

# Personnel selection and productivity

## Wiley - Animal Shelter Operational Guide: Personnel Selection and Management

POTENTIAL DISADVANTAGES OF EXTERNAL RECRUITING

**Disadvantages**

- Take longer and cost more
- Damage employee morale
- Takes more time to train an external candidate



Description: -

- Personnel selection and productivity
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Notes: Bibliography.

This edition was published in 1991



Filesize: 42.34 MB

Tags: #7 #Productivity #Metrics #Examples #& #KPIs #To #Boost #Your #Performance

### Personnel Selection and Productivity : Mark Cook : 9780471929673

The performance of an expert system, just as with any technological system, will depend on the effective delivery of its capabilities to its users. Employee deviance: Attitudinal correlates of theft and on-the-job alcohol abuse.

### Relationship between personnel selection processes and the productivity of an organization

It is also essential to have a clear idea of what each assessment tool you are considering using is designed to measure. Tests are sometimes used to help people make educational and vocational choices. Employees and applicants vary widely in their knowledge, skills, abilities, interests, work styles, and other characteristics.

### The Effects of a Failed Recruitment & Selection System

All assessment tools used to make employment decisions, regardless of their format, level of standardization, or objectivity, are subject to professional and legal standards.

### Testing and Assessment (Personnel Assessment)

Also, bad hires often engender negative attitudes in the workplace.

### Personnel selection : adding value through people (Book, 1998) [persongroup.materialsproject.org]

Department of Labor 2013 has projected this profession will have the greatest growth of all job classifications in the 20 years following 2012.

### Testing and Assessment (Personnel Assessment)

Common to most of these applications are observable human behaviors and quantifiable performance parameters. Both the theatre company and the public will have their own expectations.

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But once again we have to note that the snags created by unknown factors of this kind do not provide us with an excuse for being casual about the relatively known factors which can be taken into account. Increasingly, safety personnel are involved in technical matters.

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## Related Books

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- [Cong luo ye gui gen dao luo di sheng gen - Meiguo Hua ren she hui shi lun wen ji](#)
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