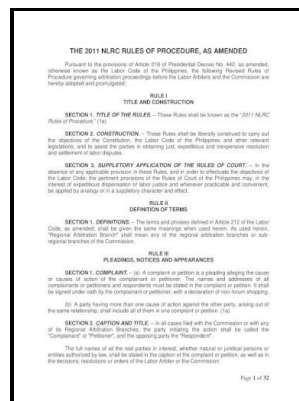


National Labor Relations Commission.

The Commission - G.R. No. 158693



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National Labor Relations Commission

All premises considered, I VOTE to: 1 DENY the PETITION for lack of merit, and AFFIRM the Decision of the Court of Appeals dated 23 January 2003, with the MODIFICATION that in addition, Riviera Homes be ORDERED to pay the petitioners the sum of Fifteen Thousand Pesos P15,000. The necessity for laws concretizing the constitutional principles on the protection of labor is evident in the reliance placed upon such laws by the Court in resolving the issue of the validity of a worker's dismissal.

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Direct-hiring by members of the diplomatic corps, international organizations and such other employers as may be allowed by the Secretary of Labor is exempted from this provision. After the issuance of an employment permit, the alien shall not transfer to another job or change his employer without prior approval of the Secretary of Labor.

National Labor Relations Commission

All money claims accruing prior to the effectivity of this Code shall be filed with the appropriate entities established under this Code within one 1 year from the date of effectivity, and shall be processed or determined in accordance with the implementing rules and regulations of the Code; otherwise, they shall be forever barred. The court consisted of a presiding judge and four associate judges which were then appointed by the , which should have consent from the commission on appointments. It should not be presumed that every case of illegal dismissal would automatically be decided in favor of labor, as management has rights that should be fully respected and enforced by this Court.

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In a Decision dated 23 January 2003, the Court of Appeals affirmed the finding that the Agabons had abandoned their employment. Ambulant, intermittent and itinerant workers, self-employed people, rural workers and those without any definite employers may form labor organizations for their mutual aid and protection.

Wisconsin Employment Relations Commission

The ocular inspection reports shall be submitted to the appropriate Division within twenty-four 24 hours from the conduct thereof. Any motion to dismiss on the ground of lack of jurisdiction, improper venue or that the cause of action is barred by prior judgment or by prescription, shall be immediately resolved by the Labor Arbiter by a written order.

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