



# ANANT DARPAN

Quarterly bulletin of Anant Industries

**ANANT INDUSTRIES**

Dedicated service to Defence since 1988



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## From the Director's Desk...

Dear Anant Family members,

It was great quarter for us, as we participated in Defexpo exhibition at Chennai & displayed our full product range, which was appreciated by many of our customers. Also we got connected to many foreign buyers & I am sure these leads will start our Export Business in this year as per our vision statement.

Our Deep rooted Business Values always inspires us to do many events like Environment Day. Not just to celebrate but to follow it in our daily routine. We have already closed Thermocol & Plastic use in all our factory operations since last 6-7 months & I am sure that all AI employees will also eliminate use of plastic items in their daily life to beat the pollution.

Though it is just start of the year, I am sure many such Events, Trainings, activities will make AI team more enjoyable working in our hectic life.

Sustainable growth is still a big challenge in our business, but I am sure our passion of adding Import Substitute Items in our basket will lead us to deliver our commitment of executing supplies better, faster & cheaper. We do not & never restrict our business only for making profits, but to exceed expectations of all stake holders.

I am very happy to share with you that we are going to add New HR user friendly software to ease our HR operations very soon.

Looking forward & hoping successful year with all your supports.

Keep Smiling!

— Chetan Dharia

## Anant Industries at DEFEXPO'18



Hon. Defence Minister Nirmala Sitaraman  
at our Stall



Lt Gen R R Nimbhorkar, MGO  
& Col B P S Thakur



Shri. Sanjeev Kishore, Sr. GM, HVF  
& Shri. Rajesh Bansal, Jt. GM, HVF



Shri. T. S. Murty & Shri. P. K. Shrivastava  
Member, AVHQ



Shri. Anil Kumar, GM, EFA and Shri. K. Subramani Jt GM, EFA at our stall

The 10th Land, Naval & Internal Homeland Security Systems Exhibition (DEFEXPO '18) was held in Chennai from 11th to 14th of April 2018. Anant Industries actively participated in this prestigious event showcasing Prime 44 assemblies (Hydraulic &

Pneumatic) which are integral parts for the smooth operations of T-90 / T-72 / BMP Tanks & their engines.

The event met with unprecedented success thanks to the in-depth efforts taken by the 'Anant Team'.

## Engineers of the month!

Our Engineering exams are proving to be a grand initiative. Besides keeping our team updated on the new technology and new happenings in the concerned fields, they are also being highly constructive in surfacing new talent within the organisation.

This time it was the duo of Amol Khaikar and Prem Manjarekar who topped the engineering exam held on the 'New Product development & Engineering Materials' in June 2018.

Congratulations to the Winners..!!



## Spot Appreciation Awards



- 1) **Mr. Amol Khairkar** of the Sales Dept. was amongst the key contributors to the success of the DEFEXPO-18. He was deservedly awarded on the spot appreciation for his commendable efforts and managing skills.



- 2) A penny saved is a penny earned. **Mr. Atmaram Palav** of Stores Dept. knows this very well. His smart thinking and intelligent negotiation skills resulted into reducing the packaging cost up to 50% of the initial. This efforts makes him the proud winner of the spot appreciation award.



- 3) Innovation is always followed by appreciation at Anant Industries. **Mr. Saurabh Joshi** of Development dept. who innovated the manufacturing of the 8 Liter Cylinder for APR Testing at our end & calibrated from NABL was deservedly appreciated for his contribution.

## Admin Meet

21st April



Keeping in line with the tradition, Anant Industries organised the Admin Meet at Punyai Hall, Kothrud, Pune. **Mr. Bambawale** (Retd. Defence Officer) graciously consented to preside over the function. In his presence, the Admin Meet opened to a welcome speech, followed by a short film that gave an introduction to Anant Industries. The Admin policy for the year 2018-19 was

launched & in addition to the same, a new 10 member team of enthusiastic & dynamic employees was appointed as the RISING STARS. These rising stars are shouldered with the responsibility to elevate Anant Industries to greater heights. The program which was full of enthusiasm, concluded with group games & a delicious lunch.

## Management Review Meet 2017-18



The Management Review Meet (MRM) of Anant Industries concluded at Pragati hall on 29th April 2018, Pune. The MRM got rolling with an opening speech by CJD who threw light upon Anant Industries' performance in the

previous year and this was followed by informative presentations & annual reviews of all the departments. The meet concluded by an energy boosting speech by Girish Butala.

## CSR Activities: 2nd June

### Matoshree Vrudhashram: An incredible experience. . !

Blessed is the society that has senior citizens. Actually that is why it is said that to serve the old age is to serve the nation. Our culture emphasises extending care, respect and to treasure the elderly. Motivated by such thoughts, the employees of Anant Industries initiated to help the elderly at the

Matoshree Vriddhashram, Pune. The employees provided the old age home with a number of daily use equipment and necessary medicines for the residents. The smile & shine on the faces of the elderly, made the effort worth its weight in gold.





## World Environment Day : 5th June



Pollution has been the biggest menace of the modern era. The speed at which the various sources of pollution have been on the rise is way too high as compared to the measures to curb pollution are advancing. Environment protection

agencies and organisations both national and global are working to create awareness about the dangers of pollution; about the measures that can be taken on community levels and individual

## Celebrating International Yoga Day: 21st June at Anant Industries

Yoga is undoubtedly, India's gift to the whole human race. Yoga showers multitudinous benefits that help stabilize the mind and revitalise the body. This fact has been repeatedly emphasized by innumerable yoga pandits from India and accepted by the world. The present day stressful conditions of life have emphasised the need of yoga like never before. It is for this reason that the Prime Minister Mr. Narendra Modi too has given a global call to practice yoga. 21st June is internationally celebrated as Yoga day and over 120 countries this year, observed the international yoga day earnestly. To honour the idea proposed by the PM Mr. Narendra



Modi and to inculcate the practice of Yoga among Anant Industries family members, we celebrated International yoga day! Let us make yoga a part of our daily routine and derive the multiple benefits it so generously offers.

## Book Review Activity: 23th June

The Book review activity which is in full flow, has seen an immense improvement in individual communication skills. Besides, expressing their views in a group helps to add boldness and confidence among the speakers.

Another major advantage this activity brings in is the intrinsic inspiration that seeps in motivates the readers to set higher goals and strive to achieve improved standards.

## Important Visits

Visitors to our premises - both office and the plant - have always been a welcome activity. It helps us to reach new and hitherto unreached potential areas / corners to help expand our activities and customer base. This time we had amongst our visitors, some highly influential dignitaries.



Shri. Rajesh Bansal [Jt. GM] HVF



Shri Anil Kumar [GM] EFA



Shri Rahul Choudhari [Jt. GM] GCF



Shri V Selvaraju [JWM/EFA]



## New Entrants

Growth & development of the organization is a perennial activity and human resources play a vital part in achieving the same. New talent, team strengthening are important activities in this direction. This quarter we welcome our new family members:

- 1) **Omkar Mohite**, GTE QA Dept
- 2) **Farhad Tamboli**, GTE QA Dept
- 3) **Ranjeet Bhure**, GTE Prod. Dept

## Library Revamp

Anant library has been shifted from the QA dept. to engineering dept.

Our Engg. Dept. took the initiative to arrange & categorise various books such as Technical references & Bibliographies of various personalities. The intensive use of the library shall be helpful for the employees in being well read, knowledgeable and shall thereby improve / strengthen their analytical skills.

## Admiration



The Development under the leadership of Mr. Santosh Mahajan (Sr. Manager) and ably supported by the team members like Saurabh Joshi, Indrajeet Bhosale, Kunal Ugale, Abhijeet kshirsagar work in silence and let their success speak. The efforts of Quality Assurance & development department team resulted into successfully developing and inspecting a number of components. And this success spoke loud enough for the AI management to take a note of the same. The AI management which has always been ready to admire and appreciate to inspire and motivate initiated to hold a dinner in honor of both Departments. This success spoke loud brated it with a dinner party at Hotel Abhishek.

## Trainings

Acquiring new skills not only brings added professionalism in the assigned work it also better the personality of the individual who acquires such skills. Anant Industries' HR department is motivated to bring about betterment in individuals and ofcourse an improved work style for the organisation. This time when training sessions on numerous topics were organised by MCCIA & IIMM employees from the concerned department grabbed the opportunity offered.

- # **Reet, LCD & Vinita**: Salary & TDS Issues.
- # **Mahendra Salunke**: Capacity Building Workshop, Cleaner Production.
- # **Rohan Lagad**: Workshop on Finance for Sales and Marketing.
- # **Tejal Kadam & Prashant Surwase** : Basic Quality Tools.
- # **Rohan Dharra and Suhas Desai** : Vendor management and development.
- # **Rohit Shinde & Abhijit Patil**: Smart Supervisor.
- # **Madhuri Pawar** : Cost Reduction technique.
- # **Reet Kaur & Tushar Bhosle**: Effective Managerial Skill

## Exceeding the Expectations : 16 May



Keeping in view the potential business inflow, Anant Industries has added another vital machine to its existing list. The newly added FIP testing machine is sure to strengthen our development department. The new machine was inaugurated at the auspicious hands of Shri Murali (DGM) & Shri Ramesh Kumar (JWM).

### Akash R. Punde

[Jr. Engineer / QA Dept]

Working in Anant Industries is great opportunity to serve the nation indirectly. My previous organisation had a readymade product range and as such there was not much scope to implement new ideas. At Anant Industries, I have more opportunities to develop electrical area with paced environment .... Here I am exposed to pneumatic and hydraulic systems which I have only read in textbooks. This experience is completely different from my past working experience and I am deriving total job satisfaction out of the same.

### Saurabh Joshi

[Sr. Engineer / Devp. Dept]

This new experience to serve for my country is fantastic.

My father is an Ex-Serviceman and it has always been my passion to work for the Indian Defence Sector & now i have all the pleasure while I am working with Anant Industries.

Initially I was working in the Automobile sector and Automation sector which is very common for all. However, working with AI is something OUT OF THE BOX. I learnt many things related to Quality, Management and HR Policies which are effectively implemented.

For me it is very pleasant to work here and it's a great joy to develop new products for the Defence sector.

