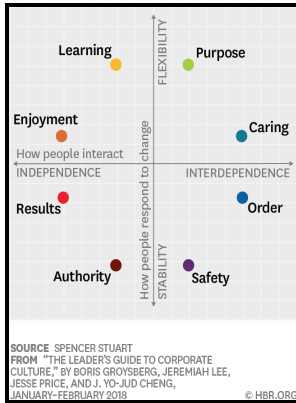


# Effecting organizational change - further explorations of the executive process

## Basil Blackwell - Leading Organizational Change Essay



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Notes: Bibliography, p166-169.

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### 6 Steps to Effective Organizational Change Management

Moving through these stages will help ensure effective, long-term, and sustainable results. The approach to communication planning needs to be integrated, multi-layered, and iterative.

### 6 Steps to Effective Organizational Change Management

In a technology-based transformation project, an organization often focuses solely on acquiring and installing the right hardware and software. This information will start to form the blueprint for where training and support is needed the most to mitigate the impacts.

### Why Communication Is Important in Change Management

Determine impacts and those affected.

### Managing the executive process

A change management plan can support a smooth transition and ensure your employees are guided through the change journey.

### Managing the executive process

She has also researched internationalization strategies of professional service firms.

### logo

Using the services of a professional change management consultant could ensure you are in the winning 30 percent.

## **Transformation Planning and Organizational Change**

In a business world that now moves at a rapid-fire pace, with little margin for error, survival depends on the ability of leaders to adapt and think on their feet. These variables range from Congressional mandates to the organization's culture and leadership to the attitude and behavior of the lowest-ranking employee.

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