# Policy on gender based violence and sexual harassment.

# Kenyatta University - Policy Prohibiting Sexual Harassment, Gender



Description: -

- -Policy on gender based violence and sexual harassment.
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Notes: Cover title.

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## Sex

In extreme cases, they may think about or attempt suicide. Title IX is intended to protect students and employees from sex discrimination, not to regulate the content of speech. In August, 2018, we launched our Sexual Assault and Gender Based Violence in the Workplace as a member driven pilot project.

#### Gender

Implementing regulations are enforced by the U. Complainant means an individual who is alleged to be the victim of conduct that could constitute discrimination, discriminatory harassment or retaliation.

### Gender

It includes unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature. This Policy also applies to the activities of University-recognized student organizations, including, but not limited to, fraternities, sororities, social clubs, and organizations including any building owned or controlled by a recognized student organization.

## Sexual and Gender

The more severe the conduct, the less need there is to show a repetitive series of incidents to prove a hostile environment, particularly if the harassment is physical.

## Sexual Harassment and Gender Based Violence — UFCW 21

Prohibited Conduct undermines the character and purpose of the University and the University will take appropriate, prompt, and effective action to eliminate Prohibited Conduct, prevent its recurrence, and remedy its effects.

#### Policy on preventing sexual and gender

Sexual harassment is against the law In Ontario, the Code prohibits all forms of discrimination based on sex — and this includes sexual harassment. Moreover, in regulating the conduct of its students, faculty, and staff to prevent or redress discrimination prohibited by Title IX, great care must be taken not to inhibit open discussion, academic debate, and expression of personal opinions, particularly in the classroom. Individuals with Reporting Obligations are 1 University administrators and supervisors and 2 Employees in certain designated positions and units or departments.

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