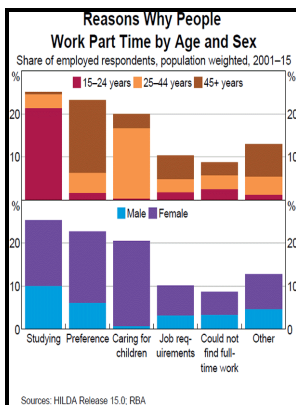


Does part time work provide flexibility? - Female part time employees perception of paid work and domestic work

typescript - The impact of mothers' employment on family relationships



Description: -

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Women, Gender equality and COVID

A few of the fathers either had mixed opinions, or felt that their partner's work had a negative impact because she did not have enough time to devote to the family. Still, the surveys revealed that mothers do more than fathers and, in particular, mothers more than fathers have taken on the responsibility of home schooling their children.

Women, Gender equality and COVID

One main contribution of this paper is that we distinguish between different types of flexible working arrangements; namely those assumed to be introduced mainly for family-friendly purposes flexitime and teleworking versus those assumed to be introduced mainly as part of high performance work systems schedule control. The reason for this might be that employees who have more freedom to set their own start and finishing times are more likely to be working in high-level occupations that require particularly long hours.

Flexible work arrangements: What was heard

National Innovation: Flexibility Initiatives in the United States Progressive organizations and individuals are gradually developing or adopting creative frameworks that respond to changing demographics in the workplace.

Flexible Working, Work

Gender, flexibility stigma, and the perceived negative consequences of flexible working in the UK.

Women and flexible working: Improving female employment outcomes in Europe

We do not talk about how many hours we work or demand 40, 50, or 60 hours out of people. In the low-income bracket, work-family stress is compounded by the reality that poor families are not equipped to pay for care for dependents, and these workers have little or no job flexibility. However, unlike what was found in other existing studies Kelliher and Anderson ; Glass and Noonan teleworking did not lead to additional unpaid overtime hours, which may be due to the differences in the sample, the definition of overtime, or the differences in the type of teleworking used in these studies compared to ours—ours only includes that where it was done when workers personally needed to use teleworking while such distinctions was not made in other studies.

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