

# Religious expression and the American Constitution

Michigan State University Press - Religious Freedom and the American Founding Fathers

Description: -

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Apocryphal books (Old Testament) -- Criticism, interpretation, etc

Tannaim

Bible. N.T. Epistles of Paul -- Theology

Bible. O.T. Apocrypha -- Criticism, interpretation, etc

Dead Sea scrolls

Hickok, Wild Bill, 1837-1876

Counting

Counting -- Juvenile literature

Fertilizer industry -- India.

Agricultural prices -- Italy.

China -- Opium War, 1840-1842

China -- History

Money -- Australia.

Church and state -- United States.

Freedom of speech -- United States.

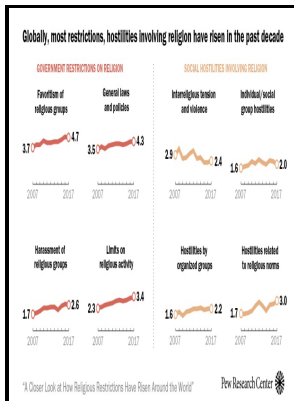
Freedom of religion -- United States. Religious expression and the American Constitution

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Rhetoric and public affairs series Religious expression and the American Constitution

Notes: Includes bibliographical references (p. 235-246) and indexes.

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## Responsibilities

While safety, security, or health may justify denying accommodation in a given situation, the employer may do so only if the accommodation would actually pose an undue hardship. In sum, governmental employers may restrict religious activity in the workplace only if it prohibits the government from running an efficient workplace, or there is clear evidence that it is intimidating or harassing to co-workers.

## Religious Liberty

An employee's claim will be rejected if the employer does not understand the religious beliefs involved.

## U.S. Constitution

Q When can my employer refuse to accommodate my religious beliefs because it will cause an undue hardship? Fact patterns illustrating whether or not an employer is aware of the need for accommodation appear below at examples 4-7. A Title VII requires employers to accommodate employees who refuse to do specific tasks because of a conflict with religious beliefs.

## Religious Expression and the American Constitution, The Journal of American Culture

The employer will be required to grant this request if it can assign these projects to other employees without undue hardship. On the contrary, the theory of government underpinning the United States Constitution is popular sovereignty. A Employers can hold regular devotional meetings for employees so long as attendance is not required.

Tags: #Project #MUSE

**Religious Garb and Grooming in the Workplace: Rights and**

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## Related Books

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- [Report on the control and working of Mombasa \(Kilindini\) harbour.](#)
- [Five thousand nights at the opera.](#)
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