

Comparable worth, the problem and states approaches to wage equity

Industrial Relations Center, University of Hawaii at Manoa - Comparable Worth, Pay Equity, and Public Policy

Description: -

- Water -- Purification -- Reverse osmosis process.

Acid mine drainage.

Arabidopsis -- Molecular aspects -- Laboratory manuals.

Arabidopsis -- Laboratory manuals.

For National Curriculum Key Stage 4 & GCSE

For National Curriculum Key Stage 2

Designed / suitable for National Curriculum

Mathematics / General

Mathematics

Pay equity -- Law and legislation -- United States --

States.Comparable worth, the problem and states approaches to wage equity

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Methods in molecular biology (Clifton, N.J.) ;

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Comparable Worth



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Comparable Worth: An Economic and Ethical Analysis on JSTOR

If employers must raise wages of female-dominated jobs deemed to be underpaid by job evaluations, employment in those occupations will decrease unless demand is totally inelastic i. San Jose, California, was another early battleground for comparable worth proponents.

Comparable Worth: Canada Legislates Pay Equity on JSTOR

While the advocates of comparable worth have a plausible and empirically supportable case that discrimination is responsible for a substantial portion of the male-female wage gap, the policy itself offers a limited solution i. Gunther 1981 , the only Supreme Court opinion to mention comparable worth, expressly declined to address the issue, although it did hold that intentional sex discrimination in wages could be challenged under Title VII, despite differences in male and female job classifications.

Maine Becomes First State Requiring Pay Equity

For example, if an organization's nurses and electricians are deemed to have jobs of equal importance, they must be paid the same. On 10 July 2019, New York Governor Andrew Cuomo signed into law legislation guaranteeing equal pay for equal work regardless of one's gender.

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