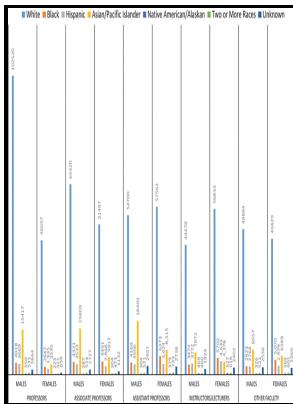


# Achieving faculty diversity - debunking the myths

Association of American Colleges and Universities - ERIC



Description: -

- Popular works

Infertility

Fertility Human

Diversity in the workplace -- United States.

African American college teachers -- Selection and appointment.

College teachers -- Selection and appointment -- United

States. Achieving faculty diversity - debunking the myths

- Achieving faculty diversity - debunking the myths

Notes: Includes bibliographical references (p. [147]-151).

This edition was published in 1996



Filesize: 19.106 MB

Tags: #The #Five #Common #Myths #About #Inclusive #Education

## DEI Resources

Position Description: A description that realistically reflects the full range of skills and knowledge needed will lead to a better pool, and present a strong argument against claims that race or sex was impermissibly considered in hiring.

## UC Davis Forums: Daryl Smith

Processes that lead to diverse, active committees go a long way in expanding diversity. The University of Delaware has an expressed commitment to a culturally and racially diverse community of faculty, students, and staff.

## DEI Resources

In response, attention has been focused on increasing the number and quality of potential candidates of color—preparing diverse students to enter and complete graduate programs, compete for faculty positions, and successfully navigate tenure and promotion processes.

## The Five Common Myths About Inclusive Education

Although it may be a while before the GRE is eliminated altogether if ever , getting an extremely high score is not one of the most important portions of your application. Encouraging search committees to routinely use their discipline's professional organization to identify potential minority candidates.

## How to Diversify the Faculty (2006)

SUGGESTIONS FOR THE RECRUITMENT OF MINORITY FACULTY A. For further information on the Gratz and Grutter cases, see Springer, Ann D.

## The Role of Faculty in Inclusive Excellence and Diversity

Then, make sure all of the unspoken and invisible disabilities are also accounted for - prioritize mental health resources and services, provide

accommodation wilfully wherever possible, give your people the flexibility they need to self-accommodate and ask for feedback. Non-remedial Arguments: In endorsing diversity as a compelling state interest, the Court did not limit the use of race to remedial arguments, and in fact recognized that other non-remedial arguments might pass strict scrutiny.

## **DEI Resources**

Addressing Aspirations, Hiring, and Retention to Promote Faculty Diversity As institutions develop new strategies to promote faculty diversity, a first step is to consider whether doctoral students from underrepresented minority backgrounds are interested in and will ultimately apply for faculty positions.

## Related Books

- [Mas'alah al-qawmiyah bayna al-Jahiliyah wa-al-Islam](#)
- [Psychologie et sciences religieuses](#)
- [Law relating to the practice of registered nursing.](#)
- [Enfants espagnols réfugiés en France \(1936-1939\)](#)
- [Rocket motor plume technology](#)