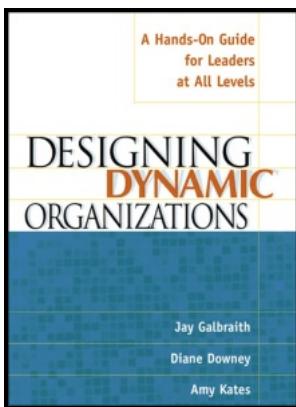


Effective succession planning - ensuring leadership continuity and building talent from within

American Management Association - Effective Succession Planning



Description: -

- Practice management, Medical.
- Medical offices -- Management.
- Byrd, William, 1542 or 3-1623 -- Criticism and interpretation.
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This edition includes all-new material reflecting the author's surveys on whole systems transformation; software support packages; tapping retirees to manage succession crises; and more. Another is that employees, pressured to do better work with fewer resources, are complaining bitterly about compensation or other reward practices they feel do not reflect their increased responsibilities, efforts, or productivity.

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Other consequences were increasingly aggressive union actions in the plant; isolated incidents of violence against management personnel by disgruntled workers; growing evidence of theft, pilferage, and employee sabotage; and skyrocketing absenteeism and turnover rates.

Effective Succession Planning Ensuring Leadership Continuity and Building Talent from Within

Packed with enlightening case studies and practical guidance, Effective Succession Planning remains an indispensable resource for any organization concerned with retaining the accumulated wisdom of its most valued employees. As baby boomers continue to retire en masse from executive suites, managerial offices, and specialized or technical jobs, the question is—who will take their places? Many organizations have already felt the effects of an aging workforce as increasing numbers of experienced employees retire, taking with them not only the capacity to do the work but also the accumulated wisdom they have acquired over the years.

Effective Succession Planning: Ensuring Leadership Continuity and Building Talent from Within, Fourth Edition [Book]

Vignette 5 Morton Wile is about to retire as CEO of Multiplex Systems.

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