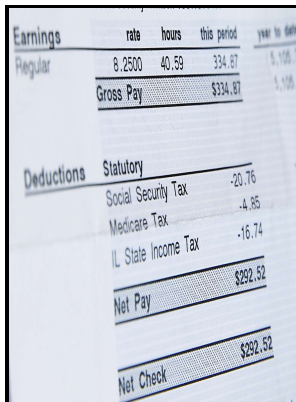


Comparable worth, the problem and states approaches to wage equity

Industrial Relations Center, University of Hawaii at Manoa - Comparable Worth, Pay Equity, and Public Policy



Earnings				
	rate	hours	this period	year to date
Regular	8.2500	40.59	334.87	5,195.7
Gross Pay			\$334.87	5,195.7
Deductions				
Statutory				
Social Security Tax			-20.76	
Medicare Tax			-4.85	
IL State Income Tax			-16.74	
Net Pay			\$292.52	
Net Check			\$292.52	

Description: -

-
Water -- Purification -- Reverse osmosis process.
Acid mine drainage.
Arabidopsis -- Molecular aspects -- Laboratory manuals.
Arabidopsis -- Laboratory manuals.
For National Curriculum Key Stage 4 & GCSE
For National Curriculum Key Stage 2
Designed / suitable for National Curriculum
Mathematics / General
Mathematics
Pay equity -- Law and legislation -- United States --
States.Comparable worth, the problem and states approaches to
wage equity
-
v. 82.
Methods in molecular biology (Clifton, N.J.) ;
v. 82
Methods in molecular biology ;
no. 145.
Occasional publication (University of Hawaii at Manoa. Industrial
Relations Center) ;
no. 145
Occasional publication / Industrial Relations Center, University of
Hawaii ;Comparable worth, the problem and states approaches to
wage equity
Notes: Includes bibliographical references.
This edition was published in 1983

Tags: #The #Gender #Wage #Gap #and
#Pay #Equity: #Is #Comparable #Worth
#the #Next #Step?



Filesize: 40.73 MB

Comparable Worth

Comparable Worth: An Economic and Ethical Analysis on JSTOR

If employers must raise wages of female-dominated jobs deemed to be underpaid by job evaluations, employment in those occupations will decrease unless demand is totally inelastic i. San Jose, California, was another early battleground for comparable worth proponents.

Comparable Worth: Canada Legislates Pay Equity on JSTOR

While the advocates of comparable worth have a plausible and empirically supportable case that discrimination is responsible for a substantial portion of the male-female wage gap, the policy itself offers a limited solution i. Gunther 1981 , the only Supreme Court opinion to mention comparable worth, expressly declined to address the issue, although it did hold that intentional sex discrimination in wages could be challenged under Title VII, despite differences in male and female job classifications.

Maine Becomes First State Requiring Pay Equity

For example, if an organization's nurses and electricians are deemed to have jobs of equal importance, they must be paid the same. On 10 July 2019, New York Governor Andrew Cuomo signed into law legislation guaranteeing equal pay for equal work regardless of one's gender.

Related Books

- [Vendetta - the true story of the largest lynching in U.S. history](#)
- [Intentions and techniques, 1991 - recent acquisitions and selected images from the Lehigh University](#)
- [American philanthropy](#)
- [Astrology, karma & transformation - the inner dimensions of the birth chart](#)
- [Three Auld brothers and their descendants - Samuel Auld \(1755-1835\), William Auld \(1768-1829\), John](#)