

Labor market discrimination and urban sector

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Description: Contributed articles on social aspects of caste, their social exclusion, and labor market for them.

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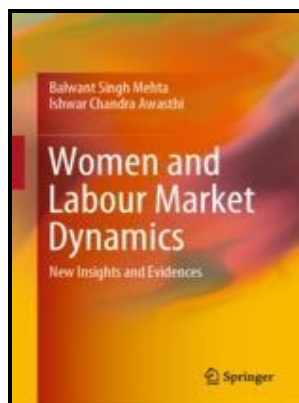
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Research series, social exclusion -- vol. 1, no. 1, 2007 Labor market discrimination and urban sector

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Race and gender discrimination in the labor market: an urban and rural sector analysis for Brazil

In the following discussion, we briefly consider several important themes relevant to the literature on organizational mechanisms of discrimination. A 2001 survey, for example, found that more than one-third of blacks and nearly 20% of Hispanics and Asians reported that they had personally been passed over for a job or promotion because of their race or ethnicity. Part I discusses the nature of segmentation, duality, the internal labor market, internationalization, and discrimination.

Race and gender discrimination in the labor market: an urban and rural sector analysis for Brazil

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Personal networks of women and minorities in management: a conceptual framework. Although the social context certainly shapes the boundaries of social groups and the content of stereotypes, this cognitive impulse likely contributes to the resilience of social categorization and stereotypes. Indeed, African Americans were as segregated from whites in 1990 as they had been at the start of the twentieth century, and levels of segregation appear unaffected by rising socioeconomic status.

Race and gender discrimination in the labor market: an urban and rural sector analysis for Brazil

Networking and mentoring programs appear somewhat useful, whereas programs focused on reducing bias e. Author: Publisher: ISBN: UOM:39015066269740 Category: Industrial relations Page: View: 571 These are then applied in subsequent chapters to a variety of issues, including the economic analysis of trade unions, collective bargaining and the effects of unions, unemployment, wage inflation and the inequality of pay.

Emerging Dynamics of Labour Market Inequality in India: Migration, Informality, Segmentation and Social Discrimination

The article investigates the existence of discrimination in the urban and rural labor markets in Brazil.

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