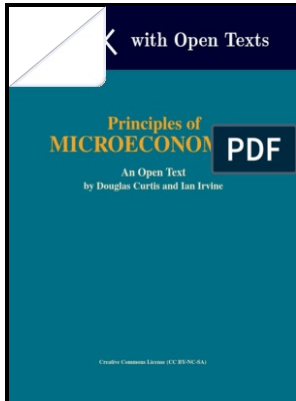


# Underlying principle of the profit-sharing, benefit and pension plans of the International Harvester Company

## s.n. - Sharing, Benefit and Pension Plans of the International Harvester Company



Description: -

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Europe -- Politics and government -- 1789-1900.  
Metternich, Clemens Wenzel Lothar, Fürst von, 1773-1859  
Criminal justice, Administration of -- Denmark.  
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Buxbom, Finn.  
Old age pensions -- United States  
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### Sharing, Benefit and Pension Plans of the International Harvester Company

It has been said that the plans will be too expensive to the Harvester Company and that their cost will be very large.

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It had no intention of passing around a hat full of money, that employees might help themselves. All employees 70 years of age and over, and who have worked for 20 years, are pensioned ; while employees, who have reached the age of 65 years, may voluntarily apply for a pension.

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### Sharing, Benefit and Pension Plans of the International Harvester Company

The membership in this association is purely voluntary, and anyone joining and later receiving benefits is not required to waive any legal rights. An explanation of the underlying principle of the International Harvester Company's plans. .

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The company has not favored higher salaried employes at the expense of the laboring man. No concern has ever put out plans that involved the application of so large a percentage of its profits to such plans.

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