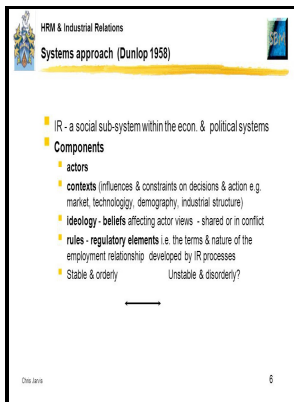


Ideology and shop-floor industrial relations

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Approaches to Industrial Relations

A much smaller international organisation, the International Federation of Christian Trade Unions IFCTU, now called the WCL World Confederation of Labour, is made up largely of Catholic labour unions in France, Italy and Latin America. On the other hand, collective bargaining as it has developed in the West may not be quite suitable for India; it cannot appropriately co-exist with the concept of a planned economy where certain specified production targets have to be fulfilled. During hunting stage, man lived all by himself.

Industrial relations system

This extension and multiplicity of tasks arises from the concept of the inspector as an expert in labour relations with specific technical knowledge.

What Are the Different Theories of Industrial Relations?

Traditionally, labour relations systems have been categorized along national lines, but the validity of this is waning in the face of increasingly varied practices within countries and the rise of a more global economy driven by international competition. This gave birth to the housing problem. Above you have seen the changes brought about by the industrial revolution so now going on a little further on the same topic let us discuss the effects industrial revolution had on the economic front.

21. Labour Relations and Human Resources Management

It encourages the small work group to exercise considerable control over its environment and in the process helps to remove a major irritant in labour-management relations. This is often expressed as an individual right of the worker or workers who are directly at risk.

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