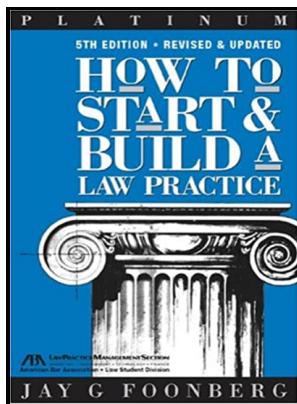


At will termination in Pennsylvania - course manual.

Federal Publications - Labor & Workforce



Description: -

- Employees -- Dismissal of -- Law and legislation -- Pennsylvania. At will termination in Pennsylvania - course manual.

- At will termination in Pennsylvania - course manual.

Notes: Authors: Robert F. Stewart and Kenneth M. Jarin.

This edition was published in 1984



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Editors Note: The act of February 13, 2002 P.

Termination for Just Cause : Employment Law

The well-documented legal liabilities created by the lack of an adequate handbook should convince companies to take handbooks seriously. Abandonment: Defines abandonment and the consequences thereof. The Age Discrimination in Employment Act of 1967 prohibits certain forms of

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Termination

Contact Human Resources 215-898-7372 with questions concerning which termination reason should be entered. Cross References This section cited in 49 Pa. As an exception to the termination at will rule, at-will employers cannot terminate their employees for illegal reasons.

At Will Employment States

Despite a strong presumption in favor of the at-will standard, however, the Pennsylvania courts have stated that a handbook may create an employment contract when it contains a clear indication of the employer's intent to do so Ruzicki v. You are not entitled to overtime pay just because you work a holiday.

Employee Resignation & Termination

This type of claim is most often made by an employee who receives a job offer, resigns from a job, moves to a new city or state to commence employment, but is then either denied a job or is fired soon after commencing work.

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