

Motivation and Indian bureaucracy

M.D. Publications - Will Narendra Modi be able to motivate India's vast bureaucracy?



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Bureaucratic reforms are difficult but not impossible

How do you prepare individuals to take on more responsibility? Tripathi, who served as a secretary during the NDA government as well as the UPA-I government, said it would be a challenge for the Modi government to change the mindset of bureaucracy. Rules for promotion fail to distinguish between productive and nonproductive workers.

Organisational climate from view point of motivation in district hospital, India

How much effort an employee will put in a task is determined by two factors- i Value of reward and ii Perception of effort-reward probability. The assumption that people are rational and calculating makes the theory idealistic.

Brief Essay on Bureaucracy and Development

An IAS aspirant must be engaged in answer writing practice to do well in UPSC IAS Mains Exam. Bureaucracy supported industrialized developed nations to achieve their objectives. There was a similar split around the belief that bureaucracy is critical to achieving control.

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Former secretaries said that persistent efforts would be required to improve motivation at various levels of government due to sheer size of the officialdom. ForumIAS provides the right approach to excel in this exam through their toppers who have shared their success mantras and their study materials in an elaborate manner. Babuism, Elitism and Status quoism are the main characteristics of Indian bureaucracy.

Motivation and Indian bureaucracy / P.K. Agrawal

The priority need to be shifted to citizens and making administration pro-poor. Negotiating budget exceptions—often necessary when a company has to move quickly—was also impeded by bureaucracy. The Weberian model is subject to the dysfunctional consequences of failing to take into consideration the individual or behavioral aspects of people who work within organizational system.

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