

# Unionization, collective bargaining and the non-profit hospital

**Center for Labor and Management, University of Iowa - Collective Bargaining Basics: Labor Unions Negotiate Employee Contracts**

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## Collective Bargaining Basics: Labor Unions Negotiate Employee Contracts

Right to work laws ban contracts between employees and employers that require every worker to pay union dues as a condition of employment.

## Hospital Unionization Harms the Sick

Given the extreme complexity and personalization of health care, it seems even more likely that similar mistakes would be made by replacement personnel, even if the replacements have the same or higher levels of skill as the personnel they replace. For example, Princeton University professors Alan Krueger and Alexandre Mas recently found that tires produced during strikes were 10 times more likely to have defects than those produced under normal working conditions.

## Collective bargaining and labour relations (Collective bargaining and labour relations)

Federal workers are covered by the Civil Service Reform Act.

## UH

On June 6, 1984, the NUHCE executive board voted to disaffiliate from RWDSU, effective October 1, 1984.

## Retail, Wholesale and Department Store Union

After 99 days of protest, a compromise was reached.

## Employer/Union Rights and Obligations

Is there still a need for unions? If we become a unionized workplace, making those changes for our nurses will go through the collective bargaining process and will likely take significantly longer than compensation adjustments made for other MRMC employees. The SEIU particularly supports the public plan and has emerged as its strongest advocate.

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