

U.S. industrial relations, 1950-1980 : a critical assessment

Industrial Relations Research Association, 1981. - U.S. industrial relations, 1950

Phase and actors	Key related changes	Industrial policies main issues	Developmental strategies	Level and scale of interaction and macroeconomics	Social and national dimensions
Post-war industrialization (the years of development economics)	Industrialization and structural change; economic growth and employment in modern service industries	String and extend trap of primary specialization; large and fast growth rates	Tariff protection and subsidies; Big Tech; import substitution	Manufacturing sector invested in heavy industry and high technology; high rates of infrastructure investment	National strategy on economy planning; public ownership; it keeps industries developing through public investment; central bank
Asian industrialization (1960-1980) and market-oriented development economics	Technological progress through borrowing technology and diverse capabilities; manufacturing as engine of growth	Industrialization and system failures	Interest rates; loans in exchange for performance; less competition; less technological diffusion; less investment; less export markets; less technological progress; less technological transfer	Firm manufacturing; less cost; lower prices; less export markets; less technological transfer	National System of Innovation; global agencies; long-term technological planning; decline in real value added
Modern methods development economics	Improving the role of market schools and global progress through innovation	Market and coordination failure; low profitability in new areas	Balanced strategy; balancing private and public sectors; budget	Firm manufacturing; less balanced; less export markets; higher price by public sector; price rig	Industrial policy based on private and public sectors; fiscal equilibrium
New Developments	Dutch Disease and structural change	Dutch Disease and appreciation of real valuation leading to a market failure; low profitability in related service industries	Neoliberalism; manufacturing sector; balanced budget; central bank and capital controls; exchange rate competitiveness	Manufacturing sector; balanced budget; interest rates and inflation	Economic policies targeting BOP for balance of payments

Description: -

Collective bargaining --- History

Industrial relations --- History U.S. industrial relations, 1950-1980 : a critical assessment

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A Theory of Workplace Conflict Development: From Grievances to Strikes

This Article proposes a modified implied obligations analysis incorporating a contractual expectations approach with silence and ambiguity directed toward avoiding contractual forfeiture. To better understand these latter two issues, it is necessary to consider the literatures on workplace conflict from several disciplines and then integrate their findings into a comprehensive theory Bendersky 2003, Feuille and Wheeler 1981.

Union

This is an important topic because a full understanding is necessary for successful dispute resolution, to predict future developments such as form or method displacement, and perhaps most significantly, to develop conflict theory. Department of Commerce and U.

Interpreting Collective Bargaining Agreements: Silence, Ambiguity, and NLRA Section 8(d) on JSTOR

The most studied expressions are undoubtedly grievances and strikes but we know very little about their inter—relationship. The case law discussed indicates an uneven and inconsistent application of the rules of interpretation.

Role of by Theodore J. St. Antoine

Consequently, this chapter develops and tests, at least in an introductory fashion, a theory of workplace conflict that will provide hypotheses about expression relationships. Description Madison, WI 7226 Social Science Building, University of Wisconsin, Madison 53706 : Industrial Relations Research Association, 1981 vi, 361 p. In particular, we find that sensitivity analyses of single-equation results and longitudinal experiments provide valuable checks on cross-sectional findings while multiple-equations approaches produce results which are much too unstable to help resolve the questions of concern.

The Impact of Collective Bargaining: Illusion or Reality?

Principal offices are located in Los Angeles, London, New Delhi, Singapore, Washington DC and Melbourne. Quinn Mills Industrial Relations

Union

Unions became bound by a reciprocal duty to bargain. The literature provides only anecdotal evidence of their relationship and no theory.

U.S. industrial relations, 1950

This study examines strike activity and unionization rates of some 600 nonunion municipal police departments from 1972 to 1978 and finds that recognition strikes occur primarily where bargaining laws provide little or no protection of bargaining rights for municipal police. When the author compares these early experiments to current cooperative endeavors, he concludes that unions and employers will voluntarily work together to improve productivity only within an intermediate range of economic stress. Relevant topics include the organization of work, the nature of employment contracts, human resource management, employment relations, conflict management and dispute resolution, labor market dynamics and policies, labor and employment law, and employee attitudes and behaviors at work.

Police recognition strikes: Illegal and ill

These strikes, however, do not help nonunion police gain recognition. Conflict at work or workplace conflict has been broadly defined to include such forms as absenteeism, theft, sabotage, turnover, grievances, job actions and strikes. Mitchell, and Lee Dyer, pp.

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