

# Human Relations in Organizations - A Skill-Building Approach

Richard D Irwin - Human Resource Management in Public Service: Paradoxes, Processes, and Problems: Berman, Evan M., Bowman, James S., West, Jonathan P., Van Wart, Montgomery R.: 9781483340036: vip.stumagz.com: Books

Principles of Human Resource Management		
Deal with people as complete individuals.	Supply employees with relevant information.	
Make people feel worthwhile and related.	Do not underestimate the intelligence of people.	
Treat all employees with justice.	Treat people with respect and dignity.	
Human resource management is not personal.	Provide opportunities for growth within the organization.	
Rewards should be earned, not to be given.	The predominance of group interest over individual interests.	Sell the HR program. It must be sold.

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### **New Human Capital Disclosure Requirements: An Early Read on Developing Best Practices**

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