

Does part time work provide flexibility? - Female part time employees perception of paid work and domestic work

typescript - Workplace Flexibility, Empowerment and Quality of Life

Consequences of schedule flexibility and work hours mismatches on work stress					
Variables	Coefficient estimates with work stress				
Can set own schedule		-0.147	-0.2845*		
Can set own schedule with limitations			0.2099*	0.1266	
Weekly hours	0.0137**	0.0132**	0.0239*	0.0107*	0.0121**
Ability to take time off from work	-0.1599**		-0.1683*		
Overemployed	0.3728		0.2827		
Underemployed	0.0096		-0.0434		
Wants to spend more time at paid work		0.0056			
Wants to spend less time at paid work		0.2368*			
Observations	644	643	644	640	641
Required	0.021	0.054	0.035	0.04	0.071
Notes: Dissertation (M.A.) - University of Warwick, 1991. This edition was published in 1991					
Note: Asterisks denote tested significant at **<0.01, *<0.05, ns>0.1. The coefficient estimates are for the responses to the question, "How often do you find your work stressful?" Demographic control variables are included but not reported.					
Source: ISSP Work Orientations II data					
Economic Policy Institute					

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Tags: #The #perception #problem #with #flexible #work #needs #addressing #TODAY

Why now's the time to embrace flexible working

OBSTACLE 5: Unconscious gender biases and stereotypical perceptions about women still play a significant role in employment decisions in the federal sector. Comments received from all participants gave us a broad and rich perspective on flex work. In addition, the same survey found that 77 percent of Americans believe that businesses should be required to provide paid family and medical leave, and 68 percent believe that employers should provide more funding for childcare.

Gender And Work: The Power of Flexibility

If it does, this could potentially reduce the gender gap, not only in time devoted to childcare but also in taking family leaves, working part-time and taking advantage of other flexible job arrangements to accommodate family, thereby reducing gender inequality in pay and advancement.

Achieving Work Life Balance Through Flexible Work Schedules and Arrangements.

The situation has changed considerably in 2020, as working parents have taken on additional challenges covering everything from school closures and remote learning to further financial and emotional stress associated with the economic downturn. Now, one in four Americans is caring for elders.

Women and flexible working: Improving female employment outcomes in Europe

Businesses are becoming increasingly aware of the numerous advantages associated with flexible work.

The perception problem with flexible work needs addressing, TODAY

Below is an edited version of the recommendations.

The perception problem with flexible work needs addressing, TODAY

Some survey respondents noted that encouraging telework and other forms of remote work can not only help employees reduce the costs of working, but also have environmental benefits. Many studies do not distinguish between different types of flexible working, in the extent to which control is given, and for which purpose.

Filling the gaps: Pros and cons of hiring part

Drisana Rios of San Diego sued her former employer, insurance brokerage HUB International, for gender discrimination, harassment and wrongful termination in a suit that alleges she was fired for failing to keep her two children quiet during business calls, according to various press reports.

Flexibility Key to Retaining Women

The second insight might also serve to highlight the broader benefits of flexible working options. Due to the fact that the permeability of boundaries between work and nonwork domains increases when workers work flexibly, as physical boundaries between the two environments are eliminated.

Related Books

- [Mu'jam al-mustalahāt al-adabīyah al-mu'āsirah - \('ard wa-taqdīm wa-tarjamah\)](#)
- [Before Manet to Modigliani - from the Chester Dale collection.](#)
- [Learning and physiological regulation](#)
- [Peanuts Christmas album](#)
- [Wildcat strike - a study of an unofficial strike](#)