

# Pregnancy and work - information and calendar incorporating information on all the recent changes to the statutory and occupational maternity schemes, this guide is essential reading for expectant mothers.

## NASUWT - Solution Essays

SUMMARY OF THE MATERNITY LEAVE SCHEME
<b>Application</b> All women employed by the University who meet the relevant qualifying criteria, and regardless of their staff group, grade or hours worked, will be eligible for the provisions of the University maternity leave scheme.
<b>Qualification</b> In order to qualify for the University maternity leave scheme, at the 15th week before the expected week of childbirth an employee should:
<ol style="list-style-type: none"><li>1. hold a current contract of employment with the University; and</li><li>2. have at least 26 weeks' continuous service with the University; and</li><li>3. provide her department with the correct notification of her intention to take leave; and</li><li>4. intend to return to work following the birth of her baby.</li></ol>
<b>Note</b> that contractual pay will only apply where you have a current contract of employment with the University. Therefore if your contract with the University of Cardiff is due to end during your planned period of maternity leave, the right to any contractual payments will end on the contract end date. If you are in any doubt about your entitlement to pay and leave, contact your Departmental Administrator or equivalent for clarification.
<b>Benefits</b> If she meets all these requirements, the employee will be eligible to receive the benefits of the University maternity leave scheme as follows: 26 weeks' full pay (inclusive of any statutory maternity pay which is due), followed by 13 weeks' statutory maternity pay (if a woman does not meet all the statutory qualification criteria for statutory maternity pay, she will only receive pay for the first 26 weeks of maternity leave), followed by 13 weeks' unpaid leave Total = 52 weeks' leave
<b>Notice periods</b> To claim maternity leave and pay under the University maternity scheme, an employee should notify her department no later than the 15th week before the expected week of childbirth of:
<ol style="list-style-type: none"><li>1. the fact she is pregnant;</li><li>2. the expected week of childbirth;</li><li>3. the date when she intends to start taking leave;</li><li>4. her intention to return to work after the birth of her baby.</li></ol>
A Maternity Leave Plan is provided for employees and departments to use to collect this information and other details relating to the proposed maternity leave period. If the Maternity Leave Plan is completed fully by the employee and the department this will ensure that the notification requirements are met. The employee should also provide her department with a copy of her MATB1 form that she will have been given by her healthcare provider (usually the GP or midwife) sometime around the 25th week of pregnancy.
Last updated: October 2014

Description: -

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Notes: Title from cover.

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Tags: #Collective #Bargaining #Glossary

## news and reports

Free trade agreements draw protests from the U.

## news and reports

You can have an assignment that is too complicated or an assignment that needs to be completed sooner than you can manage. It is normally provided by the employer to the union within 10 days after the election date has been set or agreed upon at the NLRB.

## Course Help Online

Detroit Board of Education, the 1977 case in which the court upheld the fair share fees that support collective bargaining.

## Collective Bargaining Glossary

This phrase may be used to describe a violation of law which is so small that it is not worth litigating.

## Solution Essays

MEDIATION - The involvement by a neutral agent often provided by the Federal Mediation and Conciliation Service or state agency to assist in negotiations by discussing the disputed issues with the parties together or separately, and assisting the parties in reaching a settlement.

## **Working Families**

Gerard Depardieu stars as the leader of a strike that begins well but collapses into a riot. Since the prohibited the , states could still choose whether to allow unions to collect agency fees from non-union members since the collective agreements with the employer would still benefit non-union members. This differs from an unfair labor practice strike.

## **Course Help Online**

Davis, Leader-Post May 12, 2015 The University of Regina hosted a conference on Monday targeted at frontline workers who deal with people who suffer from Fetal Alcohol Spectrum Disorder. STEP INCREASE - An automatic increase in pay when an employee advances up a wage scale step.

## Related Books

- [Fīkr al-siyāsī al-sultānī - namādhij Maghribīyah](#)
- [Background for beauty.](#)
- [Modern chemical magic](#)
- [Representative one-act plays by American authors.](#)
- [Introduction to signal processing](#)