

# Leadership challenge in Africa - a framework for African renaissance leaders

Van Schaik - A Leadership Challenge in Africa



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## The leadership challenge in Africa : a framework for African renaissance leaders

Challenges on the road to realizing Agenda 2063 The stakes are high for the realization of this vision.

### Leading an African Renaissance Opportunities and Challenges

To stretch that idea a bit, I am of the opinion that Africa needs to re-invent its education system to leverage indigenous knowledge just as China has done. Any leadership that operates under this policy is being encouraged to act badly and has strong incentives for cronyism and corruption, and a general lack of patriotism 2.

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In the case study presented, the leadership model espoused four African primary virtues in its operations: Truthfulness, Courage, Humility and Humanity. In exercising the right to mark-up, a lot of unethical practices can manifest even though many companies, especially the reputable ones regulate the range of mark-ups employees are allowed to employ.

### A model of virtuous leadership in Africa: case study of a Nigerian firm

It concluded that virtuous leadership models are essential within the African leadership context to rise above existing status quo to build communities of practices that are not business as usual but seeking the ultimate end of facilitating the flourishing of immediate and wider communities alike.

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