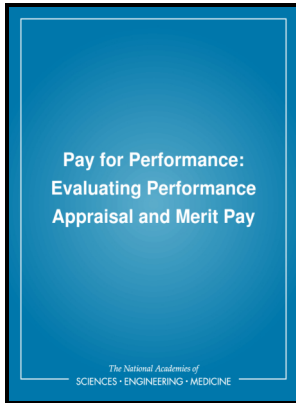


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American culture series -- 150.5.

American culture series -- 62.7. Plan of an improved system of the money-concerns of the Union.

Notes: Microfilm. Ann Arbor, Mich., University Microfilms [n.d.] (American culture series, Reel 62.7)

This edition was published in -



Filesize: 27.107 MB

Tags: #Performance #improvement #plans: #essential #information #for #employees

What Was the Virginia Plan?

Unions also can negotiate in their contracts layoff/recall procedures based on seniority and protection against firing for other than a just cause, as well as help workers build files in the case of a disputed claim Budd and McHall 1997. The commission had said, while using the poverty line, the rate of reduction in the five years between 2004—05 and 2009—10, was about 1. Thus, the union impact on benefits is even more critical to the lives of workers now than in the past.

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