

Employment practices guidebook

Quinlan, Thomson/West - Model Employment Practices Policies and Procedures Manual



Description: -

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Personnel management -- Law and legislation -- United States
Employee rules -- United States
Labor contract -- United States
Employment practices guidebook
-Employment practices guidebook
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Prohibited Employment Policies/Practices

An employer may not base hiring decisions on stereotypes and assumptions about a person's race, color, religion, sex including gender identity, sexual orientation, and pregnancy , national origin, age 40 or older , disability or genetic information. Discriminatory practices under the laws EEOC enforces also include constructive discharge or forcing an employee to resign by making the work environment so intolerable a reasonable person would not be able to stay.

Employment Law Guide

In addition to having new employees fill out new-hire paperwork online, consider providing the answers to questions they may have, such as where to go on day one, who to ask for upon arrival and what to wear, she said.

Prohibited Employment Policies/Practices

In these cases, modify or delete references to the personnel administrator.

Employment Practices Liability Insurance (EPLI)

You want them back on Day 2, right? Employee benefits include sick and vacation leave, insurance, access to overtime as well as overtime pay, and retirement programs. The harasser can be the victim's supervisor, a supervisor in another area, a co-worker, or someone who is not an employee of the employer, such as a client or customer.

Employment Practice Documents

Faculty in this group are not eligible for full-time employee benefits, but receive a sick leave benefit proportionate to their teaching load and a tuition waiver of up to four credit hours for each semester they teach. Hopefully, new hires have picked a mentor by the end of the first month, Peterson added.

Employment Law Guide

During the probationary period generally 120 days an employee may be terminated or reduced in pay grade. In some situations, an employer may be allowed to set age limits for participation in an apprenticeship program.

New Employee Onboarding Guide

Employees need to have crystal clear ideas about what their job duties and responsibilities are on Day 1, Peterson said. No credit is given if proof is submitted after the exam date.

Employment Practice Documents

Or, if you hire that person and later fire them due to poor attendance, that discharged employee could claim wrongful termination.

Related Books

- [Synthetic and mechanistic studies of benzimidazoles.](#)
- [KGB et les Pays baltes - 1939-1991](#)
- [Guimbardes du Musée de l'Homme](#)
- [Tang dai fù shi yang sheng yan jiu](#)
- [Emergency escape road surface survey - the archeology of Puna, Hawaii, nā ahupuaa Kaimū a me Kalap](#)