

# Diagnosing and changing organizational culture - based on the competing values framework

## Addison-Wesley - Diagnosing and Changing Organizational Culture

Description: -

- Tokyo (Janan) -- Fiction.
- Washington (D.C.) -- Fiction.
- Antique dealers -- Fiction.
- Japanese Americans -- Fiction.
- Women detectives -- Washington (D.C.) -- Fiction.
- Shimura, Rei (Fictitious character) -- Fiction.
- Chinese language.
- Ancestor worship.
- Agricultural cooperative credit associations -- Abstracts.
- Agricultural cooperative credit associations -- Latin America -- Abstracts.
- Burgundy (France) -- Court and courtiers.
- Education of princes in literature.
- Translating and interpreting -- France.
- Greek language -- Translating into French -- History.
- Didactic literature, Greek -- Translations into French -- History and criticism.
- Political fiction, Greek -- Translations into French -- History and criticism.
- Cyrus, King of Persia, d. 529 B.C. -- In literature.
- Xenophon.
- New Hampshire -- Boundaries -- Massachusetts. [from old catalog]
- Massachusetts -- Boundaries -- New Hampshire. [from old catalog]
- Corporate culture

Organizational change  
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This edition was published in 1999

### Diagnosing and Changing Organizational Culture

For example, if purchasers of your firm's products become dependent on your company because they have no alternative sources, higher revenues are an obvious result.

### Diagnosing and Changing Organizational Culture: Based on the Competing Values Framework / Edition 3 by Kim S. Cameron, Robert E. Quinn

Yvon Chouinard, Let My People Go Surfing: The Education of a Reluctant

Culture type: Clan	Culture type: Adhocracy
Leader Type: Facilitator	Leader Type: Innovator
Mentor	Entrepreneur
Parent	Visionary
Effectiveness: Cohesion	Effectiveness: Creativity
Criteria: Morale	Criteria: Growth
Development of Human Resources	Development of Culture-edge output
Theory: Participation fosters commitment	Theory: Innovativeness fosters new resources
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Culture type: Hierarchy	Culture type: Market
Leader Type: Coordinator	Leader Type: Hard driver
Mentor	Competitor
Organizer	Producer
Effectiveness: Efficiency	Effectiveness: Market share
Criteria: Timeliness	Criteria: Goal achievement
Smooth functioning	Beating competitors
Theory: Control fosters efficiency	Theory: Competitor fosters productivity
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SOURCE: Cameron, K. S. & Quinn, R.E. (1999). Diagnosing and changing organizational culture based on the competing values framework (p. 41). Reading, MA: Addison-Wesley Longman. Reprinted with permission of John Wiley & Sons, Inc.

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Businessman, Penguin Press HC, 2005.

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**Diagnosing and Changing Organizational Culture: Based on the Competing Values Framework: Cameron, Kim S., Quinn, Robert E.: spaceneb.us.to.au: Books**

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