



ANANT DARPARAN

Quarterly bulletin of Anant Industries

ANANT INDUSTRIES

Dedicated service to Defence since 1988



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JANUARY 2019

From the Director's Desk...

Dear Anant family,

The end of 3rd Quarter always marks the end of calendar year and I always count happy and glorious moments of the past year to stay positive and hoping to grow in every aspect to Welcome the New Year with many new possibilities.

This Quarter started with Half-Yearly Analysis followed by many significant events like Anant Industries's first ever International Exhibition Participation at Egypt Defence Expo (EDEX) to open up Export opportunities. Also our Company's Railway registration has opened new possibilities for our exponential growth over the next few years.

Our annual events like AnantRang and Sports week have always been very special to me, and enthusiastic participation by all of you makes me realize that we are truly following our Company's Core Values.

We ended this Quarter with BhoomiPujan of our New Factory Plot at Khandala MIDC near Shirwal on 26th December and very soon we will commence the construction of 20,000 sq.ft. RCC Building as 1st Phase to shift our production there by 2020.

Though Q3 was very low in terms of sales output due to various hurdles, I am sure that we will overcome these hurdles and come out stronger than before.

Wishing all of you a very Happy, Healthy and Prosperous New Year.

— CJD



Dignitaries @ANANT

We had dignified guest visiting our establishment on 20th Nov 2018.



Shri. Chidambaram [QAO] from VQAW, Aundh

One of our prospective overseas customers, whom we met at EDEX 2018, followed up by visiting our factory on 9th Dec, 2018.



Mr. Valery Grebenschikov [Director] & Mrs. Iryna Sabynich [Manager]



1st step towards next Journey of Anant Industries - Bhoomi Pujan of new Plot at MIDC Khandala Phase – II, Shirwal held on 26 Dec 2018.

Engineering Exam Toppers

Mayur Kapre [M5/Proc]

Rohit Shinde [M4/Proc]

Employee of the Month

September 2018

October 2018

November 2018



Jayesh Malavade
[P2/Prod]



Anish Khaire
[M6/QA]



Mayur Kapre
[M5/Proc.]

Happy New Year

*It Has Been A Rewarding Experience Working With You
& May This New Year Bring Forth Many Such
Rewarding Moments For Us To Share.*

THREE DECADES OF
DEDICATED SERVICE TO DEFENCE

ANANT INDUSTRIES

Their total dedication & outstanding performance saw them bag this prestigious recognition.

Half Yearly Meet

The Half yearly meet of Anant Industries was held on 08 Oct. 2018 at the MCCIA, S B Road, Pune. between 02 and 06 pm. The meet was opened with the inaugural address by Mr. Girish Butala. All the departmental heads gave their respective presentations. A variety of issues were discussed and strategies for sales & order bookings were decided upon. The



annual promotions were declared and the meet concluded with a

grand motivational speech by CJD Sir.

DASHERA CELEBRATION



The traditional festival of Dashera was celebrated on 17th October 2018 with over flowing enthusiasm in all the departments of Anant Industries. All the machines on the shop floors were worshipped, sweets distributed and greetings exchanged by all the family members of Anant Industries. Members bubbling with enthusiasm decorated the complete premises with colourful rangolis and fresh beautiful flowers thereby creating a holy environment.

Anant Industries got ISO 9001:2015 Certification



Management System
ISO 9001:2015
www.tuv.com
ID 9108644320



Clean & Green Department



The Annual Clean and Green Department competition was held this year too on the 17th of Dec, 2018.. The idea behind the competition, as we all know is to create an awareness among all our family members to conserve and

preserve the environment. Despite the best efforts put in by all the participating departments, this year too, the Procurement Department emerged the winner. The winning department was felicitated with a handsome trophy and a certificate.

TRAINING

In Oct 2018, we had two major training programs for our staff members. The first one was related to 'Negotiation'.

Another training program created an all important awareness on 'Delegation'. They realized that delegation means trusting people you work with.

Both the training programs were conducted by CJD himself.

Book Review Activity

Stage fright among the employees is a common area of worry for any organisation. Anant Industries has come up with an innovative idea to overcome this problem. The Book Review activity serves many purposes like reducing stage fright, developing communication skills, public speaking techniques, creating camaraderie among the employees and helping the employees to be well read and educate themselves on various topics.

This time around the book



CSR ACTIVITIES

At Anant Industries, CSR activity is renamed as God's Blessings.

(1) This time, a team of about 12 members visited road side vendors who earn on a day to day basis. Teams of two members each visited such vendors, purchased their merchandise and paid them unexpected cash of Rs. 2000/- that lit up their faces revealing genuine joy. It also brought in genuine satisfaction for the Anant team as the activity resulted into great help to the needy.



This activity was carefully planned and executed just two days prior to Diwali. The idea behind this plan was to help celebrate the needy families, the great Indian festival of lights.



(2) Anant CSR team attended the "**Dushkalgrast Vidyarthi Parishad**" organized by the Student Helping Hands Group. Our mess students also joined in.

The activity aims at extending Educational, stay, food & other

support to needy students who migrate from far off villages to Pune in search of their dreams, their career goals. It's a matter of great satisfaction to be of some help to these budding achievers.

Spot Appreciations

Recognition of good work always motivates and provides a boost to extend our own limits & abilities. Appreciation also brings out the best in the individual concerned. We at Anant Industries

have inculcated this thought in our day to day work and now Spot appreciation has become an activity everybody looks up to. This quarter the spot appreciation honourers are:



Akshay Jadhav
[P4/Prod.]



Arvind Shinde
[M4/QA]

Machining of item on VMC Machine Cost reduction in material testing Lab charges. resulting into Reduction in Process time & Cost. Intime submission of Lab reports.



Akshay Udekar
[S3/Mktg]

Meticulous & sincere work in accounts & reconciling the purchase bills meticulously.

A Feather in the cap for CJD Sir



Education or learning is an ever going process. No matter what post you are, no matter what status you have achieved in your career or socially, one should never stop learning. Our respected Director, CJD Sir fits into the above mentioned category of an ever learning student.

Just recently CJD Sir successfully completed a 12 Month course of School of Inspirational

Leadership.

The grandly organised Graduation Ceremony was held at hotel Orchid, Balewadi, where, all those who were from the Pune Industrial scene attended. CJD Sir was felicitated with a lovely trophy, a medal and a certificate.

We, the Anant employees of Anant Industries, consider ourselves extremely fortunate to have such a dynamic and enthusiastic leader.

ANANTRANG 2018



The annual event of Anantrang was organised on the 25th of November, 2018. Keeping with the age old tradition, Anantrang was celebrated in all its glory, enthusiasm and gaiety. The families of all our 60 plus employees whole heartedly participated in the grand get together. The ceremony commenced with the traditional Deep prajwalan followed by Ganesh Vandana. An audio visual presentation threw light upon the major achievements by Anant Industries in the year 2018. CJD Sir and Mr. Rohan Lagad took a review of the year that passed. Several employees presented their performing art skills. A major highlight of the event was the

Award Distribution ceremony where various achievers were felicitated. The respected Chief Guest, Hon. Shri Prabhakaran Sir [DGQA Officer (Retired)] distributed gifts to all the Anant family members. The cherry on the cake came in the form of a delicious dinner. This being the 30th year for Anant Industries, we planned a theme named Photo Frame. All the families attending Anantrang got an opportunity to click their family picture. The families also enjoyed a walk-through of the factory & office. All in all, Anantrang proved to be entertaining, informative and above all a satisfying event.

ANANT SPORTS

Come December and the air at Anant Industries is breathing sports. All the sports enthusiast eagerly await to exhibit their sporting skills and this year too, from the 22nd to 25th December, a number of indoor and outdoor games were organised which offered a sporting platform to Anant members. The sports week this year saw players demonstrating their skills at Indoor games like Carrom, Playing cards, Chess and outdoor games like

Badminton, Cricket, Running & Volleyball. The events of the sports week were held at the Natraj Ground and were a matter of great enjoyment to one and all. All the winners were felicitated with trophies and Medals. A teamwork of all members seen very graceful.

The sports week besides strengthening the bond among employees also very clearly energises the members to get back to work for the last quarter.



B2B Exhibition

Autoconnect 2018 ACMA

With the aim to reach newer horizons and newer customers, Anant Industries regularly participates in a number of Trade fairs / exhibitions. The ACMA Autoconnect 2018 Exhibition was no exception. Held at the Auto Cluster, Pune between 24th and 27th October 2018, the ACMA Autoconnect show gave us an international platform to showcase high power diesel engines spare parts (Water Pump, Fuel Feed Pump & Fuel Injection). We had Ten B2B meetings with influential sellers belonging to various countries and who took a keen interest in our products. 23 delegates from more than 10 countries (Algeria, Uzbekistan, Myanmar, Indonesia, South Africa, Sudan, Ghana, Iraq, Uruguay, Sri Lanka) visited our plant and took a detailed look at our product range and capabilities. The event met with unprecedented success thanks to the immense efforts taken by the 'Anant Team' lead by Rohan Dharia [M5] & Amol Khairkar [M5].



EDEX 2018

The onset of December opened up newer avenues for Anant Industries. From 3rd December to the 5th December 2018, Anant Industries participated in 'EDEX', its 1st ever international exhibition at Cairo, Egypt. The complete product range was displayed and was appreciated by many international visitors. We got connected to many foreign buyers & we are sure these leads will set the ball for the overseas market rolling.

Our stall at the EDEX was visited by various international exhibitors and we had B2B meetings with 8-10 countries. Honourable Mr. Rahul Kulshreshth, Indian Ambassador for Egypt visited our stall and appreciated our efforts & wished us all the best.

BEL, OFB, L&T also visited our stall. Our young & dynamic team members Rohan Dharia [M5/Overseas] & Amol Khairkar [M5/Overseas] lead the EDEX activity.

