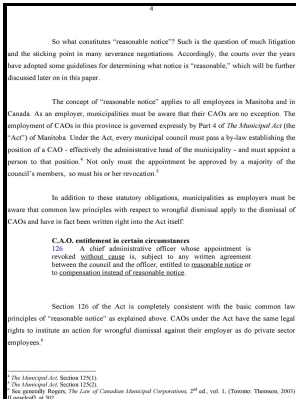


Legal restraints upon employer conduct during the collective bargaining process - a study of the law relating to employer unfair labour practices in Canada

Industrial Relations Centre, Queens University at Kingston - 4 Freedom of Association and the Right to Collective Bargaining



Description: -

- Arbitration, Industrial -- Canada.
Unfair labor practices -- Canada.
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National Labor Relations Act

The notification shall include the name, address, and telephone number of the contractor; employer identification number; dollar amount of the contract; estimated starting and completion dates of the contract; the contract number; and the geographical area in which the contract is to be performed. The requirements in apply to contracts including for this purpose, indefinite-delivery contracts, basic ordering agreements, and blanket purchase agreements and subcontracts under Section 8 a of the Small Business Act, for the manufacture or furnishing of supplies that- a Will be performed in the United States, Puerto Rico, or the U. To the extent practicable, agencies should ensure that the parties to the dispute use all available methods for resolving the dispute, including the services of the National Labor Relations Board, Federal Mediation and Conciliation Service, the National Mediation Board and other appropriate Federal, State, local, or private agencies.

Examples of Charter

Contractual conditions restraining rights Every employer, employers' organization and union, and every person acting on behalf of an employer, an employers' organization or a union, who imposes any condition in a contract of employment or collective agreement seeking to restrain an employee from exercising his rights under this Part commits an unfair labour practice, and any such condition in a contract of employment or collective agreement is void. Using time and three-quarters results in PI employees being compensated differently eg. Schachter argued that he was the subject of discrimination because the act treated natural parents and adoptive parents differently.

National Labor Relations Act

Subsequent shifts worked on the new schedule shall be paid for at straight time.

Labour Relations Flashcards

Majority decision at meeting The decision of a majority of the members present at a meeting of an arbitration board is the decision of the arbitration board; and if the votes are equal the chairperson has a casting vote.

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