

Principles of personnel testing.

McGraw-Hill Book Co. - Principles of Psychological Assessment : Psychology 469 : Courses : Athabasca University



Description: -

- Personnel management.

Ability -- Testing.Principles of personnel testing.

- v. 258.

Annals of the New York Academy of Sciences ;

Annals of the New York Academy of Sciences ; v. 258

McGraw-Hill industrial organization and management seriesPrinciples
of personnel testing.

Notes: Includes bibliographical footnotes.

This edition was published in 1948



Filesize: 7.65 MB

Tags: #The #8 #Core #Principles #of#Good #Customer #Service

16.5 Effective Selection and Placement Strategies

Connecting the ESD control materials or equipment to the equipment ground brings all components of the workstation to the same electrical potential.

Principles of personnel management

There are two different approaches to measuring criterion-related validity.

Performing Facility

Similar to exposures in the community, testing initially and, if negative, again about 5-7 days post exposure could be considered for HCP with to more quickly identify pre-symptomatic or asymptomatic HCP who could contribute to SARS-CoV-2 transmission in the community. Have an understanding of basic psychometrics and scoring procedures and be competent in interpretation, and apply scientific knowledge and professional judgment to the results.

Principles of personnel management

It's not self-centered; it's you-centered. Using a single test or procedure will provide you with a limited view of a person's employment or career-related qualifications. Employment tests can be used to gather accurate information about job-relevant characteristics.

Personnel selection

For example, allowing extra time to complete certain types of employment tests for someone with dyslexia or other learning disability, or providing a test with larger print or supplying a reader to a visually impaired individual where appropriate, would be considered reasonable accommodation. This chapter discusses what you should do to make your practices consistent with legal, professional, and ethical standards.

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Journal of Applied Psychology, 79, 184-190.

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