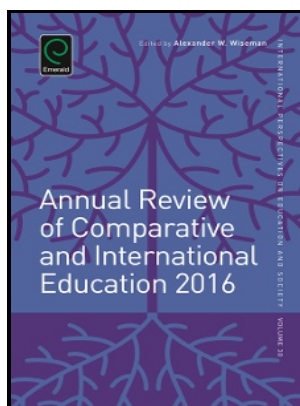# Way ahead - summary report - retention, achievement and progression in level two provision - key messages from Shropshire, Telford and Wrekin : evaluation of projects funded by LSC Shropshire through the Level Two Action Plan 2001-2.

Learning and Skills Council - 14 Effective Employee Retention Strategies

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14 Effective Employee Retention Strategies

Recognition and rewards systems — Every person wants to feel appreciated for the work they do. Some companies set up formal rewards systems that incentivize great ideas and innovation, but you can institute recognition programs even on a small team with a small budget. They want to be challenged and excited by their work.

14 Effective Employee Retention Strategies

Some might even start wondering if they should start looking for a new job, too. That includes salaries, of course, but also bonuses, paid time off, health benefits and retirement plans.

14 Effective Employee Retention Strategies

Dealing with change — Every workplace has to deal with change, and staff will look to leadership for reassurance.

14 Effective Employee Retention Strategies

Make sure you connect with each staff member on a regular basis — don't let performance issues build up pending the annual review. And they want to be with good benefits.

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