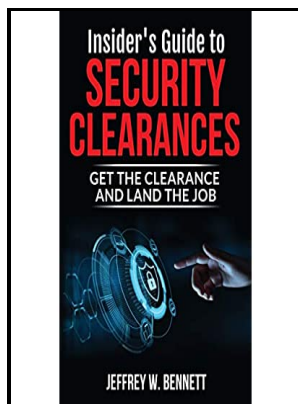


Job security

Sweet & Maxwell - Why is employee job security so important to company success?



Description: -

- Employees, Dismissal of -- Great Britain. Job security

- Ein Thienemann Bilderbuch

Law at work. Job security

Notes: Includes index.

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Services for Claimants

Those who recently enter the workforce can expect to by retirement age. Finally, the impact of perceived job insecurity, especially when it is for a prolonged period of time, can also have a negative impact on employee health, e. In fact, creating a sense of security for employees is one of the best ways that companies can not only attract and retain talent, but also ensure that they are getting the best possible work from their people.

Job security

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Job Security and Career Development

For example, perceived risk of redundancy may make an employee feel negatively towards the decisions of leadership, the honesty of communications, and also potentially about their manager — all of which are barriers to engaged employees. Is information that was previously easily accessed suddenly hard to find or not available? To collect benefits, you must be ready, willing, and able to work.

The Importance of Obtaining Job Security

As noted earlier, research suggests that job insecurity has a detrimental effect on employee safety attitudes, behaviors, and outcomes. Job insecurity has also been associated with higher levels of general psychological distress, increased medical consultations for psychological distress, and increases in depression, somatization, anxiety, and hostility.

How Job Security Influences Job Satisfaction & Performance

Although the individual-difference moderators may explain who is most likely to negatively react to job insecurity, these variables are not easily modified.

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