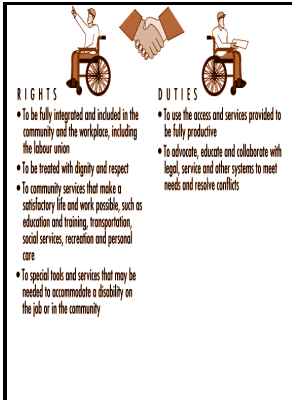


Statutory obligation of an employer to furnish information to a union

Industrial and Labor Relations Division, American Institute of Industrial Engineers -
NATIONAL LABOR RELATIONS BOARD, Petitioner, v. ACME INDUSTRIAL CO.



Description: -

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Business/Economics

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Martín García, Battle of, Argentina, 1814.

Clothing trade -- India -- Maharashtra (State)

Collective bargaining -- United States
Statutory obligation of an employer to furnish information to a union

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NLRB: Unions Also Obligated To Provide Timely Relevant and Necessary Information Requested by Employers

You have no intention of turning over this information, especially since your CBA doesn't have a provision addressing the exchange of information or documentation — during grievance procedures or during renegotiations of the CBA. You are a Burns successor if you hire the majority of your employees from the predecessor's workforce, and from their perspective day-to-day life at work remains largely unchanged. Finally, although often asserted, there is no privilege between union representatives and the members they represent.

Bargaining in good faith with employees' union representative (Section 8(d) & 8(a)(5))

The duty to supply this information is part of the duty to bargain in good faith. The information provides may lead to proposals by the union that will start bargaining and forestall impasse.

NLRB: Unions Also Obligated To Provide Timely Relevant and Necessary Information Requested by Employers

Continuous requests add leverage for the union. The language of the NLRB is instructive about the bargaining obligation under the National Labor Relations Act. Employers must answer pertinent factual inquiries.

The Law of Collective Bargaining in Context

This may be more useful than a theoretical introduction to the law. The union immediately objected to the implementation of the policies, alleging bad faith in that the employer had not raised these issues during bargaining.

Bargaining in good faith with employees' union representative (Section 8(d) & 8(a)(5))

Prior to taking his or her grievance to the employer, an employee will meet with a union representative to discuss the allegation.

The Law of Collective Bargaining in Context

Another is a diagnosis of a serious health condition. Oakland Community College, 15 MPER P 33006 A. The union would then reply with an identical statement of the alleged grievance, with an additional detail or two added to its original description.

NLRB: Employer's Reasons For Policy Changes Kept Union's Information Request Alive Even After Proposals Withdrawn

Regressive Bargaining An employer may reduce a proposal or modify a proposal adversely to the union without being involved in regressive bargaining. Members may lose interest in language issues in the contract which actually may be more important than wage increases.

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