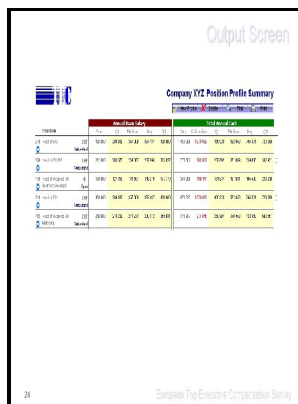


Top Executive Compensation.

s.n - Highest Paid U.S. CEOs: Top Salaries in 2019

Output Screen



Company XYZ Position Profile Summary

Position	Base Salary	Target Bonus	Target Total	Actual Total
CEO	\$1,200,000	\$800,000	\$2,000,000	\$2,000,000
COO	\$800,000	\$500,000	\$1,300,000	\$1,300,000
President	\$600,000	\$400,000	\$1,000,000	\$1,000,000
Vice President	\$400,000	\$200,000	\$600,000	\$600,000
Senior Manager	\$200,000	\$100,000	\$300,000	\$300,000
Manager	\$100,000	\$50,000	\$150,000	\$150,000
Individual Contributor	\$50,000	\$0	\$50,000	\$50,000

28 European Top Executive Compensation Survey

Description: -

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-

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Notes: 1

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Top Executive Compensation Executive Salary California, United States

This assumption also likely makes our ratio a more conservative estimate of the true ratio than the ratios reported to the SEC. After 2009, CEO compensation measured using options realized resumed an upward trajectory. If an employee reaches the ten-year expiration date and they have yet to exercise their vested stock options, they forfeit those options which get absorbed back into the company.

Top U.S.

Nor are they captured in the SEC measure. EMC's top executives make vastly more than privately held Dell's. The amounts rarely draw much attention.

Compensation Consulting Firms: 12 Top Picks for Any Sector

We adjust the ratio for 2018 to reflect the percentage-point growth between the ratios in the first-half-year samples in 2017 and 2018 and add that growth to the ratio estimated for the full-year sample in 2017 to derive the 2018 ratio consistent with the historical data. We have strengthened our Privacy Policy to better protect you.

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