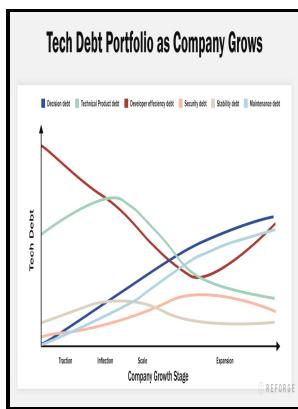


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The most important ingredient for remaining ethical is trying to be ethical.

Risk Appetite Management

Ethics is a matter of values and associated behaviors. Staging commitments to reduce uncertainty and risk, while paving the way for new business growth in the future, is critical.

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By assembling a team to work hand in hand with the managers on these new business offerings, IT provides essential support to help build and modify business processes and systems rapidly.

Complete Guide to Ethics Management: An Ethics Toolkit for Managers

Examples of topics typically addressed by codes of conduct include: preferred style of dress, avoiding illegal drugs, following instructions of superiors, being reliable and prompt, maintaining confidentiality, not accepting personal gifts from stakeholders as a result of company role, avoiding racial or sexual discrimination, avoiding conflict of interest, complying with laws and regulations, not using organization's property for personal use, not discriminating against race or age or sexual orientation, and reporting illegal or questionable activity.

Building Businesses in Turbulent Times

For example, we're most familiar with the value of social responsibility. Continuing attention to ethics in the workplace sensitizes leaders and staff to how they want to act -- consistently. Consider how Johnson and Johnson handled the Tylenol crisis versus how Exxon handled the oil spill in Alaska.

Complete Guide to Ethics Management: An Ethics Toolkit for Managers

If yours is a small organization, consider including all staff during this review. The online survey was in the field in October 2010 and includes responses from 864 IT and non-IT executives, from a range of industries, regions, and company sizes. What's more, inflation-adjusted wages stalled for many, even as consumer spending increased.

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5 Surprising Insights About Steve Jobs's Management Style

Business people need more practical tools and information to understand their values and how to manage them. And it's an exciting adventure to be on.

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