# Labour welfare in Indian industry - a study of the problem in sugar industry of eastern Uttar Pradesh

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To add to this, even for India to derive maximum advantage from its demographic dividend, labour reforms would be critical. The deed which was called 'Girmit' hence the labourers came to be known as 'Girmitiyas' was signed initially for a period of five years but the labourers were forced to extend it for another five years.

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