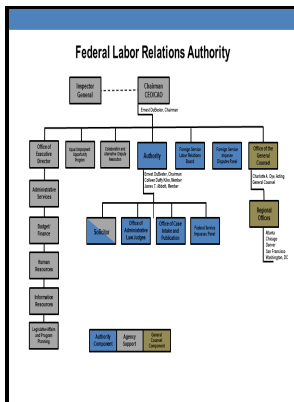


# FLRA-- whats it all about?

## The Authority - No More Union At The FLRA



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## FLRA Overturns Its Own Regional Director, Busts Immigration Judges' Union

The dissent relies on a flawed rationale which forces us to make a clear distinction.

## Department of Defense v. FLRA :: 510 U.S. 487 (1994) :: Justia US Supreme Court Center

FOIA, thus, does not require the agencies to divulge the addresses, and the Privacy Act, therefore, prohibits their release to the unions. Segal was, and is, a professional labor mediator.

## FLRA

The court below observed that FOIA, with certain enumerated exceptions, generally mandates full disclosure of information held by agencies. However, President Ronald Reagan, whom the union had endorsed in 1980, ordered the workers back to work. This memorandum will serve as guidance to the Regional Directors in investigating, resolving, litigating and settling unfair labor practice charges where a collective bargaining agreement impacts upon the matters in dispute.

## Federal Labor Relations Authority

Reporters Committee provides the same guidance in making this identification in Exemption 7 C and Exemption 6 cases. As always, any opinion expressed is mine alone. This guidance reflects my views as the General Counsel of the Federal Labor Relations Authority and does not constitute an interpretation by the three-member Authority.

## Unfair Labor Practice

Although the parties may very well have provided for reopening the contract or certain clauses at specified intervals, the parties may not have an understanding about which matters are foreclosed from bargaining during the life of the agreement. Absent a contract defense, this would normally be a violation of the Statute since a union has a statutory right to select its own stewards.

## About the FLRA

Even the Fifth public interest, we held as a categorical matter that such records are excepted from ForA's broad disclosure requirements by Exemption 7 C.

## **FLRA**

Smith argued the cause for respondents. The agencies argued that disclosure of the home addresses was prohibited by the Privacy Act of 1974 Privacy Act , 5 U.

### **FLRA Overturns Its Own Regional Director, Busts Immigration Judges' Union**

Those expired provisions which are mandatory subjects of bargaining remain in effect and are enforceable unless both parties decide to the contrary after the expiration of the contract. § 552a b 3 , might justify disclosure.

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