

Equal employment opportunity complaint process.

U.S. Dept. of Health and Human Services, Public Health Service, Alcohol, Drug Abuse, and Mental Health Administration, Office of Equal Employment Opportunity - Federal EEO Complaint Processing Procedures



Description: -

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Providence and government of God -- Early works to 1800.

Discrimination in employment -- Law and legislation -- United States

-- Handbooks, manuals, etc. Equal employment opportunity complaint process.

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How to File an EEO Complaint

As noted above, if the matter is not resolved in the ADR process within 90 days of the date the individual contacted the agency's EEO office, a Notice of Final Interview must be issued to the individual giving him or her the right to proceed with a formal complaint. At the initial counseling session, counselors must advise individuals in writing of their rights and responsibilities in the EEO process, including the right to request a hearing before an EEOC administrative judge or an immediate final decision from the agency following its investigation of the complaint.

Equal Employment Opportunity Complaint Filing

For discrimination complaints against a federal government agency, the procedures are different. In the case of a personnel action, the EEO complaint must be filed within 45 calendar days of the effective date of the personnel action.

Equal Employment Opportunity Commission (EEOC) Complaint Process

Where should I file my complaint? The laws enforced by the EEOC require the agency to accept charges alleging employment discrimination.

Complaints Process

You must file your appeal within 30 days from the day you receive the agency's response or, if the agency does not respond, after 35 days have passed from the day you notified the agency's EEO Director of the agency's failure to comply. The first three stages, pre-complaint, formal complaint, and appeal, are all part of the EEOC's administrative process.

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If the agency fails to issue such a decision within that time frame, the AJ's recommended decision becomes the agency's final decision in the class complaint. If the matter is not resolved in that time period, the counselor must inform the individual in writing of the right to file a discrimination

complaint. The hearing is recorded and the agency is responsible for paying for the transcripts of the hearing.

Related Books

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