

# Industrial relations in the Netherlands - harmony or conflict? : an old issue revisited

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## Gender and scientific management

In a similar vein, a German decision also pointed to the flag state as the centre of gravity of the collective agreement in question. Such structures, if existing, have much less impact in the USA, India or South Africa.

## Industrial relations in the EU, Japan and USA, 2003

Obstacles to union organisation In most Western countries, labour movements arose out of the protest of workers and intellectuals against social and political systems based upon discrimination according to ancestry, social status, income and property.

## Portfolio

The existence of different conflicting or rival organisations, with divergent political views, is greatly responsible for inadequate and unhealthy growth of the movement. Tocqueville emphasized that the excessive centralization of decision-making in Paris combined with the arbitrary practices of the local military leadership meant that French colonists had no security of property, let alone the political and civil rights that they were accustomed to France. Therefore, it is in the interest of all to create and maintain good relations between employees labor and employers management.

## industrial relations

Chapter three focus on the comparative and cooperative relationship between the local government and other tiers of government such as the state and federal government. One of the important points of the constitution of Indian National Trade Union Congress is that every affiliated union has to agree to submit to arbitration every individual dispute in which settlement is not reached thorough negotiations. Act was amended in 1956.

## Industrial relatoin

This scheme has provided protection to employees and their dependants in case of old age, disablement, early death of the bread-winner and in some other contingencies.



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