

Comparable worth, the problem and states approaches to wage equity

Industrial Relations Center, University of Hawaii at Manoa - 2011 Equal Pay Legislation

Description: -

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Water -- Purification -- Reverse osmosis process.

Acid mine drainage.

Arabidopsis -- Molecular aspects -- Laboratory manuals.

Arabidopsis -- Laboratory manuals.

For National Curriculum Key Stage 4 & GCSE

For National Curriculum Key Stage 2

Designed / suitable for National Curriculum

Mathematics / General

Mathematics

Pay equity -- Law and legislation -- United States --

States.Comparable worth, the problem and states approaches to wage equity

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v. 82.

Methods in molecular biology (Clifton, N.J.) ;

v. 82

Methods in molecular biology ;

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Occasional publication (University of Hawaii at Manoa. Industrial Relations Center) ;

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firm of different jobs. Proponents of comparable-worth claims argue that the latter factors produce a significant part of the general wage disparity, so that the disparity is properly challenged as discriminatory under laws guaranteeing equal employment opportunity.

2011 Equal Pay Legislation

But the law languished on the books until 1997, when it was discovered by a coalition of groups developing strategies on how to lobby for bills that would fight poverty.

Wage Justice: Comparable Worth and the Paradox of Technocratic Reform

Continued job and occupational segregation by sex, combined with the continued systematic undervaluation of jobs held by women and minorities, is thereby a cause of continued inequality and a form of labor market discrimination. In the fight against sex-based wage discrimination, women began to demand not only equal pay for equal work, but also equal pay for comparable work.

Comparable Worth: An Economic and Ethical Analysis on JSTOR

In the last three years, equal pay has gained momentum, according to the Center for Policy Alternatives, which tracks state efforts.

Maine Becomes First State Requiring Pay Equity

The bill thus would expand the standard in the Equal Pay Act of 1963 EPA, an amendment to the FLSA , which makes it illegal for covered

Comparable Worth

Each job then receives a total number of points based on all of the appropriate factors in order to compare the value to the

employers to pay different wages to men and women who 43 Marvin J. Encyclopedia of Women in Today's World. Niemi, The Economics of Sex Differentials New York: Columbia University Press, 1979 ; Naresh C.

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