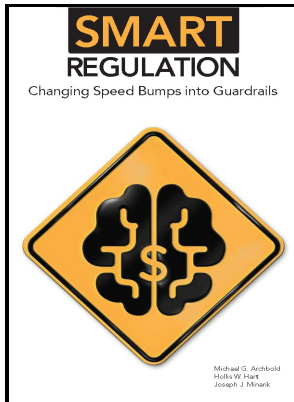


# Local policies for reduction in force

## Educational Research Service - Reduction In Force



Description: -

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Layoff systems

Employees -- Dismissal of

School employees

Teachers -- Tenure -- United StatesLocal policies for reduction in force

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ERS information aid (Unnumbered)

ERS information aidLocal policies for reduction in force

Notes: Cover title

This edition was published in 1975



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Tags: #Federal #:: #Reduction #in #Force

### Reduction in Force: Policies: University Policies: Indiana University

To report suspected instances of noncompliance with this policy, please contact the associate vice president for human resources at 404-894-3874. Supreme Court held that adverse impact claims are available under the Age Discrimination in Employment Act ADEA. In this case, the explanation was noted and the employee was appropriately included among those subject to the reduction.

### Reduction In Force Information

A RIF may be implemented under the following circumstances: reorganization of positions within a unit which materially changes the nature of one or more positions; abolishment of a filled position; material change in duties assigned to a position to the extent that the incumbent does not qualify for the revised responsibilities or that the resulting reclassification is such that the incumbent is not reasonably considered a candidate for the new position; shortage of work; cancellation or termination of a grant or contract; or, shortage of funds. For general questions, TCTA members can always use the TCTA Ask-a-Lawyer email service accessible from the homepage. Identifying Positions For Separation Due to Reduction In Force.

### Defending Your Reduction in Force

Additionally, to the extent required by law, the College shall consider whether employees are entitled to a preference in retaining employment under Chapter 652 of the Texas Government Code pertaining to veterans. During this meeting, related issues, including priority reemployment consideration, severance salary continuation, retirement options, and other rights of the employee will be covered.

### 4170: Reduction in Force

Vanderbilt reserves the right to modify its policies and practices, in whole or in part, at any time.

## Related Books

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