


# Part-time pay penalty

Centre for Economic Performance, London School of Economics - The Part

**FAST FOOD AWARD RATES OF PAY** 

**YOUR NEW PAY RATES**

FAST FOOD INDUSTRY AWARD 2010 Applies from first full pay period on or after 1 July 2010

| Classification                                                     | Permanent |          |         | Casual   |          |         |
|--------------------------------------------------------------------|-----------|----------|---------|----------|----------|---------|
|                                                                    | Ordinary  | Saturday | Sunday  | Ordinary | Saturday | Sunday  |
| <b>Level 1 - Customer Service (Drivers &amp; In-store)</b>         |           |          |         |          |          |         |
| Adult                                                              | \$21.41   | \$26.76  | \$26.76 | \$26.76  | \$32.12  | \$32.12 |
| <b>Level 2 - Supervisor/Tradeperson</b>                            |           |          |         |          |          |         |
| Adult                                                              | \$22.70   | \$28.38  | \$28.38 | \$28.38  | \$34.05  | \$34.05 |
| <b>Level 3 - Manager (in charge of one or no personnel)</b>        |           |          |         |          |          |         |
| Adult                                                              | \$23.05   | \$28.81  | \$28.81 | \$28.81  | \$34.58  | \$40.34 |
| <b>Level 3 - Manager (in charge of two or more personnel)</b>      |           |          |         |          |          |         |
| Adult                                                              | \$23.33   | \$29.15  | \$29.15 | \$29.15  | \$35.00  | \$40.85 |
| <b>Level 3 Juniors - Customer Service (Drivers &amp; In-store)</b> |           |          |         |          |          |         |
| At 20 years                                                        | \$20.27   | \$24.09  | \$24.09 | \$24.09  | \$28.91  | \$28.91 |
| At 19 years                                                        | \$19.13   | \$22.41  | \$22.41 | \$22.41  | \$25.70  | \$25.70 |
| At 18 years                                                        | \$14.99   | \$18.74  | \$18.74 | \$18.74  | \$22.49  | \$22.49 |
| At 17 years                                                        | \$12.85   | \$16.06  | \$16.06 | \$16.06  | \$19.28  | \$19.28 |
| At 16 years                                                        | \$10.71   | \$13.34  | \$13.34 | \$13.34  | \$16.07  | \$16.07 |
| Under 16 years                                                     | \$8.56    | \$10.70  | \$10.70 | \$10.70  | \$12.84  | \$12.84 |

Description: -

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Notes: At head of title: Women & Equality Unit.

This edition was published in 2004



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Tags: #Gender #pay #gap #highlights #part

## Legal Consequences of Not Paying Employees on Time

Goldin analyzed eight broad occupation categories that pay near minimum wage, including food preparation, clerical work and service jobs like health aide or housekeeper. Even though you weren't covered a total of 27 months, this included only 2 full 12-month periods.

## Part-Time Pay Penalty for Women in Britain

The part-time worker gap is even bigger when the difference in benefits is taken into account, adding up to an average total compensation penalty of 25. Jobs in food, sales and as operators are the worst for people working less than full time, Ms. We take a special look at the roughly one in six part-time workers who works fewer than 35 hours per workweek either because of business conditions or slack work, or because they cannot find a full-time job 2019 data from BLS 2020a.

## Legal Consequences of Not Paying Employees on Time

Neither members nor non-members may reproduce such samples in any other way e.

## The Part

Lower pay for part-time work is compounded when people do not know or control their own hours or have enough advance notice when their schedules are set or changed.

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Even starker, there are 73% more women part-time workers than men part-time workers 16. Women in the operators occupation, like sewing machine operators or bus drivers, are worst off, earning about 83 cents for every dollar men earn after controlling for hours worked, while female office assistants earn about 96 cents on the dollar, according to her data. It is striking that among high-income occupations,

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