

# Recruitment and retention of minorities in education

**Center for Professional Development, College of Education, University of Kentucky -  
Influence of Climate and Culture on Minority Faculty Retention**



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## Influential factors in recruitment and retention of minority students in a community college

While the Task Group is not yet ready to release formal guidelines, Chief Program Officer Theresa M. Coast Camp offers a four-week, hands-on marine science experience for youth ages 7—18. But the data indicate that new teacher recruitment strategies alone do not directly address a major source of minority teacher staffing problems, namely, turnover.

## Success Formula for Student Recruitment and Retention

In recent years, minority teachers were more likely to migrate from one school to another or to leave teaching altogether. As a child I had loved swimming and fishing with my great-grandmother and twin sister in Lake Martin in Alabama.

## Minority Recruitment and Retention in Dietetics: Issues and Interventions

And these less desirable conditions, our data suggest, account for the higher rates of minority-teacher turnover. I was then, as I am now, committed to pursuing my fascination with the aquatic environment while also serving my community, so that other young people of color who aspire to a career in STEM are provided with the knowledge, skills, resources, and connections they need. Get both majority and minority faculty members and administrators actively involved in your efforts.

## Recruitment and Retention of Minority Students: Diversity in Nursing Education

To be sure, altering these conditions may not be easy. Meanwhile, African American and Hispanic people, who account for approximately 31% of the national population, comprise only 4% and 3%, respectively, of the full-time professors.

## Influence of Climate and Culture on Minority Faculty Retention

The Science Center activities were designed to help students see themselves in and prepare for marine science research, management, and public policy careers via three K—12 outreach and exposure programs: Coast Camp, the National Ocean Sciences Bowl regional Southern Stingray

Bowl, and SSU Ocean Ambassadors. Many minority participants go on to pursue marine science degrees.

### **How to Recruit and Retain Underrepresented Minorities**

The survey consists of 23 to 29 questions, depending on what campus constituent group a respondent selects: faculty, student, or administrators and staff. Widespread media reports of local teacher shortages have become a hot topic in education since the summer of 2015.

### **NIMH » Points to Consider about Recruitment and Retention While Preparing a Clinical Research Study**

Faculty members at all levels must buy into the diversity initiative and be willing to welcome, support, mentor and learn from new faculty members that happen to be of a different race or gender. The workplace environment for African American faculty employed in predominantly White institutions.

### **How to Recruit and Retain Underrepresented Minorities**

Once students are admitted, there should be an array of academic support services, mentoring programs, and an inclusive climate where all students feel like they belong and are free to learn and thrive. The mandate of the journal is to present high quality papers to advance nursing education through research, description of innovative methods, or introduction of novel approaches about all aspects of nursing education in a timely manner. Specifically, understanding their personal values, aspirations and perspectives allows for a very strategic and intentional effort to align needs with offerings and support.

## Related Books

- [Training as a teacher of the deaf](#)
- [Chung-kuo tsui chin pai nien shih](#)
- [Sobre Alvar Aalto y otros escritos - 1995-1998](#)
- [Kirk-Othmer concise encyclopedia of chemical technology - 2 volume set.](#)
- [Capodistrias et Eynard - leur oeuvre éducative pour la régénération de la Grèce.](#)