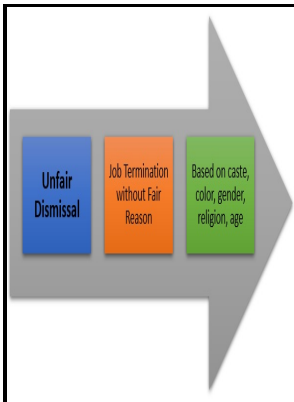


# Croners guide to fair dismissal

## Croner - What Is A 'Fair' Dismissal?



Description: -

-Croners guide to fair dismissal

-Croners guide to fair dismissal

Notes: Revised reprint of 2nd ed 1985.

This edition was published in 1987



Filesize: 57.67 MB

Tags: #Dismissing #an #Employee #Fairly

### Student Rights on Campus Guides

You can sit tight and hope the whole thing blows over, or you can try to work out a deal with your ex-employee: you can agree to provide some severance benefits to the worker, in exchange for a signed release form that waives his or her right to sue you.

### Student Rights on Campus Guides

If you have decided on a different course of action, define this and what you will need to see in order for the employee to retain their post.

### Dismissal Procedures

If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. It can be helpful to draft your response in writing during this time, so that you can deliver the verdict confidently and clearly.

### Fair reasons for dismissal

Discuss the consequences of continued poor performance. Many of these same rules are also useful in establishing your defense — that you had a good reason to fire your employee — if it turns out that the worker does sue you, after all.

### Dismissing someone fairly: Dismissals

Address underperformance issues straight away.

### Procedural Fairness

Selective documentation may be proof that a person was the victim of discrimination. The disciplinary hearing will not end with a verdict of guilty, the employer will have to in addition to proving guilt, raise circumstances in aggravation for the chairman to consider a more severe sanction. It looks at which employees qualify to claim unfair dismissal and considers the possible compensation employers could face.

## A 6

Mark decides to meet with Joelle about her performance. In particular, it is important to bear in mind that whilst a dismissal with the appropriate notice will be a contractually lawful dismissal, it may still be unfair. For more help on how to write documents, see in the 'What you should know' topic of this website.

---

## Related Books

- [Assemblée du clergé de France de 1682.](#)
- [Wen xue di si kao zhe - Chen Yingzhen lun juan.](#)
- [Acusación al imperialismo](#)
- [UFO encyclopedia](#)
- [The judge - an untrue tale](#)