



# ANANT DARPARAN

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## Director's Desk...

"Even though the turnover graph has gone down slightly, I look positively at the start of a new journey forward. It is rightly said that every failure and hurdle is a milestone in the journey towards success.

In-depth analysis of every department was done at MRM-19, and the 'Vision Document' made at MRM for each department which will surely make us focus better on our actionable for Successful execution of T20 Plan.

The most encouraging fact of this quarter is that now we have started getting exports orders. This is truly in line with our Vision Statement: 'To Become Trustworthy Global Player in Tank Spares for Defence'. We also participated in 'ARMY 2019' Expo which was held from 25th June to 30th June in Moscow, Russia. The expo was a great event to showcase our products and services to the World as many countries participated.

Another highlight of this quarter was visit to our factory by Mr. Mohan Nair – Head of International Business (L&T Defence). We look forward to a successful Business Partnership with L&T Defence for many projects.

I am always excited by all the Event and Celebrations which we conduct in our Company. We celebrated 'GudiPadwa' for the first time in our Company Premises. 'Environment Day' (5th June) was celebrated with great enthusiasm by our employees by cleaning plastic waste and planting trees at Chaturshringi Hill. 'International Yoga Day' (21st June) was also celebrated by conducting Yoga Session at our Factory Premises. All these events gives us Positive Energy to work better & better everyday.

I wish all our Customers, Supply Chain Partners, Employees and Well Wishers a Prosperous and Successful Q2".

In Journey with You...

— Dharia C. J.  
Director

## Delegates Visited Anant Industries

For the last three decades we have served the Defence sector & we feel very proud when our customers visit us to see our facilities & appreciate our efforts. We had very important guest Shri. Subramani [AGM-EFA] visited our establishment on 4th May 2019.



Shri. Subramani [AGM-EFA] Inaugurated the Tightness Testing machine

### L & T Defence visit

We had another dignified guest Mr. Mohan Nair from L & T Defence Head. He visited our Factory & Office Premises on 07th June 2019. He appreciated our facilities for Assembly, Testing & product versatility & assured for business co-operation with L&T.



Mr. Mohan Nair [Head - International Defence / L & T Defence]



Shri. Nandkishore Naik [Jt.GM-MTPF] & Shri. Pawan Gadge [JWM-MTPF] visited our Factory & Office Premises on 22nd June 2019.

# Management Review Meet



## Employee of the Month

We never fail to notice the hard work of our employees. We appreciate the efforts, great enthusiasm to learn and grow professionally.

March 2019



**Prem Manjarekar**  
[M5/Mktg]

April 2019



**Amol Khairkar**  
[M4/Export]

May 2019



**Atmaram Palav**  
[M4/Stores]

Anant Industries applauds their dedication & outstanding performances.

The Management Review Meet (MRM) of Anant Industries concluded at JW MARRIOTT, Pune on 14th April 2019. To motivate our team we had invited Mr. Yogesh Pawar [Director of SIL] as special guest. The MRM started with an opening speech by CJD who threw light upon Anant team performance for last year. This was followed by informative presentations, annual reviews of all the departments. We finalized next AOP Plan & published SMART VISION document of all departments.

## Spot Appreciations

Spot Appreciation Award are designed to recognize special contributions, as they occur, for a specific project or task. Spot Appreciation are generally for a special contribution accomplished over a relatively short time period.

### **Madhuri Pawar [M4/MKTG]**

11th April 2019 : She had completed the tasks within limited time frame & grabbed order from new customer - BEML with full dedication & hard work.



### **Amol Khairkar [M5/EXPORT] & Rohan Dharia [M5/PVT.]**

16th April 2019 : We got first export contract & its a first step towards global journey. This is the New Milestone for Anant Industries.



### **Atmaram Palav [M4/STORES]**

10th May 2019 : Alternative SCP developed for transportation. Now delivery reaching at respective places in less time & cost.



### **Indrajeet Bhosale [M4/QA]**

21st June 19 : Appreciated for good coordination with production team for urgent tasks as QA coverage & maintaining all documentations & processes perfectly.



### **Farhad Tamboli [TRAINEE/QA]**

24th June 19: Excellent contribution for the EFA dispatch documentation within short time & with good accuracy.



## NEW JOINEES

Following members joined Anant Industries in this quarter,

1. **Namrata Kamble** – [TRAINEE / QA]
2. **Arvind Rathod** – [TRAINEE / QA]
3. **Prathamesh Orpe** – [TRAINEE / Proc]

We welcome all new members and wish them all the best.

## NEW MACHINE

We added New Ultrasonic cleaning machine in our factory premises on 24th June 2019.



## BOOK REVIEW ACTIVITY

The idea behind this activity is to developed communication skills. We have completed one year to this activity. In last quarter for the first time we have arranged book review for Stores staffs on 04th May 2019. We have review on Yashshastra Book by Mr. Abdus-Salaam Chaus.



## TRAININGS

A training program allows you to strengthen those skills that each employee needs to improve. A development program brings all employees to the higher level so they all have similar skills and knowledge. This helps to fill any weak links within the company who rely heavily on others to complete basic work tasks. Our Anant Employees underwent various useful training programs in last quarter too.

1. **Amol Khairkar [M4/Export]** attended session of Interaction with Ambassador of Bulgaria to India on 7th June 2019 at MCCIA, Pune.
2. **Mr. Dhananjay Apte** Sir delivered an informative lecture on 5S &explained the benefits of it to our Engineers at Factory training room, on 27th April 2019.



3. **Mr. Vijay Kelkar** conducted Training on Neurolinguistics program for Top & Middle management team atFactory training room on 25th May 2019.



4. **Mr. Abhijeet Patil [M4/Prod]** Conducted Training about How to operate Fire Extinguisher on 08th June 2019.



5. Anant engineers visited Perfect laboratory for gaining knowledge about Mechanical & chemical testing methods. **Mr. Anand Shukre** explained various types of Spectrometer, Impact Machine, Universal Testing Machine, Hardness testing and gives conceptualknowledge related to material testing to our engineers.



## GUDI PADWA FESTIVAL

We celebrate Gudi Padva festival for the first time in our Company Premises on 06th April 2019 & start New Year journey with energy & enthusiasm.



## ENVIRONMENT DAY

World Environment Day has been raising awareness, supporting action, and driving changes for the environment. Anant Team celebrated World Environment Day on 05th June 2019 with Theme of Beat the Plastic at Chaturshruni Temple premises.



## ARMY 2019

Anant Industries participated in 'ARMY 2019' Defence Expo in Moscow, Russia held from 25th June to 30th June.' ARMY 2019' is the biggest Defence Expo for Military Equipment's.



Anant Industries meeting with UralVagonZavod at 'ARMY 2019' Expo, Moscow

## INTERNATIONAL YOGA DAY

International Yoga Day was celebrated by ANANT Team at Pragati Terrace hall with great enthusiasm. Top & Middle Management Team demonstrated various Asanas followed by OmkarMantra chanting. Warm up exercises were taken and all performed sitting and standing asanas, importance of these were explained simultaneously by Mrs. Manjiri Laghate.



## HAPPY HOURS

From this financial year we had started Happy Hours on every Saturday for all employees.

To have a relaxation from their weekly hectic work & enjoy two hours happily.



We showcased our Products to Potential Customers world over and also met our current Foreign Customers. It was a great platform to move ahead with our vision to be a Global Player in Defence Spares.



'Indian Ambassador to Russia - Mr. D. B. Venkatesh Varma' visited our stall at ARMY 2019.



Anant Industries Team along with  
Mr. Srinivas Velangi  
(Our Business Partners for Russia)