

# Employment practices guidebook

Quinlan, Thomson/West - Employment Practices Liability Insurance (EPLI)



Description: -

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Personnel management -- Law and legislation -- United States

Employee rules -- United States

Labor contract -- United StatesEmployment practices guidebook

-Employment practices guidebook

Notes: Includes index.

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Tags: #Employment #Practice #Documents

## Creating an Employee Handbook

**POSITIONS AND APPOINTMENTS** The university makes an important distinction between a position and the appointment of an employee to that position.

## Creating an Employee Handbook

An employer may not base assignment and promotion decisions on stereotypes and assumptions about a person's race, color, religion, sex including gender identity, sexual orientation, and pregnancy , national origin, age 40 or older , disability or genetic information.

## Prohibited Employment Policies/Practices

**Faculty Excellence Award** The President's Faculty Excellence Award was created in 2015 to recognize exceptional performance by a faculty member, which leads to the achievement of national or international recognition. Moreover, if the dress code conflicts with an employee's religious practices and the employee requests an accommodation, the employer must modify the dress code or permit an exception to the dress code unless doing so would result in undue hardship. **Exempt Status Employees** Exempt status is determined by how an employee is paid, how much an employee is paid, and the kind of work an employee performs.

## Employment Practice Documents

**Full-Time Non-Bargaining Unit Term**— Faculty in this group are hired on a temporary year-to-year basis. **Further Reading:** Onboarding helps new hires adjust to the social and performance aspects of their jobs so they can quickly become productive, contributing members of the organization. **Employee Appreciation** KSU holds its annual Employee Appreciation Day every fall to recognize all full-time, first- second- and third-shift employees across all campuses.

## Employment Practices

**Office Support Staff Recognition** Each spring, Kent State hosts a luncheon and program to recognize employees who provide office support in departments throughout the eight campuses. When a department has a vacancy, it receives the names of 10 eligible candidates from which to

choose. Getting Started with the Onboarding Process Finding the best candidates for positions in your organization is only part of building an effective team.

### **Creating an Employee Handbook**

This report, , will provide the tools you need to create an effective onboarding process in your company. An employer may not take into account a person's race, color, religion, sex including gender identity, sexual orientation, and pregnancy , national origin, age 40 or older , disability or genetic information when making decisions about discipline or discharge. Would your new hires be as excited about their first day on the job as they would be to open a new smartphone? All personnel actions, including appointment and removal, are subject to subsequent approval by the Board of Trustees.

## Related Books

- [Richesses oratoires de S. Jean Chrysostome](#)
- [Zhongguo li dai shi ci qu fu da guan.](#)
- [Souvenir to commemorate the opening of Selfridges, March 15th, 1909 - reproductions in miniature of](#)
- [Pokchi sahoe ŭi ponjil kwa kuhyŏn](#)
- [Bağımsız devletler topluluğu ve Orta Asya cumhuriyetleri.](#)