

<b>Shrishti Shilpkar</b>			Female   26 years   English, Hindi		
Human Resources			<a href="mailto:shrishti.shilpkar96@gmail.com">shrishti.shilpkar96@gmail.com</a>   8948544966		
<b>Work Experience</b>					
<ul style="list-style-type: none"><li><b>Compensation Consulting Analyst at Mercer Consulting (India) Pvt Ltd</b> (Apr'22-Present)<ul style="list-style-type: none"><li>Conducting compensation and benefits benchmarking study for clients</li><li>Lead Campus Survey for Manufacturing and Engineering industry</li><li>Conducting job mapping exercise</li><li>Prepared documents for business development</li><li>Processed end to end reports for both white- and blue-collar workforce-compensation and benefits including executive summary while coordinating with both internal and external stakeholders</li></ul></li><li><b>HR Executive at XLRATE, Lucknow</b> (Dec'17-Apr'19)<ul style="list-style-type: none"><li><b>Analyzed</b> job descriptions, identified proper sourcing channels and shortlisted suitable candidates</li><li>Managed recruitment by posting job openings on job portals and handled the applicant responses</li><li>Responsible for organizing Guest Lectures for the students to understand relevance of right career choices</li></ul></li></ul>					
<b>Summer Internship – The Seekers Inc</b>			<b>(Mar'21-Jun'21)</b>		
<ul style="list-style-type: none"><li><b>Talent Acquisition and Corporate Relations Intern</b><ul style="list-style-type: none"><li>Sourced profiles from job portals, screened and shortlisted them basis the requirement</li><li>Interviewed <b>300+ candidates</b> of <b>diverse profiles</b></li><li><b>Coordinated</b> between recruitment consultants and HR operations team</li><li>Formulated the agreement for <b>Strategic Alliance Partnership</b> and <b>negotiated</b> on the <b>commercials</b> with the HR Heads and Talent Acquisition team of various organizations</li></ul></li></ul>					
<b>Key Projects</b>					
<ul style="list-style-type: none"><li><b>Live Project at Jaypore E-commerce Pvt Ltd- ABFRL, Delhi</b> (Oct'21-Nov' 21)<ul style="list-style-type: none"><li>Handling and managing applicant responses from Careers page</li><li><b>Coordinating</b> and <b>collaborating</b> with the vendors for closing the required positions</li><li>Interviewed <b>40+ candidates</b> across various profiles</li></ul></li><li><b>Live Project at OLX Autos, Gurgaon</b> (Jan'21-Mar'21)<ul style="list-style-type: none"><li>Reviewed and streamlined Employee Engagement calendar for the year</li><li><b>Implemented</b> active engagements to build a positive and fun culture for the team</li><li>Worked on <b>Mystery Audit Reports</b> data, identified challenges and suggested feasible solutions</li></ul></li></ul>					
<b>Positions of Responsibility</b>					
<ul style="list-style-type: none"><li><b>Member, Guest Lecture Team, SCMHRD, Pune</b> (Aug'20-Present)<ul style="list-style-type: none"><li>Conducted <b>80+ leadership talks</b> over contemporary business issues by eminent personalities from the corporate world</li><li>Organized '<b>Odyssey- Confluence of thoughts</b>', the flagship event comprising a series of panel discussions</li><li>Enhanced student learning experience by providing exposure to best corporate practices across vivid business functions</li></ul></li><li><b>Education Counselor, GTS Classes, Lucknow</b> (Jun'17-Jan'20)<ul style="list-style-type: none"><li><b>Counseled</b> and <b>guided</b> students regarding choosing right stream</li><li><b>Initiated 'Let's Talk'</b> sessions on weekends for students and addressed to their concerns regarding the academic, emotional and social problems</li><li><b>Resolved</b> the conflicts between students and teachers</li></ul></li></ul>					
<b>Academics</b>					
<b>Degree</b>	<b>Stream</b>	<b>University/Board</b>	<b>Institute</b>	<b>Year</b>	<b>(%/GPA)</b>
MBA	Human Resources	SIU	Symbiosis Centre for Management and Human Resource Development (SCMHRD), Pune	2022	6.08
BA	Humanities	University of Lucknow	National Post Graduate College, Lucknow	2017	67.8
12 <sup>th</sup>	Science	ISC	City Montessori School, Lucknow	2014	74
10 <sup>th</sup>		ICSE	City Montessori School, Lucknow	2012	81.4
<b>Extra-Curricular</b>					
<ul style="list-style-type: none"><li><b>Certification, Managing Talent</b>, University of Michigan, Coursera (2021)</li><li><b>Certification, Leading Teams</b>, University of Michigan, Coursera (2021)</li><li><b>Participation, Debate Competitions</b>, Ek Prayaas: 'Cyclothon for Life' (2017)</li><li><b>Other interests</b> – Driving, Swimming, Travelling and Reading</li></ul>					