Suggestive Questions

Clarity of communication

- · Command over Content
- · Clarity of thought and expression

Suggestive Questions

Fresher

- Tell me about yourself (introduce yourself)
- What were your marks/grades in graduation/school?
- What other extra-curricular activities were you involved in your school/college?
- · What is your presence at social networking sites?
- · Why do you want to work in sales profile?

Experienced

- · Tell me about yourself (introduce yourself)
- · What is your presence at social networking sites?
- What was your job role in last company/dealership?
- · Why do you want to switch your current company/dealership?
- · What kind of salary do you expect?

Personality & Presentability

- Appearance
- Body Language
- · Hygiene Factor

Suggestive Questions

- Observe the body posture.
- Observe the appearance, how well-dressed the candidate is.
- What are your hobbies?
- · Why do you want to work here?
- · Where do you see yourself after 5 years from now?

Attitude & Confidence

- · Positive Attitude
- Confidence

Suggestive Questions

- · What are your strengths?
- · What are your weaknesses?
- · Observe if the candidate is fumbling while speaking.
- If your colleague meets with an accident and he contacts you while you are busy at your child's/mother's birthday, what

Situation Handling Skills - if fresher **Relevant Experience -** if work experience

Suggestive Questions

Fresher

- · Sell a pen/ watch to the interviewer
- If you get an offer from competition dealership tomorrow, what will you do?

Experienced

- Other than sales, what were your responsibilities when you worked for your last company/dealership?
- If a customer is asking for a delivery on the same day for a particular vehicle and you do not have stock. How will you handle s
- . How will you handle a customer complaint logged due to your behavior with the customer while making a deal on new launch r
- · References and any other career achievement you want to share