



## Resume Writing and Interviewing

### Final Thoughts on Resumes and Cover Letters

Now that we've come to the end of this section on resumes and cover letters, let's take a moment to summarize what we've covered so far:

#### Resumes

- A resume is a written document that summarizes your education, work experience, skills, and other relevant qualifications as you apply for jobs.
- Resumes are important because they provide a succinct snapshot of your qualifications and work history, which allows employers to quickly assess your suitability for a job.
- Updating your resume on a regular basis helps you stay organized and focused on your long-term career goals and aspirations.
- Tailoring your resume demonstrates to the employer that you have taken the time to understand the job requirements and are a good match for the position.
- Common resume mistakes to avoid: Spelling and grammar errors, irrelevant information, lack of specificity or detail, overuse of buzzwords or cliches, formatting and design inconsistency

#### Cover Letters

- A cover letter is a document that accompanies your resume when applying for a job and serves as an introduction from you to the employer.
- The purpose of a cover letter is to highlight key skills and experiences that make you a good fit for the job, as well as to express your enthusiasm and interest in the position.
- A good cover letter should provide a brief overview of your background, qualifications and achievements, and explain how these relate to the specific requirements of the job.
- While not strictly necessary, it's usually a good idea to include a cover letter with your resume.
- Cover letters can serve as a powerful tool for making a positive first impression on a potential employer.



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Here are some final tips to think about as you create your resume and cover letter:

1. Highlight your accomplishments not just your duties: Rather than simply listing your job duties, be sure to focus on your achievements and the impact you made in your previous roles. Use specific metrics and numbers to quantify your accomplishments whenever possible.
2. Use a conversational tone: While it's important to maintain a professional tone, injecting a little of your personality can help make your cover letter more engaging and memorable.
3. Be creative with your formatting: While you don't want to go overboard, adding some creative touches can help your resume stand out. Consider using a unique font or adding a pop of color to draw attention to important sections, but don't overdo it.
4. Keep it concise: Hiring managers receive a large number of resumes, so it's important to keep yours concise and to the point. Aim to keep your resume to one or two pages and your cover letter to one page.

Always remember, the goal of your resume and cover letter is to make a strong impression and help you stand out from the competition. By using everything you've learned in this course section, you will make your job application more effective and more likely to lead to an interview.



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Ready to start writing your resume and cover letter for a specific job opening? Here are some ideas to get started:

1. Understand the job requirements: Carefully review the job posting and make note of the qualifications, skills, and experience required for the position.
2. Conduct a self-assessment: Before you start listing out your work experience and qualifications, consider conducting a self-assessment to better understand your skillset. The Technology Skill Activity “Knowing Yourself - Conducting a Self-Assessment” will help you get started.
3. List your work experience: Begin by listing your work experience in reverse chronological order starting with your most recent job. For each role, include your job title, the company name, and your key responsibilities and achievements.
4. Highlight your education and skills: Include your educational background and any relevant certifications or training. List your skills and abilities, including both hard and soft skills, as they pertain to the job posting.
5. Choose a format: Select the resume format that best highlights your skills and job qualifications.
6. Write a tailored cover letter: Your cover letter should be tailored to the specific job and company you're applying for. Highlight your relevant skills and experience from your resume and be sure to use a professional tone throughout.
7. Edit and proofread: Once you've written your resume and cover letter, take the time to edit and proofread them. Consider having a trusted friend or mentor also offer feedback.