

Diagnosing and changing organizational culture - based on the competing values framework

Addison-Wesley - Diagnosing and Changing Organizational Culture

Description: -

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Tokyo (Japan) -- Fiction.

Washington (D.C.) -- Fiction.

Antique dealers -- Fiction.

Japanese Americans -- Fiction.

Women detectives -- Washington (D.C.) -- Fiction.

Shimura, Rei (Fictitious character) -- Fiction.

Chinese language.

Ancestor worship.

Agricultural cooperative credit associations -- Abstracts.

Agricultural cooperative credit associations -- Latin America --

Abstracts.

Burgundy (France) -- Court and courtiers.

Education of princes in literature.

Translating and interpreting -- France.

Greek language -- Translating into French -- History.

Didactic literature, Greek -- Translations into French -- History and criticism.

Political fiction, Greek -- Translations into French -- History and criticism.

Cyrus, King of Persia, d. 529 B.C. -- In literature.

Xenophon.

New Hampshire -- Boundaries -- Massachusetts. [from old catalog]

Massachusetts -- Boundaries -- New Hampshire. [from old catalog]

Corporate culture

Organizational change
Diagnosing and changing organizational culture based on the competing values framework

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FF communications ;

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Addison-Wesley series on organization development
Diagnosing and changing organizational culture - based on the competing values framework

Notes: Includes bibliographical references (p. 209-215) and index.

This edition was published in 1999

<p>Culture type: Clan</p> <p>Leader Type: Facilitator Mentor Parent</p> <p>Effectiveness: Cohesion</p> <p>Criteria: Morale Development of Human Resources</p> <p>Theory: Participation fosters commitment</p>	<p>Culture type: Adhocracy</p> <p>Leader Type: Innovator Entrepreneur Visionary</p> <p>Effectiveness: Creativity</p> <p>Criteria: Growth Culture-edge output</p> <p>Theory: Innovativeness fosters new resources</p>
<p>Culture type: Hierarchy</p> <p>Leader Type: Coordinator Monitor Organizer</p> <p>Effectiveness: Efficiency</p> <p>Criteria: Timeliness Smooth functioning</p> <p>Theory: Control fosters efficiency</p>	<p>Culture type: Market</p> <p>Leader Type: Hard driver Competitor Producer</p> <p>Effectiveness: Market share</p> <p>Criteria: Goal achievement Beating competitors</p> <p>Theory: Competition fosters productivity</p>

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Diagnosing and Changing Organizational Culture

For example, if purchasers of your firm's products become dependent on your company because they have no alternative sources, higher revenues are an obvious result.

Diagnosing and Changing Organizational Culture: Based on the Competing Values Framework / Edition 3 by Kim S. Cameron, Robert E. Quinn

Yvon Chouinard, Let My People Go Surfing: The Education of a Reluctant



Filesize: 48.88 MB

Businessman, Penguin Press HC, 2005.

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