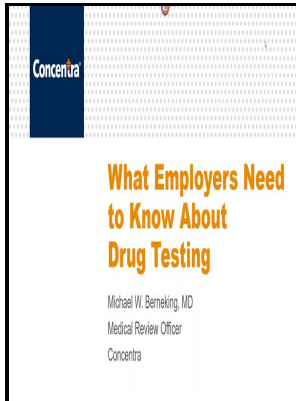


Workplace drug testing - a handbook for managers and in-house counsel

LRP Publications - Drug Testing Do's and Don'ts



Description: -

-
 New Australia Co-operative Settlement Association.
 Industrial arts -- Study and teaching.
 History: American
 History - General History
 History
 United States - General
 Drug abuse -- Government policy -- United States.
 Drug testing -- Law and legislation -- United States.
 Drug testing -- United States.
 Employees -- Drug testing -- United States. Workplace drug testing -
 a handbook for managers and in-house counsel
 -Workplace drug testing - a handbook for managers and in-house
 counsel
 Notes: Includes index.
 This edition was published in 1995



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Tags: #Drug #Testing #Do's #and #Don'ts

HR 101: Creating and Implementing A Corporate Drug Testing Program

Now, I want to stress that the response by the employer should not be willy-nilly testing, but setting up a policy to perform testing. However, California is now pending legislation that will stop employers from discriminating against employees who are medical marijuana patients.

Laws on Employee Drug Testing

However, the employer must follow the state's rules about providing notice and following procedures intended to prevent discrimination and inaccurate samples.

Drug

Moreover, although some states that allow recreational or medical marijuana use provide some employment protections to employees, none of them provide protections to employees who are impaired on the job due to their marijuana use. KM: Something I would make clear is, the response to abusive drugs should be a policy response, not a drug testing response.

Drug

Sixty-four percent offer employee assistance programs, and 51 percent offer extended behavioral health care services. In addition, many laws require employers to maintain workplace counseling and outreach programs before they can test employees. Spears Paperback In this booklet you will find applicable laws pertaining to pre-employment, random and for-cause drug-testing procedures as they pertain to mariners.

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