

Organizational evolution of high technology ventures - the impact of stage of growth on the nature of structure and planning processes.

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Description: -

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Four Steps to High

The following is a dramatic example of how resistance to change may prevent improving the status quo.

Factors to Consider in Organizational Design

INTERVENTIONSOD interventions are sets of structured activities in which selected organizational units engage in a series of tasks which will lead to organizational improvement. Any change attempt will have to overcome the resistance on the part of people to be successful.

2 The Evolution of the U.S. Telecommunications Industry and Effects on Research

Larger companies with a wider range of operational initiatives require careful structural considerations to achieve this optimization. The 1996 Telecommunications Act and subsequent FCC decisions led to a further evolution of the regulatory environment.

14.3 Organizational Change

We then introduce the three articles that we have finally accepted in this Special Issue after an extensive, multi-round, triple blind-review process. From about 1990 to 2000, the period of high growth in the telecommunications industry meant that there were sufficient revenues to attract many new entrants into the telecommunications market, each of which invested heavily in creating new network facilities. The organization has no or little control over these factors; that means, the external environment is generally non-controllable.

The Strategy

What, then, will be the dominant organizational paradigm for the next 100 years? Otherwise, you may be ignored or met with suspicion.

The five trademarks of agile organizations

This can be a good place for owners to bring in a new executive or consider a sale.

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Entrepreneurship Theory and Practice, 17 1 , 39-48.

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