**MS SHAIROZ ALIBHAI NATHOO**

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**Profile:**

20 years senior leadership experience in management and co-ordination of social development programmes, policy and strategy formulation, strategic communication, donor grants management and building relations with AKDN Agencies, Government and the International community.

**Expertise:**

Implementing Management by Objectives techniques, development of programme strategies and policies, monitoring and evaluation tools, reporting systems; grant sourcing, research and knowledge management; capacity building and oversight of technical teams; external representation and networking at high level forums.

**Professional Experience:**

AGA KHAN DEVELOPMENT NETWORK (AKDN)

**SENIOR POLICY AND PROGRAMME ADVISOR** Jan 2015 – Present

AGA KHAN DEVELOPMENT NETWORK - DIPLOMATIC AFFAIRS, Afghanistan

Contributing to AKDN’s strategies to build community resilience by facilitating inter-agency coordination for joint AKDN activities including humanitarian response and development of multi-input programme strategies for 13 agencies across the Network ranging from education, health, rural development, local governance and rule of law, building civil society capacity, advocating for gender inclusion, enhancing regional cooperation through economic development, as well as engaging programme activities within the National priorities. Programme activities included:

* Co-ordinating inter-AKDN agency dialogue through platforms such as the AKDN forums held monthly;
* Monitoring and tracking the activities of various AKDN agencies including development of project initiatives against the approved country policy;
* Fostering partnerships with various donor agencies and INGOs including the World Bank, Swedish SIDA, EU, GIZ, DFATD, USAID, and various United Nations Organizations;
* Developing profiles of other national and international development agencies active in Afghanistan and participating in high level meetings and/or functions within the diplomatic and international community;
* Engaging in activities related to regional corporation;
* Developing and facilitating AKDN agency inputs into presentations and report briefings into Government policy dialogue; representing AKDN interests and policy recommendations to donors and Government authorities through various platforms including the Senior Official Meetings, and engaging in several international forums including the Heart of Asia Ministerial, RECCA and the UNODC conferences and through the development of AKDN statements in alignment with the government’s national priorities.

**CHIEF EXECUTIVE OFFICER** Nov 2013 – Dec 2014

FOCUS HUMANITARIAN ASSISTANCE, Afghanistan (FOCUS)

Designing and developing a three year strategic plan on mainstreaming disaster risk reduction (DRR) into social development projects including repatriation and re-settlement, gender related initiatives, school and hospital safety and hazard vulnerability mapping to mitigate risk in agriculture and rural development, while managing a staff pool of approximately 250 and a budget quantum of over USD $10 million and reporting to the Focus International Board. Programme activities included:

* Co-ordinating emergency response during natural disasters with multiple stakeholders within the north of Afghanistan and cross-border with Tajikistan to the most remotest regions and measuring impact evaluation on long term effects of mainstreaming DRR into development;
* Co-ordinating coherence and integration between various programme activities within 6 provinces in the northern areas of Afghanistan and cross-border in Tajikistan through research and implementing best practices with a focus on DRR and initiatives that build community capacity and resilience;
* Developing grant proposals to securing Donor funding to implement programme activities with USAID, EU, UN and SIDA.
* Disseminating programme impact through developing briefing reports as well as external relation material, which including data gathering, analysis as well as measuring impact against best practices.

**COUNTRY DIRECTOR- COMMUNITY HEALTH** Nov 2011 – Nov 2014

AGA KHAN HEALTH SERVICES, India (AKDH,I)

Managing a Senior Technical team of 20 and a volunteer pool of 1200 to implement programme strategies. Programme activities included:

* Developing grant proposal to encourage public-private sector partnerships as well as Donor funds while managing a quantum of over $3 Million towards programme activities;
* Leading periodic reviews of M/E strategies to review impact on community well being, early childhood development and nutrition life style interventions through research studies on efficacy of programme interventions on behavior change modification in AKDN areas of operation in India;
* Designed and supervised formative research studies on reproductive health and safe water and sanitation practices and behavioral change modification dynamics, and how empowering communities could impact these dynamics through a public-private partnership in the slum areas of Mumbai;
* Co-ordinating coherence and integration between various programme activities within 6 regions through researching and implementing best practices with a focus on Non-Communicable Diseases (NCD), Reproductive/Child Health, Mental Health. Early Childhood Education and capacity building initiatives and developing tools, frameworks and training materials to support capacity building at the community levels;

**CONSULTANT, EVALUATION** Sep 2011 – Jan 2012 and Jul - Sep 2010

LEADERS’ INTERNATIONAL FORUM (LIF)- AKDN ASSIGNMENT: Ultra Poverty Programme, Globally

Determining a metrics / measures and methods / processes for evaluating project initiatives (past and future).

* Designing and implementing a mix-method impact evaluation study to measure impact of social development initiatives under the Research Informed Pilot Intervention (RIPI) initiative to enhance the quality of life of vulnerable women (Education: Early Childhood Initiatives; Economic Enhancement:, Women’s initiatives for alternative sources of income, Health and Nutrition and adequate Shelter);
* Developing communication strategic material, evaluation tools/work plans, literature reviews and identifying key stakeholders and producing a detailed programme evaluation/impact report with policy recommendations.

**CONSULTANT, EVALUATION** Sep 2012 - Oct 2012 And 2011 – Mar 2011

FOCUS HUMANITARIAN ASSISTANCE, Afghanistan/Tajikistan

* Reviewing and implementing strategies for re-integration of IDPs and repatriated Afghans into the communities, with a focus on vulnerable groups including women and persons with disability;
* Developing and co-ordinating a base-line survey as well as end-line evaluation on a Community- based Disaster Risk Reduction (CBDRR) Programme for 6 districts in the provinces of Baghlan, Badakshan and cross-border programmes;
* Evaluating and developing a baseline survey report using the following indicators: community stakeholders’ level of understanding and practice of DRR and the perception of vulnerability before, during and after natural disasters.

**CONSULATANT, EVALUATION** Nov 2009 – Mar 2010

AGA KHAN FOUNDATION, Afghanistan (AKF,A)

* Evaluating the Impact of the Drug Demand Reduction programme initiative in the northern areas of Afghanistan;
* Developing a detailed programme evaluation and summary of impact report for funding renewal for the programme initiative to be replicated in other districts in the Badakshan Province, including strategies for licit livelihood, drug demand reduction initiatives and good governance at the community level.

**HEAD OF PUBLIC AFFAIRS, COMMUNICATION & RESOURCE MOBILIZATION** Apr 2006 – Jun 2008

AGA KHAN UNIVERSITY, East African Region (AKU-EA)

Developed and managed programme activities in resource development, public affairs, media and communication space:

Programme activities included:

* Developing strategies for and setting up of the departments of resource development, media and communications; and external relations for the University’s programmes in East Africa;
* Submitting grant proposals to donors for funding appeals resulting in multi-million dollar programme initiatives which included nursing education as well as community based education programmes;
* Engaging with the business community (including Jim Gray, Lundin Corporation etc) and developing a frameworks for articulation and dissemination of information (for the senior executive staff) to encourage SCR through public/private sector partnerships;

**SENIOR OFFICER, PROGRAMME DEVELOPMENT** Mar 2002 – Dec 2004

AGA KHAN DEVELOPMENT NETWORK/FOCUS, Afghanistan (AKDN)

Managing and preparing grant requests and reports for a multi-million dollar portfolio by leading a team of local Afghans and technical experts in implementing over 20 community based programmes and livelihood initiatives. Programme activities included:

* Setting up the Monitoring and Evaluation Unit for AKDN to include base-lines for programme initiatives, assessment of country-wide health, education, cultural and rural support programmes;
* Sourcing grants for programme initiatives which included humanitarian assistance and development projects;
* Co-ordinating coherence and integration between various programme areas through researching and implementing best practices for initiatives in culture and heritage, health, education, rural support, women’s empowerment;
* Helping to transform lives and create employment as well as providing shelter, water and sanitation and humanitarian assistance for over 150,000 repatriated Afghans families;

**EVALUATION CONSULTANT, OPERATIONAL RESEARCH** Dec 2004 – Dec 2005

USAID - FUNDED; PROJECT IMPLEMENTERS: FAMILY HEALTH INTERNATIONAL (FHI); Kenya

* Providing strategic interventions on integrating STI/HIV prevention initiatives within the RCH programmes in Kenya;
* Reviewing and managing a $7 Million programme on strengthening the prevention of HIV/STDs in 14 districts in Kenya from inception to successful completion;
* Documenting best practice interventions and annual project reports in line with USAID and FHI guidelines so as to showcase the programme’s impact on the local communities within 5 provinces;
* Engaging with implementing partners, stakeholders and staff to obtain insight on projects as well as provide strategic guidelines on replicating the programme initiatives to 4 other countries in sub-Saharan Africa.

**SENIOR PROGRAMME & OPERATIONAL RESEARCH CO-ORDINATOR** Jan 1996 – Feb 2002

WORLD BANK; Project Implementers: National AIDS Control Programme; Kenya

On behalf of the Ministry of Health, liaising with Ministries to co-ordinate a multi-sectoral initiative by managing a $15 million tender agreement to disburse grant funds to NGOS; Programme activities included:

* Governing member on the Advisory Team that formulated the 10 year strategic plan for HIV/AIDS prevention and care for the Government of Kenya;
* Providing Strategic advice to the Executive Board on NGO/private sector involvement in the HIV/STD programme initiatives by evaluating performance measures, strategic plans and processes of local and international NGOs.

CANADIAN INTERNATIONAL DEVELOPMENT AGENCY (CIDA); Project Implementers: University of Nairobi/Manitoba; East Africa Region (Secondment)

* Managing a $5m integrated community health research portfolio targeting vulnerable women and transient men, recruited and educated over 5000 commercial sex workers on prevention methods for STI treatment, Maternal Health as well as TB programmes;
* Leading the implementation of project initiatives which included the design of the technical; financial, monitoring & evaluation systems, organizing peer leader training workshops and conducting operational research & analysis;

**FREELANCE CONSULTANT (SHORT-TERM CONTRACTS)** Jun 1995 – Mar 2005

Research, Policy Planning, Humanitarian Assistance, Market Analysis and New Business Development Consultant

Overseas Development Institute/John Hopkins University (JHPEIGO)/ Centre for African Family Studies/ United Nations Development Project and UNICEF- Somalia and South Sudan Office/UNHCR Somalia Office/Management Sciences for Health

**Education & Qualifications:**

**DOCTORAL DEGREE - PUBLIC HEALTH POLICY (DRPH CANDIDATE)** Jan 2009 – Present

LONDON SCHOOL OF HYGIENE AND TROPICAL MEDICINE, London, UK

**MASTER’S PROGRAMME - PUBLIC HEALTH (MPH)/FINANCE** (DUAL) May 1993 – Sep 1994

BOSTON UNIVERSITY, USA (Academic Merit)

**BACHELOR’S PROGRAMME - NURSING (BSCN)** Sep 1987 – Aug 1992

UNIVERSITY ALBERTA, CANADA (Academic Scholarship)

**Professional Certification:**

* ICS AND EOC- Incident Command and Emergency Command systems (Jun 2014)
* PRINCE ll- Project Management (Jun 2011)
* Fundamentals Of Financial Management (Nov 2010)
* Gender Specific Project Management Cycle (Jun 2003)
* Certificate in UNHCR’s People-Oriented Programme Management & TOT (2002)
* Certificate In Results Based Management (CIDA) (Sept 1998)
* Statistical package training include: SPSS, EPI INFO, NVIVO and ALTLAS ti

**Other:**

* Honorary Positions: Kware Orphanage & Light Centre - Member, Board of Governors; Lions Club of Loresho - Member for Social Networking; Ismaili Tariqah and Religious Education Board - Volunteer Evaluation Expert
* Publications: ODI-Case Study: Bridging Policy and Research (2006);GOK-Syndromic Management of STIs- National Curriculum (2002, Editor);
* MSH - Managing Cost-Sharing: A Guideline to User fee for Primary Health Care (1997)
* Conference Speaker: International AIDS Conference ‘97- (Public responsibility towards HIV prevention); Annual Scientific Conference. ’05, 06 &’07- AKU - (The Continuum of Prevention & Care for HIV/AIDs among sex workers)