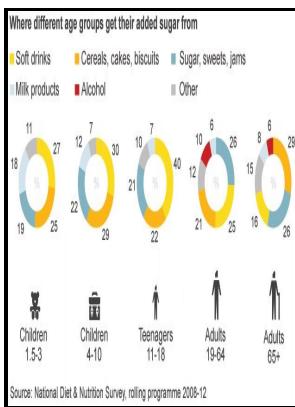


# Kelloggs six-hour day

Temple University Press - When America Came 'This Close' to Establishing a 30

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 This edition was published in 1996

Tags: #Kellogg's #six

## Kellogg's Six

John Harvey Kellogg cultivated the image of an indefatigable superman. Several Kellogg managers observed that, since work was obviously the center of life, it had to be satisfying in order for the subordinate parts of life to be worthwhile.

## Kellogg's Six

This list is subject to change. If money stays in a smaller system, things generally go better for laborers.



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## Benjamin Kline Hunnicutt : Kelloggs Six

Hugo Black later used Kellogg's success to argue for passage of his thirty-hour, work-sharing bill in the U.

## Shifting the Balance: Kellogg's Six

Moreover, under a uniform six-hour day, important noncontinuous departments in the plant, such as the container department, were not able to adjust to normal seasonal fluctuations in production--periods of high overtime costs alternated with periods of underutilization of the work force. Brown as the new president.

## Benjamin Kline Hunnicutt : Kelloggs Six

LaMothe replaced Joe Lonning as chairman of the board of directors. In exchange for refusing the union shop, Kellogg management conceded secondary issues that had a direct, negative bearing on Kellogg's six-hour day program, Lewis Brown At the beginning of the six-hour day program,

Lewis Brown and W.

**TIL: Kellogg pioneered the 6hrs a day, (30hr) work week and by the very measure on both the employee and employer side, it produced positive results. They kept this going all the way to 1980 : todayilearned**

In addition to the overtime problem, management discovered other serioud drawbacks. Kellogg, shorter hours had to be a free-market choice, the result of owner, manager, and worker agreeing togher that a shorter-hours plan was beneficial and worth and costs.

### **When America Came 'This Close' to Establishing a 30**

The classic book of the human relations school was Douglas McGregor's The Human Side of Enterprise New York, 1960. An alternative interpretation emphasizes broader macroeconomic events.

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