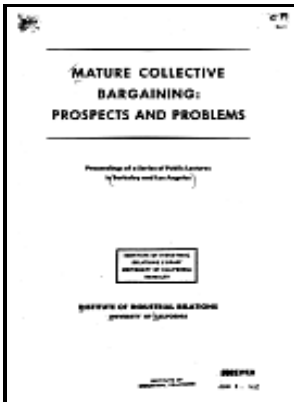


Problem of industrial relations and other lectures

Macmillan - Issues on Industrial Relations and Human Resource Management



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284767698 Lecture Notes of Industrial Relations

Physical needs can be fulfilled by financial rewards; they are economic and, to fulfil them, non-economic approaches are appropriate.

MBA Notes and Study Material: Industrial Relations

Objectives of IR : The primary objective of industrial relations is to maintain and develop good and healthy relations between employees and employers or operatives and management. The collisions and relationships between these different systems of thought are very important to modern industrial relations.

Problems of Industrial Relations

Therefore, the objectives of industrial relations are likely to change with change in the political government across the countries.

Industrial Relations: Challenges and Opportunities

This is because a society may be free, but power distribution is not necessarily equal among the competing forces.

MBA Notes and Study Material: Industrial Relations

We have highlighted some ideal conditions above but in India the relations sour because of political interference. But good morale is not a good motivator of behaviour. The general legal framework includes some substantive provisions for universal minimum standards of conditions of employment such as minimum wage, limitation or standardization of daily or weekly working hours, occupational safety and health provisions, anti-discrimination regulations, vacations, and protection against dismissal.

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