U.S. labor relations, 1945-1989 - accommodation and conflict

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Broken Spirits: Permanent Replacements and the Rumford Strike of 1986 on JSTOR

However, a push for employee rights gained momentum in the 20th century, resulting in a series of important labor protection laws that millions of Americans rely on to this day.

NATIONAL LABOR RELATIONS BOARD, Petitioner, v. BURNUP AND SIMS, INC.

June 1902 West Virginia coal miners strike, both in sympathy for the miners in Pennsylvania and with the stated goal of achieving union recognition in West Virginia. National Labor Relations Board, , , 81 S. In 1979, Dunlop and Harvard University colleague Frederick H.

Case Studies: Examples of Conflict Resolution

Despite public awareness of such events, many people have no more than a superficial understanding of collective bargaining and labor relations. The desire to bring parties together to solve problems led Dunlop to resign as Secretary of Labor. Industrial Cotton Mills, 4 Cir.

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Auerbach supra, 1988, pp. October 12, 1898 When the Chicago-Virden Coal Company imports replacement workers during a strike at their mine in Virden, Illinois, the UMWA miners arm themselves with hunting rifles, pistols and shotguns and attack the train carrying them. The majority of part 4 is devoted to dispute resolution, in particular the grievance and arbitration processes.

U.S. Supreme Court Announces New Standard for Pregnancy Discrimination Claims

A protected activity acquires a precarious status if innocent employees can be discharged while engaging in it, even though the employer acts in good faith. Today, labor unions work in concert with grassroots organizations, such as the Fight for 15 campaign, to push for wage increases, but

the authors suggest that there is debate within the modern labor movement over whether to continue in this role.

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The violence is part of an ongoing struggle for recognition of the UMWA in Southern West Virginia. See the subtopic for more information on these laws.

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