



Department wise Attrition

| Department | Count | Percentage |
|------------|-------|------------|
| HR | 12 | 5.06% |
| R&D | 92 | 38.82% |
| Sales | 133 | 56.12% |

No of employee by Age group

| Age Group | Count |
|-----------|-------|
| 18 | 28 |
| 21 | 43 |
| 24 | 91 |
| 27 | 164 |
| 30 | 190 |
| 33 | 213 |
| 36 | 177 |
| 39 | 139 |
| 42 | 111 |
| 45 | 98 |
| 48 | 73 |
| 51 | 56 |
| 54 | 54 |
| 57 | 28 |
| 60 | 5 |

Job Satisfaction Rating

| Job Role | Job Satisfaction | | | | Grand Total |
|---------------------------|------------------|-----|-----|-----|-------------|
| | 1 | 2 | 3 | 4 | |
| Healthcare Representative | 26 | 19 | 43 | 43 | 131 |
| Human Resources | 10 | 16 | 13 | 13 | 52 |
| Laboratory Technician | 56 | 48 | 75 | 80 | 259 |
| Manager | 21 | 21 | 27 | 33 | 102 |
| Manufacturing Director | 26 | 32 | 49 | 38 | 145 |
| Research Director | 15 | 16 | 27 | 22 | 80 |
| Research Scientist | 54 | 53 | 90 | 95 | 292 |
| Sales Executive | 69 | 54 | 91 | 112 | 326 |
| Sales Representative | 12 | 21 | 27 | 23 | 83 |
| Grand Total | 289 | 280 | 442 | 459 | 1,470 |

Education field wise Attrition

| Education Field | Count |
|------------------|-------|
| Life Sciences | 89 |
| Medical | 63 |
| Marketing | 35 |
| Technical Degree | 32 |
| Other | 11 |
| Human Resources | 7 |

Attrition rate by Gender for different Age group

| Age Group | Gender | Count | Percentage |
|-----------|--------|-------|------------|
| Under 25 | Female | 20 | 8.44% |
| | Male | 18 | 7.59% |
| 25 - 34 | Female | 69 | 29.11% |
| | Male | 43 | 18.14% |
| 35 - 44 | Female | 37 | 15.61% |
| | Male | 14 | 5.91% |
| 45 - 54 | Female | 16 | 6.75% |
| | Male | 9 | 3.80% |
| Over 55 | Female | 8 | 3.38% |
| | Male | 3 | 1.27% |