

Human resources and the law

Bureau of National Affairs - The Role of Human Resources in Law Office Management

Description: -

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London (England) -- Fiction.

Terrorism -- England -- London -- Fiction.

Police -- England -- London -- Fiction.

Clinical health psychology

General

Clinical Psychology

Psychology & Psychiatry / Applied Psychology

Reference

Mental Health

Psychology

Health psychology

Veterans hospitals -- United States

Medical colleges -- United States

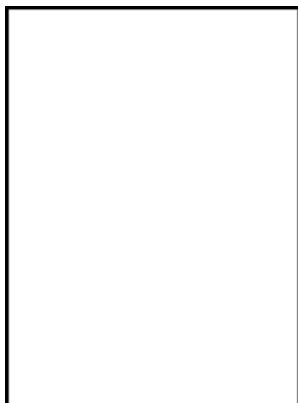
United States. -- Veterans Administration

Labor laws and legislation -- United States. Human resources and the law

- Human resources and the law

Notes: Includes index.

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In brief, illegal discrimination is the practice of making employment decisions based on factors unrelated to performance. Having family-friendly policies can help let an employer stand out as a desirable place to work.

Human Resources Law

The Hiring Process A law office cannot function without staff. This law also classifies employees as either or non-exempt. The term is also applied to business sectors or even entire countries when it comes to labor economics.

Human Resources and the Law

As with the other types of antidiscrimination laws we have discussed, this law refers not only to the initial hiring but also to firing, pay, job assignments, promotions, layoffs, training, and fringe benefits. Since 1997, the number of charges has ranged from a low of 75,428 in 2005 to a high of 99,947 in 2011.

The Role of Human Resources in Law Office Management

There are currently seven categories protected under federal law: age, disability, genetic information, national origin, race and color, religion and sex.

Human Resources Laws: Everything You Need to Know

Additionally, you can sign up for our Daily or Weekly newsletters to receive these top-ranked articles right in your inbox, or you can sign up to be notified when new resources like webinars or ebooks are available. This law also covers accommodations in dress and grooming, such as a headscarf, religious dress, or uncut hair and a beard in the case of a Sikh.

Human Resources Laws: Everything You Need to Know

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3.3 Multiculturalism and the Law

This act grants employees who have worked a minimum of 1,250 hours in the past year to take a job-protected and unpaid leave for family and medical reasons. The Equal Employment Opportunity Commission also administers the EPA.

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