

Cases and Materials on Employment Discrimination - 1996 Supplement

Little, Brown and Company - Civil Rights Laws, Regulations, Executive Orders and Related Other Guidance



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[USC02] 42 USC CHAPTER 126, SUBCHAPTER I: EMPLOYMENT

BUT: If the electrical wiring inside the wall is being changed, usability by an individual with disabilities is not affected. Must a public accommodation permit a person who uses a wheelchair to leave his or her wheelchair and view the performance or program from a stationary seat? Can a vacation timeshare property be a place of public accommodation? Dispersal of wheelchair seating is required in assembly areas where there are more than 300 seats.

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For example, owner-occupied rooming houses providing living quarters for four or fewer families, which are exempt from the Fair Housing Act, would not be commercial facilities. However, the ADAAG alterations standard explicitly specifies that areas of rescue assistance are not required in buildings that are being altered.

[USC02] 42 USC CHAPTER 126, SUBCHAPTER I: EMPLOYMENT

Louis County, Missouri, et al. In such cases, barrier removal measures may be taken that do not fully comply with the standards, so long as the measures do not pose a significant risk to the health or safety of individuals with disabilities or others.

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Title III prohibits discrimination against drug addicts based solely on the fact that they previously illegally used controlled substances.

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The physician must be given an opportunity to consult with the patient and make an independent assessment of what type of auxiliary aid, if any, is necessary to ensure effective communication.

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However, under its present reservation system, the motel is unable to guarantee that, when a person requests an accessible room, one of the new rooms will actually be available when he or she arrives.

Estreicher, Harper, and Tippet's Statutory Supplement to Cases and Materials on Employment Discrimination and Cases and Materials on Employment Law, 5th

An usher is also available to guide S to her seat following intermission. As part of an investigation, officers of the City of Thornton Colo. The architect designing the project concludes that most of the normal standards for alterations can be applied during the renovation process without threatening or destroying historic features.

[USC02] 42 USC CHAPTER 126, SUBCHAPTER I: EMPLOYMENT

Likewise, being only five feet in height may prove to be an insurmountable barrier to an individual whose ambition is to play professional basketball.

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