# Signs of hope - considerations and questions: issue material for the working groups at the Seventh Assembly of the Lutheran World Federation, Budapest, Hungary, July 22 to August 5, 1984

# Kreuz Verlag - Working in Groups



#### Description: -

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LWF documentation -- 15/16Signs of hope - considerations and questions: issue material for the working groups at the Seventh Assembly of the Lutheran World Federation, Budapest, Hungary, July 22 to August 5, 1984

Notes: Prepared for the Lutheran World Federation. This edition was published in 1984



Filesize: 58.73 MB

Tags: #Working #in #Groups

#### Working in Groups

While leadership styles may vary with person and situation, it is always important for leaders to remember their role in the group.

### Working in Groups

Responsibilities of Group Members Group members are not only responsible for creating positive productivity within their group, but they must also avoid falling into the trap of unproductive behaviors that also arise in group settings. Reflective Thinking in a Group Setting Using reflective thinking in a group setting can allow for intellectual decisions based on defining a problem and using concepts based in logic to select the best solution. What did the group do well? Working in groups can be challenging.

#### **Working in Groups**

This is something on which all group members can agree and which they all desire to work toward.

#### **Working in Groups**

That way, members know exactly what they are responsible for.

#### **Working in Groups**

Documenting and distributing notes from each meeting will equally inform all team members. Again, leadership and holding people accountable is a

great tool to deal with social loafing. Recently, leadership theories have emphasized the importance of leaders who cultivate positive, mutual relationships within their groups rather than step back too much from the team or dictate the flow of work.

# **Working in Groups**

Through various platforms such as email, Google Groups, Blackboard, Facebook, and others, it is possible for group members to share their ideas in an organized manner so they can be read by others at their own leisure. Reflective thinking is an excellent tool for identifying positive and negative aspects of a group work experience.

# **Working in Groups**

Finally, effective leaders facilitate excellent communication amongst the group. An Authoritarian leader is one in which a leader attempts to exert maximum control over a group.

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