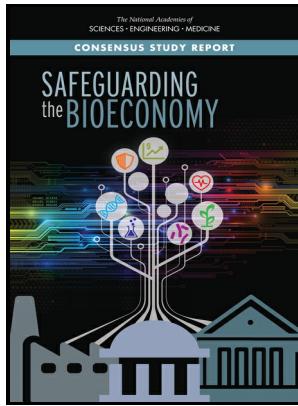


The people factor - strengthening America by investing in public service

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Notes: Includes bibliographical references and index.

This edition was published in 2009



Filesize: 47.110 MB

Tags: #Linda #J. #Bilmes, #and #W. #Scott #Gould, #eds. #(2009). #The #People #Factor: #Strengthening #America #by #Investing #in #Public #Service

Project MUSE

To bring urgency to the problem of climate change, former vice president Al Gore produced the film An Inconvenient Truth. Bilmes and Gould's book seems to betray the authors' focus on recent decades when it says that concern about the failures in the federal government's operation is not new - and then refers to the past decade! Scott Gould argue that the country cannot prosper without a strong, highly functioning federal work force to manage the government. .

The People Factor: Strengthening America by Investing in Public Service: Bilmes, Linda J., Gould, W. Scott: 9780815701415: me.stfw.info.cdn.cloudflare.net: Books

The Promise and Paradox of Civil Service Reform. Given the many differences between for-profit and nonprofit organizations, we can intuit. In the military and in top private sector companies, it is nearly impossible for an individual to be promoted into the managerial ranks without receiving training in how to lead, manage, and evaluate subordinates.

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² Government poses many unusual leadership challenges, in terms of sheer scale and influence.

“The People Factor: Strengthening America by Investing in Public Service.”

Highlights of the book include: Extensive original survey research Case studies from government and the military Interviews with leading thinkers on strategic human capital A number of specific proposed innovations A detailed proposal for a nationwide effort to train and revitalize the public service Project MUSE Mission Project MUSE promotes the creation and dissemination of essential humanities and social science resources through collaboration with libraries, publishers, and scholars worldwide. Part One of The People Factor book shows why the U.

The People Factor

The program we propose is designed to augment the skills of existing civil servants and to make the public sector an employer of choice for high-quality applicants at all levels. . .

“The People Factor: Strengthening America by Investing in Public Service.”

Hayes the Pendleton Act of 1883 created a merit-based civil service system that brought in most federal employees by the end of the Theodore Roosevelt Administration 1909. Most big companies that have survived and prospered in the 21st century view employees as a vital strategic asset.

Linda J. Bilmes, and W. Scott Gould, eds. (2009). The People Factor: Strengthening America by Investing in Public Service

Despite the most significant economic crash of our time, we are still managing to reward bankers and investors more lucratively than those individuals who keep our country - and each one of us, in some form or another - moving ahead. Its influence is particularly evident in the motivation, behavior, and performance of workers in a hierarchy.

Project MUSE

For the People: Can we Fix Public Service? Forged from a partnership between a university press and a library, Project MUSE is a trusted part of the academic and scholarly community it serves. Though it contains useful original material, it seems to lack a solid base in historical scholarship, which the books by Paul C.

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