

Fair and unfair dismissal - a guide for employers.

Great Britain, Department of Trade and Industry - Unfair dismissal



Description: -

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What are differences between fair and unfair dismissal?

If you think you have been unfairly dismissed you need to contact the Commission as soon as possible. The claimant was of African Caribbean descent and had an exemplary employment record. The dismissed employees were therefore all reinstated.

Unfair and wrongful dismissals in Singapore: A guide

The employer is concerned that the dismissal might have been unfair. Once the potentially fair reason is identified, a tribunal has to decide if the employer acted reasonably.

Fair Procedures in Dismissing an Employee

It is always safest to terminate an employment relationship with proper notice, as contractual terminations are presumed not to be wrongful since both employer and employee have a contractual right to terminate the employment in accordance with the contract.

Key Unfair Dismissal Cases in Employment Law

Ross VP addressed the construction of the relevant provision through a detailed examination of decisions by Members of the Court. How much money can an employment tribunal award an employee? The general lesson to be learned by employers from the above cases is that arriving at a sanction that is going to satisfy the CCMA or bargaining council is extremely difficult. Employers cannot single out individuals for redundancy or appear to make random redundancies.

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