

# Summary of agreements and financial information.

## Transport and General Workers Union - Tax Information Exchange Agreements (TIEAs)

Executive director	Employment contract	Supplementary pension plan	Payments or benefits due or likely to be due under employment contract or change in duties	Benefits related to a non-compete agreement
Thierry Denoost Chairman of the Board Start of term of office: October 22, 2014 End of current term of office: December 18, 2015	NO	NO	NO	NO
Patrick Pouyanné Chief Executive Officer Start of term of office: October 22, 2014 End of current term of office: Shareholder Meeting held in 2017 to approve the financial statements for fiscal year 2016	NO	YES Internal defined supplementary pension plan and defined contribution pension plan received as PESCOLUP	YES <sup>a</sup> Termination payment Retirement benefit	NO
Christophe de Margerie <sup>b</sup> Chairman and Chief Executive Officer Start of term of office: February 2017 End of term of office: October 20, 2014	NO	YES Internal defined supplementary pension plan and defined contribution pension plan received as PESCOLUP	YES Termination payment Retirement benefit	NO

a) The PESCOLUP is a pension plan for employees of the Group until May 21, 2013. The Chairman of the Board paid a retirement pension from the pension plan set up by the Company. Internal defined contribution pension plan: see note on PESCOLUP to an executive person paid according to the Board's Decision of January 11, 2006, and approved by the Shareholders' Meeting on May 15, 2006.  
b) Payment subject to performance criteria in accordance with the terms of the Board's Decision of January 25, 2014, and confirmed on October 10, 2014. Details of these conditions are available on the Company's website.

c) Mr de Margerie was Chairman and Chief Executive Officer since May 21, 2013, and Chief Executive Officer until February 14, 2017. Mr de Margerie's death terminated the compensation he had been granted on May 15, 2006.

Description: -

- Television programs -- Standards -- Great Britain.

Television broadcasting policy -- Great Britain.

Collective labor agreements -- Great Britain. Summary of agreements and financial information.

-Summary of agreements and financial information.

Notes: Typescript.

This edition was published in 1967



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### Financial Reporting Summary

The items were re-categorized for ease of use and to better group items together. By doing this, you are not only creating a contract summary, you are also helping the employee gain a better understanding of his or her and his or her job — something that all contract summaries should implicitly do. But remember that your summary is exactly that, an overview, so avoid including several pages of images.

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Failure to comply with these continuing disclosure agreements may have serious consequences, as described above.

### SEC Requirements for Public Companies, SEC Requirements to Go Public, Going Public Attorneys, OTC Attorneys,

Another useful tip that anyone creating a contract summary should follow is to use a contract summary template. President Obama signed the bill into law in May 2009.

### Exchange of Information Agreements

More often than not, people just rehash everything from page one until the last page in order to make an executive summary. No Untrue Statements or Omissions.

## Related Books

- [Sodium-NaK engineering handbook.](#)
- [Handbook of biogeneric therapeutic proteins - regulatory, manufacturing, testing, and patent issues](#)
- [Public hearing before Senate Education Committee, Senate Committee substitute for Senate bill no. 29](#)
- [Nuclear energy in perspective.](#)
- [Universe de Daumier.](#)