



Dear Aiswarya AP

12th August , 2025

We are pleased to extend this offer of employment to you for the position of MERN Stack Developer at Bloombiz Creatives.

We were impressed by your qualifications, experience, and the enthusiasm you expressed during the internship process, and we believe you will be a valuable addition to our team.

Jobs & Responsibilities:

- Design, develop, and maintain web applications using the MERN stack.
- Build reusable components and front-end libraries for future use.
- Develop RESTful APIs and integrate third-party services.
- Work with UI/UX designers to implement user-facing features.
- Optimize applications for performance, scalability, and security.
- Participate in code reviews, testing, and debugging.
- Collaborate with cross-functional teams to define and deliver new features.
- Write clean, modular, and well-documented code.
- Stay up to date with the latest industry trends and technologies.

Your joining date will be 18th August. Your salary will be ₹10,000 per month as per industry standards. Further salary increment will be based on your performance and Key Performance Indicators (KPIs) which will be discussed over an appraisal meeting.

Notice Period: The employee must inform the Company one month prior to the anticipated completion of their assigned projects. Resignation is contingent upon the successful completion and handover of these projects. The Company may waive the notice period or require immediate cessation of work, but project completion and handover remain the employee's responsibility. This notice period allows the Company time to find a replacement and ensure a smooth transition. All intellectual property created during employment belongs to the Company.

We are excited about the opportunity to have you join our team at Bloombiz Creatives and contribute to our continued success in the digital marketing industry. Please indicate your acceptance of this offer by signing and returning a copy of this letter. I am confident that you will be a valuable asset to our team and look forward to working with you.

Niyas Ambadi
Founder & CEO

Terms and conditions

-Confidentiality of Client Information: The employee agrees not to disclose any passwords, source codes, or any other confidential information belonging to clients of the company to any third party.

-Prohibition of Project Misrepresentation: The employee agrees not to represent any projects or work developed during their employment with the company as personal projects or work. Doing so will be considered a breach of this agreement and may result in strict legal action.

-Non-Disclosure Agreement: By accepting this offer, the employee acknowledges and agrees to abide by the non-disclosure agreement (NDA) enforced by the company, which prohibits the sharing of client details with unauthorized individuals or entities.

-Strict Enforcement: Any violation of the non-disclosure agreement will result in immediate disciplinary action, up to and including termination of employment. This includes but is not limited to sharing passwords, source codes, or any proprietary client information without explicit permission.

-Legal Consequences: In addition to disciplinary actions, the employee may be subject to legal consequences under applicable laws for any unauthorized sharing of confidential client information.

-Reporting Obligation: The employee agrees to promptly report any known or suspected breaches of confidentiality to the appropriate authorities within the company.

-No External Work Transfer: The employee agrees to refrain from any direct contact with clients or the transfer of company work to external parties without explicit authorization. This prohibition extends beyond the employee's tenure with the company, ensuring the continued protection of client confidentiality.



Aiswarya A P