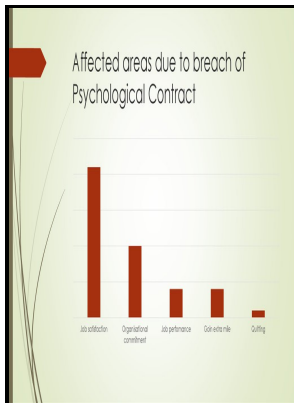


# Psychological contracts in employment - cross-national perspectives

**Sage Publications - PSYCHOLOGICAL CONTRACTS IN EMPLOYMENT CROSS NATIONAL PERSPECTIVES**



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 German language -- Semantics.  
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## The Changing Nature of the Psychological Contract and its Impact on Modern Organizations

This is particularly necessary in large organizations where scale effectively prevents consideration of the full complexities and implications of the Psychological Contract on a person-by-person basis.

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### Psychological contracts in employment : cross

TA 'contracting' is specifically described within. Within each, the nature of what is exchanged, the timing of the exchanges, and the perspective of each party to the exchange are very different. This creates fear and negativity among staff, which closes communications further and increases suspicion, resentment and resistance.

## The Changing Nature of the Psychological Contract and its Impact on Modern Organizations

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