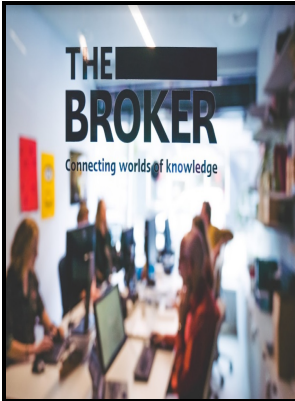


Handicapped worker provisions in union-management agreements: New York State.

State of New York, Dept. of Labor - New York to Require Contractors to Pay Prevailing Wages on Certain Private Projects



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New York to Require Contractors to Pay Prevailing Wages on Certain Private Projects

Firm founder William Schnader was president of the National Conference of Commissioners on Uniform State Laws, which drafted and developed the Uniform Commercial Code.

Handicapped Workers Provisions in Union

The omnibus bill amends various New York State laws, including the New York State Human Rights Law NYSHRL , the General Obligations Law, the Civil Practice Law and Rules CPLR , and the New York Labor Law.

New York Legislators Upend the Workplace Legal Landscape

Schnader lawyers regularly represent undocumented children who were abused or abandoned by their parents. This means that in addition to a sex-based equal-pay lawsuit, pay discrimination claims can be based on age, race, creed, color, national origin, sexual orientation, gender identity or expression, disability, and other recognized classes. The new legislation extends to nonemployees the prohibition against unlawful discrimination based upon each of the protected categories identified in the NYSHRL.

New York to Require Contractors to Pay Prevailing Wages on Certain Private Projects

Previously, employers were required to ensure equal pay for equal work.

New York to Require Contractors to Pay Prevailing Wages on Certain Private Projects

How an employer navigates a significant crisis can have a lasting impact on business operations, its reputation with customers, and more importantly its employees. Schnader was one of the first major Philadelphia firms to hire a female attorney.

New York Legislators Upend the Workplace Legal Landscape

With a nonprofit partner, Schnader attorneys and staff designed and taught a pilot life skills seminar for young adults aging out of the foster care system. The program provides young attorneys with the opportunity to serve on nonprofit boards, where they can develop the leadership skills necessary for board membership, and increase the diversity of nonprofit boards. However, federal law will likely pre-empt this change.

New York Legislators Upend the Workplace Legal Landscape

Because Schnader was religiously integrated from its founding, many local clients in the Philadelphia area would not retain the firm in the 1930s and 1940s.

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