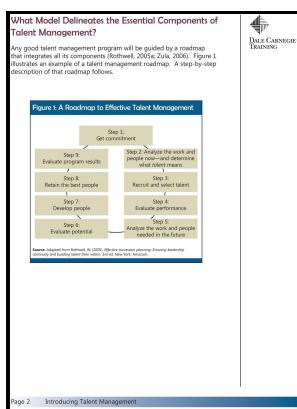


Effective succession planning - ensuring leadership continuity and building talent from within

American Management Association - Effective Succession Planning Ensuring Leadership Continuity and Building Talent from Within



Description: -

- Practice management, Medical.
 - Medical offices -- Management.
 - Byrd, William, 1542 or 3-1623 -- Criticism and interpretation.
 - Europe -- Civilization -- 17th century
 - Communists -- India -- Biography.
 - Organizational effectiveness
 - Executive ability
 - Executive succession -- United States
 - LeadershipEffective succession planning - ensuring leadership continuity and building talent from within
 - Effective succession planning - ensuring leadership continuity and building talent from within
- Notes: Includes bibliographical references and index.
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She is convinced that she is a victim of racial and sexual discrimination. For several years he has been grooming L. Summary Chapter 15 Evaluating Succession Planning and Management Programs What Is Evaluation? Her manager, Wilson Smith, assures her that that is not the case.

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But, as his retirement date approaches, Wile has recently been hearing questions about his choice. The decision was based strictly on individual merit and supervisory job requirements. Because program Linda lost her most experienced workers, and among its effects on the plant were costly work redistributions, retraining, retooling, and automation.

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Vignette 3 Georgina Myers, supervisor of a key assembly line, has just called in sick after two years of perfect attendance. How Can Succession Planning and Talent Management Be Evaluated with the Balanced Scorecard and HR Dashboards? The production manager, Mary Rawlings, does not know how the plant will function absent this key employee, who carries in her head essential and proprietary knowledge of production operations.

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