

Working guide to performance-related pay for NHS managers

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Performance related pay and NHS nursing, Nursing Standard

Decision-makers usually pay great attention to what their competitors are doing and are more likely to consider your recommendation if it is already being executed by their competitors.

Department of Health: General Managers Working Party on Performance Related Pay: Files

For the whole period since the last election, the Government has been desperate to avoid stand-up rows with doctors and nurses. Always consider that your KPI should be relevant to your overall business goals and needs to be attainable.

Effectiveness Of Performance Related Pay In The Nhs Management Essay

Things change, circumstances change, market change over time and you may need to adjust your goals accordingly.

Public sector pay policy 2020

And this can happen only when the core business objectives and business KPIs are shared across the organization. The aims and objectives of the NHS centre on measurable statistics such as level of patient care, treatment times, waiting list turnover, number of patients seen and treated, level of discharged patients and sound fiscal management.

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