	<b>Document #: CIS-HRF-08</b>
	<b>Title:</b> Information Security Undertaking

## **INFORMATION SECURITY UNDERTAKINGS**

This Information Security Undertaking (“Undertaking”) highlights the commitment of CureMD to maintain the integrity, confidentiality, and availability of its information assets. This Undertaking emphasizes the need for strong security measures and adherence to applicable legal, regulatory, and industry standards.

CureMD has implemented an Information Security Management System (“ISMS”) that governs all processes required to identify the information we need to protect and how we must protect it. As the needs of our business evolve, the ISMS must be continually optimized to meet these critical needs. To this effect, we are continually setting new objectives and regularly reviewing our processes.

All employees are obligated to understand and comply with the terms set forth in this Undertaking.

### **Undertaking**

I acknowledge that as part of my employment with CureMD, I will be given access to information that is of a personal, confidential, and/or proprietary nature, including but not limited to trade secrets, research data, software source or object code, compressed or uncompressed binaries, inventions, notes, processes, methods, algorithms, patents or patent applications, logistics, client lists, schematics, design, and financial information (“Confidential Information”) of CureMD and/or its affiliates, clients, employees, or agents, for the purpose of fulfilling my employment obligations.

I agree to the following:

#### **Confidentiality and Information Security:**

- I will hold all Confidential Information in trust and strict confidence and agree that it shall be used only for the purposes required to fulfill my employment obligations and shall not be used for any other purpose or disclosed to any third party.
- I will keep any Confidential Information in my control or possession in both physically and logically secure locations to which only I and other authorized persons have access.
- I will not remove any Confidential Information, physically or electronically, unless I obtain CureMD’s prior written authorization. Once authorized, I agree to take all necessary steps to keep such Confidential Information secure and to protect it from unauthorized use, reproduction, or disclosure.
- I will maintain the confidentiality, integrity and availability of Confidential Information, ensuring that it is protected from unauthorized alteration and is accessible only to authorized individuals.
- I will comply with all applicable privacy laws and regulations related to the collection, use, and disclosure of Confidential Information and to comply at all levels with legal, regulatory and


Owner: Info Sec Department	Classification – Personal	Page 1 of 3
Version: v1.6	Release Date – 4 <sup>th</sup> September 2024	

contractual obligations (including Copyright Act and Prevention of Electronic Crimes Act) effecting ISMS requirements.

- I will comply with the information security objectives, policies and procedures of CureMD, as updated or modified from time to time and communicated to me;
- I will not allow access of Confidential Information to unauthorized persons from within or outside CureMD;
- I will report all breaches of information security and suspected weaknesses immediately to the Information Security Department and participate in incident response activities as required.
- I will undertake mandatory information security training as provided by CureMD and ensure compliance with the procedures and measures specified therein.
- I will comply with any Risk Assessment and Risk Evaluation conducted by CureMD and will take necessary actions to mitigate identified risks. This includes participating in ongoing risk assessments and continuous monitoring efforts as part of CureMD's compliance with industry standards.
- I will adhere to CureMD's business continuity plans, ensuring that critical information and systems remain available during and after a disruption
- To comply with the directions of my manager in implementing ISMS policy.

### **Disciplinary Actions:**

- I understand and accept that any breach of this Undertaking may result in disciplinary actions by CureMD, including but not limited to:
  - Verbal warnings
  - Written warnings
  - Suspension
  - Termination of employment
  - Legal action, as deemed necessary by CureMD
- Disciplinary actions will be taken in accordance with CureMD's formal disciplinary procedures, ensuring fairness, consistency, and compliance with applicable laws and organizational policies.
- I will familiarize myself with CureMD's disciplinary process, designed to ensure accountability and transparency in maintaining the security of CureMD's information assets.

	<b>Document #: CIS-HRF-08</b>
	<b>Title:</b> Information Security Undertaking

### Ongoing Obligations:

- I understand that the terms of this Undertaking will survive the termination of my employment relationship with CureMD, and I will continue to be bound by the confidentiality and security obligations set forth herein.
- I acknowledge that these obligations extend beyond the termination of my employment and that CureMD retains the right to enforce these obligations legally if necessary.
- I acknowledge that I have completely read and understood this Undertaking and I agree that I will be held responsible for any consequences regarding its violation.