

**TRAINING & SKILLS DEVELOPMENT | JOB CREATION | PLACEMENT |
LEARNER MANAGEMENT SYSTEM (LMS) | ONLINE LEARNING PLATFORM |
WORK READINESS PROGRAMME**

COMPANY OVERVIEW

Dlama Smart Skills is a specialist company in tailored training solutions, founded by Siphwe Dlamini in 2012. We support the call from the government in the creation of an inclusive economy, to eliminate poverty and reduce inequality as noted in the National Development Plan 2030.

Our unique solutions are designed with learning, empowerment and entrepreneurship in mind, creating a professional, innovative and competent workforce to help build a progressive society and sustainable businesses. Our customized training interventions, job creation and placement solutions cater for both employed, unemployed youth, NGOs/NPOs, SMMEs as well as persons living with disabilities.

Our training programmes are interactive, providing 70% practicals (workplace experience in the actual field of study) and 30% theory in the classroom, delivered by qualified and experienced facilitators who are also subject matter experts. We specialise in Project Management for all training interventions & Programmes across all trades and qualifications and skills programmes. From Community Facilitation and Consultation right up to Exit Strategy including Job Placement and Enterprise Development.

ISO 9001 CERTIFICATION

As a Skills Development Company, we pride ourselves in Quality Management System (QMS). An essential part of our company as training is education and thus requires numerous processes from the recruitment of training candidates, throughout the learning process culminating in certification and Job Placement.

This requires a company to have a well-developed management system and Implementation Processes. Dlama Smart Skills is ISO 9001 certified. All the above-mentioned processes and more are part of our day-to-day Operations inclusive but not limited to:

- Efficient Staff and Overall Productivity
- World Class Quality Control Processes
- Valuable Customer Experience

SERVICES OFFERED BY DLAMA SMART SKILLS

- Learner Management System (LMS)
- Online Learning Platform
- Work Readiness Programme
- Project Planning & Management
- Community Facilitation & Consultation
- Recruitment, Screening and Selection
- Host Employment/Workplace Placement
- Mentoring/ Career Guidance
- Certification
- BBBEE Score Point Claim
- Skills Development & Training
- Enterprise Development
- Socio-Economic Development
- SMME, CBO, NPO, NGO Capacity Building & Development
- Seta Grants Applications
- Workplace Skills Plan (WSP)
- Online Work Readiness Programme

ACCREDITATIONS

Dlama Smart Skills is ISO Certificated and accredited with the following SETAs as well as the Quality Council for Trade Occupations (QCTO)

