



ANANT DARPARAN

Quarterly bulletin of Anant Industries

ANANT INDUSTRIES

Dedicated service to Defence since 1988



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APRIL 2018

From the Company's Desk...

Dear Anant Family,

With pleasure and gratitude, I take this opportunity to publish our first edition of Anant Industries Magazine 'Anant Darpan'.

We at Anant Industries aspire to strive to achieve our most inspired vision 'To Become Trustworthy Global Player in Tank spares for Defence'.

Success is a joint venture, an association between change and growth, without change and growth you cannot achieve success. Even more, my observation in the field of Defence makes me say that the foundation of successful organization depends on the kind of leadership, Team members and their family support. All of you are playing a vital role in our journey towards T-20 Goal and your contribution shall be a priceless support to us.

I assure you a relentless contribution from management to achieve your personal goals, skills and commitments.

I look forward for your kind association, valuable support that shall assist us in achieving more goals.

Thanks & Regards.

Girish Butala



COMPANY UPDATES

Management Review Meet (MRM)

As per Calendar Year on January 3, 2018 we the AI TEAM concluded with our Third Quarter (Q3) having a Management Review Meet (MRM) in premises of Pragati Complex. The programme was initiated by opening speech of Mr. B. S. Wagh where he warmly

welcomed all the team members & discussed the meeting agenda. All 11 Departmental heads gave the overview of respective endeavour of last 3 months. Finally Mr. C. J. Dharia put the lid by boosting the team to achieve the set goal in this financial year.

Happiest Moment



As per company name ANANT, we endlessly support by providing food to needy 16 Students which proved out to be fruitful as one of the mess members Mr. Ram Bhange

succeed to clear MPSC Exam. & Joined as Excise Inspector. On January 18, 2018 his felicitation program was organised in the company.

AI Engineering Forum

As engineers, we are going to be in a position to change the world, not just 'study' it, says the prodigious engineering team. To add-on into the technical knowledge we conduct Engineering Forum Exam. each month & toppers for last 3 months are Indrajeet Bhosle, Minal Desai, Akanksha Sonawane, Suhas Desai.



Health Poll

A Medical health check-up camp for our employees was set up on February 15, 2018 in Pragati Complex for the first time in AI history. Employees took advantage of health check-up & Physician Consultation from expert team of Express Clinic with whom company has made a tie-up recently.

Corporate Social Responsibility — The Republic Day



As a part of Corporate Social Responsibility Anant Industries is actively participate every year with some social cause. This year we celebrated the auspicious moment of republic day on January 26,

2018 with Premleela Vithaldas Kanya Shala, Pune by gifting them Computer, Multifunction printer. The cheers of girl students after receiving the gifts made the CSR activity an accomplishment.

पुणे

धेऊनी स्वप्न येती सारे ह्वा MH - 12
हात जोडूनी नमितो तुज विद्येच्या माहेरघरा ॥१॥
वरुणाची कृपा तुझ्याकर वाहती द्विजलप्रभा
हरितसौंदर्योंचा मेरू पहा सिंहाड उभा ॥२॥
भक्तिप्रांगणी कसब्याच्या सुवर्णपुष्टांचा सडा
साद घालतो इतिहासाला तो शनिवारबाडा ॥३॥
मानकारांचा डोसा ह्वा मिसळ बेडकरांची
शहर खवय्यांचे हे जपते चव शौकिनांची ॥४॥
हाक असो व आरोळी जरी मस्तकभक्षी
आम्हास ठाऊक फक्त १ ते ४ चामकक्षी ॥५॥
हब आयटीचे स्वार्थी इथले सारे मी, माझे मला
तरी जपल्या शिकविली संस्कृती आणि कला ॥६॥
सत्यांचे शिराकर ओज्जे मृगाजल ते पाहुणे
स्वप्नाचे सत्य होई इथे असे मायावी पुणे ॥७॥

अनिश खारे



Artist Corner..:

Upcoming Birthdays...



April

Atmaram Palav	1st
Saurabh Joshi	15th
Aditya Bhoj	20th
May	
Swapnil Mote	1st
Rajanikant Bhosale	11th
Prem Manjarekar	20th
Sideesh Ravendran	20th
Rucha Joshi	23rd
Sandeep Modak	23rd
Akanksha Sonawane	24th
June	
Amit Gurav	4th
Sangeeta Bondre	10th
Bhaskar Wagh	14th
Tukaram Kale	14th
Leena Dharia	19th
Shrimant Parihar	21th
Pandurang Padsale	22nd
Reet Kaur	27th

*Wish you all
Happy Birthday...*

— Anant Industries

Outdoor Exhibitions

Vandex 2018



Vandex 2018 exhibition at Chinchwad, Pune was attended by Ms. Madhuri Pawar, Mr. Rohit Shinde & Mr. Tushar Bhosale on February 23, 2018.



The enthusiasm & hunger to grab knowledge regarding gear manufacturing process, cutting tools & measuring equipments enforced our members Ms. Madhuri Pawar & Ms. Akansha Sonawane to attend an exhibition Grindex 2018, held in Bombay Exhibition Centre, Mumbai, India on February 24, 2018.

Mahashivratri



One of the major Hindu Festivals "Mahashivratri Ustav" was celebrated on February 13, 2018 with great devotion by decorating temple in our premises very beautifully & chanting of mantras. The blessings of Lord Shiva were returned in terms of Prasad.

ON SPOT APPRECIATION

To appreciate the hard efforts & out of box thinking of employees we inculcated a new culture of acknowledgement particularly ON THE SPOT APPRECIATION which is given by the managing body.



Mr. Upendra Joshi was appreciated for Cost Reduction in material Testing Cost of Laboratories.



Mr. Aditya Bhoj & Mr. Avinash Atloor were appreciated for resolving customer complaint at Chennai where they interestingly took the ownership for the first time & in return achieved customer satisfaction.

Celebrations

8th March
Women's Day



Being in the 21st century a respectful environment has been flourished in Anant Industries on March 8, 2018, where women are highly honoured & treated equally. A joyful celebration of Women's

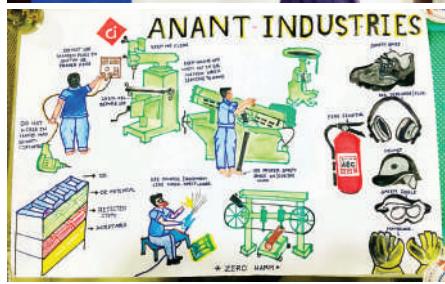
Day was done by cutting cake & later watching movie "Gulaabjaam", to end up with the celebration AI girls enjoyed a lavish dinner at Malgudi Tiffins.

Safety Week



ACCIDENT IS PAINFUL SAFETY IS GAINFUL keeping this in mind safety week from 3rd to 10th March 2018 is celebrated since last two decades by taking a Safety oath which aims zero accident in & around an organization. Safety week was celebrated in different way this year by holding Industrial Safety Drawing Competition & winners were appreciated by giving trophies.

The winners are Mr. Tukaram Kale (1st Winner) and Mr. Vilas Satpute (2nd Winner)



The Developing Anant Industries

For proper segregation & process flow of assemblies we emerged out with Development Department separately. Department is equipped with test setup which can be used over temperature range of -60°C to +70°C.

Production Dept:



1. Micro Drilling Machine.



2. High Pressure Air Compressor German make.



3. Hydraulic Reverting Machine for Impeller.

QA Dept:



1. MPI Testing Machine.
2. High Voltage Breakdown Tester
3. Insulation Resistance Tester

TRAINING

For enhancement of organisation various trainings were conducted for AI employees.



1. Training & certification on Magnetic Particle Inspection (Level II) by Mr. Vasant Shekhar (Level III Inspector) from Niratech, Pune & attendees were Upendra Joshi & Abhijeet Kshirsagar.

2. Training on Innovative Packings by Mr. Vinayak Bhavsar from MCCIA, Pune & attendee was Mr. Rajanikant Bhosale.



3. Training at Pragati Complex was arranged for our core team on 'Why Firms Fail' which was given by Cdr. Adil Ragina. Subject was well explained by him with various case studies & Examples. It was a very Energetic & a booster dose for our team to move forward in the year 2018-2019.

AI VISIT



The financial year 2017-18 successfully completed by the visit of Shri. L. V. Selvam (Joint GM, QA) HVF which would definitely widen up the business & cherry on the cake was the appreciations done by him on our technical capabilities.

Welcome

New Joinee

For overall growth & development of Organization we welcomed the new recruits in Anant Industries.

GTE - Kunal Ugale - Production
M4 - Saurabh Joshi - Development
M5 - Aakash Punde - QA
M3 - Sandeep Modak - Procurement
M6 - Pravin Chinchane - Production
M3 - Mahendra Salunkhe - Production
P4 - Vijay Pernekar - Production