

# Worker and the law

## Sweet & Maxwell - Employment Laws



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### The Domestic Worker Bill of Rights (AB 241)

It applies to companies with 50 or more employees unlike 100 for the federal law where either 25 50 for the federal law or more workers are affected, if that number makes up at least 33% of the workers on that site. The GAO recommended amending the WARN Act to simplify the calculation of thresholds, clarify the definition of employer, clarify how damages are calculated, and establish a uniform CERCLA authority may be appropriate to respond to the release or potential release of asbestos into the environment.

### Asbestos Laws and Regulations

Help with Deciding To better determine how to properly classify a worker, consider these three categories — Behavioral Control, Financial Control and Relationship of the Parties. Independent contractors are generally free to seek out business opportunities.

### Know Your Worker Rights

The new rule also prohibits employers from discouraging their workers from reporting an injury or illness. Questions or Reporting a Violation of the FMLA If you have unanswered questions about the FMLA or you believe someone has violated your rights under FMLA, for assistance. Contact the that applies to you for help filing a claim.

### The Dignity of Work and the Rights of Workers

At time of hire and during employment, an employee may identify any limitations or changes in work schedule availability and may also request not to be scheduled for work shifts during certain times or at certain work locations. For additional information on PPE, refer to OSHA's Web page.

### How the Deadly Triangle Shirtwaist Factory Fire Shocked a Nation and Led to Reforms

In certain states, employees have the right to engage in lawful conduct when they are off the clock, and that may impact how social media policies are crafted and implemented, he added. What if I ask not to be scheduled? Work is a necessity, part of the meaning of life on this earth, a path to growth, human development and personal fulfillment.

## **Employee or Independent Contractor? Know the Rules**

Often, WARN Act problems arise when employers are acquired by other companies.

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