

# Industrial relations and labour legislation

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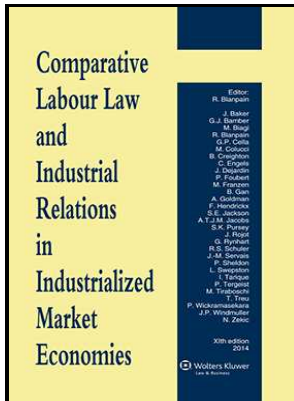
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However, the human aspect in the organisation is the most difficult to manipulate or manage in a proper perspective.

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It is a joint venture involving a climate of human and social relationships wherein each party workers and management fulfills his needs and contributes to the needs of others. Among the various models developed by a number of writers, to study industrial relations as a system, the most outstanding has been the contribution made by Prof. C Both A and R are wrong.

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The strategy chosen for the attainment of the goals will have to depend on the objectives, values structures available and the environment in which

they have to operate.

### **Labour and Industrial Law notes**

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The enactment of protective legislation, changes in the economic environment, and the growing awareness of human rights led to a change in the management style.

### **Industrial Relations**

Labour representatives work under the departmental Vice-Presidents. Some of them are: i. Under such situation, possibility of establishing healthy human relations develops and these relations influence industrial relations pattern of organization.

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