

take 4–16 hours. All of the tasks that must be completed to implement all of the stories in that iteration are listed. The individual developers then sign up for the specific tasks that they will implement. Each developer knows their individual velocity so should not sign up for more tasks than they can implement in the time.

There are two important benefits from this approach to task allocation:

1. The whole team gets an overview of the tasks to be completed in an iteration. They therefore have an understanding of what other team members are doing and who to talk to if task dependencies are identified.
2. Individual developers choose the tasks to implement; they are not simply allocated tasks by a project manager. They therefore have a sense of ownership in these tasks and this is likely to motivate them to complete the task.

Halfway through an iteration, progress is reviewed. At this stage, half of the story effort points should have been completed. So, if an iteration involves 24 story points and 36 tasks, 12 story points and 18 tasks should have been completed. If this is not the case, then the customer has to be consulted and some stories removed from the iteration.

This approach to planning has the advantage that the software is always released as planned and there is no schedule slippage. If the work cannot be completed in the time allowed, the XP philosophy is to reduce the scope of the work rather than extend the schedule. However, in some cases, the increment may not be enough to be useful. Reducing the scope may create extra work for customers if they have to use an incomplete system or change their work practices between one release of the system and another.

A major difficulty in agile planning is that it is reliant on customer involvement and availability. In practice, this can be difficult to arrange, as the customer representative must sometimes give priority to other work. Customers may be more familiar with traditional project plans and may find it difficult to engage in an agile planning project.

Agile planning works well with small, stable development teams that can get together and discuss the stories to be implemented. However, where teams are large and/or geographically distributed, or when team membership changes frequently, it is practically impossible for everyone to be involved in the collaborative planning that is essential for agile project management. Consequently, large projects are usually planned using traditional approaches to project management.

## 23.5 Estimation techniques

Project schedule estimation is difficult. You may have to make initial estimates on the basis of a high-level user requirements definition. The software may have to run on unfamiliar computers or use new development technology. The people involved in the project and their skills will probably not be known. There are so many uncertainties

that it is impossible to estimate system development costs accurately during the early stages of a project.

There is even a fundamental difficulty in assessing the accuracy of different approaches to cost and effort estimation. Project estimates are often self-fulfilling. The estimate is used to define the project budget and the product is adjusted so that the budget figure is realized. A project that is within budget may have achieved this at the expense of features in the software being developed.

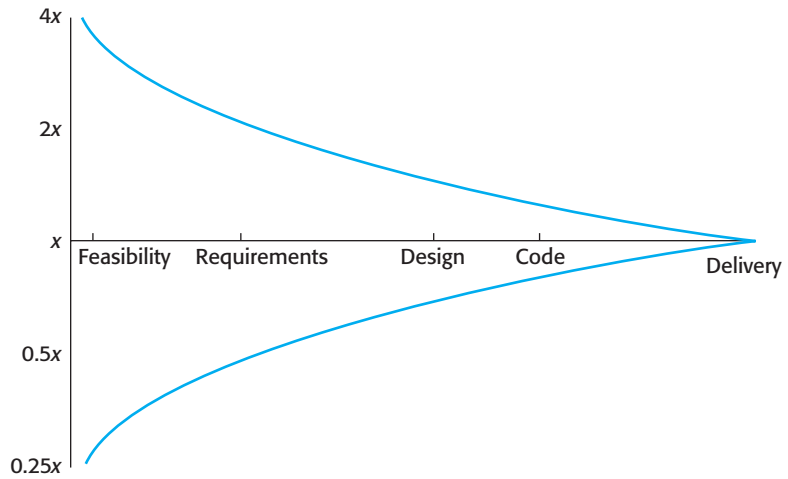
I do not know of any controlled experiments with project costing where the estimated costs were not used to bias the experiment. A controlled experiment would not reveal the cost estimate to the project manager. The actual costs would then be compared with the estimated project costs. Nevertheless, organizations need to make software effort and cost estimates. There are two types of technique that can be used to do this:

1. *Experience-based techniques* The estimate of future effort requirements is based on the manager's experience of past projects and the application domain. Essentially, the manager makes an informed judgment of what the effort requirements are likely to be.
2. *Algorithmic cost modeling* In this approach, a formulaic approach is used to compute the project effort based on estimates of product attributes, such as size, and process characteristics, such as experience of staff involved.

In both cases, you need to use your judgment to estimate either the effort directly, or estimate the project and product characteristics. In the startup phase of a project, these estimates have a wide margin of error. Based on data collected from a large number of projects, Boehm, et al. (1995) discovered that startup estimates vary significantly. If the initial estimate of effort required is  $x$  months of effort, they found that the range may be from  $0.25x$  to  $4x$  of the actual effort as measured when the system was delivered. During development planning, estimates become more and more accurate as the project progresses (Figure 23.9).

Experience-based techniques rely on the manager's experience of past projects and the actual effort expended in these projects on activities that are related to software development. Typically, you identify the deliverables to be produced in a project and the different software components or systems that are to be developed. You document these in a spreadsheet, estimate them individually, and compute the total effort required. It usually helps to get a group of people involved in the effort estimation and to ask each member of the group to explain their estimate. This often reveals factors that others have not considered and you then iterate towards an agreed group estimate.

The difficulty with experience-based techniques is that a new software project may not have much in common with previous projects. Software development changes very quickly and a project will often use unfamiliar techniques such as web services, COTS-based development, or AJAX. If you have not worked with these techniques, your previous experience may not help you to estimate the effort required, making it more difficult to produce accurate costs and schedule estimates.



**Figure 23.9**  
Estimate uncertainty

### 23.5.1 Algorithmic cost modeling

Algorithmic cost modeling uses a mathematical formula to predict project costs based on estimates of the project size; the type of software being developed; and other team, process, and product factors. An algorithmic cost model can be built by analyzing the costs and attributes of completed projects, and finding the closest-fit formula to actual experience.

Algorithmic cost models are primarily used to make estimates of software development costs. However, Boehm and his collaborators (2000) discuss a range of other uses for these models, such as the preparation of estimates for investors in software companies; alternative strategies to help assess risks; and to informed decisions about reuse, redevelopment, or outsourcing.

Algorithmic models for estimating effort in a software project are mostly based on a simple formula:

$$\text{Effort} = A \times \text{Size}^B \times M$$

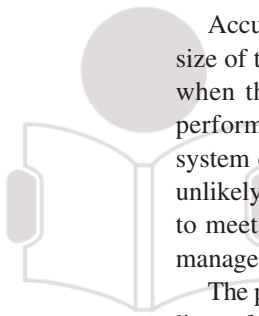
**A** is a constant factor which depends on local organizational practices and the type of software that is developed. **Size** may be either an assessment of the code size of the software or a functionality estimate expressed in function or application points. The value of exponent **B** usually lies between 1 and 1.5. **M** is a multiplier made by combining process, product, and development attributes, such as the dependability requirements for the software and the experience of the development team.

The number of lines of source code (SLOC) in the delivered system is the fundamental size metric that is used in many algorithmic cost models. Size estimation may involve estimation by analogy with other projects, estimation by converting function or application points to code size, estimation by ranking the sizes of system components and using a known reference component to estimate the component size, or it may simply be a question of engineering judgment.

Most algorithmic estimation models have an exponential component (**B** in the above equation) that is related to the size and complexity of the system. This reflects the fact that costs do not usually increase linearly with project size. As the size and complexity of the software increases, extra costs are incurred because of the communication overhead of larger teams, more complex configuration management, more difficult system integration, and so on. The more complex the system, the more these factors affect the cost. Therefore, the value of **B** usually increases with the size and complexity of the system.

All algorithmic models have similar problems:

1. It is often difficult to estimate **Size** at an early stage in a project, when only the specification is available. Function-point and application-point estimates (see later) are easier to produce than estimates of code size but are still often inaccurate.
2. The estimates of the factors contributing to **B** and **M** are subjective. Estimates vary from one person to another, depending on their background and experience of the type of system that is being developed.



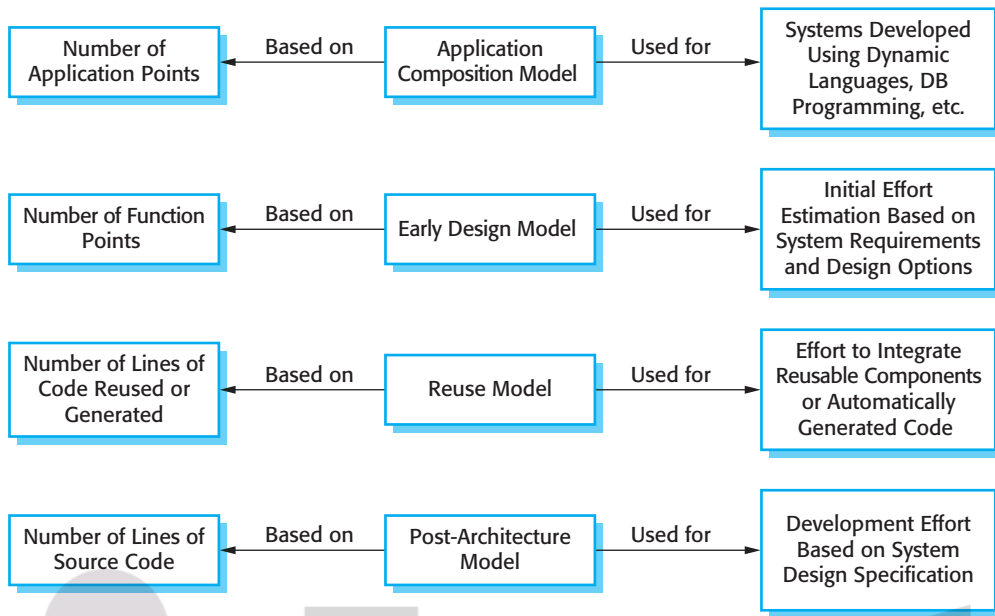
Accurate code size estimation is difficult at an early stage in a project because the size of the final program depends on design decisions that may not have been made when the estimate is required. For example, an application that requires high-performance data management may either implement its own data management system or use a commercial database system. In the initial cost estimation, you are unlikely to know if there is a commercial database system that performs well enough to meet the performance requirements. You therefore don't know how much data management code will be included in the system.

The programming language used for system development also affects the number of lines of code to be developed. A language like Java might mean that more lines of code are necessary than if C (say) was used. However, this extra code allows more compile-time checking so validation costs are likely to be reduced. How should this be taken into account? Furthermore, it may be possible to reuse a significant amount of code from previous projects and the size estimate has to be adjusted to take this into account.

Algorithmic cost models are a systematic way to estimate the effort required to develop a system. However, these models are complex and difficult to use. There are many attributes and considerable scope for uncertainty in estimating their values. This complexity discourages potential users and hence the practical application of algorithmic cost modeling has been limited to a small number of companies.

Another barrier that discourages the use of algorithmic models is the need for calibration. Model users should calibrate their model and the attribute values using their own historical project data, as this reflects local practice and experience. However, very few organizations have collected enough data from past projects in a form that supports model calibration. Practical use of algorithmic models, therefore, has to start with the published values for the model parameters. It is practically impossible for a modeler to know how closely these relate to their own organization.

If you use an algorithmic cost estimation model, you should develop a range of estimates (worst, expected, and best) rather than a single estimate and apply the costing



**Figure 23.10**  
COCOMO estimation  
models

formula to all of them. Estimates are most likely to be accurate when you understand the type of software that is being developed, have calibrated the costing model using local data, or when programming language and hardware choices are predefined.

### 23.5.2 The COCOMO II model

Several similar models have been proposed to help estimate the effort, schedule, and costs of a software project. The model that I discuss here is the COCOMO II model. This is an empirical model that was derived by collecting data from a large number of software projects. These data were analyzed to discover the formulae that were the best fit to the observations. These formulae linked the size of the system and product, project and team factors to the effort to develop the system. COCOMO II is a well-documented and nonproprietary estimation model.

COCOMO II was developed from earlier COCOMO cost estimation models, which were largely based on original code development (Boehm, 1981; Boehm and Royce, 1989). The COCOMO II model takes into account more modern approaches to software development, such as rapid development using dynamic languages, development by component composition, and use of database programming. COCOMO II supports the spiral model of development, described in Chapter 2, and embeds submodels that produce increasingly detailed estimates.

The submodels (Figure 23.10) that are part of the COCOMO II model are:

1. *An application-composition model* This models the effort required to develop systems that are created from reusable components, scripting, or



### Software productivity

Software productivity is an estimate of the average amount of development work that software engineers complete in a week or a month. It is therefore expressed as lines of code/month, function points/month, etc.

However, whilst productivity can be easily measured where there is a tangible outcome (e.g., a clerk processes *N* invoices/day), software productivity is more difficult to define. Different people may implement the same functionality in different ways, using different numbers of lines of code. The quality of the code is also important but is, to some extent, subjective. Productivity comparisons between software engineers are, therefore, unreliable and so are not very useful for project planning.

<http://www.SoftwareEngineering-9.com/Web/Planning/productivity.html>

database programming. Software size estimates are based on application points, and a simple size/productivity formula is used to estimate the effort required. The number of application points in a program is a weighted estimate of the number of separate screens that are displayed, the number of reports that are produced, the number of modules in imperative programming languages (such as Java), and the number of lines of scripting language or database programming code.

2. *An early design model* This model is used during early stages of the system design after the requirements have been established. The estimate is based on the standard estimation formula that I discussed in the introduction, with a simplified set of seven multipliers. Estimates are based on function points, which are then converted to number of lines of source code. Function points are a language-independent way of quantifying program functionality. You compute the total number of function points in a program by measuring or estimating the number of external inputs and outputs, user interactions, external interfaces, and files or database tables used by the system.
3. *A reuse model* This model is used to compute the effort required to integrate reusable components and/or automatically generated program code. It is normally used in conjunction with the post-architecture model.
4. *A post-architecture model* Once the system architecture has been designed, a more accurate estimate of the software size can be made. Again, this model uses the standard formula for cost estimation discussed above. However, it includes a more extensive set of 17 multipliers reflecting personnel capability, product, and project characteristics.

Of course, in large systems, different parts of the system may be developed using different technologies and you may not have to estimate all parts of the system to the same level of accuracy. In such cases, you can use the appropriate

Developer's experience and capability	Very low	Low	Nominal	High	Very high
ICASE maturity and capability	Very low	Low	Nominal	High	Very high
PROD (NAP/month)	4	7	13	25	50

**Figure 23.11**  
Application-point productivity

submodel for each part of the system and combine the results to create a composite estimate.

### The application-composition model

The application-composition model was introduced into COCOMO II to support the estimation of effort required for prototyping projects and for projects where the software is developed by composing existing components. It is based on an estimate of weighted application points (sometimes called object points), divided by a standard estimate of application point productivity. The estimate is then adjusted according to the difficulty of developing each application point (Boehm, et al., 2000). Productivity depends on the developer's experience and capability as well as the capabilities of the software tools (ICASE) used to support development. Figure 23.11 shows the levels of application-point productivity suggested by the COCOMO developers (Boehm, et al., 1995).

Application composition usually involves significant software reuse. It is almost certain that some of the application points in the system will be implemented using reusable components. Consequently, you have to adjust the estimate to take into account the percentage of reuse expected. Therefore, the final formula for effort computation for system prototypes is:

$$PM = (NAP \times (1 - \%reuse/100))/PROD$$

**PM** is the effort estimate in person-months. **NAP** is the total number of application points in the delivered system. “%reuse” is an estimate of the amount of reused code in the development. **PROD** is the application-point productivity, as shown in Figure 23.11. The model produces an approximate estimate as it does not take into account the additional effort involved in reuse.

### The early design model

This model may be used during the early stages of a project, before a detailed architectural design for the system is available. Early design estimates are most useful for option exploration where you need to compare different ways of implementing the user requirements. The early design model assumes that user requirements have



been agreed and initial stages of the system design process are under way. Your goal at this stage should be to make a quick and approximate cost estimate. Therefore, you have to make simplifying assumptions, for example, that the effort involved in integrating reusable code is zero.

The estimates produced at this stage are based on the standard formula for algorithmic models, namely:

$$\text{Effort} = A \times \text{Size}^B \times M$$

Based on his own large data set, Boehm proposed that the coefficient **A** should be 2.94. The size of the system is expressed in KSLOC, which is the number of thousands of lines of source code. You calculate KSLOC by estimating the number of function points in the software. You then use standard tables that relate software size to function points for different programming languages, to compute an initial estimate of the system size in KSLOC.

The exponent **B** reflects the increased effort required as the size of the project increases. This can vary from 1.1 to 1.24 depending on the novelty of the project, the development flexibility, the risk resolution processes used, the cohesion of the development team, and the process maturity level (see Chapter 26) of the organization. I discuss how the value of this exponent is calculated using these parameters in the description of the COCOMO II post-architecture model.

This results in an effort computation as follows:

$$PM = 2.94 \times \text{Size}^{(1.1 - 1.24)} \times M$$

where

$$M = \text{PERS} \quad \text{RCPX} \quad \text{RUSE} \quad \text{PDIF} \quad \text{PREX} \quad \text{FCIL} \quad \text{SCED}$$

The multiplier **M** is based on seven project and process attributes that increase or decrease the estimate. The attributes used in the early design model are product reliability and complexity (**RCPX**), reuse required (**RUSE**), platform difficulty (**PDIF**), personnel capability (**PERS**), personnel experience (**PREX**), schedule (**SCED**), and support facilities (**FCIL**). I explain these attributes on the book's webpages. You estimate values for these attributes using a six-point scale, where 1 corresponds to 'very low' and 6 corresponds to 'very high'.

### The reuse model

As I have discussed in Chapter 16, software reuse is now common. Most large systems include a significant amount of code that has been reused from previous development projects. The reuse model is used to estimate the effort required to integrate reusable or generated code.

COCOMO II considers two types of reused code. 'Black-box' code is code that can be reused without understanding the code or making changes to it. The development effort for black-box code is taken to be zero. 'White box' code has to be adapted to integrate it with new code or other reused components. Development



effort is required for reuse because the code has to be understood and modified before it can work correctly in the system.

Many systems include automatically generated code from system models, as discussed in Chapter 5. A model (often in UML) is analyzed and code is generated to implement the objects specified in the model. The COCOMO II reuse model includes a formula to estimate the effort required to integrate this generated code:

$$PM_{\text{Auto}} = (\text{ASLOC} \times \text{AT}/100) / \text{ATPROD} \text{ // Estimate for generated code}$$

**ASLOC** is the total number of lines of reused code, including code that is automatically generated.

**AT** is the percentage of reused code that is automatically generated.

**ATPROD** is the productivity of engineers in integrating such code.

Boehm, et al. (2000) have measured **ATPROD** to be about 2,400 source statements per month. Therefore, if there are a total of 20,000 lines of reused source code in a system and 30% of this is automatically generated, then the effort required to integrate the generated code is:

$$(20,000 \times 30/100) / 2400 = 2.5 \text{ person-months // Generated code}$$

A separate effort computation is used to estimate the effort required to integrate the reused code from other systems. The reuse model does not compute the effort directly from an estimate of the number of reused components. Rather, based on the number of lines of code that are reused, the model provides a basis for calculating the equivalent number of lines of new code (**ESLOC**). This is based on the number of lines of reusable code that have to be changed and a multiplier that reflects the amount of work you need to do to reuse the components. The formula to compute **ESLOC** takes into account the effort required for software understanding, making changes to the reused code, and making changes to the system to integrate that code.

The following formula is used to calculate the number of equivalent lines of source code:

$$\text{ESLOC} = \text{ASLOC} \times \text{AAM}$$

**ESLOC** is the equivalent number of lines of new source code.

**ASLOC** is the number of lines of code in the components that have to be changed.

**AAM** is an Adaptation Adjustment Multiplier, as discussed below.

Reuse is never free and some costs are incurred even if no reuse proves to be possible. However, reuse costs decrease as the amount of code reused increases. The fixed understanding and assessment costs are spread across more lines of code. The Adaptation Adjustment Multiplier (**AAM**) adjusts the estimate to reflect



### COCOMO II cost drivers

COCOMO II cost drivers are attributes that reflect some of the product, team, process, and organizational factors that affect the amount of effort needed to develop a software system. For example, if a high level of reliability is required, extra effort will be needed; if there is a need for rapid delivery, extra effort will be required; if the team members change, extra effort will be required.

There are 17 of these attributes in the COCOMO II model, which have been assigned values by the model developers.

<http://www.SoftwareEngineering-9.com/Web/Planning/costdrivers.html>

the additional effort required to reuse code. Simplistically, **AAM** is the sum of three components:

1. An adaptation component (referred to as **AAF**) that represents the costs of making changes to the reused code. The adaptation component includes sub-components that take into account design, code, and integration changes.
2. An understanding component (referred to as **SU**) that represents the costs of understanding the code to be reused and the familiarity of the engineer with the code. **SU** ranges from 50 for complex unstructured code to 10 for well-written, object-oriented code.
3. An assessment factor (referred to as **AA**) that represents the costs of reuse decision making. That is, some analysis is always required to decide whether or not code can be reused, and this is included in the cost as **AA**. **AA** varies from 0 to 8 depending on the amount of analysis effort required.

If some code adaptation can be done automatically, this reduces the effort required. You therefore adjust the estimate by estimating the percentage of automatically adapted code (**AT**) and using this to adjust **ASLOC**. Therefore, the final formula is:

$$\text{ESLOC} = \text{ASLOC} \times (1 - \text{AT}/100) \times \text{AAM}$$

Once **ESLOC** has been calculated, you then apply the standard estimation formula to calculate the total effort required, where the Size parameter = **ESLOC**. You then add this to the effort to integrate automatically generated code that you have already computed, thus computing the total effort required.

### The post-architecture level

The post-architecture model is the most detailed of the COCOMO II models. It is used once an initial architectural design for the system is available so the

subsystem structure is known. You can then make estimates for each part of the system.

The starting point for estimates produced at the post-architecture level is the same basic formula used in the early design estimates:

$$PM = A \times \text{Size}^B \times M$$

By this stage in the process, you should be able to make a more accurate estimate of the project size as you know how the system will be decomposed into objects or modules. You make this estimate of the code size using three parameters:

1. An estimate of the total number of lines of new code to be developed (SLOC).
2. An estimate of the reuse costs based on an equivalent number of source lines of code (ESLOC), calculated using the reuse model.
3. An estimate of the number of lines of code that are likely to be modified because of changes to the system requirements.

You add the values of these parameters to compute the total code size, in KSLOC, that you use in the effort computation formula. The final component in the estimate—the number of lines of modified code—reflects the fact that software requirements always change. This leads to rework and development of extra code, which you have to take into account. Of course there will often be even more uncertainty in this figure than in the estimates of new code to be developed.

The exponent term (**B**) in the effort computation formula is related to the levels of project complexity. As projects become more complex, the effects of increasing system size become more significant. However, good organizational practices and procedures can control the diseconomy of scale that is a consequence of increasing complexity. The value of the exponent **B** is therefore based on five factors, as shown in Figure 23.12. These factors are rated on a six-point scale from 0 to 5, where 0 means ‘extra high’ and 5 means ‘very low’. To calculate **B**, you add the ratings, divide them by 100, and add the result to 1.01 to get the exponent that should be used.

For example, imagine that an organization is taking on a project in a domain in which it has little previous experience. The project client has not defined the process to be used or allowed time in the project schedule for significant risk analysis. A new development team must be put together to implement this system. The organization has recently put in place a process improvement program and has been rated as a Level 2 organization according to the SEI capability assessment, as discussed in Chapter 26. Possible values for the ratings used in exponent calculation are therefore:

1. *Precedentedness*, rated low (4). This is a new project for the organization.
2. *Development flexibility*, rated very high (1). No client involvement in the development process so there are few externally imposed changes.

Scale factor	Explanation
Precedentedness	Reflects the previous experience of the organization with this type of project. Very low means no previous experience; extra-high means that the organization is completely familiar with this application domain.
Development flexibility	Reflects the degree of flexibility in the development process. Very low means a prescribed process is used; extra-high means that the client sets only general goals.
Architecture/risk resolution	Reflects the extent of risk analysis carried out. Very low means little analysis; extra-high means a complete and thorough risk analysis.
Team cohesion	Reflects how well the development team knows each other and work together. Very low means very difficult interactions; extra-high means an integrated and effective team with no communication problems.
Process maturity	Reflects the process maturity of the organization. The computation of this value depends on the CMM Maturity Questionnaire, but an estimate can be achieved by subtracting the CMM process maturity level from 5.

**Figure 23.12** Scale factors used in the exponent computation in the post-architecture model

3. *Architecture/risk resolution*, rated very low (5). There has been no risk analysis carried out.
4. *Team cohesion*, rated nominal (3). This is a new team so there is no information available on cohesion.
5. *Process maturity*, rated nominal (3). Some process control is in place.

The sum of these values is 16. You then calculate the exponent by dividing this by 100 and adding the result to 0.01. The adjusted value of **B** is therefore 1.17.

The overall effort estimate is refined using an extensive set of 17 product, process, and organizational attributes (cost drivers), rather than the seven attributes used in the early design model. You can estimate values for these attributes because you have more information about the software itself, its non-functional requirements, the development team, and the development process.

Figure 23.13 shows how the cost driver attributes can influence effort estimates. I have taken a value for the exponent of 1.17 as discussed in the previous example and assumed that **RELY**, **CPLX**, **STOR**, **TOOL**, and **SCED** are the key cost drivers in the project. All of the other cost drivers have a nominal value of 1, so they do not affect the computation of the effort.

In Figure 23.13, I have assigned maximum and minimum values to the key cost drivers to show how they influence the effort estimate. The values taken are those from the COCOMO II reference manual (Boehm, 2000). You can see that high values for the cost drivers lead an effort estimate that is more than three times the initial estimate, whereas low values reduce the estimate to about one-third of the original. This highlights the significant differences between different types of projects and the difficulties of transferring experience from one application domain to another.

Exponent value	1.17
System size (including factors for reuse and requirements volatility)	128,000 DSI
<b>Initial COCOMO estimate without cost drivers</b>	<b>730 person-months</b>
Reliability	Very high, multiplier = 1.39
Complexity	Very high, multiplier = 1.3
Memory constraint	High, multiplier = 1.21
Tool use	Low, multiplier = 1.12
Schedule	Accelerated, multiplier = 1.29
<b>Adjusted COCOMO estimate</b>	<b>2,306 person-months</b>
Reliability	Very low, multiplier = 0.75
Complexity	Very low, multiplier = 0.75
Memory constraint	None, multiplier = 1
Tool use	Very high, multiplier = 0.72
Schedule	Normal, multiplier = 1
<b>Adjusted COCOMO estimate</b>	<b>295 person-months</b>

**Figure 23.13**  
The effect of cost drivers on effort estimates

### 23.5.3 Project duration and staffing

As well as estimating the overall costs of a project and the effort that is required to develop a software system, project managers must also estimate how long the software will take to develop, and when staff will be needed to work on the project. Increasingly, organizations are demanding shorter development schedules so that their products can be brought to market before their competitor's.

The COCOMO model includes a formula to estimate the calendar time required to complete a project:

$$\text{TDEV} = 3 \times (\text{PM})^{(0.33 + 0.2 \times (B - 1.01))}$$

TDEV is the nominal schedule for the project, in calendar months, ignoring any multiplier that is related to the project schedule.

PM is the effort computed by the COCOMO model.

B is the complexity-related exponent, as discussed in Section 23.5.2.

If  $B = 1.17$  and  $\text{PM} = 60$  then

$$\text{TDEV} = 3 \times (60)^{0.36} = 13 \text{ months}$$

However, the nominal project schedule predicted by the COCOMO model and the schedule required by the project plan are not necessarily the same thing. There may be a requirement to deliver the software earlier or (more rarely) later than the date suggested by the nominal schedule. If the schedule is to be compressed, this increases the effort required for the project. This is taken into account by the **SCED** multiplier in the effort estimation computation.

Assume that a project estimated **TDEV** as 13 months, as suggested above, but the actual schedule required was 11 months. This represents a schedule compression of approximately 25%. Using the values for the **SCED** multiplier as derived by Boehm's team, the effort multiplier for such a schedule compression is 1.43. Therefore, the actual effort that will be required if this accelerated schedule is to be met is almost 50% more than the effort required to deliver the software according to the nominal schedule.

There is a complex relationship between the number of people working on a project, the effort that will be devoted to the project, and the project delivery schedule. If four people can complete a project in 13 months (i.e., 52 person-months of effort), then you might think that by adding one more person, you can complete the work in 11 months (55 person-months of effort). However, the COCOMO model suggests that you will, in fact, need six people to finish the work in 11 months (66 person-months of effort).

The reason for this is that adding people actually reduces the productivity of existing team members and so the actual increment of effort added is less than one person. As the project team increases in size, team members spend more time communicating and defining interfaces between the parts of the system developed by other people. Doubling the number of staff (for example) therefore does not mean that the duration of the project will be halved. If the development team is large, it is sometimes the case that adding more people to a project increases rather than reduces the development schedule. Myers (1989) discusses the problems of schedule acceleration. He suggests that projects are likely to run into significant problems if they try to develop software without allowing sufficient calendar time to complete the work.

You cannot simply estimate the number of people required for a project team by dividing the total effort by the required project schedule. Usually, a small number of people are needed at the start of a project to carry out the initial design. The team then builds up to a peak during the development and testing of the system, and then declines in size as the system is prepared for deployment. A very rapid buildup of project staff has been shown to correlate with project schedule slippage. Project managers should therefore avoid adding too many staff to a project early in its lifetime.

This effort buildup can be modeled by what is called a Rayleigh curve (Londeix, 1987). Putnam's estimation model (1978), which incorporates a model of project staffing, is based around these Rayleigh curves. This model also includes development time as a key factor. As development time is reduced, the effort required to develop the system grows exponentially.

## KEY POINTS

- The price charged for a system does not just depend on its estimated development costs and the profit required by the development company. Organizational factors may mean that the price is increased to compensate for increased risk or decreased to gain competitive advantage.
- Software is often priced to gain a contract and the functionality of the system is then adjusted to meet the estimated price.
- Plan-driven development is organized around a complete project plan that defines the project activities, the planned effort, the activity schedule, and who is responsible for each activity.
- Project scheduling involves the creation of various graphical representations of part of the project plan. Bar charts, which show the activity duration and staffing timelines, are the most commonly used schedule representations.
- A project milestone is a predictable outcome of an activity or set of activities. At each milestone, a formal report of progress should be presented to management. A deliverable is a work product that is delivered to the project customer.
- The XP planning game involves the whole team in project planning. The plan is developed incrementally and, if problems arise, it is adjusted so that software functionality is reduced instead of delaying the delivery of an increment.
- Estimation techniques for software may be experience-based, where managers judge the effort required, or algorithmic, where the effort required is computed from other estimated project parameters.
- The COCOMO II costing model is a mature algorithmic cost model that takes project, product, hardware, and personnel attributes into account when formulating a cost estimate.

## FURTHER READING

*Software Cost Estimation with COCOMO II.* This is the definitive book on the COCOMO II model. It provides a complete description of the model with many examples, and includes software that implements the model. It's extremely detailed and not light reading. (B. Boehm et al., Prentice Hall, 2000.)

'Ten unmyths of project estimation'. A pragmatic article that discusses the practical difficulties of project estimation and challenges some fundamental assumptions in this area. (P. Armour, *Comm. ACM*, 45 (11), November 2002.)

*Agile Estimating and Planning.* This book is a comprehensive description of story-based planning as used in XP, as well as a rationale for using an agile approach to project planning. However, it also includes a good, general introduction to project planning issues. (M. Cohn, Prentice Hall, 2005.)



‘Achievements and Challenges in Cocomo-based Software Resource Estimation’. This article presents a history of the COCOMO models and influences on these models, and discusses the variants of these models that have been developed. It also identifies further possible developments in the COCOMO approach. (B. W. Boehm and R. Valeridi, *IEEE Software*, **25** (5), September/October 2008.) <http://dx.doi.org/10.1109/MS.2008.133>.

## EXERCISES

- 23.1.** Under what circumstances might a company justifiably charge a much higher price for a software system than the software cost estimate plus a reasonable profit margin?
- 23.2.** Explain why the process of project planning is iterative and why a plan must be continually reviewed during a software project.
- 23.3.** Briefly explain the purpose of each of the sections in a software project plan.
- 23.4.** Cost estimates are inherently risky, irrespective of the estimation technique used. Suggest four ways in which the risk in a cost estimate can be reduced.
- 23.5.** Figure 23.14 sets out a number of tasks, their durations, and their dependencies. Draw a bar chart showing the project schedule.
- 23.6.** Figure 23.14 shows the task durations for software project activities. Assume that a serious, unanticipated setback occurs and instead of taking 10 days, task T5 takes 40 days. Draw up new bar charts showing how the project might be reorganized.
- 23.7.** The XP planning game is based around the notion of planning to implement the stories that represent the system requirements. Explain the potential problems with this approach when software has high performance or dependability requirements.
- 23.8.** A software manager is in charge of the development of a safety-critical software system, which is designed to control a radiotherapy machine to treat patients suffering from cancer. This system is embedded in the machine and must run on a special-purpose processor with a fixed amount of memory (256 Mbytes). The machine communicates with a patient database system to obtain the details of the patient and, after treatment, automatically records the radiation dose delivered and other treatment details in the database.

The COCOMO method is used to estimate the effort required to develop this system and an estimate of 26 person-months is computed. All cost driver multipliers were set to 1 when making this estimate.

Explain why this estimate should be adjusted to take project, personnel, product, and organizational factors into account. Suggest four factors that might have significant effects on the initial COCOMO estimate and propose possible values for these factors. Justify why you have included each factor.



**Figure 23.14**  
Scheduling example

Task	Duration (days)	Dependencies
T1	10	
T2	15	T1
T3	10	T1, T2
T4	20	
T5	10	
T6	15	T3, T4
T7	20	T3
T8	35	T7
T9	15	T6
T10	5	T5, T9
T11	10	T9
T12	20	T10
T13	35	T3, T4
T14	10	T8, T9
T15	20	T2, T14
T16	10	T15

- 23.9.** Some very large software projects involve writing millions of lines of code. Explain why the effort estimation models, such as COCOMO, might not work well when applied to very large systems.
- 23.10.** Is it ethical for a company to quote a low price for a software contract knowing that the requirements are ambiguous and that they can charge a high price for subsequent changes requested by the customer?

## REFERENCES

Beck, K. (2000). *extreme Programming Explained*. Reading, Mass.: Addison-Wesley.

Boehm, B. 2000. 'COCOMO II Model Definition Manual'. Center for Software Engineering, University of Southern California. [http://csse.usc.edu/csse/research/COCOMOII/cocomo2000.o/CII\\_modelman2000.o.pdf](http://csse.usc.edu/csse/research/COCOMOII/cocomo2000.o/CII_modelman2000.o.pdf).