

Decision making in the public sector

M. Dekker - Decision

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Public Sector Decision Making

Third, we discuss how the various approaches to strategic planning have been conceptualized and what research shows, if anything, regarding their use and effectiveness. In theory, partnership involves collaborative working where people pool ideas and expertise, so the leadership, energy and services produced are greater than the sum of their individual capabilities.

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These studies have conceptualized strategic planning in a variety of ways, including as questions with Likert-scale answers, and as processes, practices, artifacts, and ways of knowing.

Strategic Planning in the Public Sector

Done right, it allows government to assess policy and program effectiveness, measure progress, and engage in a more rational public debate on sensitive topics. First, a broader range of stakeholders must be considered, often including elected policy boards. It can be part of the broader practice of strategic management that links planning with implementation.

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We briefly review prominent approaches below, drawing from Bryson , and Ferlie and Ongaro. This time to pause and reflect is vitally important and requires self awareness and resilience at all levels in the APS but particularly in our leaders as role models.

Strategic Planning in the Public Sector

The power of decision making is in just a few positions and there is typically little input from other positions.

An Introduction to the Public Policy

These presumably need to be applied contingently in particular settings in order to produce useful outcomes. Research results are somewhat

mixed, but they generally show a positive relationship between strategic planning and improved organizational performance.

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