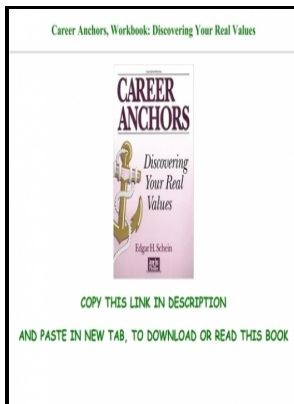


Career anchors - discovering your real values

Pfeiffer & Co. - The Executive Summary of "Career Anchors: Discovering Your Real Values"



Description: -

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Comte, Auguste, -- 1798-1857.

Vaux, Clotilde Marie de, -- 1815-1846.

Mei-hsien (Kwangtung Province, China) -- History.

Germany (East) -- Intellectual life -- Dictionaries

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HR Word: Career Anchors

Creativity in some form or other exists in all career anchor groups, but what distinguishes the entrepreneur is that creating a new venture of some sort is viewed as essential to the career and to self-fulfillment. They are oriented more toward these values than toward the actual talents or areas of competence involved. They find they have both the talent and an extraordinarily high level of motivation to prove to the world that they can succeed.

HR Word: Career Anchors

Pure challenge This type likes conquering, overcoming, solving and winning. An individual must have the ability to influence, supervise, lead, handle, and control people and groups at all levels of the organization toward organizational goal achievement.

The Executive Summary of "Career Anchors: Discovering Your Real Values"

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Career Anchors

The Facilitator Guide includes background information, administrative guidelines, step-by-step workshop outline, and sample participant materials. There is nothing wrong as every anchor is unique in its own ways. Anchor 5: Entrepreneurial Creativity Some people discover early in life that they have an overriding need to create new ventures of their own by developing new products or services, building new organizations through financial manipulation, or taking over existing businesses and reshaping them to their own specifications.

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