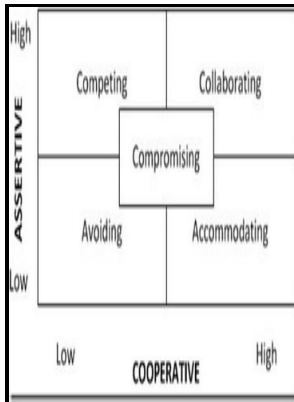


# Managing conflict in organizations

## Quorum Books - Conflict Management in an Organisation



Description: -

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 Surgery - Plastic & Cosmetic  
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 Conflict management  
 Managing conflict in organizations  
 -Managing conflict in organizations  
 Notes: Includes bibliographical references (p. [257]-280) and indexes.  
 This edition was published in 2001



Filesize: 45.28 MB

Tags: #Conflict #Management #in #an #Organisation

### 5 Ways to Manage Conflict in the Workplace

When concern for the self is very low, they could be very unassertive and if concern for the self is high, they could be very assertive. Conflict may take one of four forms: 1 goal, 2 cognitive, 3 affective, or 4 behavioral.

### Conflict Management in an Organization

One major problem faced by managers in carrying out organisational development programmes is excessive conflict between either individuals or departments. Interpersonal conflict Where two individuals disagree on some matter.

### Conflict in Organizations: Basic Considerations

ADVERTISEMENTS: Causes of Conflict : Conflict can occur throughout the organisation: between one individual and another, between groups, between groups and individuals and the organisation.

### Conflict in Organizations: Basic Considerations

If their concern for the other is low they would tend to be uncooperative, and if it is high, they would be very cooperative. A basic model of the conflict process is then examined, followed by a look at several of the more prominent antecedents of conflict. An avoiding style may reflect a failure to address important issues and a tendency to remain neutral when there is a need to take a position.

### Conflict Management in an Organisation

It can also be used as a backup mode when both collaboration and competition fail to work effectively in resolving the conflicts. On the positive side, a competing style may be necessary when a quick, decisive action is required or when important but unpopular courses of action may be taken.

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