

Degree	Board	Institute	Remarks	% / CGPA	Year
PGDM-HRM	-	Management Development Institute, Gurgaon	Rank 11 out of 120	7.49/10	2023
B.Tech (CSE)	GGSIPU	Bharati Vidyapeeth’s College of Engineering	Best Student of the Year	8.93/10	2020
Class XII	CBSE	Air Force Bal Bharati School	-	83%	2016
Class X	CBSE	Air Force Bal Bharati School	School Topper	10/10	2014
WORK EXPERIENCE (36 months)					
ASIAN PAINTS		Plant HR Manager (Haryana)			Nov ‘23 – Present
IR & Welfare	<ul style="list-style-type: none"><li>Led a <b>team of 3</b> and fostered harmonious <b>IR for 1200+ employees</b> through proactive <b>union engagement</b></li><li>Steered 3-year <b>Long-Term Settlement (LTS)</b> strategy and <b>negotiation</b> with the Union for productivity &amp; wages</li><li>Digitized <b>grievance management</b> with a Power BI-driven <b>VOE dashboard</b>, enhancing transparency &amp; efficiency</li></ul>				
Talent Management & L&D	<ul style="list-style-type: none"><li>Drove <b>flagship development programs</b> (ECA, EVOLVE) for <b>20+ HiPots</b>, strengthening the <b>talent pipeline</b></li><li>Enabled <b>60% cross-functional movements</b> as per criteria, enhancing skill diversification &amp; talent mobility</li><li>Pioneered <b>LinkedIn Learning</b>, <b>1<sup>st</sup> among all plants</b> with 100% coverage &amp; highest average learning hours</li></ul>				
Engagement & Culture	<ul style="list-style-type: none"><li>Sustained <b>80%+ engagement score</b>, highest among all plants, by facilitating FGDs &amp; targeted action plans</li><li>Anchored <b>large-scale events &amp; OD Interventions</b>—Goal-Setting, Factory Day, Townhalls, R&amp;R, Open Mics</li><li>Created the first <b>Flexible Policy</b> &amp; first <b>Sports Policy</b> for the plant by engaging and aligning key stakeholders</li></ul>				
OHC & Wellbeing	<ul style="list-style-type: none"><li>Revamped OHC &amp; led <b>targeted interventions</b>—FMO TBTs, psychologist consultations, theme-based challenges</li><li>Secured <b>120% increase</b> in <b>Mediclaim top-ups</b> through Nukkad Natak, shop-floor dialogues &amp; testimonial video</li><li>Catalysed a record 88%+ participation in AP Global Steps Challenge, with <b>60%+ winners globally from Rohtak</b></li></ul>				
Strategic Projects	<ul style="list-style-type: none"><li>Conceptualized &amp; launched ‘SAKSHAM,’ <b>5-year vision for Rohtak</b>, co-creating a roadmap with new measures</li><li>Designed <b>new R&amp;R policy</b> by integrating manufacturing KPIs, reinforcing <b>performance-driven recognition</b></li><li>Reduced <b>Recruitment TAT by ~20%</b>, with 0 open positions for the first time in last 3 years, through DAT model</li></ul>				
HR Management Trainee (Mumbai)				May ‘23 – Nov ‘23	
ERIR	<ul style="list-style-type: none"><li>Standardized <b>workmen appointment letters across 8 plants</b>, ensuring alignment with <b>Standing Orders</b></li><li>Conducted 50+ GDPIs for campus recruitment process, effectively <b>assessing &amp; shortlisting</b> GET candidates</li></ul>				
TCS		Systems Engineer (Bangalore)			Nov ‘20 – Aug ‘21
QlikSense & SSIS	<ul style="list-style-type: none"><li>Designed an inventory management dashboard for a <b>Fortune 500 client</b> &amp; automated processes via SSIS</li><li>Achieved ‘<b>Special Initiative</b>’ award for outstanding contribution; recommended by BU for Elevate program</li></ul>				
SUMMER INTERNSHIP & LIVE PROJECTS					
GCPL (Future of Work)	<ul style="list-style-type: none"><li>Identified <b>3 key productivity levers</b> by benchmarking 23 firms &amp; conducting literature survey</li><li>Proposed <b>6 initiatives</b> for enhancing culture of tech-enablement, <b>learning &amp; collaboration</b></li></ul>				2022 (8 weeks)
Reckitt (Gender Diversity)	<ul style="list-style-type: none"><li>Charted out <b>D&amp;I roadmap</b> to increase gender diversity at Hosur plant; led <b>FGDs with Plant HR</b></li><li><b>Revamped SOPs</b> &amp; recruitment process for operators; gave recommendations to leadership</li></ul>				2022 (8 weeks)
Kellogg’s (Total Rewards)	<ul style="list-style-type: none"><li>Led partnerships &amp; activations of ₹ <b>4L+ under ‘MyTotalHealth’</b> agenda for <b>800+ employees</b></li><li>Crafted leave policies with Associate Director by benchmarking <b>best practices in 15+ FMCGs</b></li></ul>				2022 (12 weeks)
ACADEMIC ACHIEVEMENTS					
HR 100 under 30	<ul style="list-style-type: none"><li>Earned recognition in <b>Jombay’s HR leadership</b> program after a rigorous 3-month evaluation</li></ul>				2024
Dean’s Merit List	<ul style="list-style-type: none"><li>Featured in Dean’s Merit List (<b>Top 10%</b>) for demonstrating academic excellence in 2-year MBA</li></ul>				2023
White Paper	<ul style="list-style-type: none"><li>Published a <b>white paper</b> titled ‘The HR Jigsaw Puzzle’ based on <b>50+ CHROs’ huddle</b> by NHRDN</li></ul>				2023
NHRDN Award	<ul style="list-style-type: none"><li>Honoured with <b>Young HR Icon</b> award by <b>Tata Sons’ ex-CHRO</b> at 25<sup>th</sup> National HRD Conference</li></ul>				2023
Flipkart WiRED	<ul style="list-style-type: none"><li>Adjudged <b>National Semi-finalist</b> in Flipkart WiRED 6.0 competition (out of 35,000 participants)</li></ul>				2022
OPJEMS Nominee	<ul style="list-style-type: none"><li>Nominated by MDI for <b>OP Jindal scholarship</b> for excellence in leadership &amp; academics (top 3)</li></ul>				2022
InsideliM’s Best 50	<ul style="list-style-type: none"><li>Won <b>InsideliM’s Best 50</b> – Most Promising Incoming MBAs award <b>out of 1100+ participants</b></li></ul>				2021
Student of the Year	<ul style="list-style-type: none"><li>Conferred ‘<b>Best Student of the Year</b>’ award by an 11-member jury comprising Dean &amp; HODs</li></ul>				2020
POSITIONS OF RESPONSIBILITY					
MDI	Coordinator, Prep Team	<ul style="list-style-type: none"><li>Liaised with <b>Placement</b> Committee to strategize and plan <b>placement preparation of 540 students</b></li><li>Formulated learning content &amp; conducted 15+ mock GD-PIs &amp; sessions to facilitate preparation</li></ul>			2021-22
BVP	Vice President, Intel AI	<ul style="list-style-type: none"><li>Secured ₹25,000 in sponsorship &amp; facilitated internship opportunities at CIPAM, <b>Govt of India</b></li><li>Spearheaded team of 10 to organise ‘HacktillEnd’, 6-hour hackathon; attracted 50+ teams</li></ul>			2018-20
EXTRA-CURRICULAR ACTIVITIES					
Mentorship & Coaching		<ul style="list-style-type: none"><li>Completed 4-month long <b>ICF-ACC</b> training, focused on <b>ontological coaching</b>, from Coacharya</li><li>Among Top 15 mentors in India; <b>felicitated by CHRO, Mondelez</b> in Unstop Annual Conference</li><li>Led Unstop Masterclass (3,000+ footfall) &amp; <b>mentored 350+ students</b> for B-school Admissions</li></ul>			2025 2024 2022-24
Sports		<ul style="list-style-type: none"><li><b>Represented MDI</b> at XLRI Sports Meet; 2<sup>nd</sup> runner-up in Athletics, league stage in Table Tennis</li><li>Won Ultimate Frisbee <b>state-level tournament</b>; sponsored by Refex and streamed on YouTube</li></ul>			2022 2022