

# **Every conflict contains an inherent opportunity for positive change**





# In the long run the win-win strategy is the most promising one

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Oriented toward the other party's goals

#### Giving in

Being submissive, doing without one's own goals, playing down differences of opinion, smoothing over, harmonizing

#### Solving the problem together

Win-Win: Creative collaboration; finding an optimal solution for both sides in spite of resistance and setbacks

#### Compromise

Each party backs down from his / her maximum demands

#### **Escapism**

Avoiding, retreating, doing nothing, sweeping conflicts under the carpet

#### Forcing through

Pushing through, "either me or you" attitude, applying threats, exerting one's power, "playing poker" with the other party

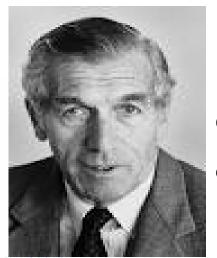
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Oriented toward one's own goals and requirements

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# When the Solution becomes the Problem ... try something else!

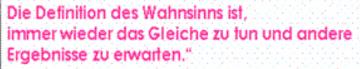


If something doesn't work ...

do *not* more of the same,

do something else.

PAUL WATZLAWICK

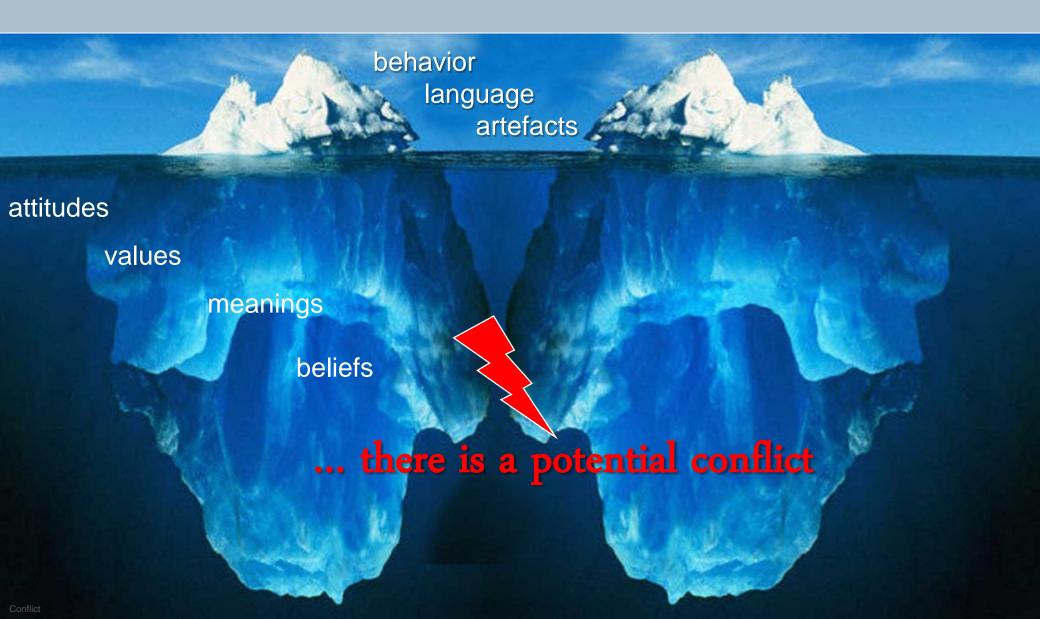


"The definition of madness is working in uniformed ways and expecting different results." ALBERT EINSTEIN





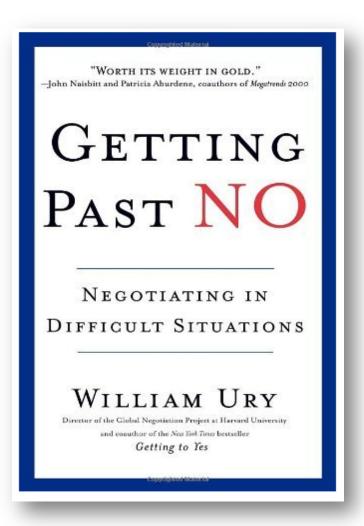
## When two cultures meet ...





# Getting past "No": Five steps to master difficult conversations

- Go to the balcony
- Step to the other side
- Reframe the game
- Build the golden bridge
- Make it hard to say "no"







# Avoid spontaneous "natural" reactions – go to the balcony and analyze the game

- Go to the balcony
- Step to their side
- Reframe the game
- Build them a golden bridge
- Use power to educate

- Spontaneous "natural" reactions can be dangerous
- View the situation as "from the balcony"
- Be clear about your interests and your fallback solution
- Analyze the game
- Take time to think



# Create a favorable climate by stepping to their side

- Go to the balcony
- Step to their side
- Reframe the game
- Build them a golden bridge
- Use power to educate

- Listen actively: release your agenda
- Acknowledge their points
- Agree wherever you can
- Acknowledge the person
- Express your views in an assertive way
- Create a favorable climate





# Use probing to reframe the situation

- Go to the balcony
- Step to their side
- Reframe the game
- Build them a golden bridge
- Use power to educate

- Change the frame
- Ask problem solving questions (probing)
  - Why / why not?
  - What if?
  - What is your advice?
- Reframe tactics
  - Go around "stone walls"
  - Deflect attacks
  - Expose tricks
- Negotiate about the rules of the game





# Start from their point of view in order to guide him / her towards agreement

- Go to the balcony
- Step to their side
- Reframe the game
- Build them a golden bridge
- Use power to educate

- Explore possible obstacles to agreement (fear of losing face, ...)
- Start from their point of view in order to guide them towards agreement
- Involve them to craft an agreement together
- Look for unmet interests and try to satisfy them
- Go slow to go fast





# Probe for the consequences of failing to reach agreement

- Go to the balcony Step to their side Reframe the game Build them a
- golden bridge
- **Use power** to educate

- Make sure that they see the full reality
- Probe for the consequences of failing to reach agreement ("What do you think will happen if we don't agree?")
- Use your power, but defuse the reaction (Use third parties, build coalitions, ...)
- Show them the way out: the golden bridge
- Aim for mutual satisfaction, not your victory



### Architectural views & documentation – "Stakeholder Stories"

#### **User's Perspective**



#### **Requirements Management**

Existing Drawbacks

**Root Causes** 

Structure Requirements

Non-functional Requirements

Application Framework

Behavior Requirements

Implementation Framework

...

Conceptual and Context views
Operation and Behavior
Maintenance
Support Systems

### **Designer's Perspective**



#### **Systems Architecting / Design**

Solution Model

- Structure
- Behavior
- Interfaces

Test Strategy

Risk Assessment Deployment Case Model

Solution understanding (simulation,..)

Procedural Model

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Logical Views
Architecture View
Scope
Function

#### **Builder's Perspective**



#### **Project Management**

Time Framework

> Accepted Risk level

Organization Structure "Quality"
Deliverables

Granted Resources

Implementation Plan(s)

...

Physical views Implementation Manufacturing Deployment



# The 4+1 View explained

Note: A view is more than a set of diagrams. It needs graphical representations and textual explanations User view

- The Use Case View explains all possible scenarios users expect from the system Functional aspects:
  - The Logical View shows how the functionality defined in the use cases is modeled, while the
  - Development / Implementation View shows how the functionality is implemented (using source code, libraries, executables, documents, ...)

### Non-functional aspects:

- The *Process View* illustrates how artifacts will be executed in terms of concurrency, scalability, synchronization
- The **Deployment View** maps these software artifacts to concrete hardware entities and shows the distribution of functionality

Each view can be modeled using diagrams (e.g., UML), but it is more important what is in the view (semantics) than how to express it syntactically

Likewise, it is important that the stakeholders targeted have knowledge of what the views mean



### Test architect's stakes in architecture documentation

TeA is an important stakeholder in the software / system architecture documentation

You need to **read it** 

You need to understand it

You need to review it

Most decisions of the test architecture are rooted in the software / system architecture

Test system requires product quality: you need to document

Architecturally significant requirements

**Decisions** and rationale

Architecture of the test system, i.e. the test architecture

Other methods used for documentation, e.g.

Additional views beyond *Kruchten 4*+1

Modeling: UML, SysML, ...



### **Exercise**

# Sketch the system architecture, i.e. the architecture of your system under test

Split up in pairs (A, B) of participants with similar context:

Type system: Software only / System / Solution

Domain: Industry, Energy, Healthcare,

**.**..

- A: Explain to your partner B the most important aspects of your system architecture
- B: As a test architect for this system, ensure that
   A covers all information that is important for your test system
- Both: document in an appropriate way on flipchart
  - How do you document these aspects? Why?
  - Which views do you select? Why?
  - Which diagrams are most important? Why?



Exercise:
System Architecture
Pairs of participants, 20min



## ISO/IEC/IEEE 29119-3: Test documentation Overview

## **Organizational test process**

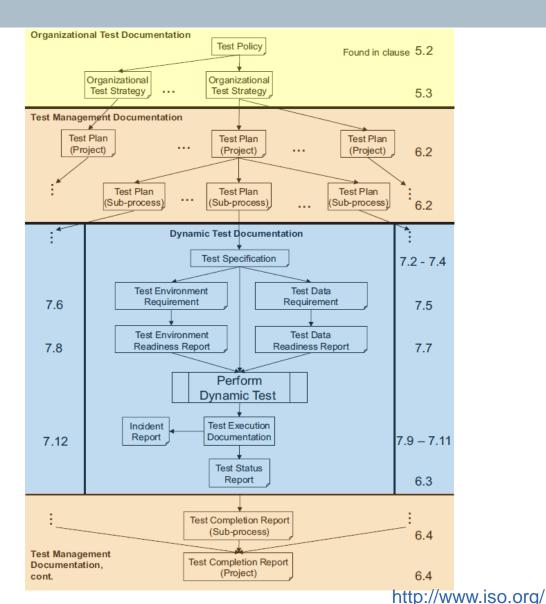
- Test policy
- Organizational test strategy

## **Test management processes**

- Test plan
- Test completion report

### **Dynamic test processes**

- Test plan
- Test specification
- Test data requirements
- Test data readiness report
- Test environment requirements
- Test environment readiness report
- Test execution log
- Incident report
- Test status report

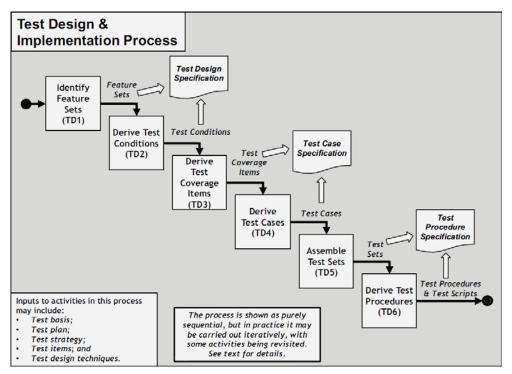


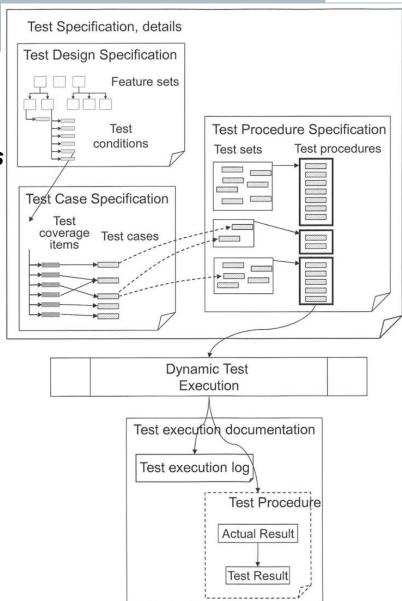


ISO/IEC/IEEE 29119-3: Test documentation

**Overview** 

The hierarchy between the documents produced in completing the *Test Design and Implementation Process* outlined in ISO/IEC/IEEE 29119-2





# Scope of Internal Quality

As a Test Architect
You have one Role – but you are wearing two Hats

**SIEMENS** 



## Test Expert

for the system under test (SUT)

- Design the test approach
- Apply innovative test technologies
- Drive the quality of the SUT





## **Software / System Architect**

for the test system

- Design and realize the test architecture
- Apply innovative software technologies
- > Drive the quality of the test system

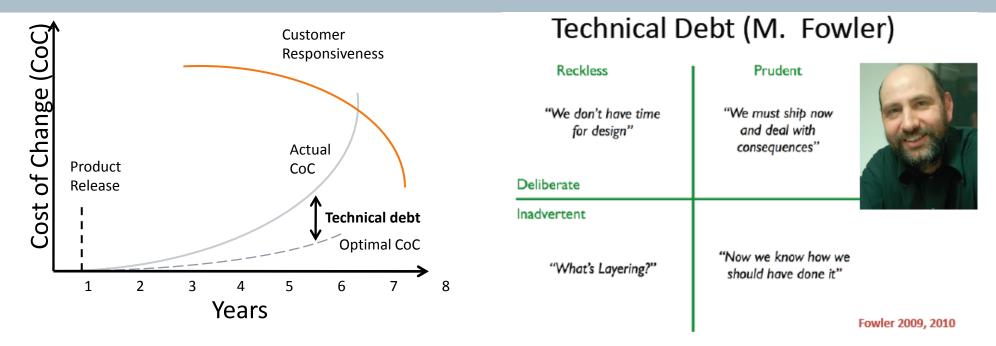
This is the architect's job!



Internal Quality of the test system (test code)



#### What is technical debt?

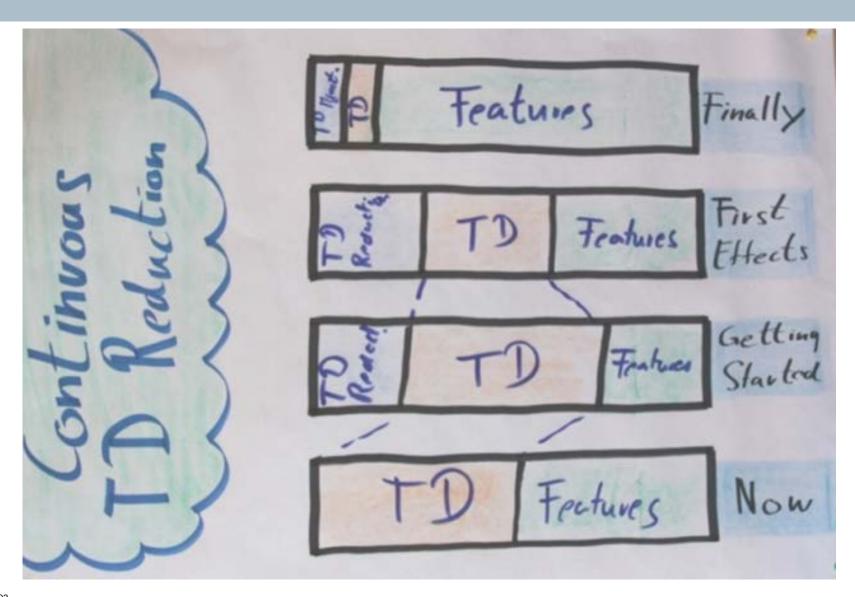


## Technical debt (TD) accumulates for several reasons:

- Daily tradeoffs between quick value, quality and project constraints (cost, schedule)
- Maintenance postponed in favor of important "business value add" projects
- Deliberate or inadvertent ignorance of (internal) quality
- Lack of maintenance for additional functionality and complexity
- Aging effects of continuously growing or changing engineering artifacts
- Postponed upgrades of the underlying platform infrastructure

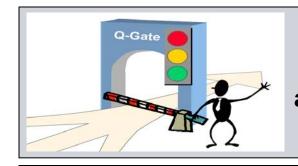


## Continuous technical debt reduction

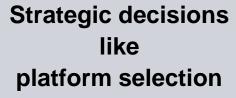




# (Test) Code quality assessments help to make the internal quality transparent



Go / no-go decisions at important milestones

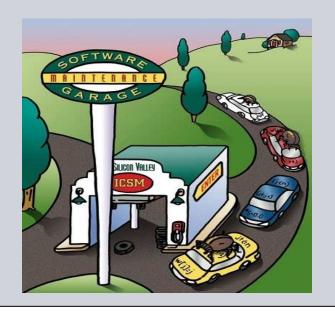






Making software aging visible

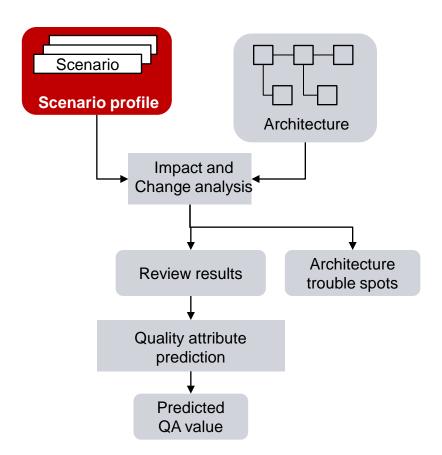
Identifying "servicing" needs and support maintenance



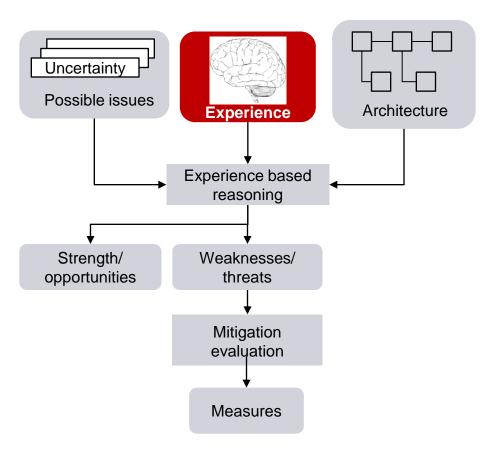


# Types of qualitative reviews

### **Scenario-based**

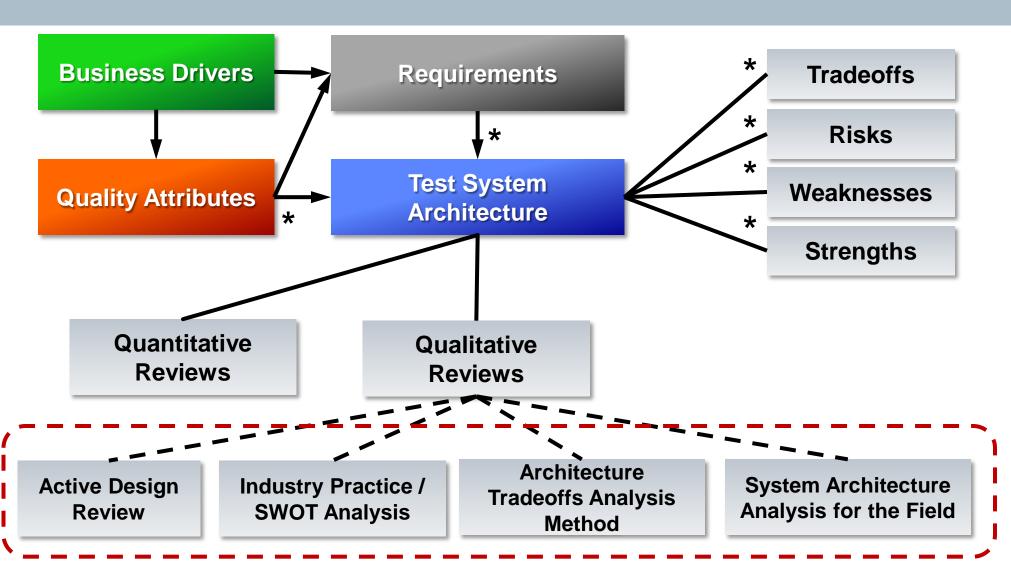


## **Experience-based**





### **Qualitative Review Toolbox**





## Typical phases of reviews

- 1. **Preparation** reviewer and customer discussion
  - Clarification of concrete, project-specific review goals and questions
- 2. **Collection** reviewer and interviewees interview
  - Interviews with architects, developers and stakeholders
  - Analysis of documents and source code
  - Demonstration of the running software, ...
- 3. **Elaboration** reviewer documentation and analysis
  - SWOT analysis of the software architecture: Strengths, weaknesses, opportunities, threats
  - Measures for dealing with weaknesses and threats
- 4. **Consolidation** reviewer and customer clarification
  - Clarification and consolidation of the final report with key stakeholders
- *5. Presentation* reviewer presentation
  - Presentation of review results to stakeholders;
     constructive view on the potential for improvement
- 6. **Optional: workshop** all stakeholders discussion
  - Joint discussion of results and measures with stakeholders; development of concrete improvement scenarios



# **Industry Practice review method**

Purpose: Confirm strength, find challenges and identify measures

Reviewers are experienced architects

System description by project externals

- Elaboration of the key requirements
- Elaboration of the key design elements

Analysis and documentation of strengths, weaknesses, opportunities, and threats

### SWOT ANALYSIS



Effort: Regular review: Reviewer team 20–60 person days, project team 8–16 p.-days

Flash review: Review team 2–3 days, project team 2–3 hours

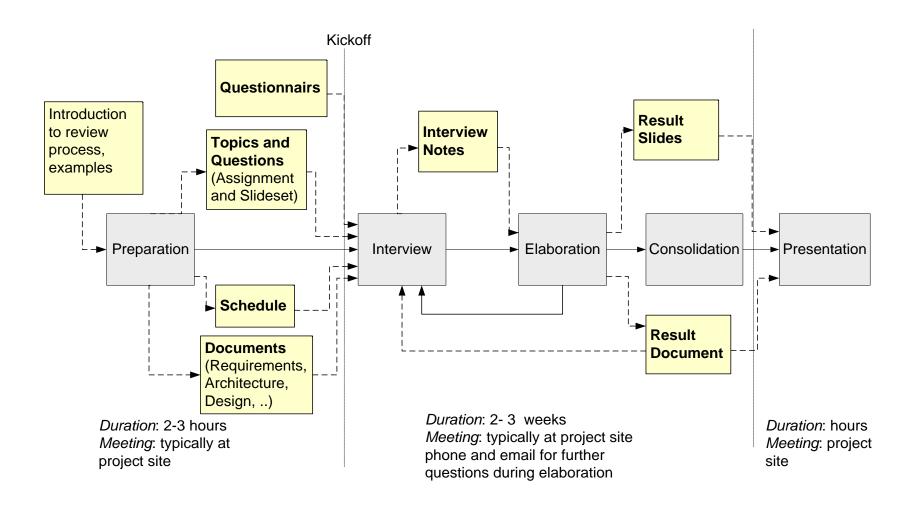
Results: Detailed report including architecture description, SWOT analysis, measures

Benefits: Rating of a (test) system architecture regarding compliance to its requirements,

dedicated measures; minimal effort for project team



## Review process for industry practice reviews





## **Architecture Tradeoff Analysis Method (ATAM)\***

### Purpose:

Identify risks, sensitivity points and tradeoffs.

## Workshop steps:

Present the ATAM.

**Present business drivers** 

Present architecture

Identify architectural approaches.

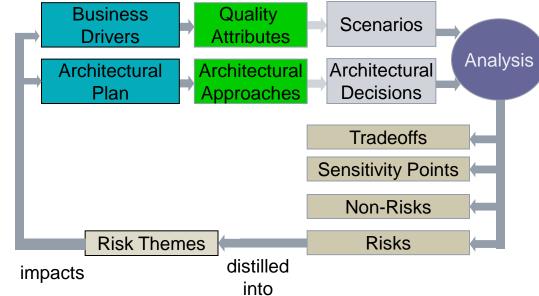
Generate quality attribute utility tree

**Analyze architectural approaches** 

**Brainstorm and prioritize scenarios** 

Analyze architectural approaches.

**Present results** 



Effort: 3–4 day workshops, evaluation team 30–40 person days, project team 30–40 person-days (In practice, a lot less, because of previous experiences and result reuse)

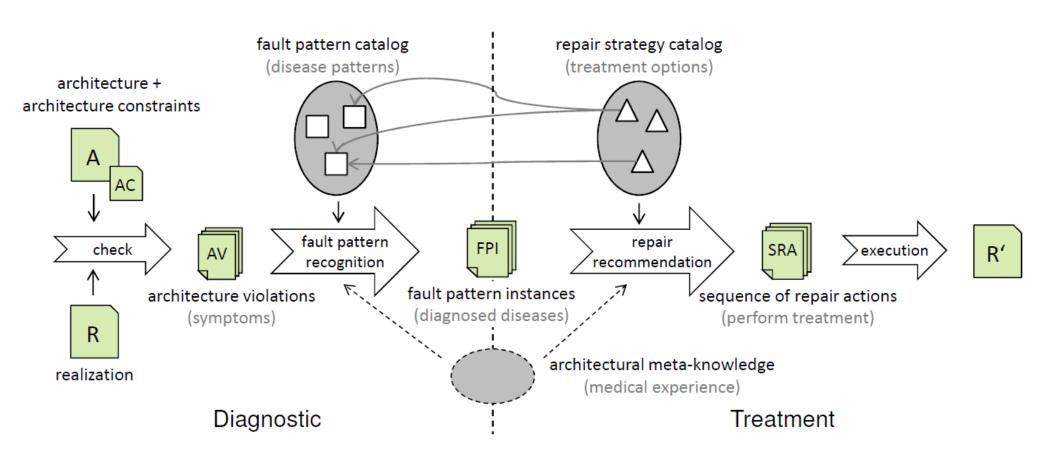
Results: Prioritized list of scenarios regarding business drivers, risks and tradeoff points related to architectural decisions

Benefits: Identified risk, documented basis for architectural decisions

\*Source: Software Engineering Institute, Carnegie Mellon University



# **Architecture Erosion: Treating the Patient**



Source: Mair et. al. Towards Flexible Automated Software Architecture Erosion Diagnosis and Treatment



## **Architecture refactoring - Definition**

- Architecture refactoring is about the semantic-preserving transformation of a software design
- It changes structure but not behavior
- It applies to architecture-relevant design artifacts such as UML diagrams, models, DSL expressions, aspects
- Its goal is to improve architecture and design quality.
- You got an "architectural smell"? Use an architecture refactoring pattern to solve it!

#### Note:

A smell is only an *indicator* of a possible problem, not a proof

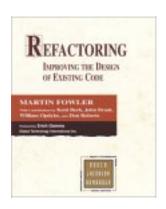


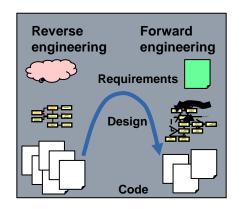


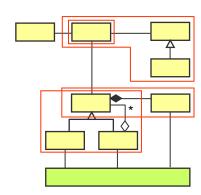
# Refactoring, reengineering, and rewriting comparison (1)

Refactoring, reengineering, and rewriting are **complementary approaches** to sustain architecture and code quality

- Start with refactoring It is cheap and (mostly) under the radar
- Consider reengineering when refactoring does not help But it is expensive
- Consider rewriting when reengineering does not help But it is expensive and often risky









# Refactoring, reengineering, and rewriting comparison (2)

	Refactoring	Reengineering	Rewriting
Scope	Many local effects	Systemic effect	Systemic or local effect
Process	<ul> <li>Structure transforming</li> <li>Behavior / semantics preserving</li> </ul>	Disassembly / reassembly	Replacement
Results	<ul><li>Improved structure</li><li>Identical behavior</li></ul>	New system	New system or new component
Improved qualities	<ul><li>Developmental</li><li>Operational</li></ul>	<ul><li>Functional</li><li>Operational</li><li>Developmental</li></ul>	<ul><li>Functional</li><li>Operational</li><li>Developmental</li></ul>
Drivers	<ul> <li>Complicated design / code evolution</li> <li>When fixing bugs</li> <li>When design and code smell bad</li> </ul>	<ul> <li>Refactoring is insufficient</li> <li>Bug fixes cause rippling effect</li> <li>New functional and operational requirements</li> <li>Changed business case</li> </ul>	<ul> <li>Refactoring and reengineering are insufficient or inappropriate</li> <li>Unstable code and design</li> <li>New functional and operational requirements</li> <li>Changed business case</li> </ul>
When	<ul> <li>Part of daily work</li> <li>At the end of each iteration</li> <li>Dedicated refactoring iterations in response to reviews</li> <li>It is the 3rd step of TDD</li> </ul>	<ul> <li>Requires a dedicated project</li> </ul>	<ul> <li>Requires dedicated effort or a dedicated project, depending on scope</li> </ul>