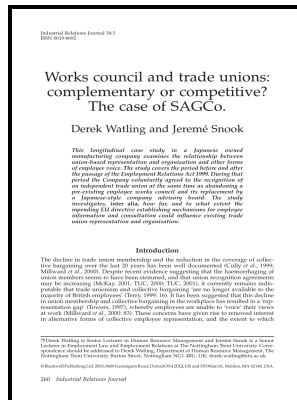


Contracts of employment - a brief guide for AEEU members.

Amalgamated Engineering and Electrical Union - Employment & Labour Law 2020



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Contracts of Employment

An employee who successfully pleads discrimination shall be remedied as follows: i damages or compensation for loss of employment; or ii make an order for re-employment or reinstatement in accordance with the gravity of the circumstances of each case. Since they are paid by both parties and want to retain their acceptability, arbitrators tend to be courteous and approachable at all points in the proceeding. Written contracts may consist of a standard form agreement or a letter confirming the agreement.

Employment Contract: What Is It?

A collective agreement for averaging must be re-negotiated each year. What are the remedies for a successful claim? You should seek legal advice if you want to include an opting-out clause. E+W+S 1 A worker has the right not to be subjected to any detriment by any act, or any deliberate failure to act, by his employer done on the ground that the worker— a refused or proposed to refuse to comply with a requirement which the employer imposed or proposed to impose in contravention of the Working Time Regulations 1998, b refused or proposed to refuse to forgo a right conferred on him by those Regulations, c failed to sign a workforce agreement for the purposes of those Regulations, or to enter into, or agree to vary or extend, any other agreement with his employer which is provided for in those Regulations, d being— i a representative of members of the workforce for the purposes of Schedule 1 to those Regulations, or ii a candidate in an election in which any person elected will, on being elected, be such a representative, performed or proposed to perform any functions or activities as such a representative or candidate, e brought proceedings against the employer to enforce a right conferred on him by those Regulations, or f alleged that the employer had infringed such a right.

Employee Contract Template [Free Download]

You can only get paid for any leave outstanding when you leave the job. HIV testing is prohibited unless such testing is determined to be justifiable by the Labour Court.

A Guide To Employment Contracts

Workers adhere to contract terms and, in some cases, they can hire someone else, like a subcontractor, to do the work on their behalf. Today,

with computers and printers being commonplace, and the availability of downloadable manuals on the internet, many small employers have them as well.

Your Guide to Labour Law in South Africa

Employers are well advised to enter into a written contract of employment with every employee.

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