

# Change resisters - how they prevent progress and what managers can do about them

Prentice-Hall - Well



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## Barriers to Change in the Workplace: Thoughtful Guide

Insofar as these factors still leave a manager with some choice of where to operate on the continuum, it is probably best to select a point as far to the right as possible for both economic and social reasons.

## How to Reduce Resistance to Change From Employees

And there is increasing understanding of and respect for the necessity for differences between groups. That may seem frustratingly slow, but it may lead to better results in the long run.

## 9 Steps to a Successful Change Management Process

Efforts that involve a large number of people, but are implemented quickly, usually become either stalled or less participative.

## Four Steps to Effective Change Management for HR

Of course, all people who are affected by change experience some emotional turmoil. They obstruct progress and undermine the needed unity, momentum and passion for change. The gap that exists in outlook and orientation between specialized groups in industry has increased in the past 15 years, even as the number of such groups has continued to escalate.

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