Terms of Reference for Developer
[RFP No: (IUL) 13-HR/13/2018/149]

INTRODUCTION

Ministry of Finance and Treasury is seeking an individual with technical knowledge for a Developer to develop web and mobile app service at the Ministry.

OBJECTIVE

The objective is to work under Ministry of Finance and Treasury's guidance to provide the development of web and mobile app services needed by the Ministry.

DURATION

1 year (on a renewable basis based on performance and need.)

TASK

- Development of secure systems to enable the ministry to exchange information between other government agencies and the general public.
- Study and understand complex software and mobile application systems
- Development of software and mobile application systems
- Work with end users and internal staff for timely resolution of application issues and develop new software and mobile applications/components.
- Write, revise and maintain software and mobile program documentation, operations documentation, and user guides in accordance with standards.
- Design and develop systems using TDD approach to development.

REQUIREMENT

- In-depth knowledge in HTML, CSS, PHP, JavaScript, JQuery , AJAX, Apache Server, SQL, MySQL, Bootstrap and other relevant open source web development tools
- In-depth Knowledge in Web Services
- In-depth Knowledge in web development using MVC pattern

- In-depth Knowledge in Database design and development
- Degree in information technology (or in any related discipline)
- In-depth Knowledge in react web development skills.
- Compulsory to know react native for developing mobile apps.
- Good understanding in using Java technologies will be added advantage.

REQUIRED QUALIFICATION AND EXPERIENCE

- Bachelor's Degree or higher in Software engineering (or in any related discipline)
- Good understanding in web design, user experience, testing and latest trends
- Experience in web development using both Dhivehi and English language
- Minimum 5 years of experience in Web / Application Development
- Worked in at least 2 major web development projects in the past 3 years
- Minimum 7 years of experience in web / Application development.
- Minimum 1 year of experience in react native for developing mobile apps.
- Worked in a mobile application development major project using react native in the past 2 years.

ADDED ADVANTAGE

- Bachelor's Degree or higher in Software engineering (or in any related discipline)

EXPERIENCE

- Experience in web development using both Dhivehi and English language
- Minimum 5 years of experience in Web / Application Development
- Worked in at least 2 major web development projects in the past 3 years
- Minimum 7 years of experience in web / Application development.
- Minimum 1 year of experience in react native for developing mobile apps.
- Worked in a mobile application development major project using react native in the past 2 years.

REMUNERATION

Successful candidate will be offered a total of MVR 15,000.00 monthly salary inclusive of pension contribution and MVR 3000.00 for performance allowance based on performance.

CONTENTS OF JOB APPLICATION

- The job applications should comprise the following documentation and late submission of any of the documents will not be accepted:
- Letter requesting for the job (cover letter),
- Copy of Identification Card,
- Copies of academic certificates (Accredited)
- Curriculum vitae
- Copies of reference letters produced by previous employers
- Portfolio of works done

NOTE: All developments done during this project (including the source code) will be the property of the government of Maldives.

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