

# U.S. industrial relations, 1950-1980 : a critical assessment

Industrial Relations Research Association, 1981. - U.S. industrial relations, 1950

Phase and authors	Key needed changes	Industrial policies: main reasons	Developmental strategies	Level and scale of intervention and macroeconomics	Social and national dimensions
Pre-war industrialization (the pre-war of development economics)	Industrialization and economic growth and employment in modern activities	Solving and externalizing in primary specialization; large and fixed entry costs; complementarities	Tariff protection and subsidies; big push; import substitution; investment in heavy industries and high linkages	Manufacturing sector and class-politics; export-led demand; through public investment in infrastructure; agricultural reform	National strategy and economy planning; public sector price in heavy industries; development bank
Asian industrialization (1940-1980) and modern industrial development economics	Technological progress through learning technology and domestic capital; the manufacturing as engine of growth	Uncertainty; dynamic economies of scale; institutional and systemic failures	Keats in exchange of performance; learning by doing; strategic competition; public coordination of investment	First manufacturing sector; domestic and export markets; export-led demand; domestic and competitive exchange rate	National System of innovation; pilot agencies; long-term technological building; development bank
Modern industrial development economics	Improving the working of markets; technological progress through innovation	Market and coordination failures; low profitability in new activities	Balanced strategy among private initiative and public action for technological dynamism	First manufacturing sector; balanced budget	Industrial policy based on private and public sector; getting the policy process right
New Developmentalism	Industrialization and structural change	Debt; Disincentive and appreciation of exchange rate as a market failure; low profitability in tradable activities	Neutralization of the overvaluation through tax and capital controls	Manufacturing sector; industrial budget; external demand and exchange rate competitiveness	Economic policies targeting FDI in industrial equilibrium

Description: -

- Collective bargaining -- -- History

Industrial relations -- -- HistoryU.S. industrial relations, 1950-1980 : a critical assessment

- Industrial Relations Research Association series

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relations, 1950-1980 : a critical assessment

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Tags: #The #Impact #of #Collective #Bargaining; #Illusion #or #Reality?

## A Theory of Workplace Conflict Development: From Grievances to Strikes

This Article proposes a modified implied obligations analysis incorporating a contractual expectations approach with silence and ambiguity directed toward avoiding contractual forfeiture. To better understand these latter two issues, it is necessary to consider the literatures on workplace conflict from several disciplines and then integrate their findings into a comprehensive theory Bendersky 2003, Feuille and Wheeler 1981.

## Union

This is an important topic because a full understanding is necessary for successful dispute resolution, to predict future developments such as form or method displacement, and perhaps most significantly, to develop conflict theory. Department of Commerce and U.

## Interpreting Collective Bargaining Agreements: Silence, Ambiguity, and NLRA Section 8(d) on JSTOR

The most studied expressions are undoubtedly grievances and strikes but we know very little about their inter—relationship. The case law discussed indicates an uneven and inconsistent application of the rules of interpretation.

## Role of by Theodore J. St. Antoine

Consequently, this chapter develops and tests, at least in an introductory fashion, a theory of workplace conflict that will provide hypotheses about expression relationships. Description Madison, WI 7226 Social Science Building, University of Wisconsin, Madison 53706 : Industrial Relations Research Association, 1981 vi, 361 p. In particular, we find that sensitivity analyses of single-equation results and longitudinal experiments provide valuable checks on cross-sectional findings while multiple-equations approaches produce results which are much too unstable to help resolve the questions of concern.

## The Impact of Collective Bargaining: Illusion or Reality?

Principal offices are located in Los Angeles, London, New Delhi, Singapore, Washington DC and Melbourne. Quinn Mills Industrial Relations

## **Union**

Unions became bound by a reciprocal duty to bargain. The literature provides only anecdotal evidence of their relationship and no theory.

## **U.S. industrial relations, 1950**

This study examines strike activity and unionization rates of some 600 nonunion municipal police departments from 1972 to 1978 and finds that recognition strikes occur primarily where bargaining laws provide little or no protection of bargaining rights for municipal police. When the author compares these early experiments to current cooperative endeavors, he concludes that unions and employers will voluntarily work together to improve productivity only within an intermediate range of economic stress. Relevant topics include the organization of work, the nature of employment contracts, human resource management, employment relations, conflict management and dispute resolution, labor market dynamics and policies, labor and employment law, and employee attitudes and behaviors at work.

## **Police recognition strikes: Illegal and ill**

These strikes, however, do not help nonunion police gain recognition. Conflict at work or workplace conflict has been broadly defined to include such forms as absenteeism, theft, sabotage, turnover, grievances, job actions and strikes. Mitchell, and Lee Dyer, pp.

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