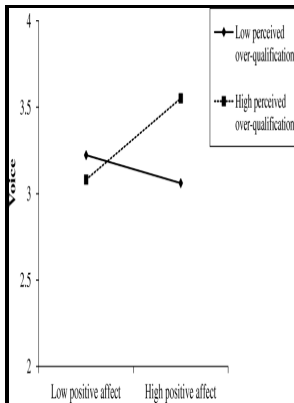


Motivation and leadership - an investigation of the relationship between transformational leadership and empowerment

- - An investigation into the associative relationship between Transformational Leadership and Public Service Motivation in an Irish public service organisation



Description: -

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According to , leaders with a higher level of self-awareness, value, and develop creative and innovative behaviours. HRM and the Worker: Towards a New Psychological Contract.

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Cronbach's α of the measuring instrument of innovative work behaviour was 0. Their followers are more inclined to try out new things and are not afraid of failure or rejection.

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Furthermore, from a managerial perspective, employee empowerment can be an effective mechanism to promote employee development that is aligned with organizational goals. The study is based on a standardized survey to identify perceived transformational leadership traits, empowerment, and job satisfaction among nursing staff in the two studied hospitals. Ten years of the Leadership Quarterly: Contributions and challenges for the future.

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