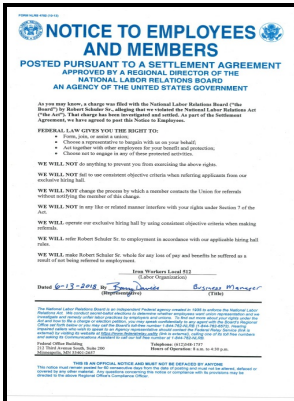


# Unions of their own choosing - an account of the National Labor Relations Board and its work

Yale University Press - National Labor Relations Act (NLRA)



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## Labor Unions: Duty of Fair Representation

Respondent suggests nonetheless that union representation at this stage is unnecessary, because a decision as to employee culpability or disciplinary action can be corrected after the decision to impose discipline has become final.

## Unions: Do They Help or Hurt Workers?

Does the act bar from officeholding all persons who have ever been convicted of any crime? In sum, the RM road can be a long and difficult one.

## Unions: Do They Help or Hurt Workers?

A national or international union may elect its officers either by secret ballot among the members in good standing referendum or at a convention of delegates chosen by secret ballot among the members in good standing.

## National Labor Relations Act

On the contrary, it affirmatively appears that the respondent was negotiating with the authorized representatives of the union. However, you cannot be disciplined by the union for anything you do while not a member.

## Biden fired Peter Robb and Alice Stock, Trump's union busters at the National Labor Relations Board.

In the construction industry, however, the same rules do not apply. These persons are subject to the control and direction of the elected officials, and the act does not require such professional or other staff members to be elected.

## Union FactsUnfair Labor Practices

Thereafter, in its discretion, the Board upon notice may take further testimony or hear argument. The decision may be appealed by any party to the Board through the filing of exceptions. A union-security agreement that provides a shorter grace period than the law allows is invalid, and any employee discharged because he or she has not complied with such an agreement is entitled to reinstatement.

### **Unions: Do They Help or Hurt Workers?**

If filed by or on behalf of employees, the petition must be supported by a substantial number of employees who wish to be represented for collective bargaining and must state that their employer declines to recognize their representative. This argument requires little discussion.

### **How to Unionize Your Workplace: 13 Steps (with Pictures)**

By 1894 Eugene Debs, leader of the American Railway Union in a strike against the Pullman Company, was unable to convince members of his union to accept black railroaders. A certification of the exact number of ballots mailed to the members should be obtained from postal officials.

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