

Problem of industrial relations and other lectures

Macmillan - Industrial Relations (IR): Concept, Scope and Objectives

TOPIC 1
OVERVIEW OF INDUSTRIAL RELATIONS

Learning Objectives
Upon completing this topic, students should be able to:

- Define industrial relations
- Explain the principles of industrial relations
- Discuss harmonious industrial relations and its effects
- Describe types of decision making in the industrial relations system
- Discuss the roles and functions of government in the industrial relations

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Description: -

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Notes: Includes index.

This edition was published in 1929



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Chapter 1 Lecture Industrial Relations Chapter Introduction Adapted from

Hence the scope of marxist approach remains limited to the countries based on socialism. Socialise industrial activity by involving the government participation as an employer.

Industrial Relations: Challenges and Opportunities

Through motivation only a worker can be made to work willingly. Dissatisfaction with job and personal life culminates into Industrial conflicts.

Chapter 1 Lecture Industrial Relations Chapter Introduction Adapted from

But there are also different methods which can be employed to deal with those problems. In general, the primary problem is how companies manage to achieve the levels of innovation and flexibility required by the global economy. All policies and rules relating to Industrial relations should be fair and transparent to everybody in the enterprise and to the union leaders.

Issues on Industrial Relations and Human Resource Management

In order to maintain good Industrial relations employer need to realize and share equally the profits of industry generously with employees.

The problem of industrial relations : and other lectures (Book, 1929) [localize-img.justmote.me]

In general, employee relations can be considered to be a study of relations between employees as well as employer and employees so as to find ways of resolving conflicts and to help in improving productivity of the organization by increasing motivation and morale of the workers. And some of those problems which are faced by individuals in this department are mentioned below. In this essay writing piece, readers will be able to understand all the issues which individuals have to face in these fields.

MBA Notes and Study Material: Industrial Relations

The Western world is steeped within the libertarian and utilitarian view of industrial relations, while Asia, India and the Middle East are all working

from the ethical institutions that are primary to their culture.

Issues on Industrial Relations and Human Resource Management

In a broad sense, the term Industrial Relations includes the relationship between the various unions, between the state and the unions as well as those between the various employers and the government. Industrial peace ultimately lies in transformed outlook.

MBA Notes and Study Material: Industrial Relations

Otobo 2000 noted five areas most frequently subjected to state regulations, namely employment and manpowerdevelopment; wages and salaries; union government and administration; collective bargaining; and industrial conflict. But the fact remains that the problem of industrial relations was still there but solutions were not far to seek out nor was it very difficult to restore amity between the employer and the employees. Lack of Privacy The issue of privacy is the biggest problem that individuals working in employment relations have to face.

Related Books

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