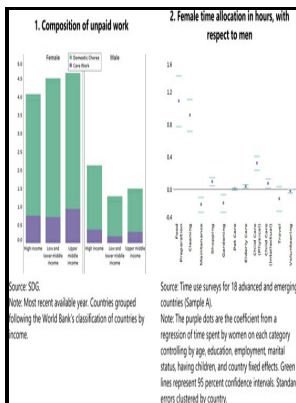


# Does part time work provide flexibility? - Female part time employees perception of paid work and domestic work

typescript - Flexible Working and Unpaid Overtime in the UK: The Role of Gender, Parental and Occupational Status



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## 4 Types of Work Flexibility to Consider for Your Employees

Work and Occupations, 41 1 , 86—110.

## A Revolutionary Change: Making the Workplace More Flexible

Furthermore, enabled intensification can also occur by allowing workers to work their most productive hours and thereby removing potential distractions when working, or by reducing commuting times when working from home Kelliher and Anderson. Chung and Van der Horst examine the differences between different occupational groups in their analysis of how flexible working leads to increased unpaid overtime hours for men and women, parents and non-parents.

## Women and flexible working: Improving female employment outcomes in Europe

Given this context, we believe that these questions measure the more family- friendly flexible working arrangements. The diversification and individualisation of working-time arrangements has been driven not only by globalisation and the rise of the 24-hour economy, but also by social changes such as the entry of large numbers of women into the workforce Eurofound 2012a. So, what exactly qualifies as part-time work? The practice of WLB draw the male workforce attention and by the late 1980s when men also began voicing work-life concerns and the need for them to be involved with WLB and not just women.

## Workplace Flexibility, Empowerment and Quality of Life

More women and men were taking advantage of the options. However, these findings notwithstanding, it is also noted that the current distribution of reduced hours across most European economies is a contributing factor to the lack of female job progression. On the other hand, employers

may explicitly give workers more control and autonomy over their work only in exchange for increased work intensity or overtime hours, somewhat like the gift exchange but here orchestrated by employers Bathini and Kandathil.

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