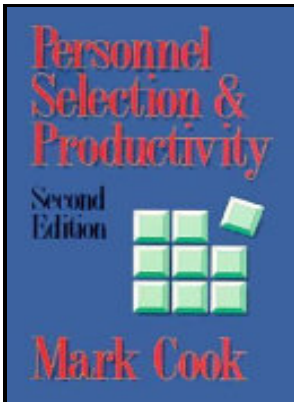


# Personnel selection and productivity

Wiley - Performance Theories



Description: -

- Personnel selection and productivity
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Notes: Bibliography.

This edition was published in 1991



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**Personnel Selection and Productivity : Mark Cook : 9780471929673**

Central to the methods described is the active participation of a team of system users to validate the task analysis data. The field is sufficiently new that it cannot be said that any explicit interface design criteria or guidelines have been developed.

## The Difference Between Employee Performance and Productivity

In Europe, this field is referred to as ergonomics. Taylor showed that the workers could be more productive by taking work rests. But once again we have to note that the snags created by unknown factors of this kind do not provide us with an excuse for being casual about the relatively known factors which can be taken into account.

## Performance Theories

Also controversial was the underlying concept that only a manager could determine the most efficient method of working, and that while at work, a worker was incapable of this.

## Performance Theories

It is recommended to define a common criterion for the organisation.

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