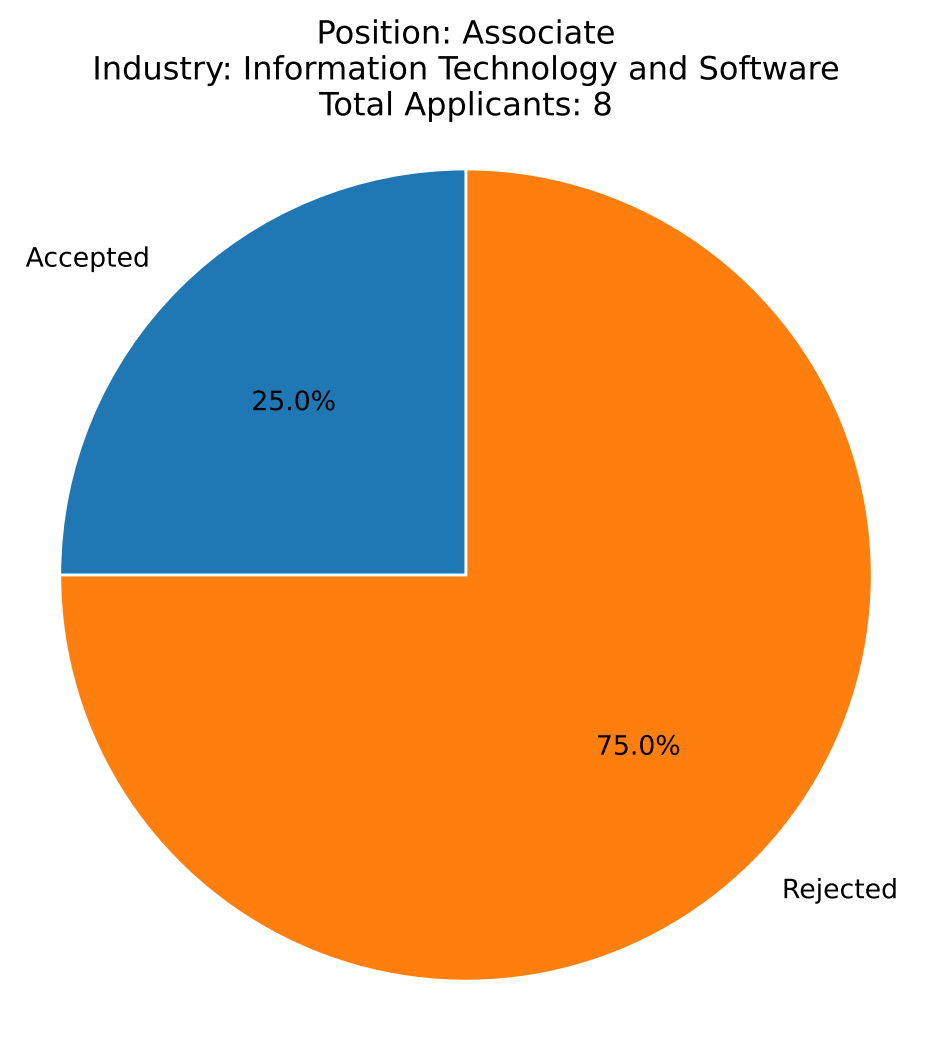

Position: Analyst
Industry: Information Technology and Software
Total Applicants: 80
Accepted
28.7%
71.2%
Rejected

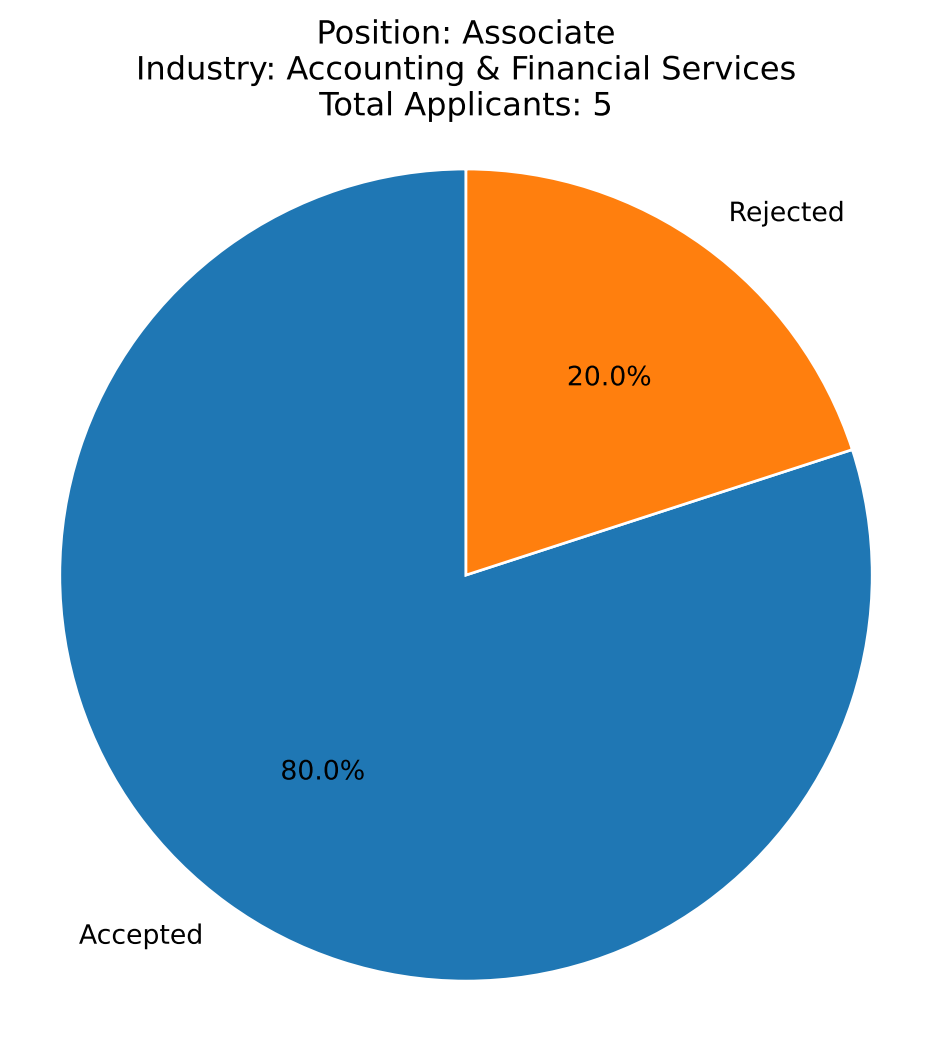

Position: Analyst
Industry: Accounting & Financial Services
Total Applicants: 47
Accepted
53.2%
46.8%
Rejected

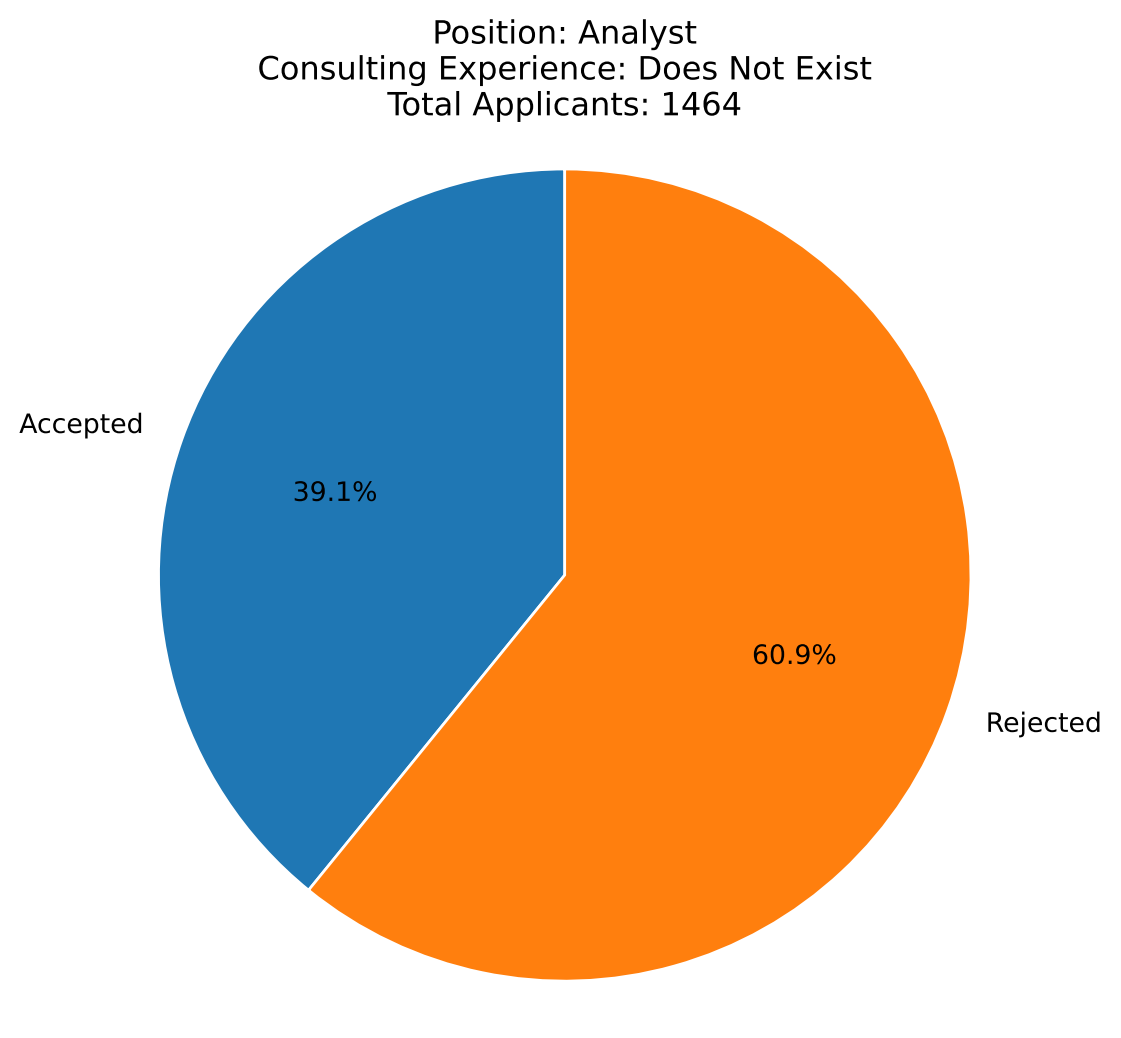

Position: Associate
Industry: Public Services & Administration
Total Applicants: 88
Accepted
38.6%
61.4%
Rejected

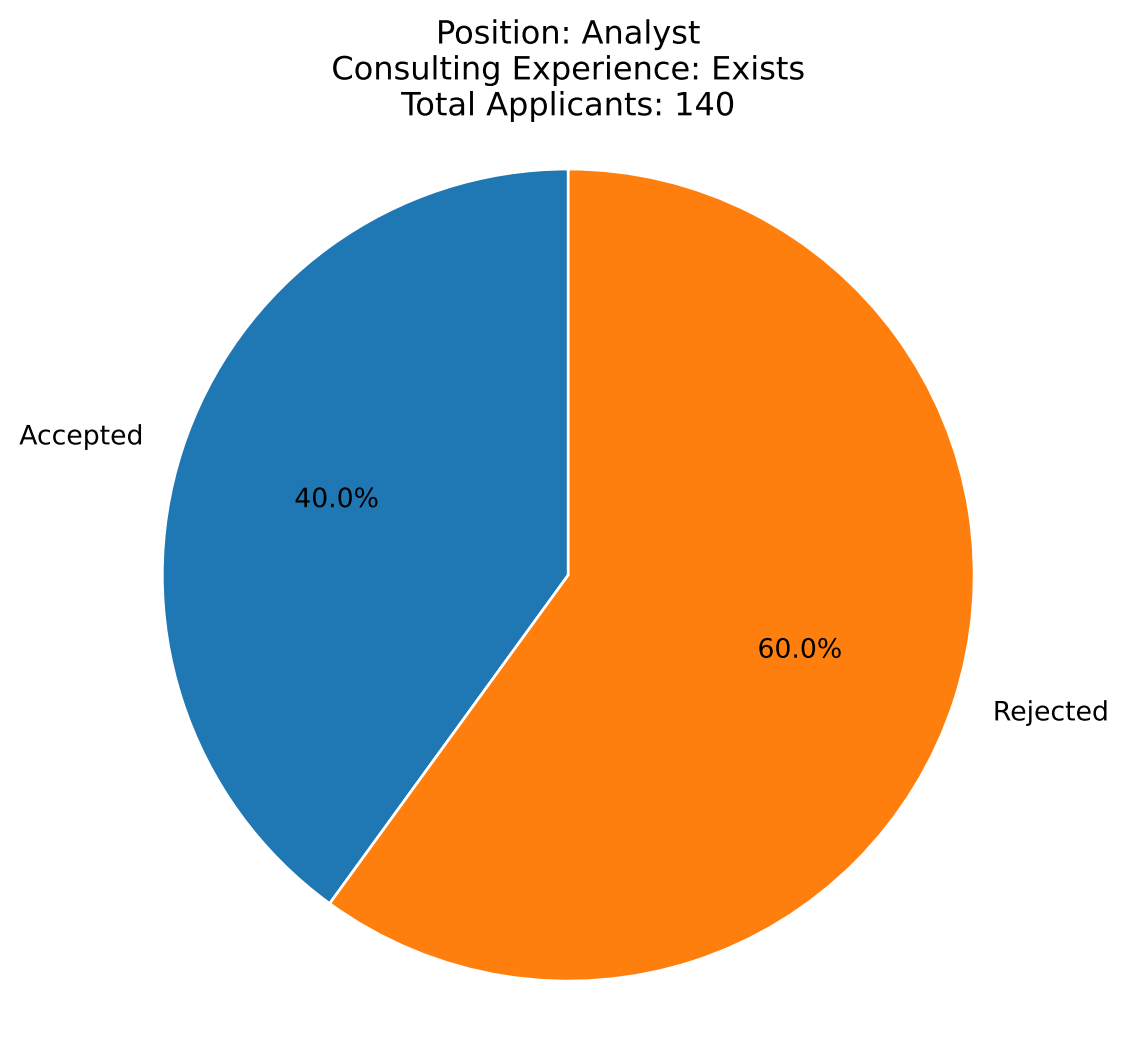

Position: Associate
Industry: Banking
Total Applicants: 39
Accepted
43.6%
56.4%
Rejected

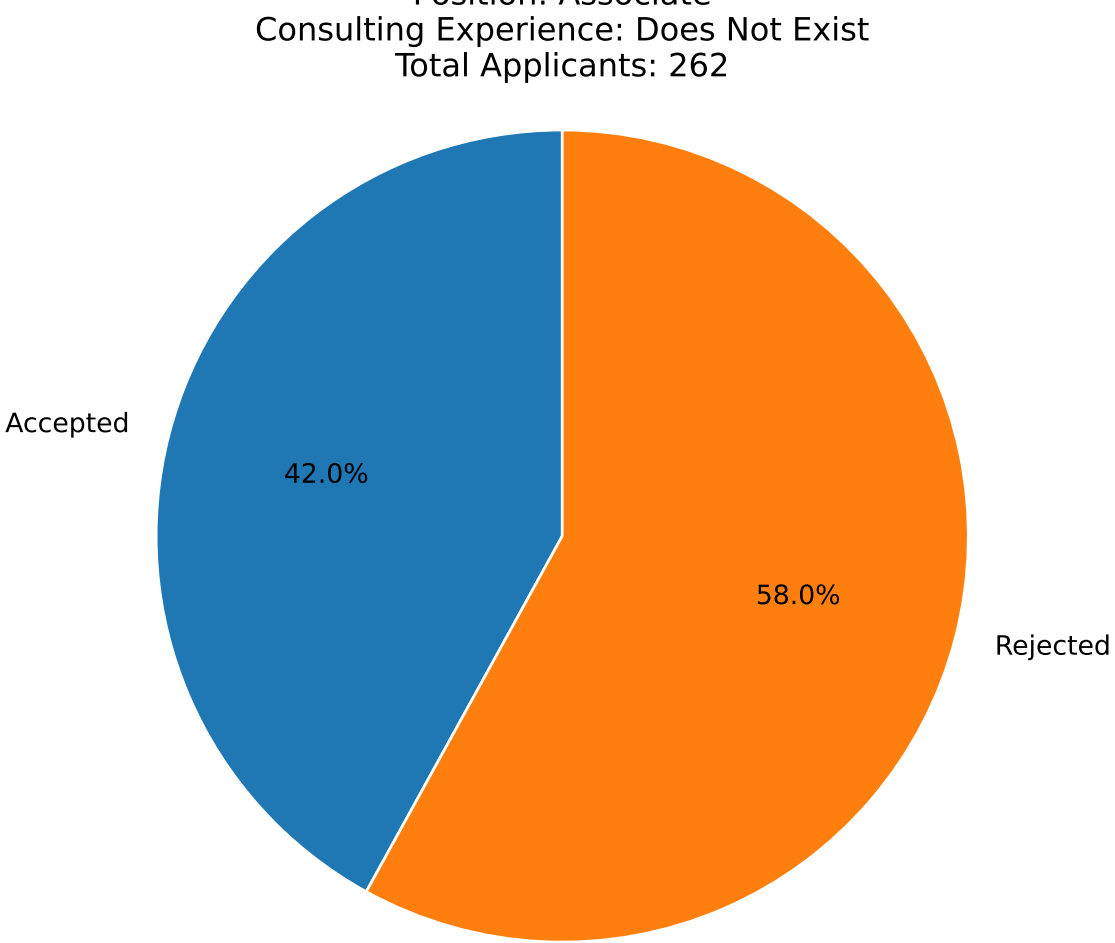

Position: Associate
Industry: Consumer Goods & Services
Total Applicants: 7
Accepted
28.6%
71.4%
Rejected

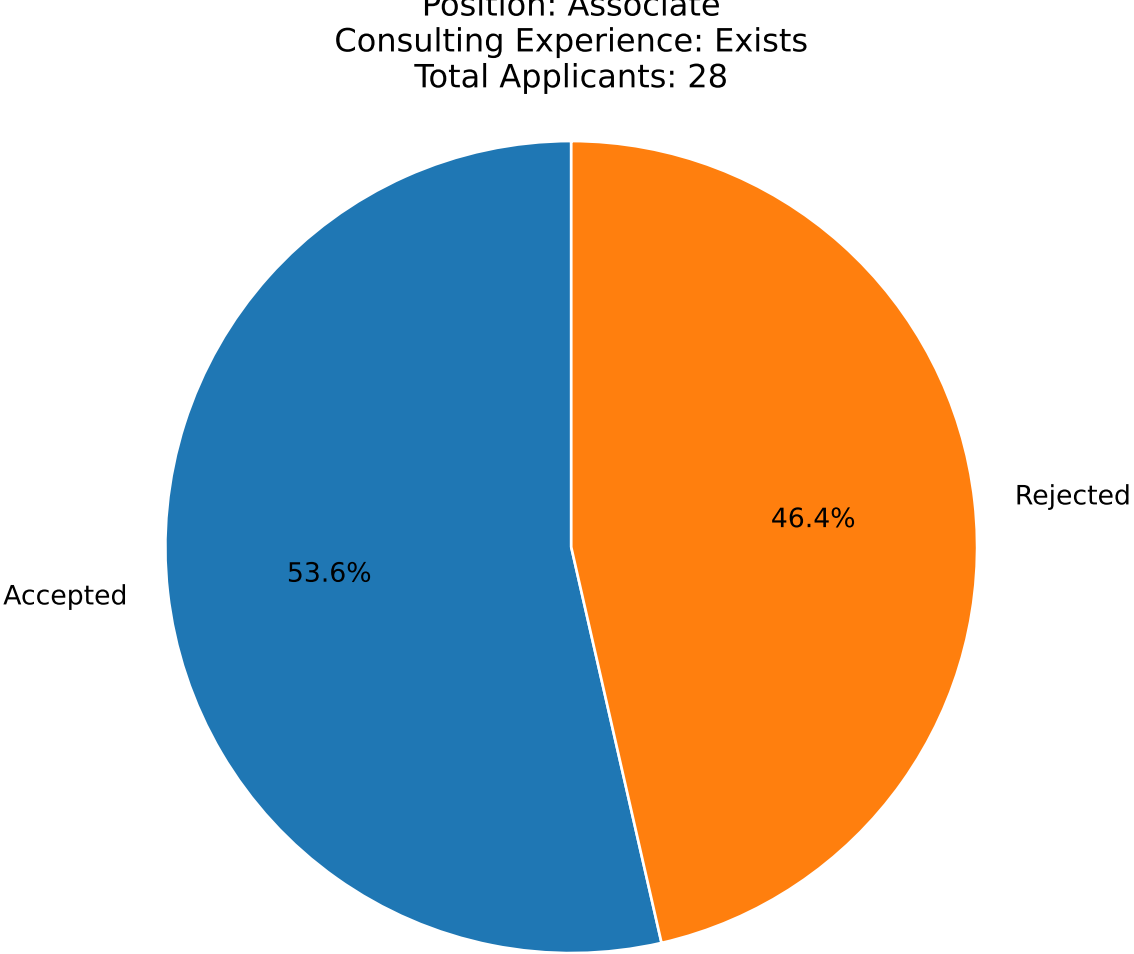

Position: Associate
Industry: Information Technology and Software
Total Applicants: 8
Accepted
25.0%
75.0%
Rejected

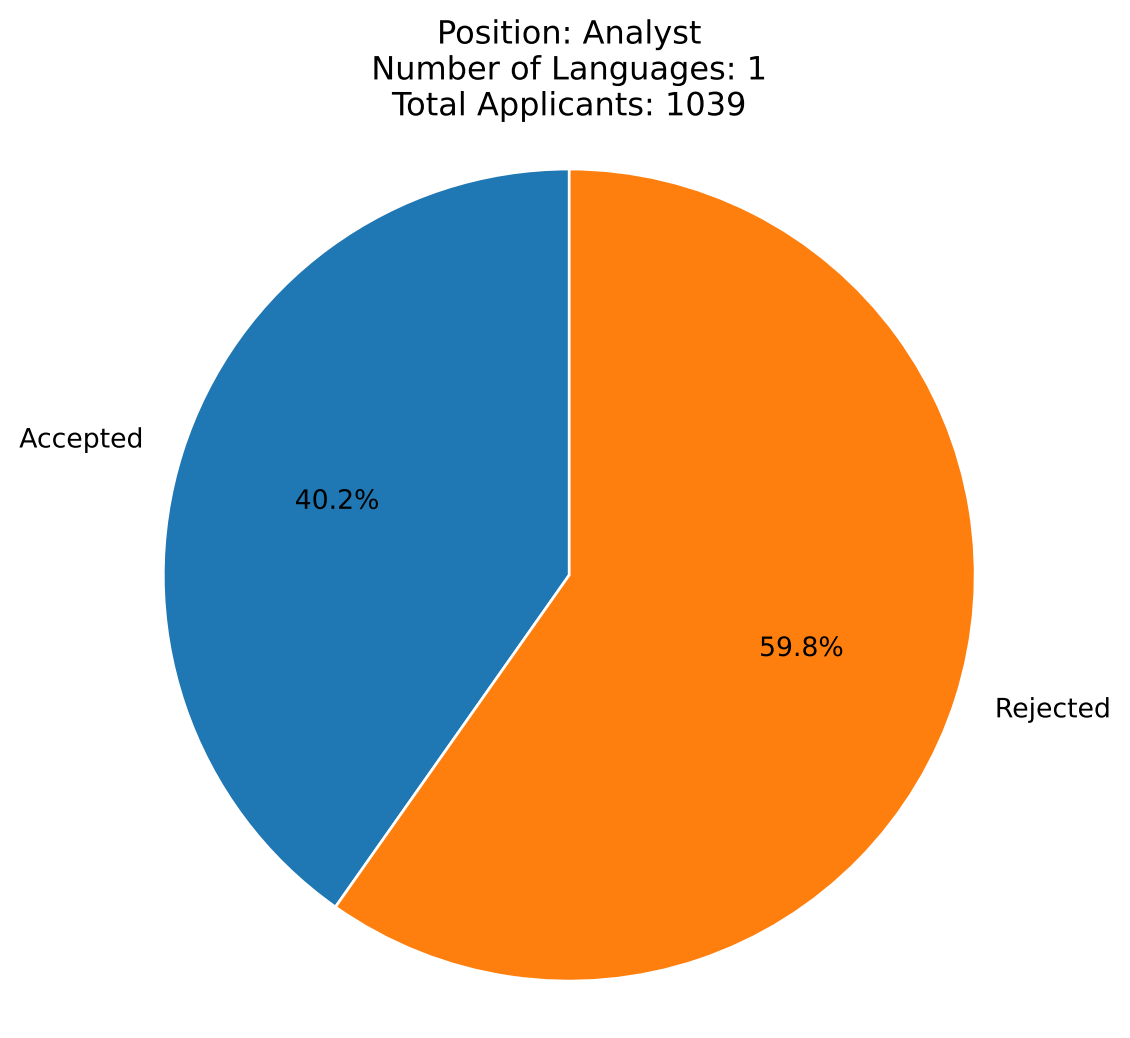

Position: Associate
Industry: Accounting & Financial Services
Total Applicants: 5
Rejected
20.0%
80.0%
Accepted

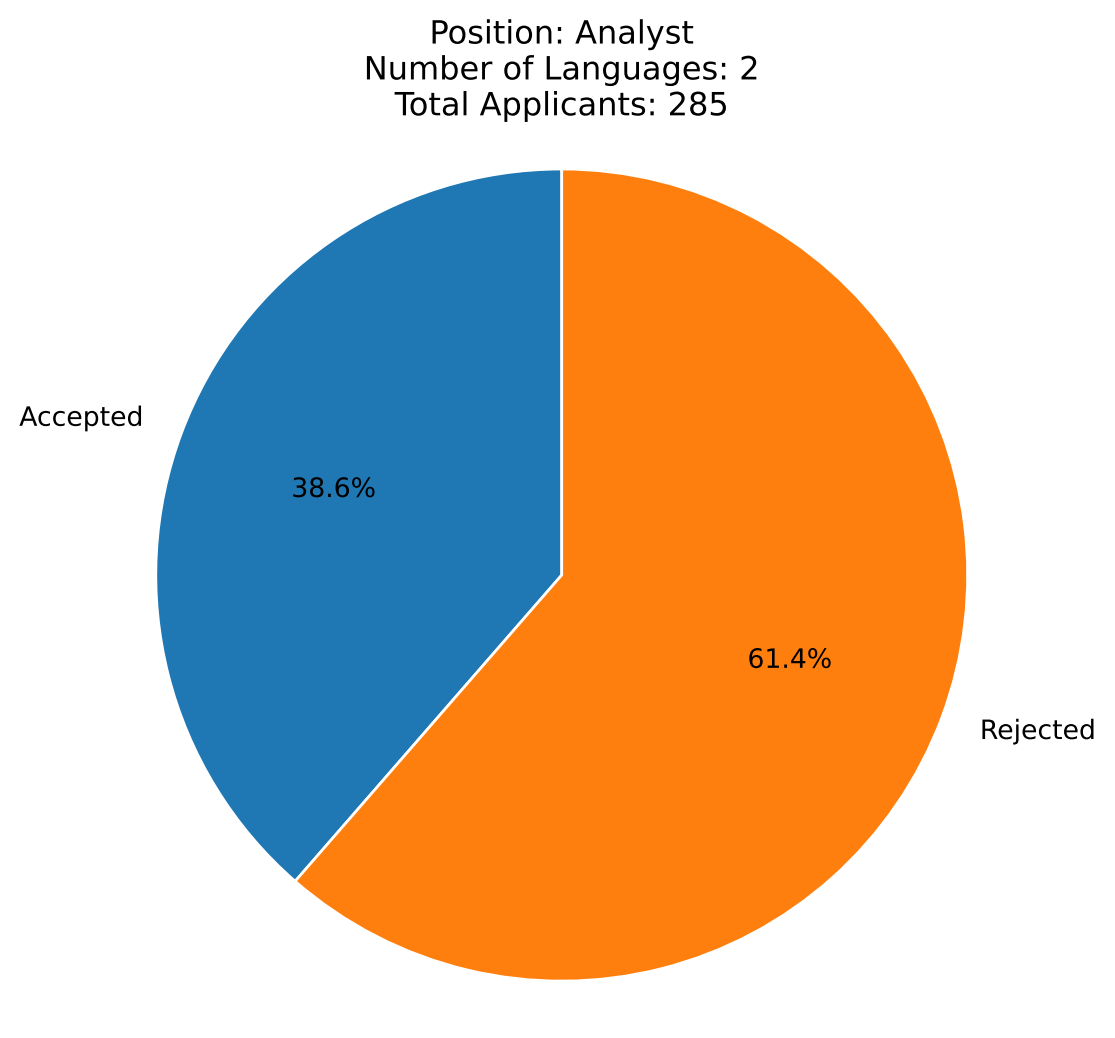

Position: Analyst
Consulting Experience: Does Not Exist
Total Applicants: 1464
Accepted
39.1%
60.9%
Rejected

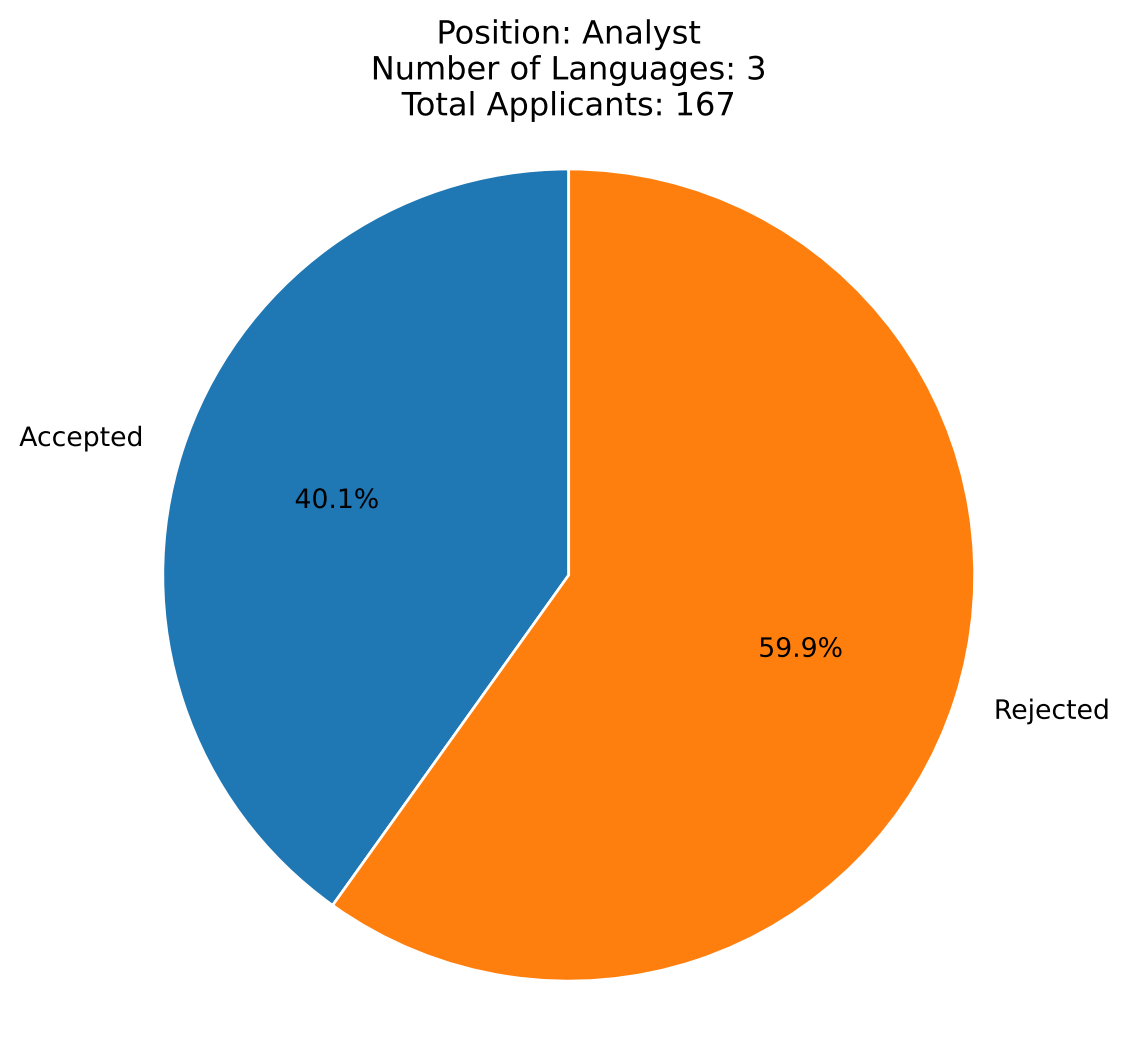

Position: Analyst
Consulting Experience: Exists
Total Applicants: 140
Accepted
40.0%
60.0%
Rejected

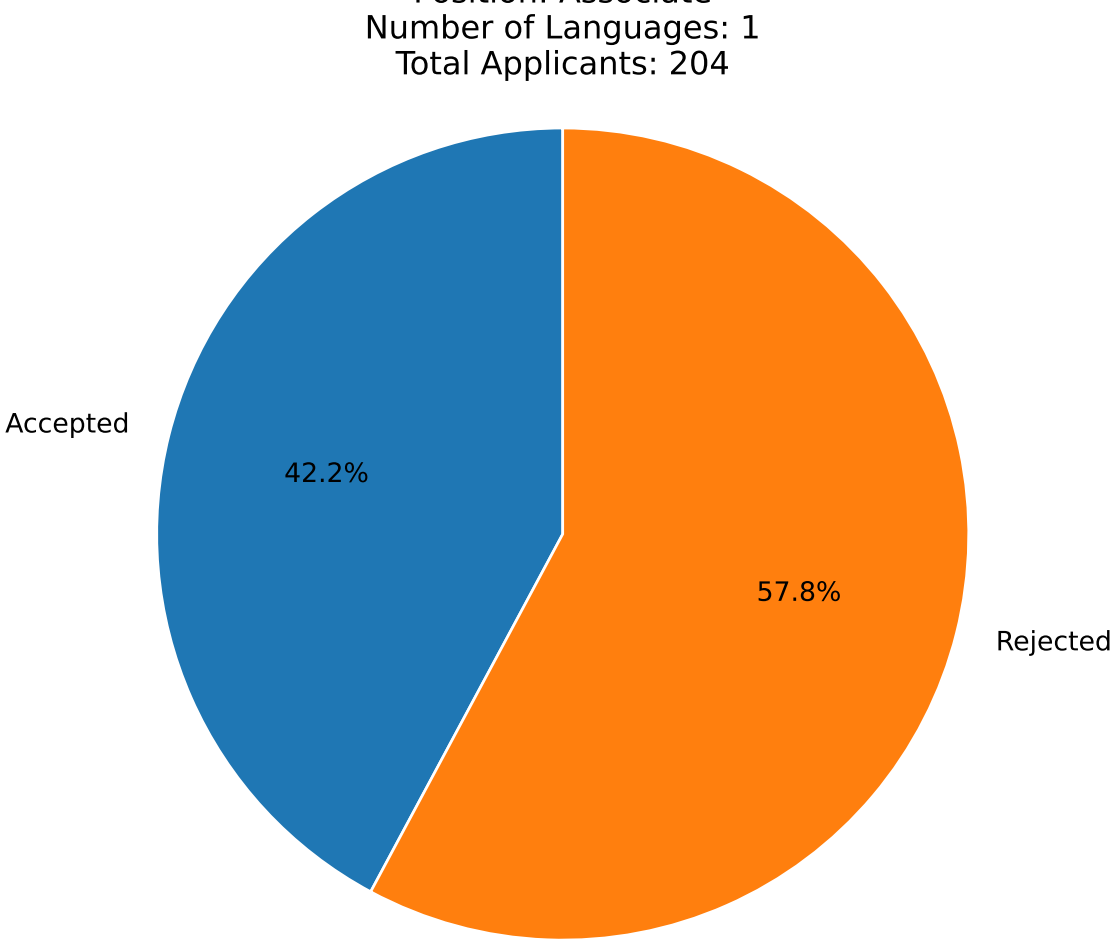

Position: Associate
Consulting Experience: Does Not Exist
Total Applicants: 262
Accepted
42.0%
58.0%
Rejected

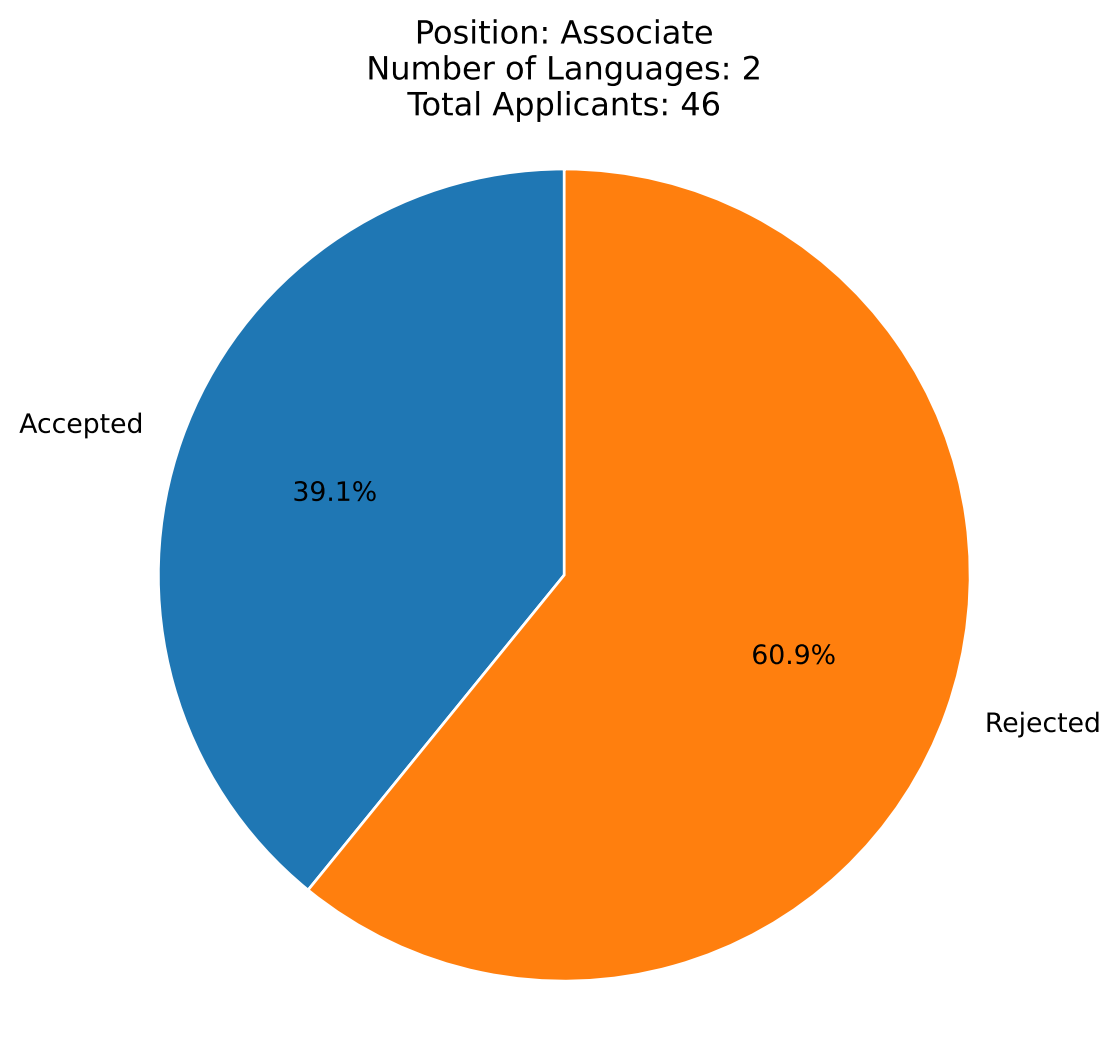

Position: Associate
Consulting Experience: Exists
Total Applicants: 28
Accepted
53.6%
46.4%
Rejected

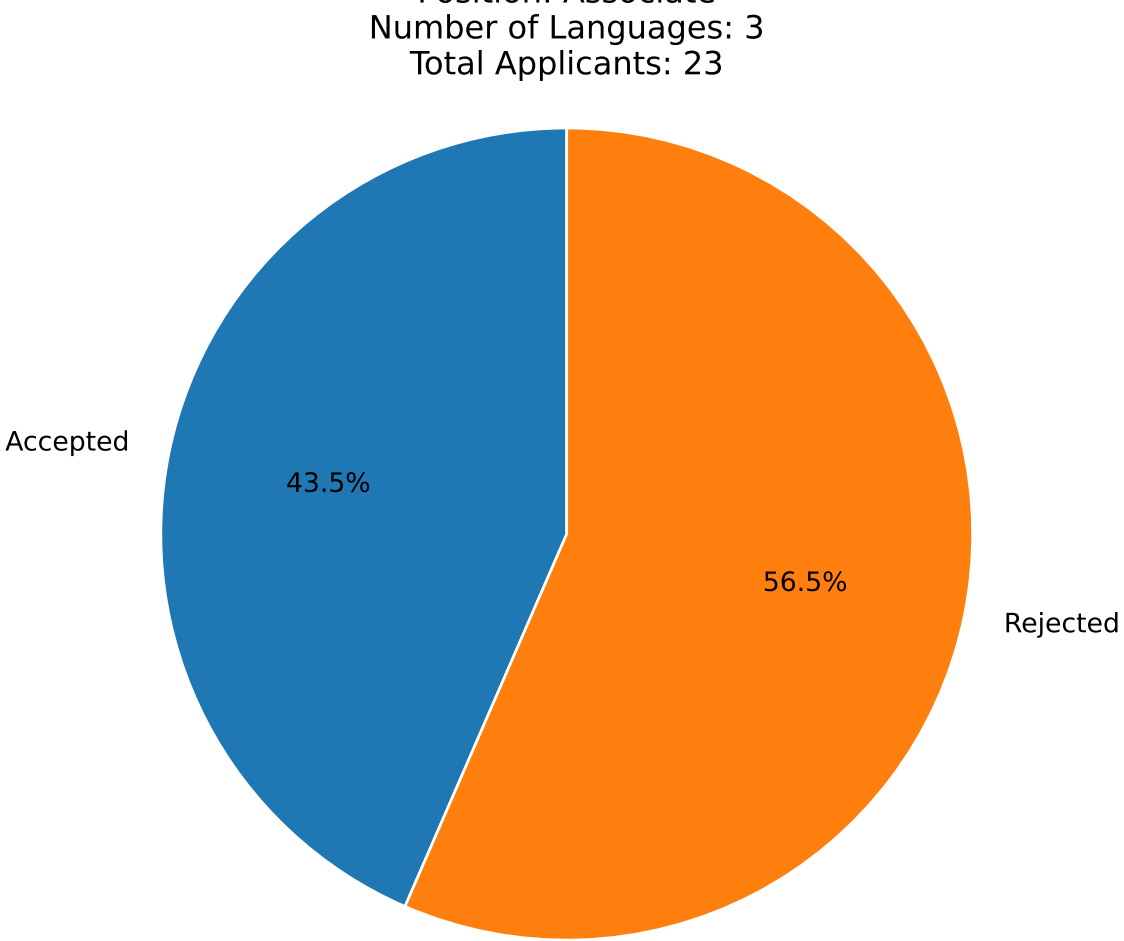

Position: Analyst
Number of Languages: 1
Total Applicants: 1039
Accepted
40.2%
59.8%
Rejected

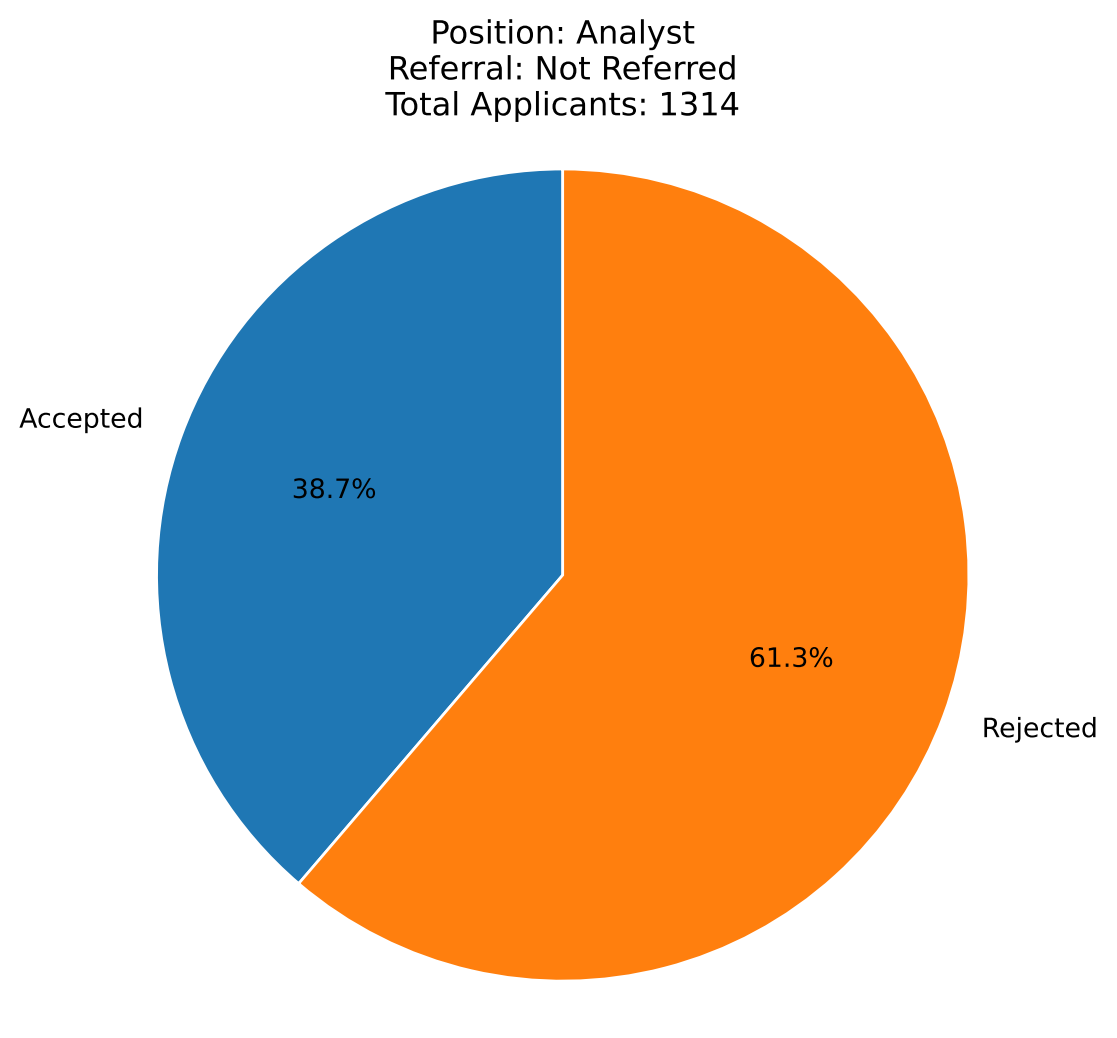

Position: Analyst
Number of Languages: 2
Total Applicants: 285
Accepted
38.6%
61.4%
Rejected

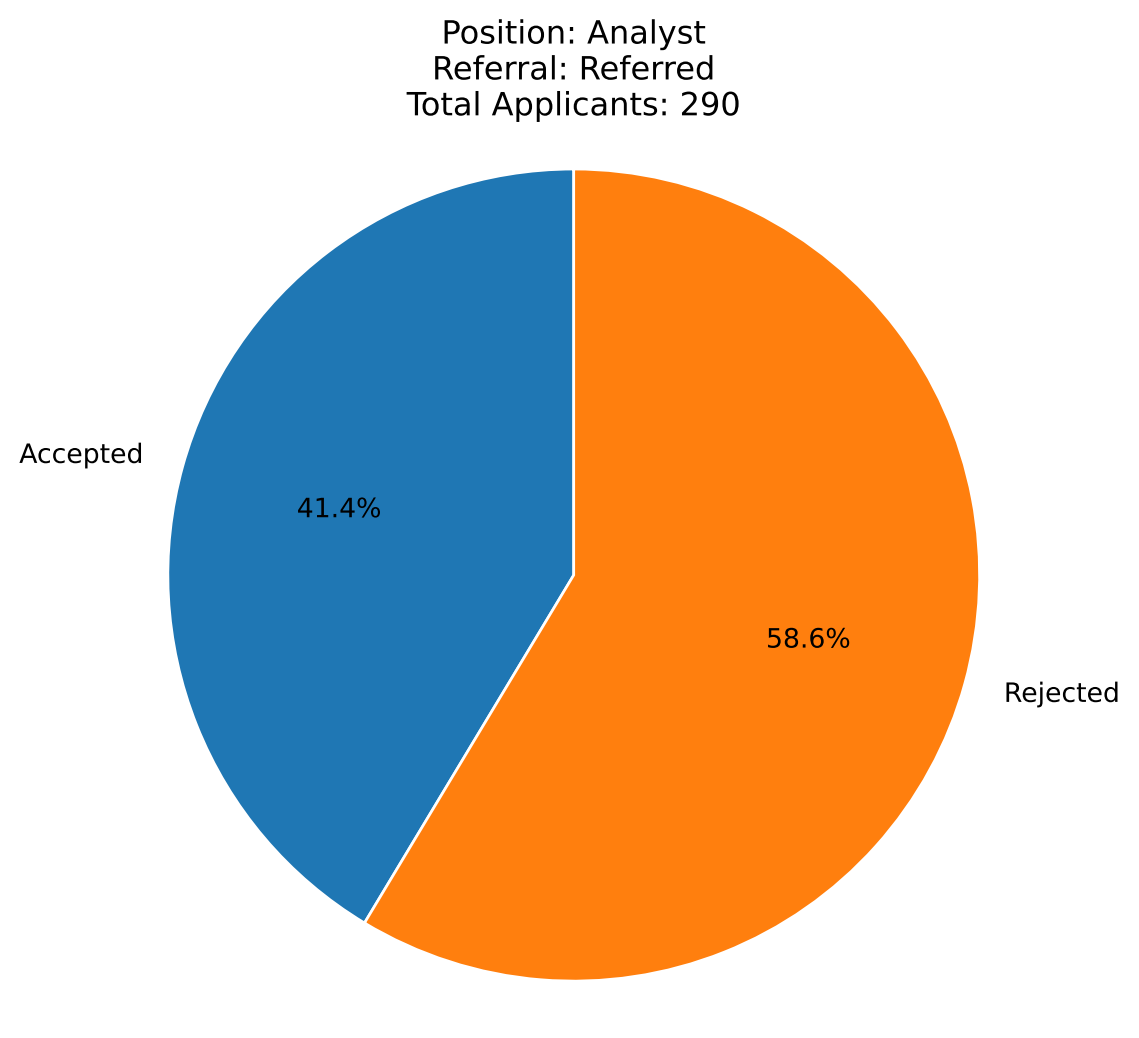

Position: Analyst
Number of Languages: 3
Total Applicants: 167
Accepted
40.1%
59.9%
Rejected

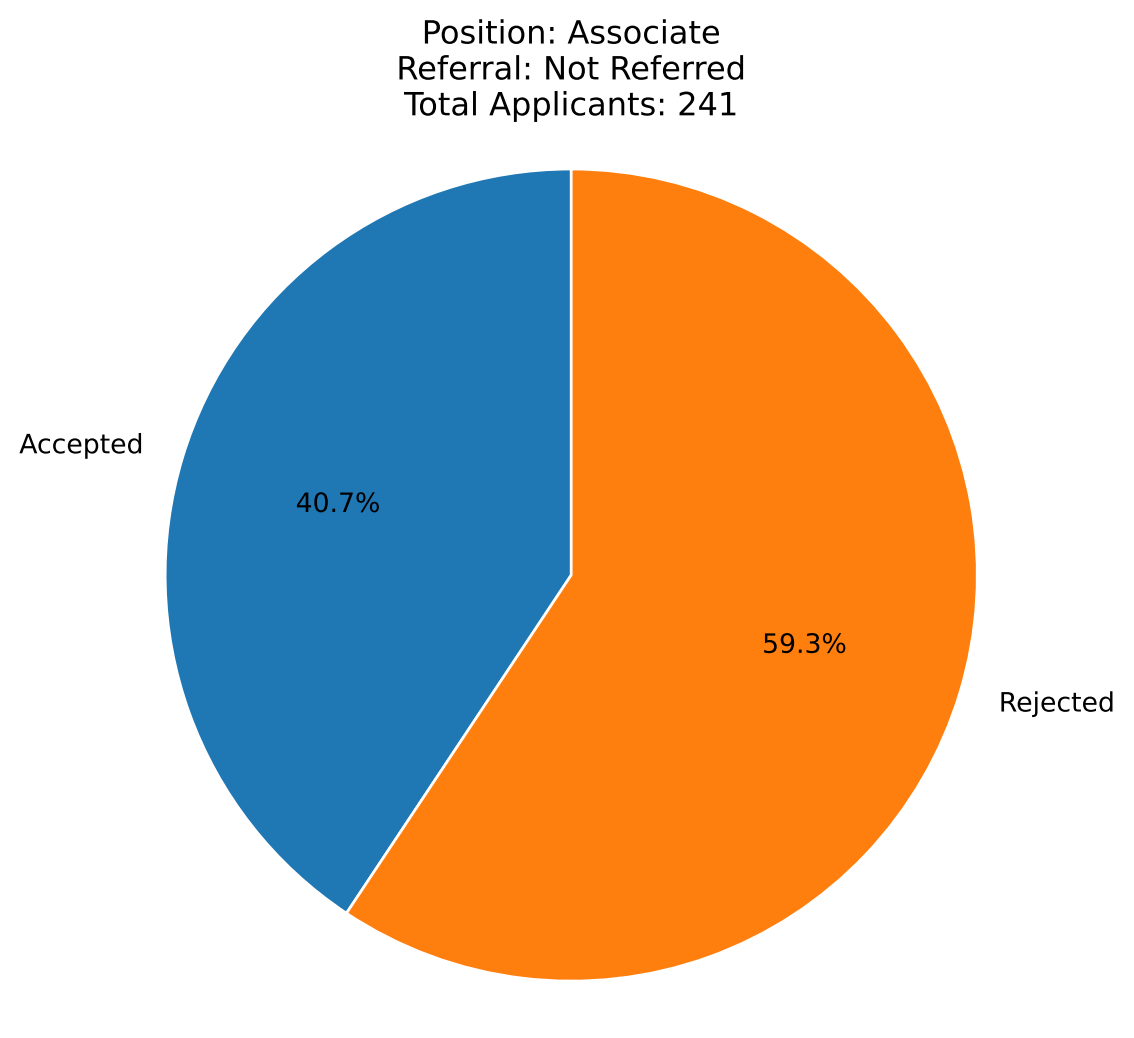

Position: Associate
Number of Languages: 1
Total Applicants: 204
Accepted
42.2%
57.8%
Rejected

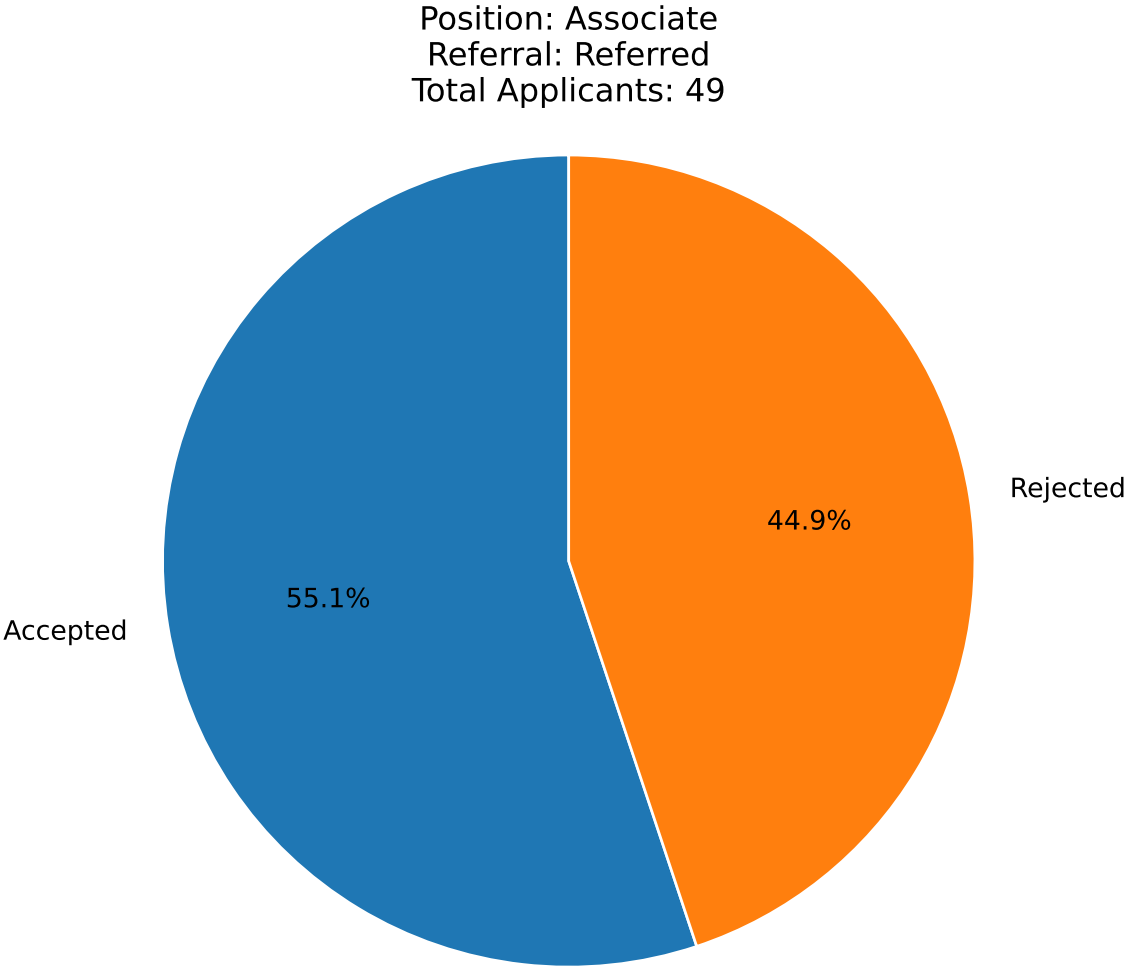

Position: Associate
Number of Languages: 2
Total Applicants: 46
Accepted
39.1%
60.9%
Rejected

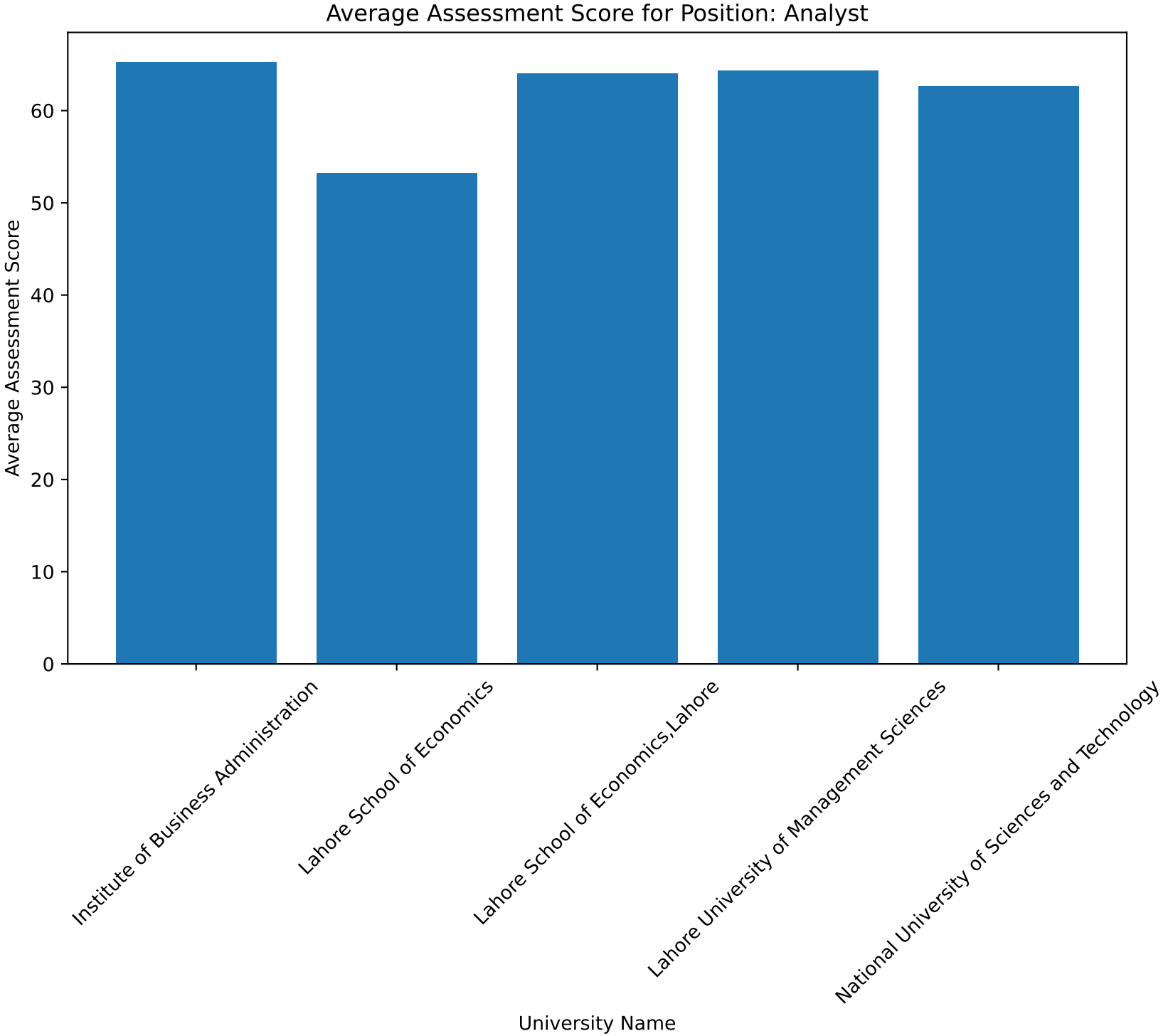

Position: Associate
Number of Languages: 3
Total Applicants: 23
Accepted
43.5%
56.5%
Rejected

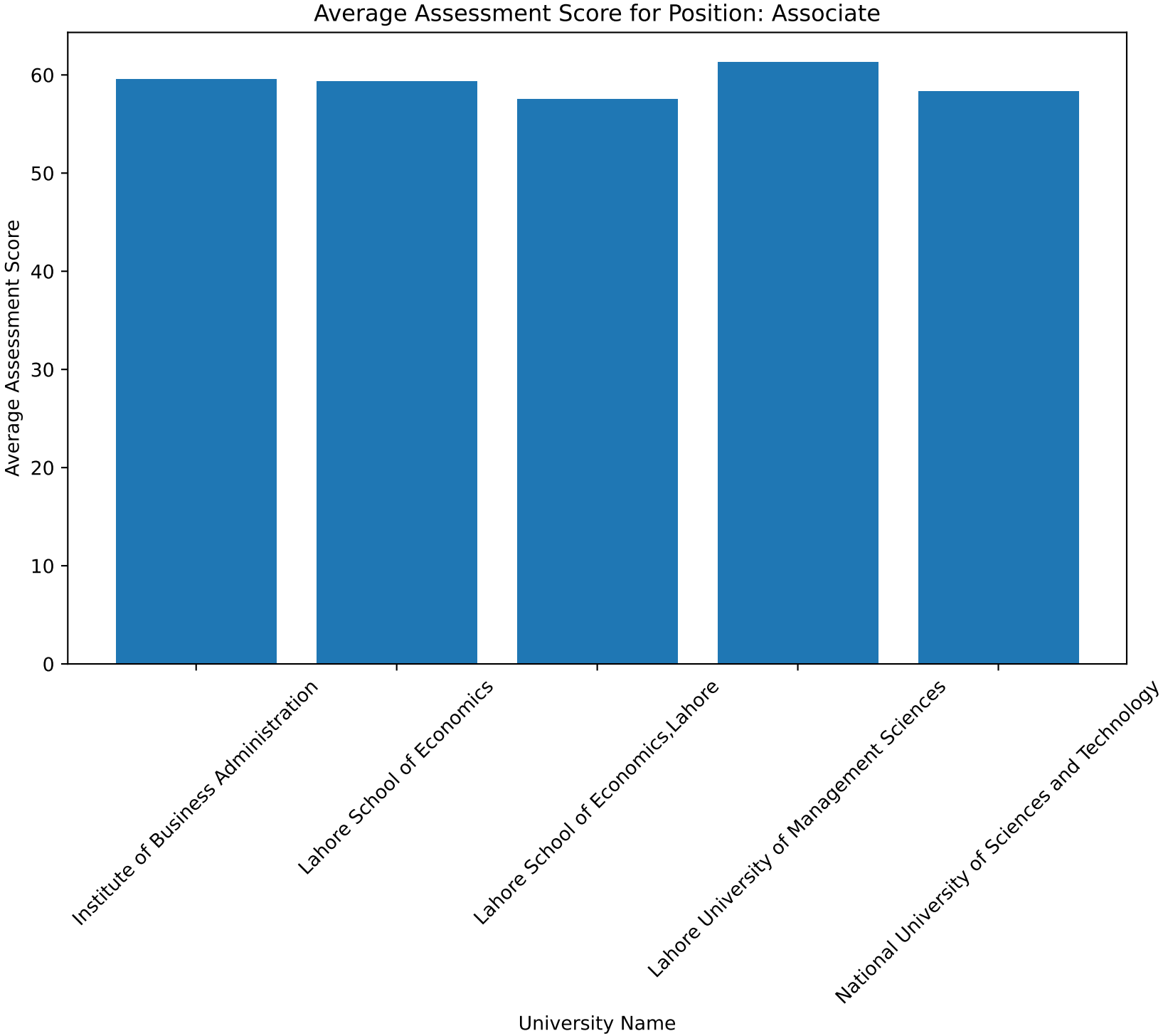

Position: Analyst
Referral: Not Referred
Total Applicants: 1314
Accepted
38.7%
61.3%
Rejected

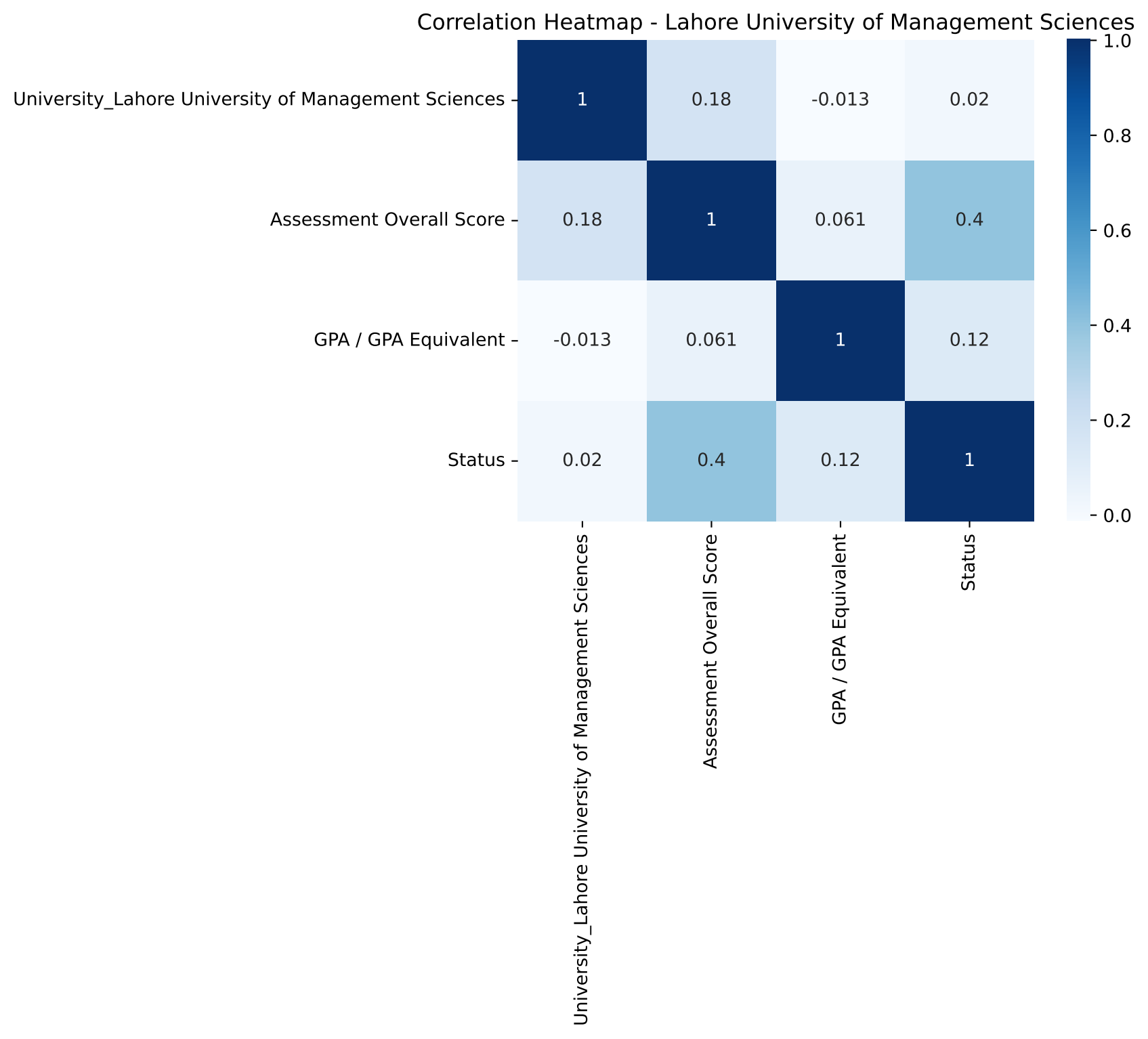

Position: Analyst
Referral: Referred
Total Applicants: 290
Accepted
41.4%
58.6%
Rejected

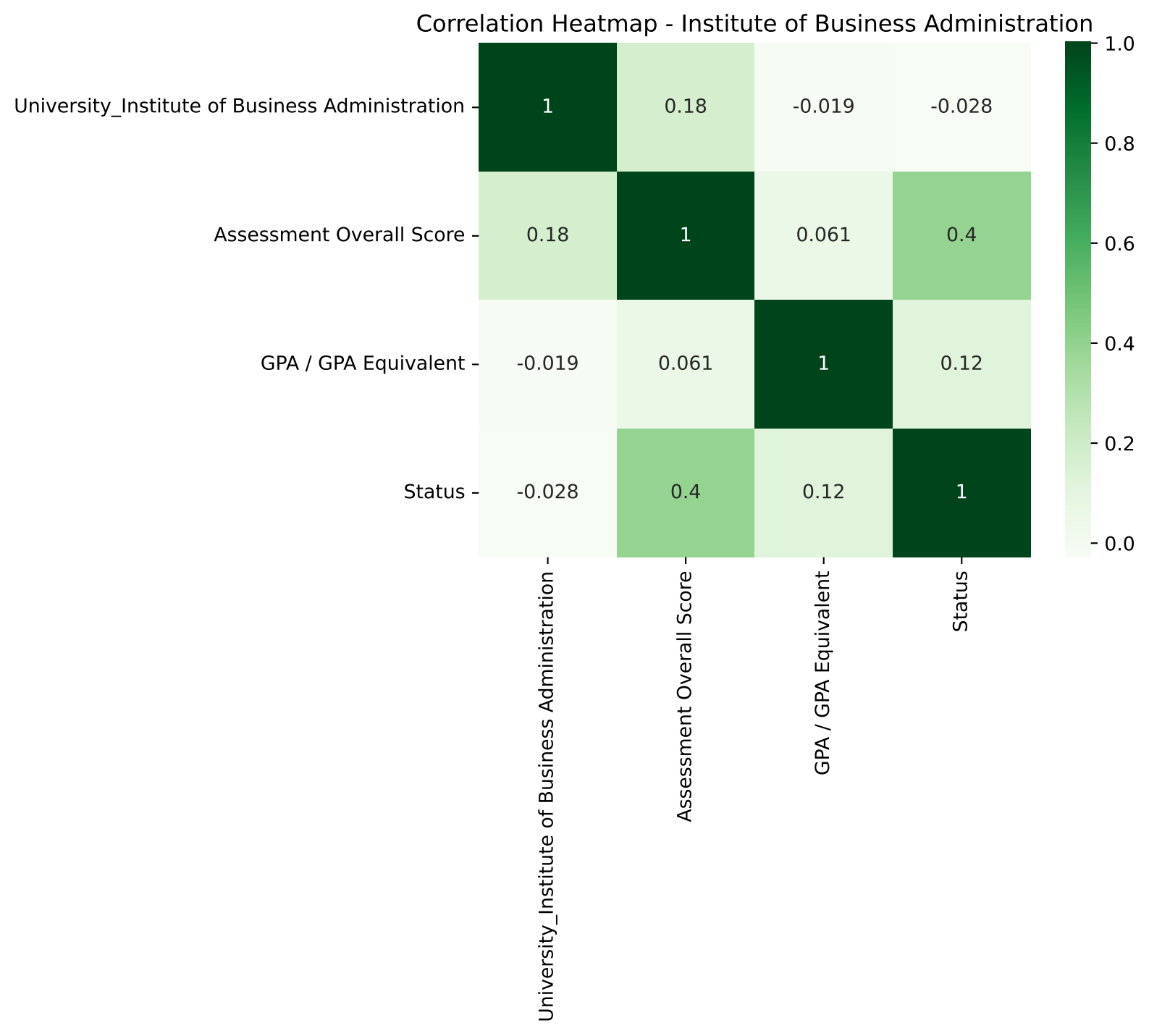

Position: Associate
Referral: Not Referred
Total Applicants: 241
Accepted
40.7%
59.3%
Rejected

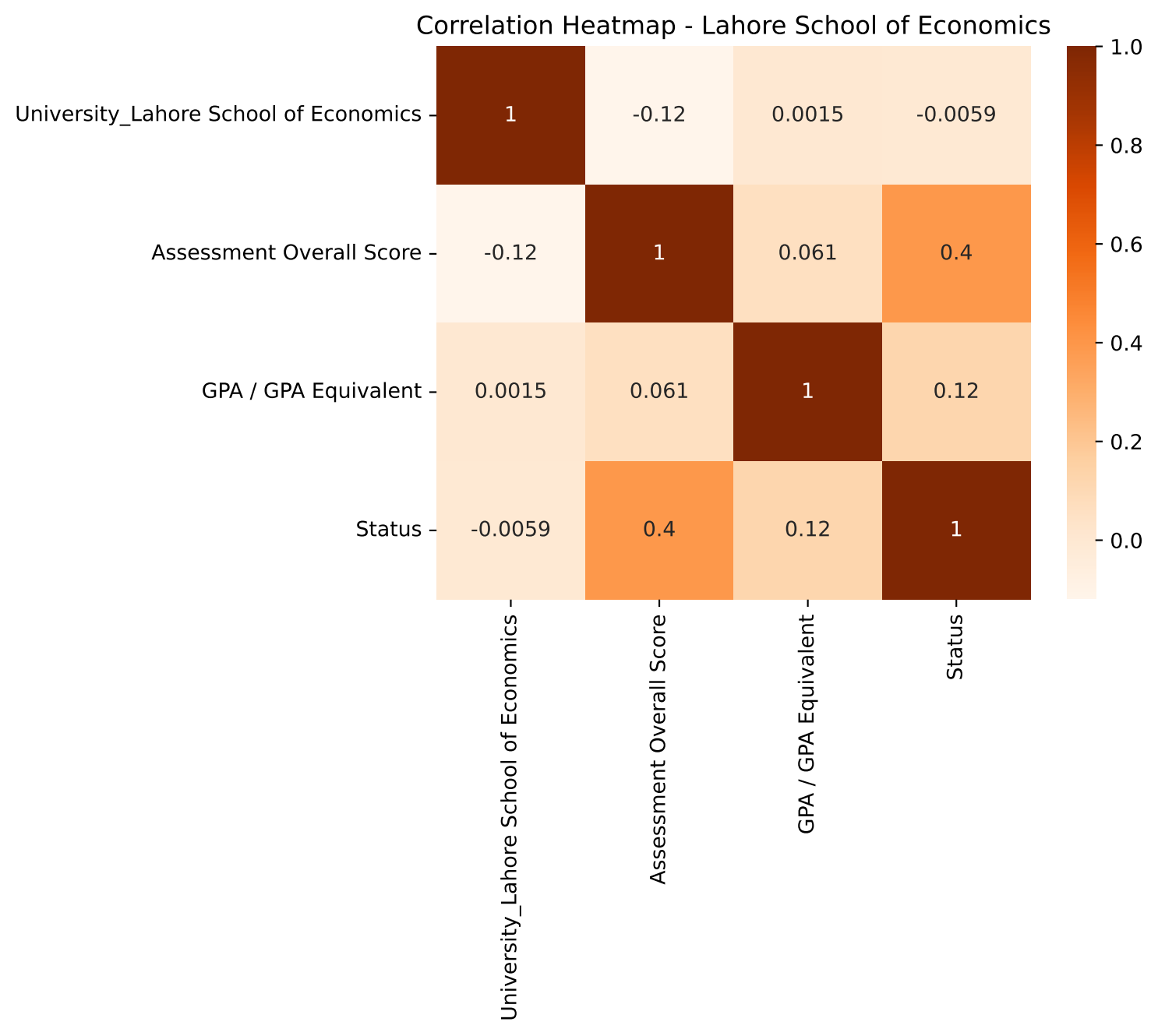

Position: Associate
Referral: Referred
Total Applicants: 49
Accepted
55.1%
Rejected
44.9%

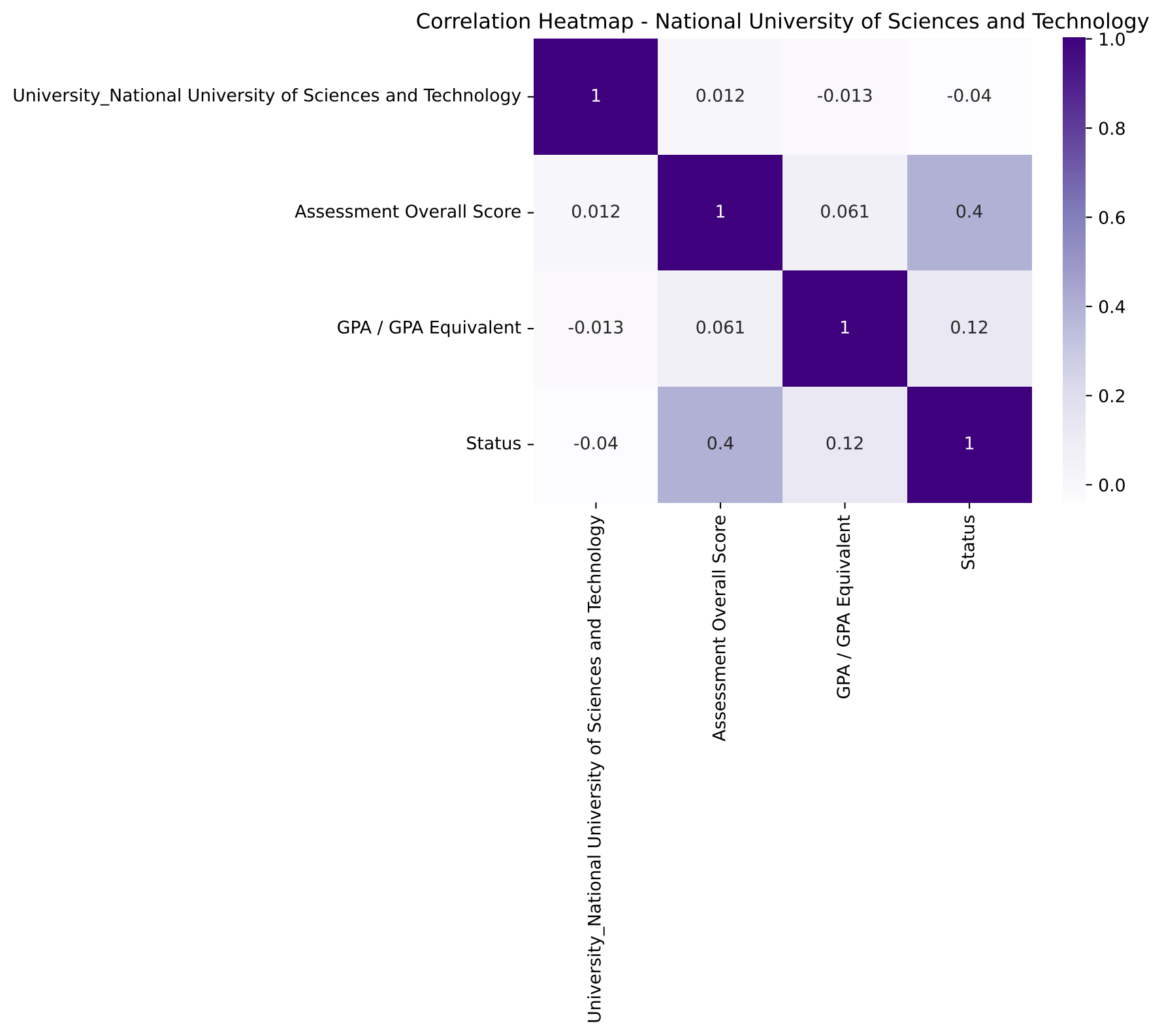

Average Assessment Score for Position: Analyst
Average Assessment Score
0
10
20
30
40
50
60
Institute of Business Administration
Lahore School of Economics
Lahore School of Economics,Lahore
Lahore University of Management Sciences
National University of Sciences and Technology
University Name

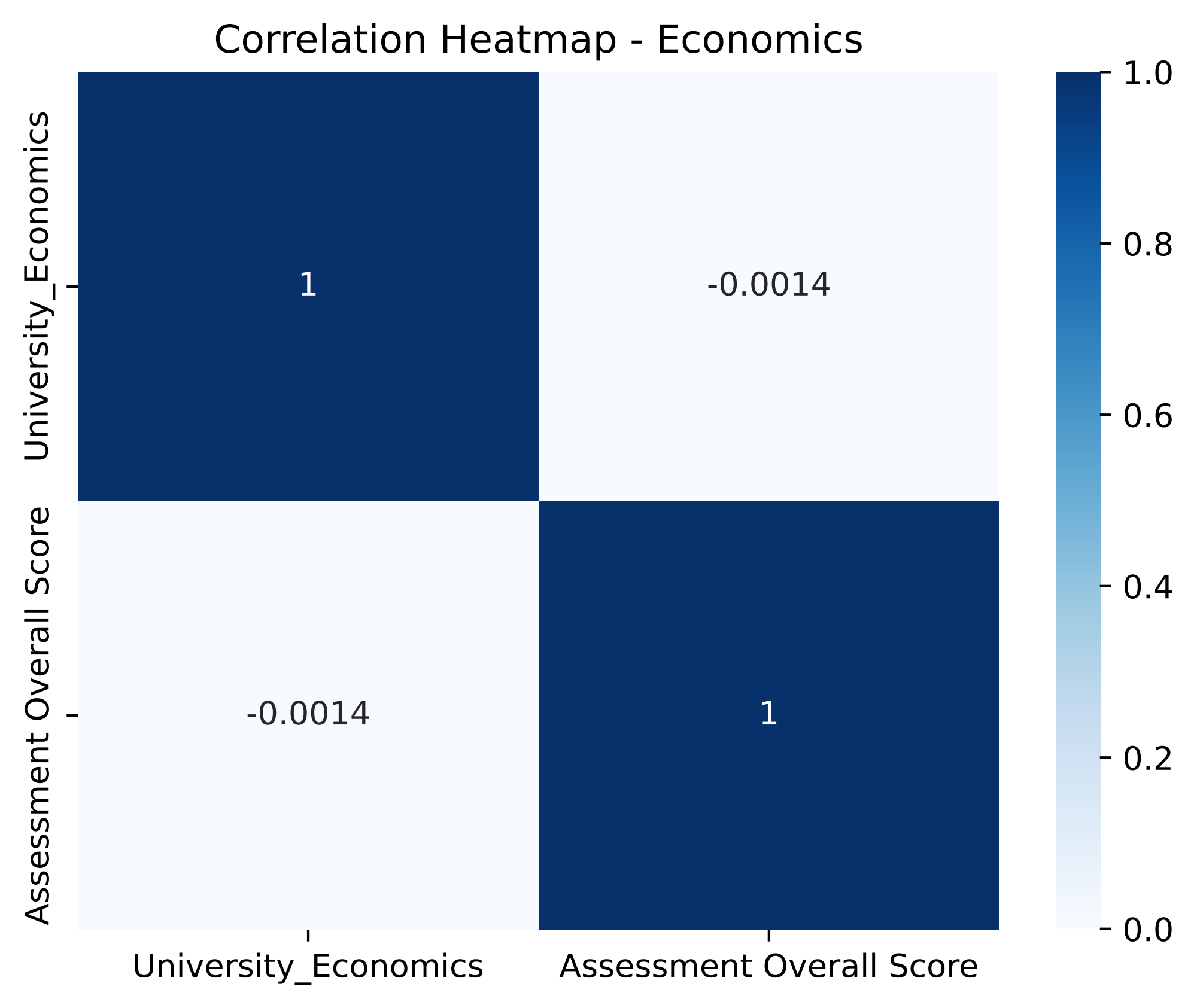

Average Assessment Score for Position: Associate
Average Assessment Score
0
10
20
30
40
50
60
Institute of Business Administration
Lahore School of Economics
Lahore School of Economics,Lahore
Lahore University of Management Sciences
National University of Sciences and Technology
University Name


Correlation Heatmap - Lahore University of Management Sciences
University_Lahore University of Management Sciences
Assessment Overall Score
GPA / GPA Equivalent
Status
1
0.18
-0.013
0.02
0.18
1
0.061
0.4
-0.013
0.061
1
0.12
0.02
0.4
0.12
1
1.0
0.8
0.6
0.4
0.2
0.0

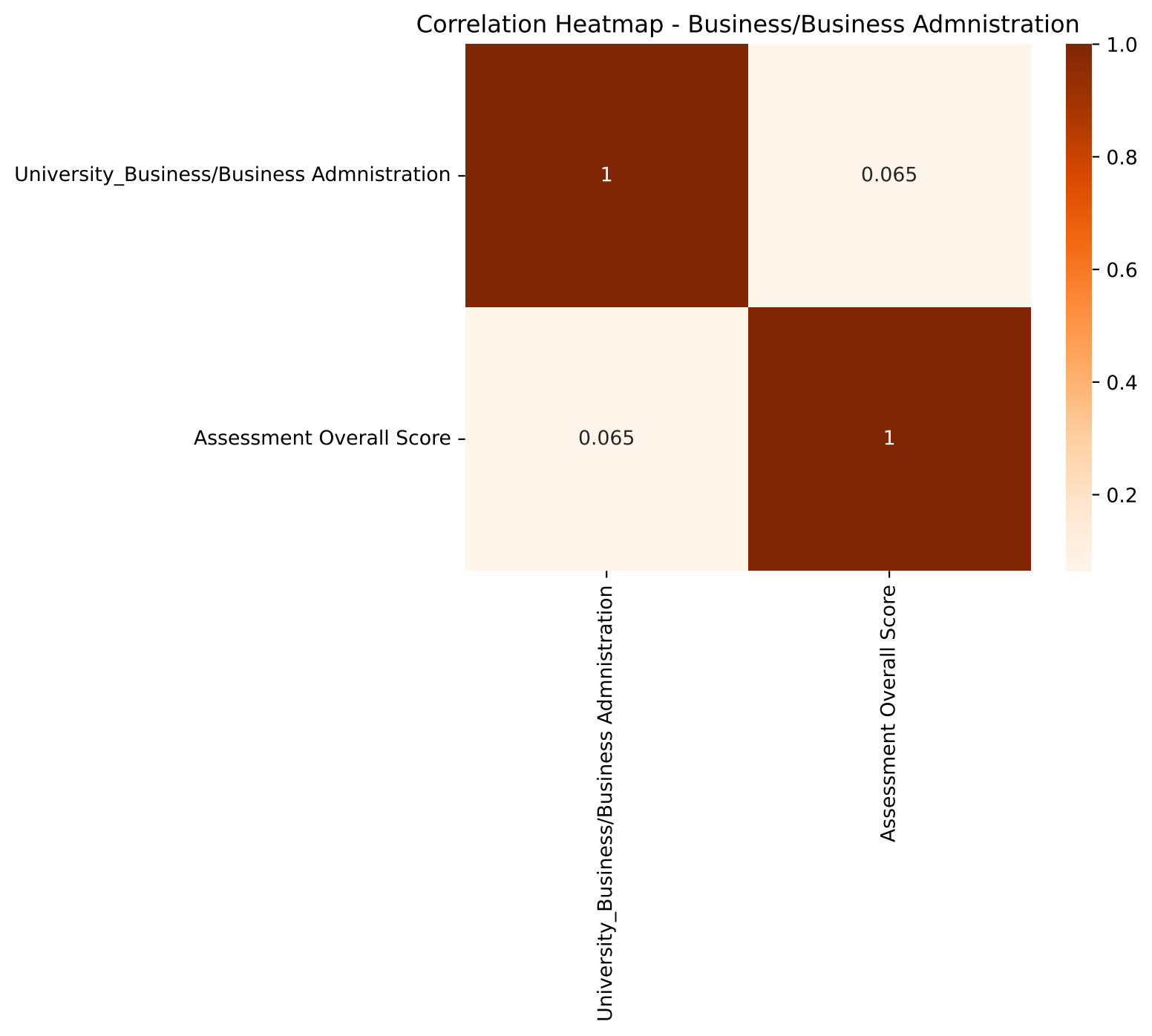

Correlation Heatmap - Institute of Business Administration
University_Institute of Business Administration
Assessment Overall Score
GPA / GPA Equivalent
Status
1
0.18
-0.019
-0.028
0.18
1
0.061
0.4
-0.019
0.061
1
0.12
-0.028
0.4
0.12
1
1.0
0.8
0.6
0.4
0.2
0.0

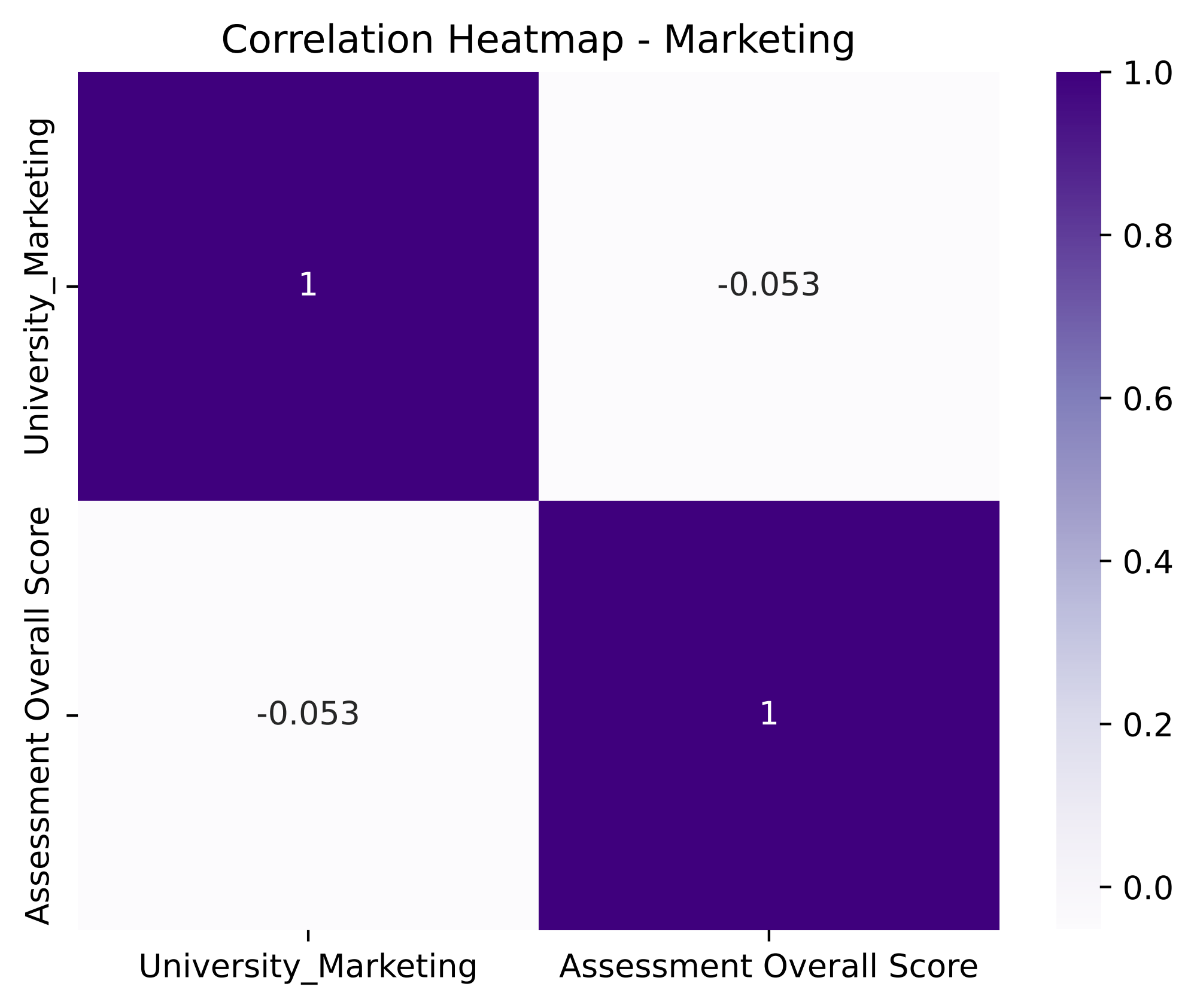

Correlation Heatmap - Lahore School of Economics
University_Lahore School of Economics
Assessment Overall Score
GPA / GPA Equivalent
Status
1
-0.12
0.0015
-0.0059
-0.12
1
0.061
0.4
0.0015
0.061
1
0.12
-0.0059
0.4
0.12
1
1.0
0.8
0.6
0.4
0.2
0.0


Correlation Heatmap - National University of Sciences and Technology
University_National University of Sciences and Technology
Assessment Overall Score
GPA / GPA Equivalent
Status
1
0.012
-0.013
-0.04
0.012
1
0.061
0.4
-0.013
0.061
1
0.12
-0.04
0.4
0.12
1
1.0
0.8
0.6
0.4
0.2
0.0


Correlation Heatmap - Economics
University_Economics
Assessment Overall Score
1
-0.0014
-0.0014
1
University_Economics
Assessment Overall Score
1.0
0.8
0.6
0.4
0.2
0.0

Correlation Heatmap - Accounting and Finance
University_Accounting and Finance
Assessment Overall Score
1
0.14
0.14
1
University_Accounting and Finance
Assessment Overall Score
1.0
0.9
0.8
0.7
0.6
0.5
0.4
0.3
0.2


Correlation Heatmap - Business/Business Admnistration
University_Business/Business Admnistration
Assessment Overall Score
1
0.065
0.065
1
1.0
0.8
0.6
0.4
0.2
University_Business/Business Admnistration
Assessment Overall Score


Correlation Heatmap - Marketing
University_Marketing
Assessment Overall Score
1
-0.053
-0.053
1
University_Marketing
Assessment Overall Score
1.0
0.8
0.6
0.4
0.2
0.0