

State minimum wage laws - a chartbook on basic provisions.

U.S. Employment Standards Administration - Minimum wage

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Minimum Wage Standard and Overtime Hours

The state adopts the federal minimum wage rate by reference if the federal rate is greater than the State rate. Seven states Alaska, Florida, Missouri, Montana, New Jersey, Ohio and South Dakota automatically increased their rates based on the cost of living, five states Arizona, Arkansas, Colorado, Maine and Washington increased their rates through ballot initiatives previously approved by voters, and seven states California, Connecticut, Hawaii, Massachusetts, Michigan, New York and Vermont did so as a result of legislation passed in prior sessions.

Minimum Wage

Also, employers must allow employees to take rest periods no later than the end of the third hour of each four 4 hours work period. Tips, added to the lower hourly wage, must meet the federal minimum.

State Minimum Wage Laws

They must also meet certain other requirements. Others have argued that the primary purpose was to aid the lowest paid of the nation's working population, those who lacked sufficient bargaining power to secure for themselves a minimum subsistence wage. Ordinarily Sunday will be the weekly day rest, but any other day of the week may be fixed as such rest day.

Minimum Wage Law Requirements for Employers

Nearly all states require some level of car insurance. The standard workweek is 40 hours. Most of this data is the type that employers generally maintain in ordinary business practice.

Maryland Minimum Wage and Overtime Law

State

If an employee feels their rights have been violated and files or intends to file a complaint, or if they discuss potential violations of their rights with their employer, the employer cannot take adverse actions against that employee. Labor Law § 650 et seq. No employee shall be required to work on a day fixed as rest day, unless he is paid wages for that day at overtime rate and is also allowed a substituted rest day with wages see rule 23.

NY Increases Minimum Salary For Executive & Administrative Exemptions

Reporting The FLSA does not contain any specific reporting requirements; however, the above referenced records must be open for inspection by the Wage and Hour Division's representatives, who may ask the employer to make extensions, computations, or transcriptions. Federal and state laws may apply to the amount an employee must be paid per hour, and employers in some states must pay a higher hourly rate than under federal law.

State Minimum Wages

Speaker: Amy Letke Amy is the Founder of Integrity HR, Inc. Employers not covered by the FLSA will be subject to a minimum wage that is at least 70 percent of the federal minimum wage or the applicable mandatory decree rate, whichever is higher.

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