

Pay and productivity bargaining - a study of the effect of national wage agreements in the Nottinghamshire coalfield

A. M. Kelley - Productivity and wage effects of firm



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- Notes: Bibliographical footnotes.
- This edition was published in 1969

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What objectives have they pursued in

negotiations and consultation over the introduction and operation of different types of VPS? On the other hand, the attraction of going for productivity-based rises when the alternative is a 10 per cent deal could be very important. According to the IAW collective agreements database about half of all firms under collective agreements have recourse to opening clauses, though far fewer use them Heirbach. One main reason for this difference is that in Scandinavia, the Netherlands and Switzerland, as in the UK and Ireland, the hierarchy between agreements, and the favourability principle holding that in case of conflict the first established or most favourable agreement applies is a matter of agreement and not of the law.

What happened to collective bargaining during the great recession?

Either the leadership of the NUM would get cold feet and back down without a real fight, as the NGA and the civil service leaders had. She held out against all the pressure; she may well not have done so had there been that little bit of extra solidarity in the workplaces. However, during the recession this ended and with fewer sectoral and no cross-sectoral agreement on wages, there is much less coordination than in the past.

Briefing: Productivity

The first major confrontation, that with the steel workers at the beginning of 1980, showed that this part of the strategy was not going to be a push over.

Labour economics

A recent pay offer to computer operators at Smiths Industries in London proposed a Stage Two 5 per cent rise from 1st August — with the carrot of a one-year productivity scheme as well, based on increases in output over the average already achieved.

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