Approved profit sharing schemes

Clifford Chance - The tax implications where you receive shares from your employer

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Employees taking up profit

This is a once-off registration required for the trust to be able to access the ESS1 return. This figure may include those participating more than once.

Shares for employees

From 6 April 2013, the statutory reinvestment limit ceased to apply, however employers may continue to specify a limit if they choose. From their inception to August 5th of this year, 306 APSSs have benefited 288,469 employees, says the Revenue.

Approved Profit Sharing Schemes (APSS) — Insights

Although there are many types of plans available here, the main purpose is to make employees company shareholders to link their interests with those of their employer. But Watson argues profit sharing can work equally well if the line of sight to profit is less obvious.

The tax implications where you receive shares from your employer

SAYE Save as You Earn Scheme SAYE is the most common form of a saving related share options scheme. The Finance Bill introduced tax concessions for Revenue-approved SAYE schemes. KPMG International and its member firms are legally distinct and separate entities.

Share Incentive Plan

Such services are provided solely by member firms in their respective geographic areas. You need Revenue approval to operate any of these schemes.

Employees taking up profit

SAYE schemes grant employees an option to purchase company shares at a future date. BONUS, PROFIT SHARING AND SHARE OPTION SCHEMES. The due date for filing the Form ESS1 in respect of the 2020 tax year and subsequent tax years will revert to the usual deadline of on or before 31 March in the following tax year.

Share Incentive Plan

Capital Gains Tax may also be payable on the shares if they increase in value from the date you exercise the option.

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