

Day 1

Internship portals:

1. Internshala - The largest internship platform in India offering a wide range of internships in various fields.
2. LetsIntern - A portal that connects students with internships across different industries.
3. Twenty19 - Focuses on internships, part-time jobs, and project opportunities for students.
4. HelloIntern - Offers internships across various domains, including engineering, management, and more.
5. AngelList India - A platform primarily for startups, offering both job and internship opportunities.
6. LinkedIn - While primarily a job portal, it also has a substantial number of internship listings.
7. Glassdoor - Provides internships listings along with company reviews and salary insights.
8. MakeIntern - A portal dedicated to internships with a focus on student-friendly opportunities.
9. Kampus - A platform offering internships and placement opportunities, particularly for students in technical fields.
10. Switch Idea - Offers internships with a focus on bridging the gap between students and startups.

Job portals:

1. Naukri.com - One of the largest job portals in India with millions of job listings and resumes.
2. Indeed India - A global job search engine with a strong presence in India.
3. Monster India - Another major job portal offering a variety of job opportunities.
4. Shine.com - A job portal that offers a range of job listings, career advice, and upskilling resources.
5. LinkedIn - A professional networking platform that also serves as a job portal with numerous listings.
6. TimesJobs - A job portal by The Times Group, offering job listings across various sectors.
7. Freshersworld - Specializes in job listings for fresh graduates and entry-level positions.
8. Glassdoor - Provides job listings along with company reviews and salary information.
9. Hrist - A niche job portal for technology and IT jobs.
10. Upwork - Focuses on freelance job opportunities, suitable for professionals looking for contract work.

FAQ:

1. Tell me about yourself.

- Tip: Provide a brief, concise summary of your professional background, key achievements, and what you are looking for in your next role. Focus on relevant experience.

2. Why do you want to work here?

- Tip: Research the company and align your answer with its values, mission, and how your skills can contribute to its goals. Show enthusiasm for the company and the role.

3. What are your strengths?

- Tip: Highlight 2-3 strengths that are relevant to the job. Provide examples of how you've demonstrated these strengths in your previous roles.

4. What are your weaknesses?

- Tip: Mention a weakness that you are actively working on and explain the steps you are taking to improve it. Avoid clichés like "I'm a perfectionist."

5. Where do you see yourself in 5 years?

- Tip: Talk about your career goals and how they align with the company's path. Show ambition but also realism.

6. Can you describe a challenging situation you faced at work and how you handled it?

- Tip: Use the STAR method (Situation, Task, Action, Result) to structure your answer, focusing on a positive outcome.

7. How do you handle stress and pressure?

- Tip: Provide examples of how you have successfully managed stress in the past, such as prioritizing tasks or maintaining a positive attitude.

8. Why should we hire you?

- Tip: Summarize your qualifications, experience, and how they align with the job's requirements. Highlight what makes you unique.

9. Do you have any questions for us?

- Tip: Always have a few questions prepared. Ask about company culture, growth opportunities, or specifics about the role.

10. Tell me about a time you worked in a team.

- Tip: Describe your role within the team, the project you worked on, and the outcome. Focus on collaboration and communication.

11. Describe your ideal work environment.

- Tip: Align your answer with the company's work culture, whether it's collaborative, fast-paced, innovative, etc.

12. What do you know about our company?

- Tip: Demonstrate that you've done your homework by mentioning key facts about the company, such as its products, services, market position, and culture.

13. How do you prioritize your work?

- Tip: Discuss your time management strategies, such as using to-do lists, prioritizing tasks based on deadlines, and balancing urgent versus important tasks.

14. How do you stay updated with industry trends?

- Tip: Mention specific resources you use, such as industry blogs, podcasts, webinars, and professional networks.

15. What motivates you?

- Tip: Share what drives you in your professional life, such as achieving goals, learning new skills, or contributing to a team.

16. Tell me about a time you failed.

- Tip: Choose a situation where you learned a valuable lesson from failure and explain what you did to prevent it from happening again.

17. How do you handle feedback?

- Tip: Discuss your openness to constructive criticism and provide an example of how you've used feedback to improve your performance.

Data analysis skills:

1. Statistical Knowledge

- Understanding of Descriptive Statistics: Mean, median, mode, standard deviation, variance, etc.
- Inferential Statistics: Hypothesis testing, confidence intervals, p-values, t-tests, chi-square tests.

2. Data Cleaning and Preprocessing

- Data Wrangling: Handling missing data, removing duplicates, data normalization, and standardization.
- Data Transformation: Encoding categorical variables, scaling, feature engineering.

3. Data Visualization

- Tools: Proficiency in tools like Matplotlib, Seaborn (Python), ggplot2 (R), or Tableau for creating meaningful visual representations of data.
- Best Practices: Understanding how to effectively communicate data insights using charts, graphs, and dashboards.

4. Programming Skills

- Python/R: Proficiency in programming languages like Python (with libraries such as Pandas, NumPy, Scikit-learn) or R for data manipulation and analysis.
- SQL: Ability to write and optimize queries to extract and manipulate data from relational databases.

5. Data Handling and Database Management

- SQL: Understanding of relational databases, ability to join, filter, aggregate data.
- NoSQL Databases: Familiarity with NoSQL databases like MongoDB can be beneficial.

6. Excel Proficiency

- Advanced Functions: VLOOKUP, Pivot Tables, data sorting and filtering.
- Data Analysis Tools: Use of Data Analysis Toolpak, Solver, and other advanced Excel features for analysis.

7. Critical Thinking and Problem-Solving

- Analytical Skills: Ability to approach complex problems, break them down, and find data-driven solutions.
- Attention to Detail: Ensuring data accuracy and precision in analysis.

8. Communication Skills

- Written and Verbal Communication: Ability to explain complex data findings to non-technical stakeholders.
- Data Storytelling: Crafting a narrative around data to convey insights effectively.

9. Domain Knowledge

- Industry-Specific Knowledge: Understanding of the specific industry you're working in (finance, healthcare, marketing, etc.) can enhance analysis accuracy and relevance.

10. Machine Learning Basics (Optional but Beneficial)

- Familiarity with Basic Algorithms: Understanding basic algorithms like linear regression, decision trees, and clustering.

- Application of Machine Learning: Knowledge of how and when to apply machine learning techniques for predictive analytics.

11. Project Management

- Time Management: Ability to handle multiple tasks and prioritize work efficiently.
- Tools: Familiarity with tools like JIRA, Trello, or Asana for managing data projects.

12. Ethical Handling of Data

- Data Privacy and Security: Understanding of ethical issues related to data privacy and how to handle sensitive information responsibly.

13. Basic Understanding of Business and Financial Metrics

- KPIs: Knowledge of Key Performance Indicators relevant to the business.
- ROI Analysis: Understanding of how to analyze return on investment and other financial metrics.

Update LinkedIn and Naukri profile

LinkedIn step-by-step process:

1. Create and Optimize Your LinkedIn Profile

- Profile Photo: Use a professional headshot.
- Headline: Write a clear and concise headline that reflects your job title and skills.
- Summary: Craft a compelling summary that highlights your experience, skills, and career goals.
- Experience: List your work history with detailed descriptions of your roles and responsibilities.
- Skills and Endorsements: Add relevant skills and ask colleagues to endorse them.
- Recommendations: Request recommendations from colleagues, supervisors, or clients.

2. Search for Jobs

- Navigate to the Jobs Section: Click on the “Jobs” icon in the LinkedIn navigation bar.
- Use the Search Bar: Enter keywords related to the job title, industry, or company you’re interested in.
- Filter Results: Use filters like location, company, experience level, and date posted to narrow down your search.

3. Review Job Listings

- Read the Job Description: Carefully review the job description, required skills, and qualifications to ensure you meet the criteria.
- Check Company Information: Research the company by visiting its LinkedIn page and website to understand its culture and values.

4. Apply for the Job

- Easy Apply vs. Apply on Company Website:
 - Easy Apply: If the job has an “Easy Apply” button, you can apply directly on LinkedIn with just a few clicks. Review your profile, attach your resume (if required), and submit.

- **Apply on Company Website:** If the job has an “Apply on Company Website” button, you’ll be redirected to the company’s application page. Follow the instructions provided there.

- **Customize Your Application:** Tailor your resume and cover letter (if applicable) to the job description to increase your chances of getting noticed.

5. Follow Up After Applying

- **Connect with the Hiring Manager:** If you can identify the hiring manager, send them a personalized connection request with a brief note expressing your interest in the role.

- **Message the Recruiter:** If a recruiter posted the job, consider sending a polite follow-up message expressing your interest and enthusiasm for the position.

6. Stay Active on LinkedIn

- **Engage with Content:** Like, comment, and share relevant industry content to stay visible to your network.

- **Update Your Profile Regularly:** Keep your LinkedIn profile up to date with your latest experiences, skills, and certifications.

7. Set Up Job Alerts

- **Create Job Alerts:** Set up job alerts for specific roles or companies to receive notifications when new positions matching your criteria are posted.

8. Network Actively

- **Join LinkedIn Groups:** Participate in groups related to your industry to expand your network.

- **Attend LinkedIn Events:** Engage in virtual events or webinars to connect with professionals in your field.

9. Track Your Applications

- **Keep a Record:** Maintain a list of jobs you’ve applied for, including application dates and follow-up actions.

- **Check Application Status:** Some companies update the status of your application on LinkedIn, so keep an eye on notifications.

EY Recruitment Process:

1. Online Assessment:

The Online assessment at EY generally consists of the following three sections:

Aptitude: This section contains 30 questions.

Logical and Verbal: This section also includes 30 questions. It assesses the candidate’s logical reasoning.

Coding Questions: Two questions of medium difficulty. You need to have a good grasp of data structures and algorithms and you are good to go for this round. You can practice questions from our website. A total of 30 minutes are allotted to solve each section.

2. Technical Interview:

Candidates who could clear the online assessment are invited for technical interviews. This round at EY generally takes place on HIREVIEW platform. This round generally has 2 or 3 interviewers. Mostly the questions asked in this round are related to projects. You must have a thorough knowledge of your project work. You also need to have good knowledge of computer fundamentals topics like DBMS, Operating System, OOPS, and Networking. If you are experienced then your previous working experiences are also discussed in this round.

3. HR Interview:

Why should we hire you?

Why E & Y?

Tell me about a time when you worked effectively under pressure.

Do you enjoy doing independent research?

What do you think are your strengths and weaknesses?

What interests you most about this position?

Who is the CEO of the company?

<https://www.ccbp.in/blog/articles/ey-interview-questions>

<https://www.mygreatlearning.com/blog/ey-interview-questions/>