

# Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	F
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## Company 1: Microsoft

**Website:** <https://www.microsoft.com/>

**Job Site:** <https://careers.microsoft.com/>

**Glassdoor:** <https://www.glassdoor.com/Reviews/Microsoft-Reviews-E1651.htm>

### Company Description:

Microsoft Corporation is an American multinational technology corporation producing computer software, consumer electronics, personal computers, and related services headquartered at the Microsoft Redmond campus located in Redmond, Washington, United States. Its best-known software products are the Windows line of operating systems, the Microsoft Office suite, and the Internet Explorer and Edge web browsers. Its flagship hardware products are the Xbox video game consoles and the Microsoft Surface lineup of touchscreen personal computers. Microsoft ranked No. 21 in the 2020 Fortune 500 rankings of the largest United States corporations by total revenue; it was the world's largest software maker by revenue as of 2019. It is one of the Big Five American information technology companies, alongside Alphabet, Amazon, Apple, and Meta.

Microsoft has been criticized for its monopolistic practices and the company's software has been criticized for problems with ease of use, robustness, and security.

## Interview Process:

- Step 1: Recruiter Screening Call. ...
- Step 2: Technical Phone Interview. ...
- Step 3: Virtual On-Site Interview Loops. ...
- Step 4: Final On-Site Interview or As-As. ...
- Step 5: HR Interview (Maybe) ...
- Step 6: Offer or No Offer.

**Relevant Links:** <https://blog.tryexponent.com/microsoft-interview-process/>

**My opinion:** This is a dream company.

## Company 2: Apple

**Website:** <https://www.apple.com/>

**Job Site:** <https://www.apple.com/careers/us/>

**Glassdoor:** [https://www.glassdoor.com/Overview/Working-at-Apple-EI\\_IE1138.11,16.htm](https://www.glassdoor.com/Overview/Working-at-Apple-EI_IE1138.11,16.htm)

## Company Description:

Apple Inc. is an American multinational technology company headquartered in Cupertino, California, United States. Apple is the largest technology company by revenue (totaling US\$365.8 billion in 2021) and, as of June 2022, is the world's biggest company by market capitalization, the fourth-largest personal computer vendor by unit sales and second-largest mobile phone manufacturer. It is one of the Big Five American information technology companies, alongside Alphabet, Amazon, Meta, and Microsoft.

Apple was founded as Apple Computer Company on April 1, 1976, by Steve Wozniak, Steve Jobs and Ronald Wayne to develop and sell Wozniak's Apple I personal computer. It was incorporated by Jobs and Wozniak as Apple Computer, Inc. in 1977 and the company's next computer, the Apple II, became a best seller and one of the first mass-produced microcomputers. Apple went public in 1980 to instant financial success. The company developed computers featuring innovative graphical user interfaces, including the 1984 original Macintosh, announced that year in a critically acclaimed advertisement. By 1985, the high cost of its products and power struggles between executives caused problems. Wozniak stepped back from Apple amicably

and pursued other ventures, while Jobs resigned bitterly and founded NeXT, taking some Apple employees with him.

## Interview Process:

- Application or Initial Contact
- Phone Screening
- FaceTime Interviews
- Position Assessments
- Onsite Interviews

**Relevant Links:** <https://appleid.apple.com/>

## Company 3: SAP

**Website:** <https://www.sap.com/index.html>

**Job Site:** <https://www.sap.com/about/careers.html>

**Glassdoor:** <https://www.glassdoor.com/Reviews/SAP-Reviews-E10471.htm>

## Company Description:

SAP SE is a German multinational software company based in Walldorf, Baden-Württemberg. It develops enterprise software to manage business operations and customer relations. The company is the world's leading enterprise resource planning (ERP) software vendor. SAP is the largest non-American software company by revenue, the world's third-largest publicly traded software company by revenue, and the second largest German company by market capitalization. Apart from ERP software the company also sells database software and technology (particularly its own brands), cloud engineered systems, and other ERP software products, such as human capital management (HCM) software, customer relationship management (CRM) software (also known as customer experience), enterprise performance management (EPM) software, product lifecycle management (PLM) software, supplier relationship management (SRM) software, supply chain management (SCM)

software, business technology platform (BTP) software and programming environment SAP AppGyver for business.

## Interview Process:

- Screening
- Assessments
- Prep for interviews
- Hiring manager interviews

**Relevant Links:** <https://www.sap.com/about/careers/joining/job-application-process.html>

## Company 4: Base IT

**Website:** <https://www.baseit.com.bd/>

**Job Site:** <https://www.baseit.com.bd/find-a-job/>

**Glassdoor:** <https://www.glassdoor.com/Reviews/Base-IT-Reviews-E2135310.htm>

## Company Description:

Base IT firm has a motto of changing the digital sector of Bangladesh. This company's main objective is to contribute to countries' digital sector as much as possible.

BASE IT has designed good commercial application software for the private and public sectors. Their expertise has deep knowledge of multiple disciplines, which is handy in developing customized software for small businesses. Through their impressive and easy software service, they have earned a high reputation in this sector.

BASE IT focuses on software development services for medium to large enterprises as their IT outsourcing partner. Other services include internet, property management, entertainment, construction, and more.

## Interview Process:

- Written/Aptitude test
- Technical interview Round
- HR interview round

**Relevant Links:**

# Company 5: VISER X

**Website:** <https://viserx.com/>

**Job Site:** <https://viserx.com/career/>

**Glassdoor:** [https://www.glassdoor.com/Overview/Working-at-VISER-X-EI\\_IE4275645.11,18.htm](https://www.glassdoor.com/Overview/Working-at-VISER-X-EI_IE4275645.11,18.htm)

## Company Description:

With more than 5000 successful services, VISER X automatically claims the first spot among the best Bangladeshi software companies. Although VISER X isn't a core software development company, surprisingly, it has more successful projects than other core-based software companies.

With skilled employees and expert intervention, this company provides all kinds of digital services, including – web development, virtual assistant, SEO, social media marketing, and more.

Surprisingly, VISER X provides all those outstanding software services at a reasonable price. Plus, this software company offers 24/7 customer support. With greater customer satisfaction, they provide custom software support. Besides, you will get different types of software support, including – management, financial, data reporting, etc.

On top of that, VISER X is one of Bangladesh's top SEO companies providing services for more than 10 years.

## Interview Process:

- entails an on-site screening
- general Q/A,
- a face-to-face conversation

**Relevant Links:** <https://viserx.com/tools/>