

Nihon no koyō o dō mamoru ka - Nihon-gata shokunō shisutemu no yukue

PHP Kenkyūjo - 宮本光晴 1948



Description: -

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Asia -- Social conditions

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Mel-lo, Salvador, -- 1930-2001.

Geronimo, 1829-1909.

Employment -- Japan. Nihon no koyō o dō mamoru ka - Nihon-gata shokunō shisutemu no yukue

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Heroes and warriors

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Notes: Includes bibliographical references (p.[219]-[220]).

This edition was published in 1999



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Staff view: Gurōbaru

They not only approve the monitoring of management by shareholders, but also demand a part in the monitoring. It is analyzed by distinguishing the three main objectives to be attained by performance pay: succeeding in individual performance, contributing to overall organization performance, and meeting the challenge of new tasks.

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Henbōsuru nihon shihon shugi : Shijō genri o koete Hito to soshiki no shakai keizaigaku, 1987: Kigyō shisutemu no keizaigaku Kigyōsharon no keifu Kōdō sangyō shakai to kokka Meidai korekushon keizaigaku Mobiriti shakai eno tenbō : Hendōsuru nihongata koyō shisutemu The new Japanese firm as a hybrid organization Nihon no kigyō tōchi to koyō seido no yukue : haiburiddo soshiki no kanōsei Nihon no koyō o dō mamoru ka : Nihon-gata shokunō shisutemu no yukue Nihonjin wa naze igirisu ni akogareruka : Rekishi to hoshu eno toi A theory of employment systems. ISBN 9784492260999 4492260994 Subjects 000 01403cam a2200361 a 4500 001 4832680 005 20170421164753.

Yūkai rensa : Nihon no shakai shisutemu wa doko made kuzureru no ka / Kazama Naoki

It is shown that the practice of long-term employment has been maintained despite the prolonged depression and mounting pressure to shift to shareholder-oriented corporate governance.

Kigyō ni totte chūkōnen wa fuyō ka : Nihon

Kigyō ni totte chūkōnen wa fuyō ka : Nihon-gata koyō shisutemu no saihyōka. How do the employees react? Catalogue Persistent Identifier APA Citation Fujimura, Hiroyuki.

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. Conflict and Change focuses on five Japanese companies acquired by foreign firms in the last ten years including Nissan, Chugai Pharmaceutical

and Shinsei Bank to show how take-overs by foreign companies have changed HR and organisational practices traditionally associated with Japanese firms. Chapter 1 discusses how Japanese corporate governance changed incrementally and cumulatively to rebuild management and restore corporate performance.

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Contrary to a prevailing assertion of radical change, it is revealed that actual change is gradual, and a new type of Japanese firm is generated by reform with gradual change. Chapter 3 investigates how Japanese firms are diversified into four types, based on whether performance-related pay is introduced and whether long-term employment is maintained.

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Yūkai rensa : Nihon no shakai shisutemu wa doko made kuzureru no ka. Using survey data, the book shows that Japanese employees approve of increasing shareholder value, regarding it as corporate value. Throughout the book, Japanese firms are seen to be evolving through gradual institutional change.

Staff view: Gurōbaru

Ten years ago, such questions would never have been asked, simply because the incidence of take-overs of Japanese firms by foreign companies was virtually non-existent.

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