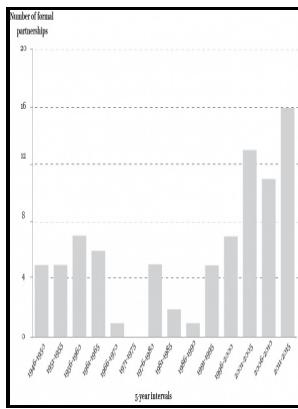


International review of labour adjustment policies and practices

Industrial Relations Centre, Queens University - 14.3 International HRM Considerations

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- Optical instruments.
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- Labor policy.
- Occupational training.
- Labor supply.international review of labour adjustment policies and practices



Working paper series (Queens University. (kingston, Ont.). Industrial Relations Centre)

Queens papers in industrial relations -- 1993-15.

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Notes: Includes bibliographical references (p. 50-56)

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14.3 International HRM Considerations

Changes to employee policies, such as attendance, leave or education or training, often affect organizational performance even when the link between job tasks and the policies affected is not linear. A review of pay equity and market comparison will be conducted on a scheduled basis to

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identify pay inequities. Blakeney said there are two levels of adjustment: psychological adjustment and sociocultural adjustment.

International Labour Standards on Employment policy

With this compensation approach, the idea is that the expatriate should have the same standard of living that he or she would have had at home.

14.3 International HRM Considerations

This is called a A international compensation strategy that uses regional or local cost-of-living information to pay employees.

labor & human rights policies

All these factors can cause employees to leave the organization soon after returning from an assignment, and to take their knowledge with them

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