

# The business in transition - making the succession plan work

## LexisNexis - How to Plan Succession for a Family Business: 14 Steps



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### Succession planning: a guide to get it right

Often, the most successful corporate entrepreneurs are those who set up enterprises with the clear goal of building successful businesses and then moving to the next big project. When forming a succession plan, consider whether or not the incumbent is high-risk. Download Career Succession Plan Template Create an executive succession planning template to prepare for a planned or unplanned CEO departure.

### How to Transition Your Family Business to a New Generation

And seeing examples can often help build the courage you need to break tradition. This is tied to ownership and the governing documents because the owners typically vote to appoint directors, managers, and officers if they are not going to make business decisions themselves.

### A Blueprint for Family Business Succession Planning

Counsel must take into account other advantages of restructuring, such as limitations of liability, operational efficiencies, and diversifying ownership opportunities for family members.

### Succession Planning

Suggest edits, work collectively, and ask questions with real-time mentions, and comments. The incumbent should obtain an evaluation of role and responsibilities: Understanding the value of the current role and duties is the very first step in making a transition plan. By reorganizing your corporation to exchange your common shares in the business for preferred shares with a fixed value equal to the common-share value, you can pass all future capital appreciation and income tax liability on that future appreciation to your children while you retain control, and access to the current value of the business, in effect.

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