

Victim and offender mediation and reparation - a feminist critique.

-- Restorative justice as social justice for victims of gendered violence: a standpoint feminist perspective.



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Thus, mediation, if included as an option in the scheme of grievance redressal in sexual harassment can be a useful tool in rehabilitating the victim. Punam Sahgal and Aastha Dang, Sexual Harassment at Workplace Experiences of Women Managers and Organisations, 52 22 Econ. Journal of research in crime and delinquency 35.

Victim

The two notions of justice are therefore inextricably linked. This solutions-based process most often is used by child welfare departments in cases of child abuse and neglect.

Guidelines for Victim

Linda Stamato, Sexual harassment in the workplace: Is mediation an appropriate forum, 10 Mediation Q. If offenders are forced to mediate, victims may experience the mediation as unsatisfactory and even harmful. By providing a safe space to the victim to voice their version of events and including the perspective of the accused, it is the only forum that recognizes the complexity of a case of sexual harassment as opposed to an adjudication of guilt which requires the application of legal principles and where only a predetermined set of solutions are possible.

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Lerman has made a similar comment in relation to the use of mediation in contexts where there is a history of violence: Lerman 1984 at 61.

Victim

For example, the victim has a moral power over the offender which is extended through a power deriving from their choice to be present in the

process and their choice to come face to face with the young person who has harmed them. The strengths model: Case management with psychiatric disabilities.

Mediating Sexual Harassment: Aligning The Practice With Feminist Theory

Jenny Bargen also questions the focus on shaming in conference processes involving young women in Baines 1996 at 45. The limitations of current approaches to domestic violence. There may be more than one victim and more than one offender.

Restorative justice and offender screening

The victim must always be invited to participate and must be educated about this option, but never pressured.

Victim

Dialogue between victim and offender.

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