

# Goal analysis

## Kogan Page - What Was the Goal of the Analysis?



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Again, care should be taken to avoid this level of analysis becoming the norm in the instructional design process. Intellectual skills are those in which the individual performs a unique cognitive activity to perform a skill.

### Smart Goal Analysis Example

Working toward a poorly-crafted goal can feel daunting and unachievable. If the employees show an ability to problem solve better as well as demonstrate more of a willingness to tackle tough problems then the attitude or disposition to problem solve is a byproduct of the intellectual skill instruction. Defined Concepts - Concepts that cannot be identified by pointing them out and must be defined.

### Perform a Goal and Task Analysis

An example of this would be memorizing the names and numbers of athletes on a particular team. They relate this to their division and a decision is made.

### Conducting a goal analysis

Alex feels that he deserved a little appreciation from Peach and goes to his office to have a direct confrontation. The next lesson will discuss the subordinate skills analysis.

### E. M. Goldratt's The Goal: Summary and Analysis

A product or process is not in existence and one needs to be developed. He should be open to the criticism and opinion from all his team members, and value the same.

### Lesson 5: Goal Analysis

Alex, on the other hand, remains unsure of what exactly should be his next step.

### **Conducting a goal analysis**

In either of these examples, the individual would have memorized what needs to be verbalized.

### **Sense Making**

One of his old Physics professor, Jonah, dawns upon his life as the savior and makes him realize what is needed to be done.

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