***Shama Dossa PhD***

*233-8299 Cameron Street, Burnaby, B.C., V3J 1L8*

[*shama.dossa@gmail.com*](mailto:shama.dossa@gmail.com)

**Professional Profile**

* Seasoned academic and community development practitioner with experience in building and leading research, evaluation and program teams in diverse communities and academic environments.
* Experienced in graduate, undergraduate and continuing education course design and teaching in the field of participatory research, qualitative research, adult education and community development.
* Ability to bring together theory and practice in classroom settings.

**Research Interests**

Empowerment Theory and Practice; Freirian Praxis; Post-Colonial and Post-structural theory; Critical race and transnational feminist methodologies; Transformative and Participatory Methodologies in Adult Learning and Community Development; Arts-Informed Research; Theatre of the Oppressed, Quality of Life; Participatory Programme Evaluation; Youth Development and Life Skills education.

**ACADEMIC BACKGROUND**

**2006-2011 PhD, Adult Education and Community Development**

Department of Adult Education and Counselling Psychology, Ontario Institute for Studies in Education (OISE), University of Toronto, Canada.

*Thesis: Re(ART)iculating Empowerment: Cooperative Explorations with Community Development Workers in Pakistan*

**2000-2002 Master of Science – Rural Extension Studies**

University of Guelph, Guelph, Ontario.

Study areas included: Community Development theory, Globalization and Cross cultural

**1994-1999 Honours Bachelor of Arts – Anthropology & Political Science**

Concordia University, Montreal, Quebec.

**Scholarships/ Awards:**

2011 University of Toronto Women’s Association Award

2010 Doctoral Completion Award, University of Toronto

Doctoral Completion Grant, OISE, University of Toronto

2009 Ontario Graduate Scholarship, Government of Ontario

OISE/University of Toronto Merit Award

Doctoral Scholarship, OISE/University of Toronto

2008 Ontario Graduate Scholarship, Government of Ontario

OISE/University of Toronto Merit Award

Doctoral Scholarship, OISE/University of Toronto

2007 Doctoral Scholarship, OISE/University of Toronto

2006 Doctoral Scholarship, OISE /University of Toronto

Faculty Development Award Aga Khan University

2001 Registrar’s Graduate Scholarship, University of Guelph, Canada

2000 Entrance Scholarship, University of Guelph, Canada

Weir Memorial Scholarship, University of Guelph, Canada

**Research and Teaching Experience**

**Research Fellow, Institute for Public Policy and Administration, University of Central Asia, September 2016 to present**

* University Lead for ten year evaluation and strategic planning of the School for Professional and Continuing Education (SPCE)

**Director Monitoring, Evaluation, Research and Learning Unit, Aga Khan Foundation – Afghanistan, Jan 2014 to Feb 2016**

* Lead a team of twenty five local and expat staff members(Monitoring, GIS and Evaluation) in the development and implementation of multi-sector M&E systems
* Provide guidance to AKF Programme Sectors on monitoring and systems development to ensure that AKF’s strategic vision of a results-based learning organisation is effectively implemented
* Lead the design and implementation of baseline studies, impact assessments, programmatic evaluations, and special research initiatives as required
* Contribute to staff capacity building in participatory monitoring and evaluation
* Develop annual plans for social research and participatory learning that respond to both internal and donor (needs) priorities
* Enhance internal learning processes and the integration of learning in strategic and conceptual Programme development
* Chair – MERL Working Group for Multi Input Area Development -GDA (funded by USAID) - the group sets and implements the Level 1 (operational research agenda) and the level II (proof of concept – macro level agenda) for the project.
* Support to other Country AKF MER Units on request and development of an AKF Global MERL Framework and Core Indicators.
* Lead : Quality of Life Assessment (4000 Household Study and 13 Qualitative Sentinel Sites in North and North Eastern Afghanistan in seven provinces) The study looks at multiple dimensions of community resilience. 2) Gender Mainstreaming for AKF programming for Northern Afghanistan – An action research to influence program implementation

2015 (April – Aug) **Qualitative Research in Rural Development** TKN Volunteer AKF Mozambique and Tanzania (Modular certificate course for M&E practitioners on how to design studies to evaluate programme interventions in Natural Resource Management and Market Development).

**Program Officer – Research and Advocacy, Asia Pacific Resource and Research Centre for Women (ARROW) July 2011 to Dec 2013**

The Asia Pacific Resource and Research center works in over twenty countries in the Asia Pacific Region and coordinates south to south collaboration for research and advocacy on women’s health.

Responsibilities include:

* International and Regional advocacy for the post 2015 development agenda (ESCAP and UN New York processes including Commission on the Status of Women, Commission on Population and Development and the Open Working Group on Sustainable Development – Women’s Major Group)
* Design and management of research studies and grant proposals
* Coordinating cross country organizational advocacy projects;
* Liaising with donors; International policy analysis, stakeholder analysis and political mapping
* Partner capacity building for research and advocacy
* Programme Management and Regional Advocacy for the Women’s Health and Rights Advocacy Partnership (Bangladesh, India, Pakistan, Nepal). This includes program monitoring and evaluation; reporting; coordinating regional advocacy initiatives; collating evidence from the ground and documentation.

**Consultant, Aga Khan Foundation, Geneva – Certificate Course** *Qualitative Research for Monitoring and Evaluation* for AKF Program Staff from Health, Education and Rural Development (East Africa; Central Asia; South Asia) May, 2011

**Sessional Instructor,** **Department of Sociology, Ryerson University,** Undergraduate Course**:** *Women in Islam*

**Visiting Faculty,** **Graduate Course Director**, *Feminist Research Methodologies*, Masters in Gender Studies, Center for Excellence in Gender Studies, Quaid-e-Azam University, Islamabad, Pakistan, 2009-2010

**Associate Faculty,** **Graduate Module Director**,*Qualitative Research Methods in Bio-ethics*, Masters in Bio-ethics, Center for Biomedical Ethics and Culture (CBEC), SIUT, Karachi, Pakistan, 2009-2010

**Senior Instructor Department of Community Health Sciences, Faculty of Medicine, Aga Khan University, 2003-2011**

* Graduate; Undergraduate and Continuing Education curriculum development and teaching.
* Capacity development in participatory community development methodologies, research, monitoring and evaluation for sister AKDN institutions, government and nation and local CBOs
* Student thesis and placement supervisor

**Courses:**

2003- 2010 **Graduate Course Director** *Qualitative Research Methods in Health*, **Department of Community Health Sciences, Aga Khan University, Karachi**

2003- 2009 **Graduate Course Instructor, Department of Community Health Sciences, Aga Khan University, Karachi**

* *Human Rights, Ethics & Equity in Health* (HEER),
* *Health Society and Culture* (core course for MSc Epi-Bio & Health Policy & Management)
* *Protocol Writing* (core course for MSc Epi-Bio & Health Policy & Management)
* *Research Methods in Nursing*
* *Research Methods in Human Development* (Advance Diploma Program);
* *Qualitative Research Methods in Bio-ethics*

2003 -2008 **Undergraduate Medical College, Department of Community Health Sciences, Aga Khan University, Karachi**

Modules

* *Social Determinants of Health*
* *Community Development*

**2003- 2007 Core Faculty & Director Professional/Continuing Education Program**, ***Community Based Social Development*’, Department of Community Health Sciences, Aga Khan University, Karachi**

Modules

* *Participatory Approaches in Community Development*
* *Field Practicum*
* *Implications of Globalization and Neo-liberal Imperialism in Development*
* *Peoples Movements*
* *Gender and development*
* *Human Rights Instruments and Advocacy*

2003-2005 **Sessional Instructor,** Professional/Continuing Education Program **Department of Community Health Sciences, Aga Khan University, Karachi**

* *Reproductive Health Research Course*
* *Primary Health Care Course*
* *Health Systems Research Course*
* *Gender and Health*

**2005 Jan – April Short Course Director**: ***Gender & Research* Contracted by UNDP to train research officers in Federal Ministries, Public Universities and the National Commission on the Status of Women, Government of Pakistan**

2004 August **PRA** **(Participatory Reflection & Action) Consultant**: PRA training for Aga Khan Foundation Staff, Khorog, Tajikistan

**2004 March – Oct Course Director “Research Capacity Building: Gender & Qualitative Research” Mubariza National Gender Trainers Network & Rozan, Pakistan**

**Grants & Contracts**

**Title: Strengthening Health Systems Governance for Sexual and Reproductive Health in Pakistan**

**Role:** Co-PI

**Funder :** International Development Research Center (IDRC)

**Year:** 2013

**Status: Approved**

Amount: $500,000

**Title: Exploring Masculinities**

PI: Maria Rasheed, Rozan , Islamabad

Role : Collaborator and Advisor

Funder: UNDP

Year: 2010

Amount: US$ 30,000

**Title: Youth Voice Project: Youth Needs Assessment for National Youth Strategy**

PI: Shama Dossa

Funder: Shia Imami Ismaili National Council for Pakistan

Year: 2008

Amount: US$ 3,000

**Title: Assessment of Gender Mainstreaming in Pakistan: Case Studies of Four Partners in**

**Post-earthquake Rehabilitation**

PI: Shama Dossa

Funder: Oxfam-NOVIB

Year: 2009

Amount: US$ 16,000

**Title: Equity Analysis by Communities for Evidence Based Advocacy**

PI: Kausar S. Khan, Associate Professor, Department of Community Health Sciences, Aga Khan University, Karachi

Co-PI: Shama Dossa

Funder: Global Equity Guage Alliance (GEGA)

Year: 2006

Amount: US$ 25,000

**Title: Developing Gender Research Capacity in Pakistan**

PI: Shama Dossa

Funder: UNDP/ (NCSW) National Commission on the Status of Women, Pakistan

Year: 2005

Amount: US$ 20,000

**Title: KAB (Knowledge Attitude & Behaviour) Study on HIV AIDS in a Fishing Community of**

**Karachi**

PI: Shama Dossa

Funder: PNAC (Pakistan National AIDS Control Program) in Collaboration with LCDP (Lyari Community Development Program)

Year: 2005

Amount: US$ 1,500

**Title: Building NGO Capacity for Gender and Qualitative Research**

PI: Shama Dossa

Funder: UNDP/ Rozan

Year: 2004

Amount: US$ 20,000

**Publications and Related Scholarly Activities**

Refereed Contributions

*Journals*

Dossa, S., Ahmed, F., & Aziz, A. (2005). The Irony of Disasters. *Infectious Diseases Journal*

*of Pakistan* (Oct-Dec), 139.

Dossa, S., & S.Khan, K. (2005). Women Speak Out: Reproductive Health & Gender

perspectives in Disaster Management. *Infectious Diseases Journal of Pakistan* (Oct- Dec),140.

*Books, Book Chapters & Reports*

Dossa, S. & Roy,P (2016)Girls Education in Afghanistan -Complexities of Context and the Need for Innovation: Case Study of the Flexible Response Fund in *Contested Terrain: 21st Century fights over purposes and polices of schooling in the mountains of Pakistan, Afghanistan and Tajikistan* Lexington Books(in press).

Shahrir S.N, Matzen, P., Dossa S., Abdullah, K., Nor, S.N., & Ramli, Z. (2015) *JOM MAMA: An exploratory study to inform the development of a pre-pregnancy intervention for the future prevention of obesity, cardiovascular diseases and diabetes*. Institute for Health Systems Research, Ministry of Health Malaysia, Editor: Maimunah A. Hamid, Dato’.Ministry of Health Malaysia, ISBN: 978-967- 5398- 48-3

Dossa S. (Ed.)(2015) *Education Best Practice Study: Flexible Response Fund for Girls Education in Afghanistan. Aga Khan Foundation, Afghanistan. United Nations Girls Education Initiative.*

Dossa, S. (2013). Women's Reproductive Health in South Asia - Calling for a Rights Based Continuum of Care Approach. In S. Dossa, N. Sumera & N. Singh (Eds.), *Rights Based Continuum of Quality Care for Women’s Reproductive Health in South Asia*. Kuala Lumpur: Asia Pacific Research and Resource Centre for Women (ARROW) & Women’s Health and Rights Advocacy Partnership – South Asia (WHRAP-SA).

Dossa, S, Sumera, N., & Singh, N. (Eds.). (2013). *Rights Based Continuum of Quality Care for Women’s Reproductive Health in South Asia* (pp. 6-18). Kuala Lumpur: The Asian-Pacific Resource & Research Centre for Women (ARROW) and Women’s Health and Rights Advocacy Partnership – South Asia(WHRAP-SA).

Butt, N., Farooq, U., Sarosh, T., & Dossa, S. (2013). Sexual and Reproductive Rights for Women in Pakistan. In S. Dossa, N. Sumera & N. Singh (Eds.), *Rights Based Continuum of Quality Care for Women’s Reproductive Health in South Asia* (pp. 35-46). Kuala Lumpur: Asia Pacific Research and Resource Centre for Women (ARROW) & Women’s Health and Rights Advocacy Partnership – South Asia (WHRAP-SA).

M. Rashid & S. Khan with Shama Dossa (2012) *Will the real men please stand up? Stories of five men and their affirmative action against sexual violence*. Rozan. Islamabad: Pakistan. Masculinities Research Series <http://www.rozan.org/media_details.php?id=9>

M. Rashid & S. Khan with Shama Dossa (2012) *Will the real men please stand up? Stories of five men and their affirmative action against sexual violence (URDU)*. Rozan. Islamabad: Pakistan. Masculinities Research Series <http://www.rozan.org/media_details.php?id=9>

N.Singh, R. Arini, Dossa, S., & Kayastha, S. (Eds.). (2012). *Sex and Rights: The status of young people's sexual and reproductive health and rights in South East Asia*. Kuala Lumpur: Asia Pacific Resource and Research Centre for Women (ARROW). <http://www.arrow.org.my/uploads/Sex&Rights.pdf>

Dossa S. (2011) *Re(ART)iculating Empowerment: Cooperative Explorations with Community Development Workers in Pakistan.* Ontario Institute for Studies in Education (OISE),University of Toronto, Toronto.

Dossa S. (2007). Focus Group Discussions for the Early Childhood Development in Avan, B. I. et al. (2007). *Early childhood development: From understanding to initiatives.* Karachi: Oxford University Press.

Dossa, S. et al (Eds.). (2003) Community Perceptions of Health and Health Needs. Karachi: Dept of Community Health Sciences, Aga Khan University. (ISBN :969-8073-03-1).

*Proceedings*

Dossa,S; Ramay S, & Sarosh, T. (2013) *Caught between an onslaught of Imperialism: Struggles of constructing feminists identities in Contemporary Pakistan*. Paper presented at the 15th Regional Sustainable Development Policy Institute Conference (11-13 Dec 2012)

Dossa, S. (2011). *‘Log’ Kya Kahen Gey?! (What will ‘people’ say?!): Complicating sexuality and empowerment with community development workers in Pakistan.* Paper presented at the Joint Conference of the Adult Education Research Conference (AERC) and the Canadian Association for the Study of Adult Education (CASAE/ACEEA), Toronto.

Carpenter, S, Dossa, S. (Eds.). (2011). *Conference proceedings for the joint conference of the adult education research conference (AERC) and the Canadian association for the study of adult education (CASAE/ACEEA)*. Toronto: AERC/CASAE.

Chatterjee, S., Dossa, S., Berlingieri, A., & Mirchandani, K. (2011). *Marginalization through mobilizing the discourse of skill.* Paper presented at the Joint Conference of the Adult Education Research Conference (AERC) and the Canadian Association for the Study of Adult Education (CASAE/ACEEA), Toronto.

Dossa, S. (2004). Exploring the potential for cooperative inquiry as a medium for initiating transformative learning: Drawing lessons from an experience with community development workers in Pakistan. In K. Mundel & D. Schugurensky. (Eds.), *Lifelong citizenship learning, participatory democracy & social change* (Vol. II, pp. 511-520).Toronto: Transformative Learning Centre, OISE/University of Toronto.

Dossa, S. (2004). Discourse on multiculturalism - raising questions for national policymaking & implementation in Pakistan. In *Report of National Seminar on the State of Migration and Multiculturalism in Pakistan* (pp. 83-91). Islamabad: UNESCO and International Policy Research Institute.

Ashraf, P., S.Mehmood, & S.Dossa. (2004, December 16). *Perceptions of Members of the National Assembly Regarding Legislation on Domestic Violence Against Women.* Paper presented at the South Asian Conference on Gender & Governance, Islamabad, Pakistan.

Non refereed Contributions

(2015) Quality of Life Afghanistan Report, Aga Khan Foundation, Afghanistan

(2015) Quality of Life: Sentinel Site Qualitative Study, Badakhshan, Baghlan, Bamyan,Takhar. Aga Khan Foundation, Afghanistan

Dossa, S. and Mushtaq, N. (2013). Women and Migration. Watchdog CPD 46, 1ssue 12. Youth Coalition. <http://www.youthcoalition.org/attachs/CPD%20Watchdog%202.pdf>

Dossa, S (2012) *Why a singular policy focus on Skilled Birth Attendants alone will not reduce Maternal Mortality*. Kuala Lumpur, Malaysia: The Asian-Pacific Resource & Research Centre for Women (ARROW) and Women’s Health and Rights Advocacy Partnership – South Asia (WHRAP-SA).

Dossa, S. (2010, May 31-June 2). *Troubling Empowerment Narratives.* Paper presented at the Canadian Society for Studies in International Development (CASID), Congress of the Social Sciences and Humanities, Montreal, Canada.

Dossa, S. (2009). *Gender Mainstreaming in Practice: Case Studies from Pakistan- Sungi*. Islamabad: Oxfam-Novib.

Dossa, S. (2009). *Gender Mainstreaming in Practice: Case Studies from Pakistan- National Rural Support Program*. Islamabad: Oxfam-Novib.

Dossa, S. (2009). *Gender Mainstreaming in Practice: Case Studies from Pakistan- Khwendo Kor*. Islamabad: Oxfam-Novib.

Dossa, S. (2009). *Gender Mainstreaming in Practice: Case Studies from Pakistan- Saiban*. Islamabad: Oxfam-Novib.

Dossa, S. (2009). Complicating ‘Native Informing’ through a Transnational Feminist Lens. A review of Khan, Shahnaz. 2006. Zina, Transnational Feminism, and the Moral Regulation of Pakistani Women. Vancouver: UBC Press. *Topia, 21*, 248.

Dossa, S. (2007). Marking territory: Women’s activism and the embodied nation—exploring the Mukhtaran Mai saga, *7th Annual Critical Race Studies Conference of Researchers and Academics of Colour for Equality (R.A.C.E)*. Ontario Institute for Studies in Education - University of Toronto.

Dossa, S., & Hussain, S. (2006, March 24-29). *Rahim Yar Khan: A model for public–private partnerships for health in Pakistan?* Paper presented at the Peoples Health Assembly, World Social Forum, Karachi, Pakistan.

Dossa, S. (2005a, August 16). *‘Challenging Inequities in Health’ Lessons Learned from Pakistan.* Paper presented at the 3rd Participatory Development Forum Conference, University of Ottawa, Ontario, Canada.

Dossa, S. (2005c, July 18-24). *Fundamentalism, Militarism & Implications for Women’s Health.* Paper presented at the Plenary Session on Social, Political and Gender Violence, Second Peoples Health Assembly, Cuenca, Ecuador.

Sharif, S., & Dossa, S. (2004). *Pakistan Chapter: Women of the world: Laws and Policies affecting their reproductive lives South Asia.* New York: Centre for Reproductive Rights.

Literary & Artistic Works

Haberstich, P., Afsar, H. A., & Dossa, S. (Writer) (2004). *Breaking walls* [Documentary DVD]. Aahung (Producer). Pakistan: Aahung.

**Professional and Continuing Education**

**Russian Language Immersion Course Level A1,** NovaMova Language School. August 2016, Odessa, Ukraine

**9th International Summer Program: Expressions of Diversity An introduction to Muslim Cultures – Knowledge, Power and Identity in Muslim Contexts.** Center for the Comparative Studies of Muslim Cultures, Simon Fraser University and the Institute for Studies in Muslim Civilizations, Aga Khan University. July 11-15, 2016, Vancouver.

**Program Impact Evaluation in International Development.** Institute for Development Studies, University of Sussex. April 20-24**,** 2015, Brighton UK**.**

**Summer Institute on Qualitative Research: Putting Theory to Practice**. Institute of Education and Social Research. Manchester Metropolitan University. Manchester, UK. 2010 (July)

**Para-counselling for Post Disaster and Post Traumatic Stress**, Rozan, Islamabad, Pakistan, 1-20 January, 2009

**International Sexuality and Rights Institute,** Pune, India (In collaboration with TARSHI, CREA and Columbia University) March 1-25, 2006.

**Community Based Social Development & Participatory Rural Appraisal/Participatory Learning & Action**, Department of Community Health Sciences, Aga Khan University, May-August, 1996.

**Speaking Engagements**

* 2016 Feb, Presenter Flexible Response Fund –Aga Khan Foundation Afghanistan, Asia Education Conference on Flexible Learning for Out of School Children, Bangkok.
* 2015 May, Guest Lecture Qualitative Research in Public Health, Ministry of Public Health, Kabul Afghanistan.
* 2013 June, Women’s Major Group Speaker on Population and Health, United Nations Open Working Group on Sustainable Development, United Nations, New York.
* 2012 Nov, Guest Lecture “Sexual and Reproductive Health Advocacy: An Asia Pacific Perspective” Center for Population Health Dept Social & Preventive Medicine Faculty of Medicine, University of Malaya, Kuala Lumpur, Malaysia.
* 2012 July, Panel Speaker Women and Reproductive Health in South Asia. People’s Health Assembly Cape Town, South Africa
* 2012 April, Panel Speaker Universal Access to Sexual and Reproductive Health, Forum 2012, Cape Town, South Africa
* 2011 March, Panel Speaker, Beyond War and Water: Gender & Development in Pakistan, University of Toronto
* 2010 Sept, Guest Speaker, Women at the Heart of Development, Iowa State University
* 2009 Qualitative Data Analysis (three day workshop) Shirkat Gah Women’s Resource Centre, Lahore, Pakistan
* 2009 Qualitative Research for Youth Engagement, Center for Youth Civic Engagement, Karachi
* 2009 GTZ Ministry of Women & Development, Gender Dialogue Panel Speaker May 22-23, Bhurban, Pakistan
* 2008 Invited Speaker Dawn TV, First Blast – ‘Youth Empowerment in the Pakistani Context’
* 2008 Key Note Address “Women**,** Disability & Empowerment” Dept of Social Welfare, Government of Sindh, Pakistan

**Affiliation with Professional Bodies**

International Society of Community Development

Participatory Development Forum

Pakistan Reproductive Health Network (PRHN)

Mubariza Gender Trainers & Activist Network for Pakistan

Council for Social Sciences (COSS) Pakistan

Canadian Society for International Development (CASID)

Canadian Association for the Study of Adult Education (CASAE)

People’s Health Movement (PHM)

**Community and Volunteer Service**

* 2016 TKN Assignment University of Central Asia
* 2015 TKN volunteer Mozambique and Tanzania Capacity Building for Qualitative Research for AKF M&E staff.
* 2009- 2011 Appointed Member Shia Ismaili Regional Council for Karachi & Balochistan
* 2005-2009 National Board Member Aga Khan Youth & Sports Board for Pakistan (Portfolio : Youth Development and Life Skills)
* July 2006, 2007 Director International Broadening Horizons Youth Convention, Aga Khan Youth & Sports Board for Pakistan

**Nationality:** Canadian

**Languages**: English, Urdu, Hindi, Kucchi, basic knowledge of Gujrati, French, Sindhi, Bangla, Darri and introductory Russian

**Computer Skills**: QSR NVivo; Atlas TI (qualitative research software)