



# ANANT DARPAN

Quarterly bulletin of Anant Industries

**ANANT INDUSTRIES**

Dedicated service to Defence since 1988



VOLUME : 3 (JUL-SEPT 2018)

For Private Circulation Only

OCTOBER 2018

## From the Director's Desk...

Dear Anant family,

It's really been a healthy quarter & our sales have picked up to catch a back log of Q1. Thanks to all who made this happen.

As usual this Q2 was full of events, trips, trainings & ended with sweet memories of Ganesha festival.

It is a matter of great pride for the Anant team, that our two programmes "Rising Stars" & "Dream Makers" are picking up well & the employees are getting multiple benefits out of it.

I am also pleased to see that our employees are taking part in every event & making it successful. These various activities help us to achieve our Goals of life through our company's core values.

Last but certainly not the least is the contribution of our Engineers in developing many new items for HVF/EFA without compromising on any quality norms really gives me a sense of purpose, as to why we exist. i.e. to serve the Ordnance factories for indigenisation.

Lets enjoy the Journey, we have a long way ahead...

— CJD

## Dignitaries @ANANT



Col C. S. Dhanoa, SQAQ (V), Mumbai & Lt. Col Rajesh Yadav, QAO (V) with Officers from VQAW Aundh.

We have been serving the defence sector for the last three decades & we feel proud when our customers visit us to see our facilities & appreciate our efforts. We had very important guests visiting our establishment on 26th July, 2018.

We also had another dignified guest **Shri S. Dhapodkar** [AGM] from HVF visiting our organisation.



## Engineering Exam Toppers

# August :

**Siddheesh Ravindran** [M6/Prod.]

**Tejal Kadam** [M5/QA]

# September :

**Amol Khairnar** [M5/Overseas]

**Sangeeta Bondre** [M5/Engg.]

**Rohit Shinde** [M4/Proj]

**Siddheesh Ravindran** [M6/Prod.]

**Welcome to  
New Entrants**

**Aditya More** [GTE/Engg]

July, 2018

in Engineering department

## Employee of the Month



Both the months of July and August saw the production department bagging the employee of the month honours.

In July, it was **Vijay Mistry** [P1/prod] while in August 2018 it was **Ganesh Satpute** [P2/Prod].

Their hardwork, total dedication, outstanding performance and service to the organisation saw them bag this prestigious recognition.





## Training programs

Training as we all know is the essence of transformation. Any intention to grow cannot be fulfilled without adequate training and we at Anant Industries are well aware of this fact. Our rising stars underwent various useful training programmes in this quarter too.

**Saurabh Joshi [M4/Devp] & Kunal Ugale [GTE/Devp]** successfully completed a workshop on the **Fundamentals of Lean Manufacturing** at the MCCIA on 7th July, 2018

**Amol Khairkar [M5/Overseas]** successfully completed a **workshop on Foreign Trade** at the MCCIA on 13th July, 2018

**Rucha Joshi [M3/Sales]** too successfully completed a **workshop on Communication Skills & Email Etiquettes** at the MCCIA on 21st July, 2018

**CJD Sir** conducted a special session on **Sales & Value Analysis** for the rising stars at Pragati hall on 23rd August, 2018

**Abhijeet Kshirsagar [M4/QA]** too successfully completed a **7 day Lead Auditor Course on ISO 9001:2015** organised by the **Indian Register Quality Service**.

## 1st Quarter Meet



The Q1 meet to review the departmentwise performance was held on the 5th of July between 2:00 & 6:00 p.m in the Pragati Hall. **Mr. Rohan Lagad [M1/Mktg]** set the meet rolling with his inaugural speech. This was

followed by presentations of all the departments. **CJD Sir** presented his observations on the overall performances and concluded the proceedings. Everybody enjoyed a sumptuous dinner after the meet.

## Engineers' Day Celebration



Engineers' Day was celebrated at Anant Industries where in all

team of 35 Engineers participated. The day was marked with Quiz competitions, word power game and to top it all a Dinner Party with yummy pizzas.

To conclude the celebrations and carry the great spirit ahead, **CJD Sir** motivated the members with his speech and felicitated the winners with beautiful trophies.

## CSR Activities



On 25th August, 2018, we supported 22 needy but eligible and talented students with a total amount of Rs. 3 Lacs for their educational fees. One of our last year's students **Mr. Ram Bhangre**, who passed his MPSC, gave an

inspirational speech to all the beneficiary students.

It's worth mentioning that this activity also found a large space and appreciation in the Marathi publication **Zee Marathi Disha**.





# Ganesh Chaturthi Festival Celebration

## 13th to 17th September, 2018

Since the commencement of this quarter, the atmosphere at Anant Industries was charged as everybody was eager to welcome beloved Ganesha. Finally the lord arrived in all his glory bringing along with him boundless energy, gaiety and celebrations as he does every year... year after year.

This year Ganapati Bappa was worshipped at our factory. The ecofriendly decoration was awesome.

An Eco friendly Ganesh Idol making competition was held where 14 members participated and displayed their idol making skills. Great innovative and stunning ideas were deployed by our employees. They used old newspapers, peepal tree leaves, naturally colours, alum, incense sticks and the traditional shaadu clay to create their idols.

**Indrajeet Bhosale** [M5/Prod.] emerged the winner while



**Siddheesh Ravindran** [M6/Prod.] secured the second prize.

## Spot Appreciation Awards

The Spot Appreciation Awards Scheme seems to have become a big hit as we see many more members being felicitated this quarter too. It is a fantastic response by our technically skilled staff members and we are sure this number shall continue to grow in future too.

**Tukaram Kale**  
[P4/Prod.]: Safety solution implemented for APR test rig.



**Minal Desai**  
[M5/Mktg]: Record time documentation completion & submission of Tenders



**Rajnikant Bhosale**  
[M3/Stores]: Quick Response & handling important tasks with high performance level in spite of constraints.



**Aakash Punde**  
[GTE/Devp.]: Improvement in electrical testing facility in-house.



**Ashlesha Jain** [GTE/QA]: Fast calibration of APR gauges and maintaining all records correctly.



**Ranjeet Bhure**  
[GTE/Prod.]: Initiative towards Testing of Higher Assembly.



**Anish Khire** [GTE /QA]: Late night inspection at SCP end getting it reworked to perfect quality within time frame.



**Rucha Joshi** [M3/Sales]: Central Railway Registration 1st time in ANANT History in record/time.



## Twenty Five Organ Donors @ ANANT



The Rotary International District 3131 & Sahyadri Hospitals Ltd. Pune, had organised an Organ donation movement online on 08/08/2018. Motivated by CJD Sir, Our employees responded positively and contributed their bit to this event which turned out to be the largest organ donation registration in the world to become a Guinness Book Record.

Gifting an organ is undoubtedly the best ever gift one can give. 25 of our employees, with great pleasure, came forward to pledge their organs and cherished the joy of pledge for giving organs to the needy.

The drive accumulated 24,446 pledges in all of which 23166 were approved. The earlier record was 3000 which we surpassed by 8 times. All the 25 organ donors deserve a big applause. They are sure to inspire the other ANANT members.

**Sandeep Modak**  
[M3/Proc.]: 50% cost reduction of the initial purchase for Component from Assembly within time frame.



Coming Soon...

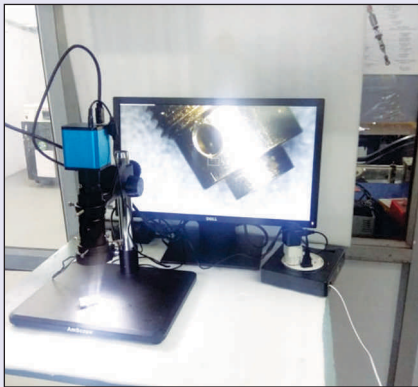
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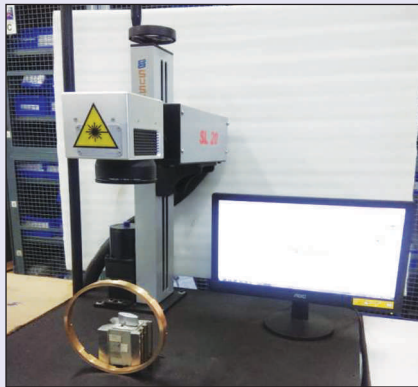
## Advance Technology @ANANT

In order to keep up with the advancement of technology and fast paced business processes, Anant Industries has been

continuously trying to stay abreast with advancements in the field. In the same spirit, Anant Industries added two new instruments.



Monocular Microscope  
with Autofocus



Computerised  
Laser Marking Machines

## Outdoor Exhibition



A team of 7 Engineers from Anant Industries attended the Exhibition of **Engineering Expo 2018** at the Auto Cluster held at Chinchwad, Pune on 16th September 2018



Similarly a team of 10 Engineers from Anant attended the Exhibition of **Machine Tool Expo 2018** at the Auto Cluster held at Chinchwad, Pune on 30th September 2018.

## Book Review Activity



This time we had two different books we held discussions on, in our regular Book Review activity.

The idea behind this activity of developing communication skills and to help inculcate the qualities of the prodigies, seems to be taking shape among the participants.

This quarter, we had discussions on books like **Daasbodh** and **Sprinklings of Management & Turning Points** by APJ Abdul Kalam

The activity was conducted on 01st Sept. and 15th Sept. 2018, with 8 members each participating on both days. The participants expressed their briefings effectively and confidently.

## Company Trips



**Dubai Trip :** Anant Industries organised its second international trip on the 27th July, 2018. The destination was Dubai this time. The core team returned home on the 31st of July, after an outing of five enjoyable days.



The annual trip for other employees this year was organised from 12th to 15th August. The members had a great time at Alibaug, Kashid Beach & Historical Raigad Fort. Also visited Nategaon & took blessings of Anant Maharaj Samadhi.

