

**ANANT INDUSTRIES**

Dedicated service to Defence since 1988

Quarterly
Bulletin of
Anant Industries**VOLUME : 5**
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ANANT DARPAN



Director's Desk...

Celebrating the First anniversary of 'Anant Darpan', gives me immense pleasure to see its Success and Positive Feedback we got from Our Customers, Suppliers and Employees.

We are truly thankful towards all our customers for their Trust and all our Suppliers for their Support.

Working in the Defence Sector is never easy, and hence we at Anant Industries always organise and participate in many activities and events to have a Good-Work Life balance.

Furthermore, we are glad to share our activities and experiences with our Extended Family i.e. Customers, Suppliers and indeed our Employees.

Anant Industries not only stands for Quality Products and Service to Indian Defence, but also for being a Positive Part of all our Well Wisher's Life's, and I am Glad to see that we have been able to do it in increasing Walks of Life.

Our Dream to create a bigger Factory at Shirwal has started to take Shape and we are eager to host all of you there by 2021.

Though this year was tough in achieving our targets due to various constraints, I am sure that this will act motivation for all of us and we will have a successful year ahead.

My Best Wishes to all our Customers, Suppliers, Employees and Well Wishers for 'A Happy and Prosperous FY 2019-2020'.

Jai Hind...

— **Dharia C. J.**
Proprietor,
Anant Industries.

Atithee Devo Bhava

Guests visiting our establishments has become a regular feature and we at Anant Industries are extremely happy to welcome illustrious personalities whenever we have an opportunity. This quarter too, we had several occasions to welcome a number of honourable dignitaries:

Shri. S. Mukherjee [AGM-QC/HVF] visited us on 12th Feb 2019.



Shri. B.N. Ratna Prasad [Jt. GM/HVF] visited us on 6th Feb 2019.



Shri. Anbalagan [EFA/JWM] visited us on 12th Feb 2019.



Mr. Anand Chari, Mr. Laxman & Mr. Anuj Thakur from BSE-SME, Mumbai, organized a information session about SME involvement on BSE Format.

Employee of the Month

We are happy to announce the “*Employee of the month*” for last quarter.

Minal Desai [M5/Mktg] bagged the title in the last month of 2018 while **Suhas Desai** [M5/Proc] stood high and tall above all in January 2019. In February, **Avinash Atloor** [P4/Prod] emerged the winner of this coveted award.

December 2018



Minal Desai [M5/Mktg]

January 2019



Suhas Desai [M6/Proc]

February 2019



Avinash Atloor [P4/Prod]

Anant Industries applauds their dedication & outstanding performances.

Engineering Exam Toppers

The results of our monthly Engineering exams are out for all to see. We heartily congratulate the winners. In January, **Sammiksha Dambir** [M5/Engg] and **Suhas Desai** [M5/Proc] topped the list while in February, **Jayesh Malwade** [P3/Prod] and **Indrajeet Bhosale** [M4/Prod] made it to the top. We wish all the very best to all the participants for a better performance in the upcoming exams.



Mr. Rajesh Kanade & Mr. Amol Lokhande from Mahindra Defence Naval Systems visited us on 24th Jan 2019. They, after taking a keen look, appreciated our technical capacities & test facilities available for critical defence assemblies. We hope to start a good business relation with MDNS soon.



Mr. Viren Narkar the Business Representative for (Middle East & North Africa) MENA Region, visited Anant Industries on 9th Jan 2019. During this visit we struck a business agreement with Mr. Narkar, with the objective to promote our products in his business territory. This association shall definitely work out mutually fruitful in coming years.

Spot Appreciations

Acknowledging the efforts & sincerity of our employees and motivating them is what we do through ‘*Spot Appreciation*’. We are pleased & proud to announce the achievers



Swapnil Jadhav [S2/Stores] For Laser marking for 3 types of items, which was completed in a short time (9th Jan 19)

Rahul Sonawane [P3/Prod] who successfully completed a project -Shut off Cock Assembly, or 270 numbers individually, with high productivity (15th Feb 19).



Anant Industries HR App



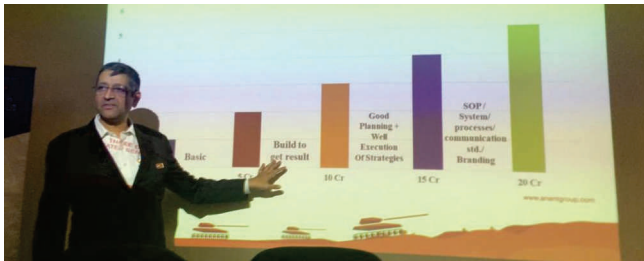
For easy and intuitive interaction between the employees & HR and with the vision of modernization & digitalization, we implemented the HR App.

Some of the key features are:

- Login ID and Password to all employees.
- Apply for leave and attendance regularization.
- Can see salary slip on mobile app.
- Employee directory.
- Upcoming events.
- Integrated document management.
- Update and publish organization policies and forms.

Training

We at Anant Industries believe in continual improvements & with that vision we always offer various trainings to our employees. Many such trainings were conducted.



CJD gave a training to members of MCCIA in Jan 2019, regarding importance of planning in the growth of a company.

Mr. Rohan Lagad attended seminar on Efforts Required by Leaders to Make the Company World Class.



Mr. Rohan Dharja attended a seminar on Indigenization of Defence Production conducted by Baba Kalyani, at MCCIA on 5th Feb 2019.

Info-session regarding ESIC & EPF

Mr. Dhade Sir delivered an informative lecture on ESIC & EPF explaining the benefit of the policy to our Employees at Pragati Hall, on 27 Feb 2019.

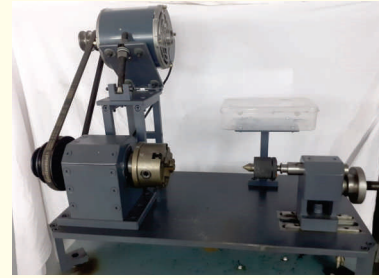
New Joinees

This quarter the following members joined Anant Industries:

1. Rahul Sonawane – [P3/Prod]
2. Nikhil Karve – [GTE/Prod]
3. Pritam Gharnikar – [GTE/QA]
4. Shreyas Kulkarni – [GTE/QA]
5. Gaurav Ovhal – [S4/Stores]

We welcome all these members and wish them all the best...

In-house made Lapping machine



One of our senior technician **Mr. Naresh Gaidhane** has designed and manufactured an in-house Lapping machine that facilitates lapping

functions for Impellers, Cover with Valves & many other jobs too. We at Anant Industries are always proud of such innovations & kaizen implemented.

Book Review Activity

Anant Industries' Book review activity works for improving the knowledge & confidence of our employees. Besides eliminating stage fright, it helps in developing communication skills, public speaking techniques among the employees and helping the employees to be well read and educate themselves on various topics.



This time the topics were related to successful personalities, Ethics Integrity, etc. The first book review acting of this quarter took place on 31st January, 2019.



The second Book review was actively done on 30th March, 2019. The topic were related to successful personalities, Emotional Intelligence, Future of drone & technology, etc.

Both the events saw all the participants enthusiastically expressing their views.

Exhibitions

MAHATECH 2019

Exhibitions act as our showcases for new potential customers. They help us reach newer horizons and newer opportunities. Anant Industries regularly participates in a number of Trade fairs / exhibitions.



Anant industries participated in Mahatech 2019 Exhibition held at the New Agricultural College Ground, Shivajinagar, Pune, between 07th and 10th February 2019. It gave us a platform to showcase our indigenization expertise in Pumps & Valves.

Rail Expo 2019



Mr. Bhaskar Wagh & Mr. Rohan Dharia visited the Rail Exhibition at Pragati Maidan Exhibition Centre, New Delhi on 9th Feb 2019 to explore business opportunity in railways sector.

IDEX 2019



CJD & Mr. Rohan Dharia visited the International Defence Exhibition at Abu Dhabi, UAE on 19th & 20th Feb 2019. As step towards being a global player in defence industry, this visit will prove fruitful.

Safety Week



We all are well aware that accidents are painful while safety is gainful, since last three decades. With this in mind, we at Anant Industries celebrate safety week from 4th to 10th March 2019, A Safety oath is taken by all the employees with an objective to attain zero accident in & around the organization.

Mahashivratri



Anant Industries celebrated Mahashivratri on 4th March 2019 by decorating the Lord Shiva temple in our premises the blessing of Lord Shiva were distributed in the form of Prasad.

Women's Day Celebration



All the women's of Anant Industries celebrated International women's Day on 8th March 2019. We believe in equality of opportunity & freedom & hence this day is celebrated each year with enthusiasm.

Industrial Visit to our Factory



Mrs. Sushma Gurjar initiated an activity of Industrial visit for 11th & 12th grade students to our factory. Such industrial visit prove helpful for students & interactive Q/A session was indeed great experience for Anant Industries too.

Admin Meet 2019



Keeping in line with the tradition, Anant Industries organised the Admin Meet on 31st March 2019 at MCCIA & Mr. M. V. Korekar [Provision Officer (Retd), CAFVD] sir graciously presided over the function. In his presence, the Admin Meet opened to a welcome speech, followed by info-session & Q/A session. The Admin Manual for the year 2019-20 was launched & distributed to employees along with new I-cards, uniforms & bags. The program which was full of enthusiasm concluded a delicious lunch.