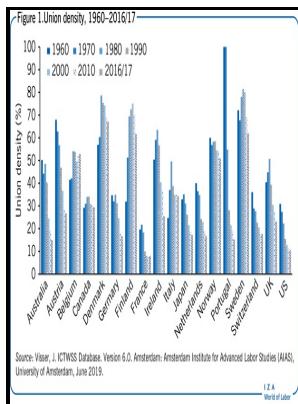


Job design and industrial democracy - the case of Norway

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competitiveness. The plant's manager started to pay less attention and put less time into the Pittsfield plant so the profits declined.

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