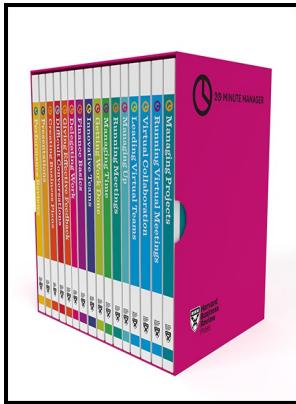


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Conger, J.A., Finegold, D. and Lawler, E.E. (1998) Appraising Boardroom Performance. Harvard Business Review, 76, 136

He might not have responded with enough speed or flexibility to a problem, even though his behavior corresponded to all that originally was asked of him in the job description and goal-setting process. He often asked open-ended questions about what support each person needed. Predictors of attitudes toward a 360-degree feedback system and involvement in post-feedback management development activity.

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