

# Pay and productivity bargaining - a study of the effect of national wage agreements in the Nottinghamshire coalfield

## A. M. Kelley - Project Report on Workers' Participation in Management at Central Coa...

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### The Productivity

The developments in Greece and Romania reinforce the point that collective bargaining arrangements are not static. Bargaining coordination has been widely used and preferred over centralisation as an indicator to assess and explain wage developments Soskice ; Nickell ; OECD ., A new national cross-industry agreement was signed in 2015, but its provisions deal with non-wage issues only.

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Those who negotiated over the piece rates in the section — the shop stewards — could seem much more important to the shop floor workers than those who sat in the national union headquarters in London. They are a heaven-sent opportunity for the hard-pressed negotiator to preserve credibility with the rank and file, at least in the short term. This reduction in overall wage inequality from unionization helps all workers—not just those who are represented by unions.

### THE PRACTICE OF COLLECTIVE BARGAINING IN THE PUBLIC SECTOR AS AGAINST WHAT IS OBTAINABLE IN THE PRIVATE SECTOR

There are other defeats which are best seen as interludes between battles.

### Economic Direction and Generational Change in Twentieth

The major constraints are time factor, transportation problem, respondents' schedule of duty which makes them not to have enough time to complete the questionnaire. Yet, in neither country the unions conceded a specific opening clause related to the current recession, presumably

because current sectoral agreements are already flexible enough. They should continue talking until they agree because strikes and lockouts are damaging to company in particular and the country in general.

## **THE PRACTICE OF COLLECTIVE BARGAINING IN THE PUBLIC SECTOR AS AGAINST WHAT IS OBTAINABLE IN THE PRIVATE SECTOR**

Conversely, highly centralised bargaining at the level of peak-level confederations can be rather uncoordinated, when there is poor monitoring and implementation at lower levels. Cases under the acts were few and far between, usually involved small maverick employers, and often never actually resulted in court appearances. But the wide influence of Hobsbawmism, even among those of the Labour left who reject its political conclusions, does not lie in its analytical finesse.

### **The Productivity**

Revolutionaries can play a key role, but so can all sorts of reformists, centrists, charle-tans and oddballs.

### **Productivity and wage effects of firm**

In engineering and motors the situation was appalling.

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