

# Telecommuting - a trend towards the hoffice?

**IRC Press, Industrial Relations Centre, Queens University - Telecommuting: What Is It?**



Description: -

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- Romance
- Business / Economics / Finance
- General
- Telecommuting -- Canada -- Case studies.
- Telecommuting
- IBM Canada -- Employees.
- Bell Canada -- Employees.
- Telecommuting - a trend towards the hoffice?
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- This edition was published in 1994



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## The Telecommuting v. Working at the Office Debate

From a more holistic view of telecommuting, we can argue the positive effects this model has on our environment. And there are so many well-known companies from a huge variety of industries that embrace and actively promote their telecommuting programs, but telecommuting is also becoming public policy. The modern workforce has switched to a remote-working model seemingly overnight.

## The future of remote work

With different employees working at different hours, ensuring customers are able to contact companies almost at any point in time. But the pandemic is forcing these investments in industries where telework is possible, with more people learning how to use remote technology.

## Is Telecommuting the New Work Trend?

In the post-pandemic world, it may stay with us as a popular practice that, if done well, can improve job satisfaction, raise productivity, reduce emissions, and spread work to more remote regions. Still, this is all a relative drop in the bucket.

## Telecommuting will likely continue long after the pandemic

By 2028 73% of Firms Will Allow Remote Work Working remotely will become the norm within a decade. Time freed up by not having to commute to an office, gives employees the opportunity to engage in meaningful activities. And such remote work can benefit both employers and employees, experts say.

## Advantages and Disadvantages of Telecommuting

Thus, freelancers could be more willing to learn and easier to train than full-time workers.

## Why Telecommuting Is Here to Stay, Despite Reports to the Contrary

Matos hit the nail on the head when it comes to the underlying reasons that companies might end or reduce a telecommuting program: Sometimes

companies are having market performance issues or experiencing declining revenues. On the other hand, too many tools can cripple workflows.

### **The Telecommuting v. Working at the Office Debate**

But there are other distractions too. That aside, this can still impact hardworking employees and their managers, through breakdown of communication. However, only 42% of freelancers found work online in 2014.

### **Why Telecommuting Is Here to Stay, Despite Reports to the Contrary**

Four out of 10 American employees were working remotely in 2016.

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