

# Working models of careers guidance - the interview

Department of Employment, Careers Service Branch - SHARE Model Interview Techniques



Description: -

-Working models of careers guidance - the interview

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## Career theory and models

Super 1957 is most usually associated with this approach. If, for example, a CA operates from a trait-factor person-environment fit theoretical perspective, Rodger, 1952 then the client is best served by being offered expert diagnosis and assigned a suitable role.

## Interview Q&A: Guidance Counselor Interview Questions & Answers

If the information is used in the selection decision and members of particular racial groups are excluded from employment, the inquiries can constitute evidence of discrimination. Roberts 1977 castigated such developmental theories for taking insufficient account of sociological context. Questions and answers about race and color discrimination in employment.

## Working Interview

A person, institution, organization, or other entity that has denied initial employment to an individual is in violation of USERRA's anti-discrimination provisions. What Made You Want to Become a Guidance Counselor? Could be considered national origin discrimination Organizations Inquiry into an applicant's membership in organizations that the applicant considers relevant to his or her ability to perform the job List all clubs, societies and lodges to which you belong. If possible, practice with a friend or family member who will give you honest feedback.

## Career Guidance

Later on, they both came back to the shop to spend their vouchers and have since recommended us to their friends. Kidd, discussing the career counselling interview, provides a helpful overview of theoretical orientations indicating how they lead to particular approaches in practice.

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