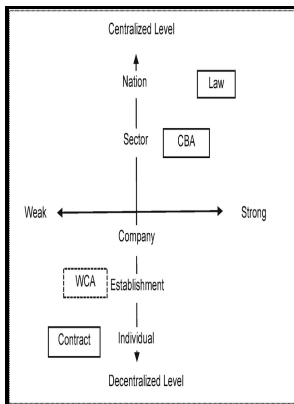


# Enterprise unionism in Japan

Kegan Paul International - Enterprise unionism



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- Company unions -- Japan. Enterprise unionism in Japan

- Japanese studies Enterprise unionism in Japan

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## National Labour Law Profile: Japan

Technological changes have revealed some of the limits of traditional practices based on seniority-based wages and on-the-job training. The use of strike action increased, and 1897, with the establishment of a union for metalworkers, saw the beginnings of the modern Japanese trade-union movement. In most corporations, however, many of the managerial staff are former union members.

## Joining the “Exclusive” Club : A Case Study on Japanese Enterprise Unions’ Organizing Strategies and the diversification of the Japanese Employment Structure

The purpose of this case study was to see whether the organizing strategies among the enterprise unions has changed or not with the increase of non-regular workers.

## United We Stand: Firms and Enterprise Unions in Japan

Two years later it had a membership of 100,000 in 300 unions. This commission has a national and a local level and is composed of three delegations from among workers, employers and the public.

## Enterprise unionism: the Japanese system at work

Children under 15 full years must not be employed, except for those working for motion picture production and theatrical performances Art. Kata is the way of doing things, especially regarding the form and order of the process.

## A timeline of protest in Japanese history

Meanwhile, serious discussions take place between the union officers and corporate managers to determine pay and benefit adjustments.

## Labor unions in Japan

These limits may be relaxed for a definite period, which is defined by agreement of the employer and the enterprise trade union or, if such union

does not exist, a worker representing a majority of workers. The legislation on recruitment contains three components: the restriction placed on regional recruitment and relocation of workers, the banning of the direct recruitment of new school leavers, and the direct recruitment of non-school leavers under explicitly detailed regulations issued by the Ministry of Labour. Companies had been expanding joint consultative arrangements such that by 1997 nearly four out of five unionized enterprises had such mechanisms in place.

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## Related Books

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