

# Local authority equal opportunities policies - report of a survey by the Equal Opportunities Commission.

**Equal Opportunities Commission - Govt may set up equal opportunities commission**



Description: -

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Notes: Bibliography, p25.

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Tags: #Other #EOC #Submissions #(Local)

## Equal Opportunities

This included a GBP 0. Workplace Culture The TUC has emphasised the importance of workplace culture as a barrier to young people in non-traditional areas of employment.

## Equal Opportunities Policy

TUC Organisation and Services Department January 2005 Introduction The EOC General Formal Investigation into occupational segregation between men and women in training and work commenced in June 2003. Ellison,G, Barker, A, Kulasuriya, T 2009 Research Report 15, Manchester: Equality and Human Rights Commission. Income Data Services 2015 Maternity and parental rights: employment law handbook, London: Thomson Reuters.

## Other EOC Submissions (Local)

Initial Findings The issues outlined in the first phase of the GFI included: · That occupational segregation contributes to skills shortages and the gender pay gap, and that these problems are reinforced by high levels of occupational segregation among apprentices; · There are many initiatives that aim to address this issue, but these are insufficiently joined up and sustained; · There is a lack of apprenticeship places, and therefore no incentive to recruit outside traditional pool; · Workplace culture and poor sector image can be a barrier to recruitment; · Apprenticeships are inflexible for women with children; · Pay in childcare which employs 99% women is less than half of other areas; · Careers advice often reinforces occupational segregation. ACTS SUPPLEMENT to The Uganda Gazette No. A member of the Commission or an employee of the Commission or any other person performing any function of the Commission under the direction of the Commission shall not be personally liable to any civil proceedings for any act done in good faith in the performance of the functions or the exercise of the powers of the Commission under the Act.

## Hong Kong Examinations and Assessment Authority

The HKEAA's employment policy is committed to the promotion of equal opportunities.

**Women still seriously under**

EOC Working Paper Series no. A person appearing before the Commission may be represented by a legal counsel at his or her own expense.

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