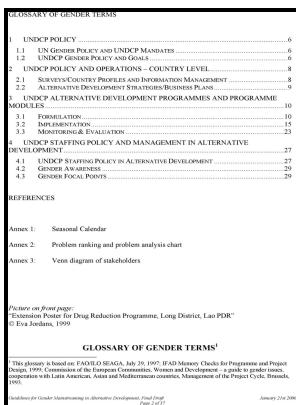


# Implementing a mainstreamed equal opportunities policy - negotiators guide.

## AEEU - Step 4: Developing a gender mainstreaming strategy and a working plan



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-Implementing a mainstreamed equal opportunities policy - negotiators guide.

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## UNSCR 1325 at 20: Achievements and remaining Challenges in Implementing the Women, Peace and Security Agenda

Looking at the strategic process without a sound understanding of all aspects of the conflict—such as the actors involved, the political climate, the local culture, the economic situation on the ground, etc. Too late for gender mainstreaming? Feminists also highlight other risks involved in the instrumental approach.

### Dedicated versus mainstreaming approaches in local climate plans in Europe

This is slightly problematic for military organizations that emphasize the need to be different to ensure effectiveness in their core tasks.

### Gender mainstreaming

On the other hand, they are also called upon as protectors of women and civilians in violent conflicts. This came after more than a decade of war in Iraq and Afghanistan where women had distinguished themselves in many ways—not the least of which included combat. Already existing are several ways to track emission reductions, which need to be complemented here and there with new elements such as how to mobilise climate finance and capacity building for developing countries.

### Step 5: Establishing a gender mainstreaming support structure

If we compare these figures with the 48 percent representation of women at the , the participation of women in the operations still faces challenges. However, experience from countries like Sweden and the Netherlands indicate that this is not an impossible sell if the process is introduced and managed in a way that speaks to the core tasks of military organizations. By marrying two previously separate fields of analysis and inquiry, this article not only makes an argument for the implementation of gender perspectives in the armed forces, but also addresses the more challenging question of how this process of change should be approached.

### Step 4: Developing a gender mainstreaming strategy and a working plan

It was found that the degree of mainstreaming is low for mitigation 9% of reviewed cities; 12% of the identified plans and somewhat higher for adaptation 10% of cities; 29% of plans. Newcastle upon Tyne: Cambridge Scholars Pub.

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