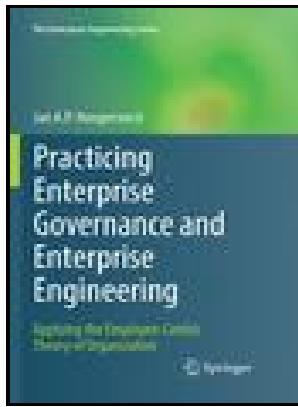


Unshackled organization - facing the challenge of unpredictability through spontaneous reorganization

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