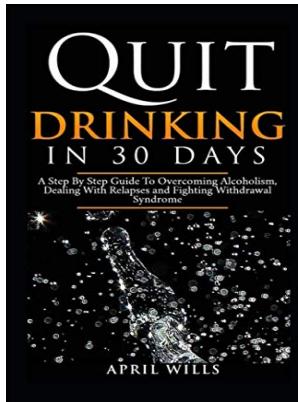


Alcohol abuse control program - handbook for traveling teams

**Dept. of Defense, Dept. of the Air Force : for sale by the Supt. of Docs., U.S. Govt.
Print. Off. - Merchant Education**



Description: -

- Great Britain -- Politics and government -- 1642-1649 -- Early works to 1800

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Soldiers -- Alcohol use -- United States.

Alcoholics -- Rehabilitation

United States. -- Air ForceAlcohol abuse control program - handbook for traveling teams

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Notes: This handbook is for the use of traveling teams and individual visitors from HQ USAF and MAJCOMSs

This edition was published in 1977



Filesize: 31.63 MB

Tags: #Merchant #Education

Alcoholism In The Workplace: A Handbook for Supervisors

However, it is crucial to make a referral to the EAP in the case of an employee with a known alcohol problem. However, cause for such testing must be based on a violation of motor vehicle and traffic rules and not mandatory testing by the agency.

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This is the hardest part of dealing with an alcoholic. It may include education about the disease, individual or group therapy, or follow-up counseling. For example, an employee may become intoxicated while on duty or be arrested for drunk driving.

Alcoholism In The Workplace: A Handbook for Supervisors

The body can begin to recover from the toxic effects of alcohol and the patient can become sober. In most agencies, it is the employee relations or human resources specialist who actually prepares or drafts adverse or disciplinary action letters, including those involving a firm choice. As a supervisor, you are responsible for confronting the employee.

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It can be very beneficial for the EAP counselor to schedule a back-to-work conference with the employee, the supervisor, and other interested parties such as an employee relations specialist or a counselor from the treatment program.

Employers

Return to Duty When the employee has completed any treatment requiring extended absence and is ready to return to work, it is a good practice to have a back-to-work conference. Post Treatment After the initial treatment program, the employee may be in follow-up counseling and

treatment for an extended period of time, possibly up to a year.

Alcoholism In The Workplace: A Handbook for Supervisors

Some are connected with hospitals while others are not. It might be helpful to rehearse this or at least go over the documentation with the EAP counselor. DOT regulated employers must comply with 49 CFR Part 40 and applicable DOT Agency regulations.

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An employee who is physically resisting should be dealt with by agency security or local police. The primary objective of the project is to educate licensees about the various ways they can participate in reducing alcohol-related crimes such as sales to underage and obviously intoxicated persons. The counselor may be able to assist in any immediate assessment or may be at least able to talk to the client immediately.

Related Books

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