

# Economic development and womens place - women in Singapore

## Change International Reports - A cultural and economic challenge: Increasing female participation in Singapore's workforce



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### This isn't a man's world: Singaporean women in business

She was pleased to announce that, last year, the country had ratified the amendment to article 20, paragraph 1 of the Convention. Besides Government agencies, businesses, unions and employers, her Ministry worked closely with civil society, representatives of which were present today.

### Singapore Says Gender Equality Central to Country's Promising Socio

She wondered if there were structural or societal difficulties for women who wanted to enter public life and if there were special organizations to help them.

### A cultural and economic challenge: Increasing female participation in Singapore's workforce

She also asked about funding for non-governmental organizations working to help trafficking victims and about education to help migrants from falling into trafficking or other forced servitude. Yacob agreed with the gravity of the situation and the need to continually step up vigilance and strengthen legal measures. Through all those offices, she said, a strong budget was available.

### Singapore Says Gender Equality Central to Country's Promising Socio

Additionally individual forms of discrimination fell under the appropriate ministry, she said, or were referred to the Tripartite Alliance for Fair Employment Practices. Source: Policy changes in the economy will drive societal progress Leaving half its population out of its human resource and talent pool will be costly for the city state. Pointing to advertisements in magazines, she asked if Singapore regulated international marriage agencies, and if the Government intervened to assist women who developed problems in the resulting marriages.

### A cultural and economic challenge: Increasing female participation in Singapore's workforce

Another member of the delegation said that Singapore did not condone any discrimination in the workplace. The head of the delegation then addressed the issue of other human rights treaties.

## **Women**

Current issues are now on the Chicago Journals website. Source: High female participation in the part-time labour force highlights the main obstacle preventing more female participation in the labour force; time constraints.

### **Singapore Says Gender Equality Central to Country's Promising Socio**

Singapore did indeed hope to see more women on the boards of publicly traded companies; efforts were under way through the Board Agenda Project to ask companies to consciously place women on their boards. As a result, Singapore had withdrawn its reservation against articles 2 and 16 of the Convention. Approximately 9 out of 10 applications of foreign spouses for citizenship between 2006 and 2010 had been granted.

### **This isn't a man's world: Singaporean women in business**

Was it then possible for courts themselves to make references to relevant parts of the Convention? An in-depth study of the content of that article had not been conducted by Singapore, it seemed, as the country already adhered to most of its obligations. Resources were available to deal with foreign-language victims.

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