

In-service training needs of social workers.

County Council Social Services Department - Social Work Training, Social Worker Courses and Seminars

What can be done now

The evidence has highlighted a number of key actions that social workers, social care workers and their managers and supervisors can begin to address immediately.

Action 1 When did you last have communication skills training?

Evidence shows that skill communication is at the heart of all therapeutic work, including good assessment practice, successful interventions and most importantly, relationship building. Do not take your communication skills for granted nor fall into the trap of thinking you can't improve them.

Action 2 How often do substance users discuss with their team?

One of the messages is that substance users need to know that working with substance use is part of their job. What takes place within your team to reinforce this message? Discuss routine questioning of all service users and get advice on what to do if you feel uncomfortable in this area.

Action 3 What is your level of knowledge on substance use?

The evidence says that most social workers have little to no education on substance use. Social workers and managers need to take responsibility for ensuring they can respond effectively and confidently to substance use issues. A substance use awareness Drug and alcohol awareness is a start but it is not enough. Share your continuing professional development by inviting in speakers from local drug and alcohol agencies.

Action 4 What barriers need to be overcome?

Many barriers and challenges exist for social workers who work with substance use need to the overcome to ensure you are able to take on the required learning and skills to work with substance use. Situational constraints may also be prohibiting professionals from developing their practice further. Take time to reflect on what your barriers may be.

Action 5 What supervision and guidance is available?

Evidence shows that for knowledge and skills to be maintained over time, informed supervision is needed. If you are a manager or supervisor, what support is in place for your staff to work with people with substance use problems? Where could you get help to learn more?

Action 6 Are changes to service delivery possible?

Is it possible to vary service hours to ensure greater access or vary the amount of time allocated to work with service users? The evidence suggests that where services do more to meet these service users' needs, engagement is greater.



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Description:

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Notes: At head of title: Local government training board, training officers diagnostic course-project.

This edition was published in 1976

Tags: #List #of #Essential #Skills #and #Traits #for #Social #Workers

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What are the most common requirements? JPG format Research Social workers in research typically tend to be academics with postgraduate degrees in social work. DCYF allows for each of the specialty areas of CDA to be accepted to meet staff qualifications.

List of Essential Skills and Traits for Social Workers

The EQEL training must be completed within thirty six months of beginning the role of licensee or listed program staff. WAC 110-300-0100 All early learning providers must meet their full education requirements for their role within the allotted time. An advanced search option allows you to search by core competency area.

Advertise in NASW Journals

WAC 110-300-0106 3 WAC 110-300-0107 1 requires early learning providers to complete ten hours of annual in-service training after being employed for a total of 12 months.

Training

It must include records of vaccine, show proof of immunity, evidence of antibody titre or the health care provider's attestation of the person's history of measles sufficient to provide immunity against measles.

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