

# Federal government as employer - the Federal Labor Relations Authority and the PATCO challenge

**Industrial Research Unit, Wharton School, University of Pennsylvania - Employee Relations**

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- Federal government as employer - the Federal Labor Relations Authority and the PATCO challenge



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Reinventing Government: How the Entrepreneurial Spirit Is Transforming the Public Sector. FRAZIER III, MEMBER LEON B. A New Vision for Labor-Management Relations: A Report to the President on Progress in Labor Management Partnerships.

## Federal

Until last year, when the FLRA changed the policy, federal workers could only cancel their union membership during open enrollment-style periods; if an employee failed to cancel their union dues during that period, they would continue to pay their dues for an additional one-year period.

## Unions Drop Challenge to FLRA Rule Making it Easier for Feds to Stop Paying Dues

Because we do not track you across different devices, browsers and GEMG properties, your selection will take effect only on this browser, this device and this website. The Fair Labor Standards Act states that workers who clock more than 40 hours per week are entitled to overtime pay. THE RECORD INDICATES THAT A SECRETARY IN ONE OF THE REGIONAL OFFICES, WHO WAS PART OF THE UNIT ALREADY CERTIFIED, OPENED A LETTER AND UPON FINDING THAT IT CONTAINED PASS MATERIAL REPORTED IT TO HER SECTOR MANAGER.

## Appeals Court Strikes Down Labor Authority Decision That Limited Scope of Federal Union Bargaining

BEARD ADVISED THE SECTOR MANAGER AND ALL OTHER SECTOR MANAGERS EXCEPT THE PACIFIC REGION THAT IF SUCH MAIL WERE IDENTIFIED AS MASS MAILING, WHATEVER ACTION WHICH SEEMED APPROPRIATE SHOULD BE TAKEN TO RETURN THE LETTERS THROUGH POSTAL CHANNELS. Agencies will have to make the transformations of both leadership and worker expectations — accommodating new demands for technology and countering the tendency to be far more transitional than was ever the case in the past.

**Back Matter on JSTOR**

Employer Responsibilities Under FMLA Employers with FMLA eligible employees have specific under the law. THE FACILITIES INVOLVED ARE AIR TRAFFIC CONTROL CENTERS WHERE LARGE VOLUMES OF ELECTRICAL EQUIPMENT USED FOR THE MOVEMENT OF AIR TRAFFIC THROUGH THE AIR SPACE SYSTEM ARE LOCATED.

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