

Personnel selection and assessment - individual and organizational perspectives

L. Erlbaum Associates - Testing and Assessment (Personnel Assessment)

Types of personnel selection methods	
1. Disposition	Description: - - Voluntarism Primitive societies. Sex.
2. Behavior	Personnel management. Employee selection.
3. Biographical approach	Personnel selection and assessment - individual and organizational perspectives Series in applied psychology Notes: Includes bibliographical references and indexes. This edition was published in 1993

 

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Description: -

- Voluntarism

Primitive societies.

Sex.

Personnel management.

Employee selection.

Personnel selection and assessment - individual and organizational perspectives

Series in applied psychology

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Bartram, Emerging Trends in Computer-Assisted Assessment.

Assessment and Selection

The social psychology of procedural justice. Personnel Psychology, 40: 261— 285. Human inference: Strategies and shortcomings of social judgment.

Personnel Selection and Assessment: Individual and Organizational Perspectives

Tests, inventories, and procedures are assessment tools that may be used to measure an individual's abilities, values, and personality traits.

Personnel Selection And Assessment Individual And Organizational Perspectives Applied Psychology Series PDF Book

No selection method is perfect.

Inclusive and Discrimination

We hope you find this website to be informative. Journal of Occupational and Organizational Psychology, 74, 441-472. This will help reduce the number of selection errors made and will boost the effectiveness of your decision making.

Oxford Handbook of Personnel Assessment and Selection

Journal of Applied Psychology, 74: 136— 142.

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