

First-line supervisors manual.

Thomas - Supervisory Guide



Description: -

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Market surveys -- United States.
Metal trade -- United States.
Police -- Supervision of. First-line supervisors manual.
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Study (Leading Edge Reports (Firm)) ;
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Police science series (Springfield, Ill.) First-line supervisors manual.
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Let First

Gellerman analyzed the jobs of 12 first-line supervisors in the packaging plant of a major food-processing company. However, the productivity differences between the two samples of work groups were statistically significant. How can first-level supervisors exercise influence and get the job done without using the more traditional levers? Technical Requirements Many supervisory positions have specific subject-matter knowledge and skill requirements i.

Supervisory Guide

What is successful to employees is not always the same as what is successful to management, and that is not necessarily the same as what is successful to the first-level supervisor. While not mandatory, use of this Guide is strongly recommended. Without a clear idea of these priorities, first-level supervisors risk disapproval of their actions.

Supervisory Guide

Supervisors of high-productivity groups usually supervised in a more general manner than did supervisors of low-productivity groups. The position has two very separate roots. In essence then, the first-level supervisor must become more political in both skill and outlook.

First

Models high standards of ethics.

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They need help, and their bosses seem to know it.

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Although most of them agree that the human relations aspect of the job is important, they often promote a supervisor for such skills as record

keeping. Customer Service Anticipates and meets the needs of both internal and external customers.

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Technology Management Keeps up-to-date on technological developments. Simon, Organization New York: John Wiley, 1958 ; H.

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