

Disability, disinformation, or discrimination

-- Discrimination based on disability and the duty to accommodate: Information for employers



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OCR Seeks Information on Addressing Disability Discrimination in Health Care and Child Welfare Contexts

HONOLULU, Hawaii — Opportunities and Resources, Inc. It can happen when employers specifically exclude people with disabilities from employment and work opportunities.

Disability Discrimination

Even though his doctor cleared him to go back to full-time work, his employer placed him in a lower, part-time position at a lower pay rate due to incorrect assumptions that the employee could not withstand the pressures of his job, and that his performance would be unreliable because of his past medical condition. The Department of Labor enforces the FMLA. Many accommodations can be made easily, and at low cost.

Jury Awards Over \$125 Million in EEOC Disability Discrimination Case Against Walmart

Reasonable accommodation might include, for example, making the workplace accessible for wheelchair users or providing a reader or interpreter for someone who is blind or hearing impaired.

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Do you have a good resource to recommend? Sometimes, seemingly neutral rules, standards, policies, practices or requirements have a negative effect on people who have disabilities.

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This means that going to the doctor or hospital and getting treatment for Coronavirus will not hurt you if you are trying to get your green card. For example, an employer may not ask a job applicant to answer disability-related questions or take a medical exam before extending a job offer. The jury found that the retailer failed to accommodate Marlo Spaeth, a longtime employee with Down syndrome, and then fired her in July 2015 because of her disability.

Civil and Human Rights for People with Disabilities

Taking steps to prevent ableism will help promote respect and dignity, and help people with disabilities to fully take part in community life.

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