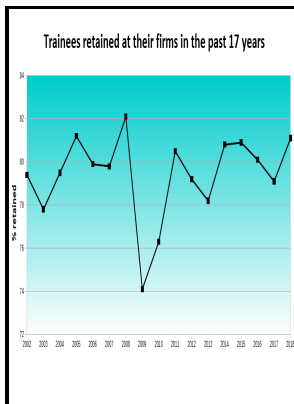


# Recruitment and retention of solicitors in small firms

## Law Society - Clients Push for Diversity « Diversity Lab



Description: -

- Lawyers -- Employment -- England. Recruitment and retention of solicitors in small firms

- Research study (Law Society) -- 44.

Research study / Law Society -- 44 Recruitment and retention of solicitors in small firms

Notes: Also available online from

<http://www.research.lawsociety.org.uk>.

This edition was published in 2003



Filesize: 20.16 MB

Tags: #Racial #diversity

### Law and Justice Foundation

Rachel Brushfield will be doing an event on talent attraction, development and retention for the Law Management Section in autumn 2019. Copyright 2003, Sean Dunnigan, Q. Last year, it recognized the top 10 scoring firms for their diversity efforts and gave them opportunities to expand their relationship with the company.

### About the Small Firms Division

Money Changes Everything It is important to point out that fair compensation and benefits does not necessarily mean top dollar. Many firms offer their lawyers bonus plans that take into account personal performance, team or project performance or firm profitability.

### Our Story

Getting a Leg Up on the Competition Your firm should consider getting some advice from a management or recruitment consultant to design a specific plan that fits your firm, that delivers a consistent message to the marketplace and that will ensure a constant flow of good people. Knowing who might be favourably inclined to move and when and how to approach those superstars is one of the best ways a professional recruiting process can deliver value to your firm.

### Law and Justice Foundation

Chosen outside lawyers are paired with in-house lawyers who volunteer to participate. In addition, the level of solicitor turnover was noticeably higher in these areas and, as a consequence, legal service provision was less consistent.

### Recruitment & Retention of Lawyers Committee

They do so without any formal process or consistency and often find the task of identifying top talent akin to predicting the future through the reading of entrails. They invited selected law firm managing partners to join the discussion and advise how law departments as clients can have more of an impact on diversifying majority-owned law firms, particularly at the partner and equity partner ranks.



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## Related Books

- [Mengapa disebut bentuk baku dan tidak baku? \(kosakata\) - untuk anda yang ingin berbahasa Indonesia d](#)
- [Castles in Britain](#)
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