

# Industrial tribunals procedure

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## Industrial Tribunals and the Fair Employment Tribunal Northern Ireland

Employment tribunals are constituted and operate according to statutory rules issued by the. For example, if an employee wants to claim for unfair dismissal, they have 3 months less 1 day from the date their employment ended to make the claim

### Employment tribunal

A party may still be liable for the other side's costs after a withdrawal. There is no special or complex rules as at the. When we receive your early conciliation notification, the limitation date gets extended so that there's enough time for early conciliation to take place.

### Industrial Tribunal (Central Procedure) Rules, 1954

Almost all hearings are open to the public.

### Industrial Tribunal (Central Procedure) Rules, 1954

The rules for are governed by the separate Rules of the. Claims are normally initiated by individuals and normally responded to by employers, or former employers, or trade unions. In some cases, a claimant might have longer than 1 month to make a claim to the employment tribunal.

### Information about the Industrial Tribunal

A claimant will have a minimum of 1 calendar month from the date of receipt of the certificate to make a claim to the employment tribunal. For example, the right of an employment judge to strike-out all or part of a claim while sitting alone in a Case Management Discussion would be outside the power of the employment judge, and therefore amount to an error of law that the Employment Appeal Tribunal could reverse. Of those, 191 were withdrawn, 378 were dismissed and the remaining 298 appeals were allowed.

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