HR INSIGHTS DASHBOARD

IBM Employees Attrition Analysis

Overview

Attrition Analysis

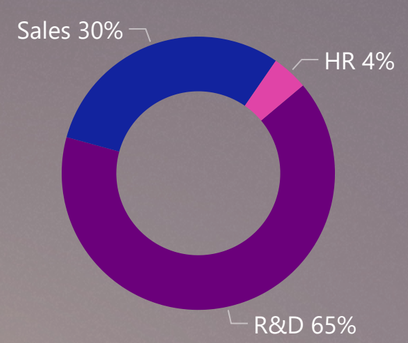
Filter by Department: HR | R&D | Sales

Filter by Job Role: All

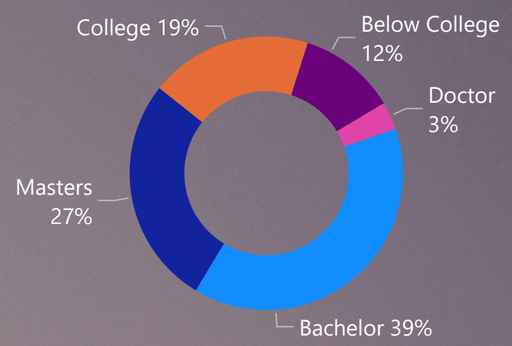
Total Employees	Active Employees	Attrition	Attrition Rate	Employee Avg. Tenure	Employee Avg. Age	Avg. Salary
1470	1233	237	16%	4.03	37	7K

Headcount by Gender

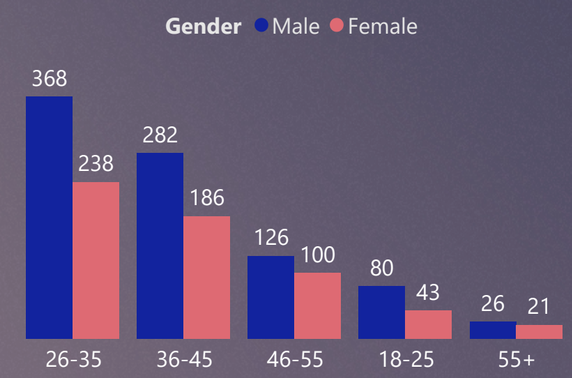
Headcount by Department



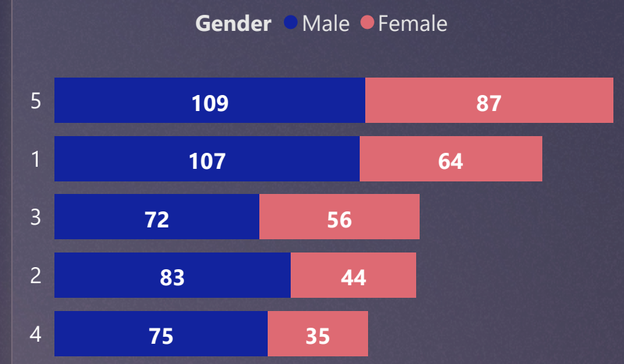
Headcount by Education



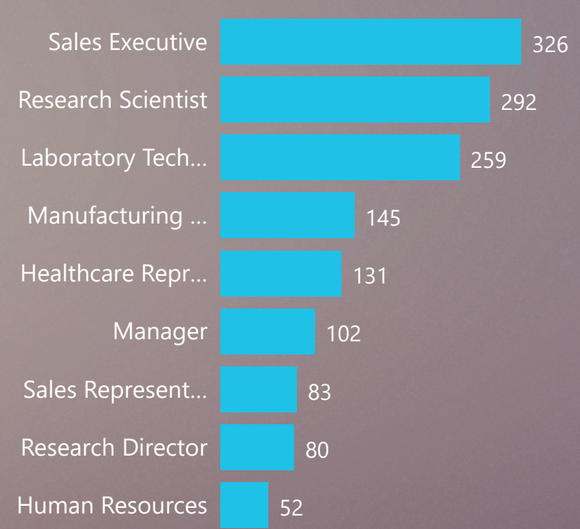
Headcount by AgeGroup



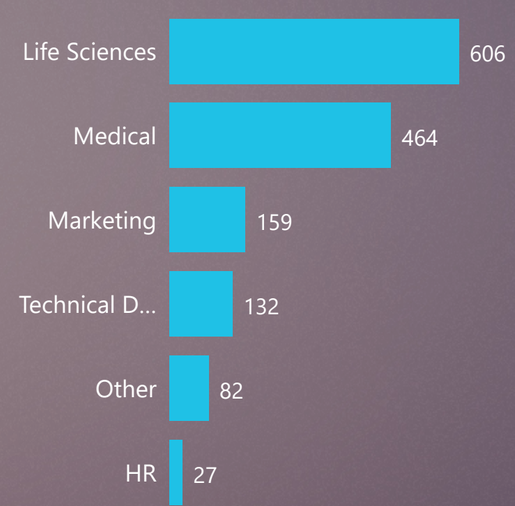
Headcount by Employee' Year(s) At Company



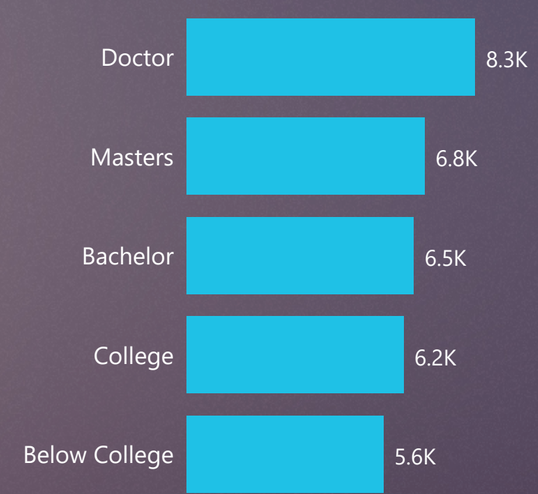
Headcount by Job Role



Headcount by Education-Field



Average Salary By Education



Performance Rating

HR INSIGHTS DASHBOARD

IBM Employees Attrition Analysis

Overview

Attrition Analysis

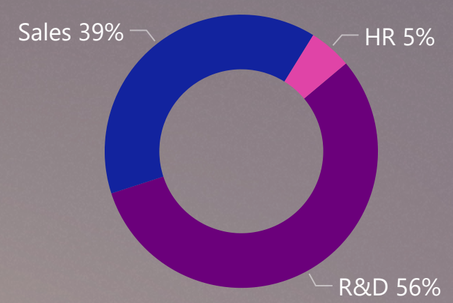
Filter by Department: HR | R&D | Sales

Filter by Job Role: All

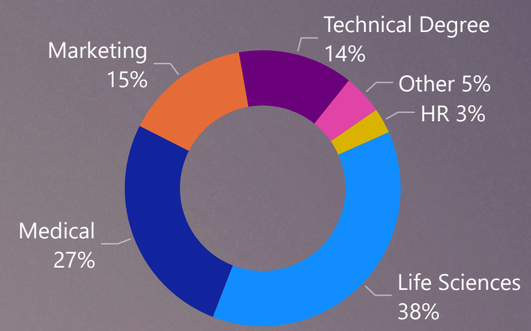
Total Employees	Active Employees	Attrition	Attrition Rate	Employee Avg. Tenure	Employee Avg. Age	Avg. Salary
1470	1233	237	16%	4.03	37	7K

Attrition by Gender

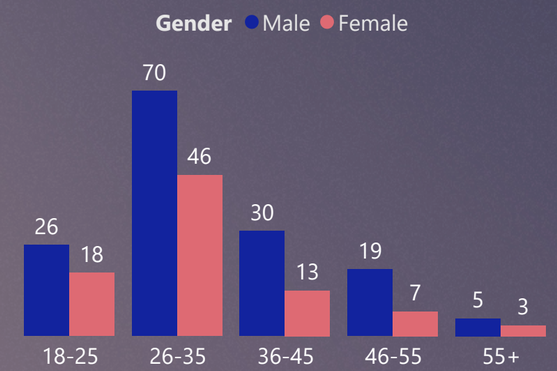
Attrition by Department



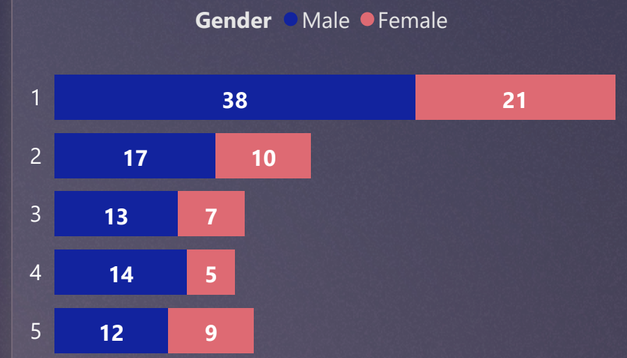
Attrition by Education-Field



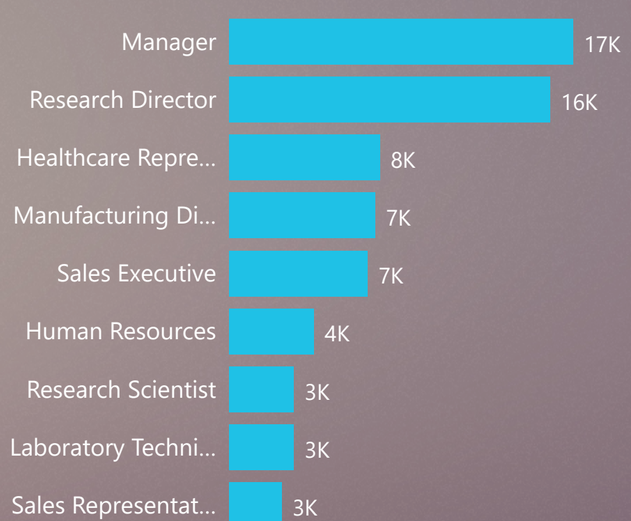
Attrition by AgeGroup



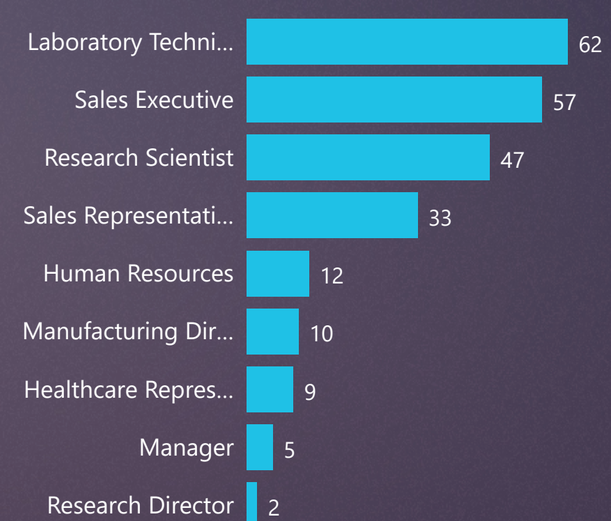
Attrition by Employee' Year(s) At Company



Average Salary By Job Roles



Job Satisfaction Rating

JobRole	1	2	3	4	Total
Sales Executive	69	54	91	112	**326**
Research Scientist	54	53	90	95	**292**
Laboratory Techni...	56	48	75	80	**259**
Manufacturing Dir...	26	32	49	38	**145**
Healthcare Repres...	26	19	43	43	**131**
Manager	21	21	27	33	**102**
Sales Representati...	12	21	27	23	**83**
Research Director	15	16	27	22	**80**
Human Resources	10	16	13	13	**52**
Total	**289**	**280**	**442**	**459**	**1470**

Attrition by Job Role