

# Training the handicapped for productive employment

## Aspen Systems Corp. - The Missing Piece in Diversity and Inclusion: Training Employees with Intellectual Disabilities



### Description: -

Vocational rehabilitation. Training the handicapped for productive employment

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Notes: Includes bibliographical references and index.

This edition was published in 1980



Filesize: 43.41 MB

Tags: #Disability #and #Employment

## Employment, Training, and Wages for People With Disabilities

People without disabilities may also feel resentment regarding accommodations and special treatment received by PWDs Colella, 2001. Finally, employers may be unaware of economic incentives that would make hiring PWDs more attractive and cost-effective, or while employers are aware of the incentives, they may not be significant enough to alter hiring practices.

**They have the skills and qualifications. So why can't these disabled people find good jobs?**

The ADA requires that he be offered the position. Direct threat means a significant risk of substantial harm.

## Why Employers Don't Hire People With Disabilities: A Survey of the Literature

It also advises organizations to give employees short-term, concrete goals to work toward.

## Employment, Training, and Wages for People With Disabilities

He is also a leader in the Special Olympics as an athlete with Down syndrome an IDD and a Sargent Shriver International Global Messenger, one of 12 Special Olympics spokespeople globally.

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