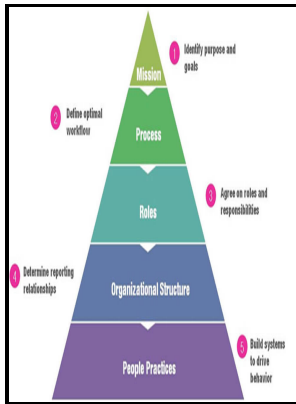


Organizations - structures, processes, and outcomes

Prentice Hall - Organizations: Structures, Processes and Outcomes: International Edition



Description: For the undergraduate or graduate Sociology of Organizations course taught in Sociology or Business departments, this title is based upon classical and contemporary theory and empirical research and forms a sociological analysis of organizations, focusing on the impacts that organizations have upon individuals and society.

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Notes: Tertiary Education (US: College).

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Organizations : structures, processes, and outcomes : Hall, Richard H., 1934

The predominant conceptual model guiding quality management in healthcare was first described by Donabedian in 1966 and is known as the Structure-Process-Outcomes SPO model;. Although nurses may contribute to a broad array of patient outcomes, the expected contribution is variable, and teasing out the unique nursing contribution to patient outcomes is difficult. For example, you might set up protocols for reassessment, nutrition, lifting and repositioning the patient, providing a special mattress, and skin care.

Why Process Measures Are Often More Important Than Outcome Measures in Healthcare

Measures based on data collection methodologies intrinsic to care processes and captured by existing data systems are highly desirable ;.

Organizations : structures, processes, and outcomes : Hall, Richard H., 1934

Nursing History Review, 19, 127-155.

Organizations : structures, processes, and outcomes : Hall, Richard H., 1934

Instead of continuing to search for relevance in available data, efforts must shift to making the collection of relevant data more feasible.

Organizations, Structures, Processes and Outcomes by CTI Reviews, Pamela Tolbert

Nursing interventions are absent in most administrative databases and represented patient outcomes are limited to adverse events. Computers, Informatics, Nursing, 26 4 , 234-241.

Organizations, Structures, Processes and Outcomes by CTI Reviews, Pamela Tolbert

We expected, for example, that benchmarking other companies and trying to adopt some of their structural choices might be an important ingredient of successful redesigns—but there is no evidence from the research that it is. Establish metrics that measure short- and long-term success Nobody would drive a car without a functioning speedometer, yet a surprising number of companies roll out an organizational redesign

without any new or at least specially tailored performance metrics.

Organizations: Structures, Processes, and Outcomes

Quality Management in Health Care, 172, 102-111. Every organizational redesign carries risks such as interruptions to business continuity, employee defections, a lack of personal engagement, and poor implementation.

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The Department of Health and Human Services DHHS supported the development of minimum data sets MDS to facilitate these evaluations.

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