

Part-time pay penalty

Centre for Economic Performance, London School of Economics - Legal Consequences of Not Paying Employees on Time



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-Part-time pay penalty
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Part B late enrollment penalty

Two in five of part-time women earn less than the living wage.

'Pay penalty' hits mothers who go part

Bureau of Labor Statistics BLS , 2019. We found that mothers are more likely to work in occupations in which the penalty for working part-time is smaller.

Golden

National minimum paid sick time, vacation, and personal time laws are another tool that would help mitigate the income penalties part-time workers face. Thus, hourly wage rates for part-timers compared with otherwise comparable full-timers might reflect either a negative wage penalty or a positive pay premium. Inclusion of standard demographics halves the estimate of the pay penalty.

Part-Time Pay Penalty for Women in Britain

The Involuntary Part-Time Work and Underemployment Problem in the U.

part

Workers can be heterogeneous not only in skills, but also in preferences and job search. The measures also require employers to provide a minimum advance notice of schedules, typically between seven to 14 days, that will make hours more predictable and stable for all the hourly employees in the industries covered.

The part

A lower threshold for part-time workers to be owed overtime pay—such as beyond 35 hours—would surely help address the part-time pay gap. . Thus, depending on the bargaining power of employers or employees, there may be a wage premium for some and a wage penalty for others
Jepsen et al.

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