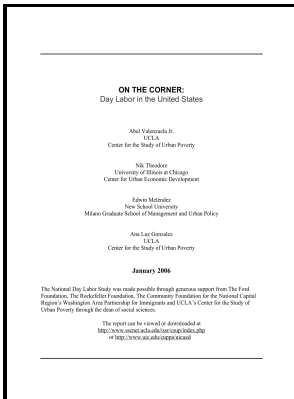


# State minimum wage laws - a chartbook on basic provisions.

## U.S. Employment Standards Administration - Minimum Wage for Tipped Employees by State 2020



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### State

Minimum wage laws establish a base level of pay that employers are required to pay certain covered employees. Because the tree workers were working on trees in Canada, Canadian labor law — and not the US law — applied to the US-based workers. California employers often send employees to work temporarily in other states.

### 2021 Federal and State Minimum Wage Rates

His work has been published by the Associated Press, New York Times, Washington Post, Chicago Tribune, Sports Illustrated and Sporting News, among others. The records may be kept at the place of employment or in a central records office. Employment Standards Administration: , also by United States.

### When Employees Work Out Of State

How Do Different States Calculate Tipped Minimum Wage? Such individuals and organizations may be issued a special license by the Division of Labor Standards Enforcement authorizing employment at a wage less than the legal minimum wage.

### Minimum Wage

Employers who willfully or repeatedly violate the minimum wage or overtime pay requirements are subject to for each violation. The UC Berkeley Labor Center keeps a detailed national list of local minimum wage ordinances.

### Minimum Wage Laws

The Secretary of Labor and Human Resources may authorize a rate based on a lower percentage for any employer who can show that implementation of the 70 percent rate would substantially curtail employment in that business. Alternately, employers in New York may convert exempt employees earning less than the new minimum salary levels to non-exempt that is, eligible for. For additional information regarding overtime pay requirements, see the Wage and Hour Division.

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