

# When minorities are strongly encouraged to apply - addressing diversity and affirmative action in higher education

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Description: -

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Universities and colleges -- United States -- Admission

Minorities -- Education (Higher) -- United States

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## Discriminating Toward Equality: Affirmative Action and the Diversity Charade

Companies are worried about productivity and well aware that minorities and women represent a disproportionate share of the undertrained and undereducated. One would not expect a barely literate high-school dropout to be successful at a selective college; admitting that student to such an institution could cause them to end up deep in debt with no degree. Evidence, however, disproves these claims.

## Civil Rights

If the old homogeneous work force performed dependably at 80% of its capacity, then the first result means getting 80% from the new heterogeneous work force too.

## 5 Reasons to Support Affirmative Action in College Admissions

After the ruling, Michigan Attorney General Bill Schuette announced he would appeal the court ruling to the Supreme Court. Many would like race-neutral strategies to be even more effective than they are today so as to better reach minority proportions in the general population. The severity of the demand is simply not there.

## Civil Rights

Under a simulation in which the top 10 percent of test takers in every high school was among the pool admitted, combined black and Hispanic representation would rise to 17 percent.

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