

1. INTRODUCTION

1.1 Overview

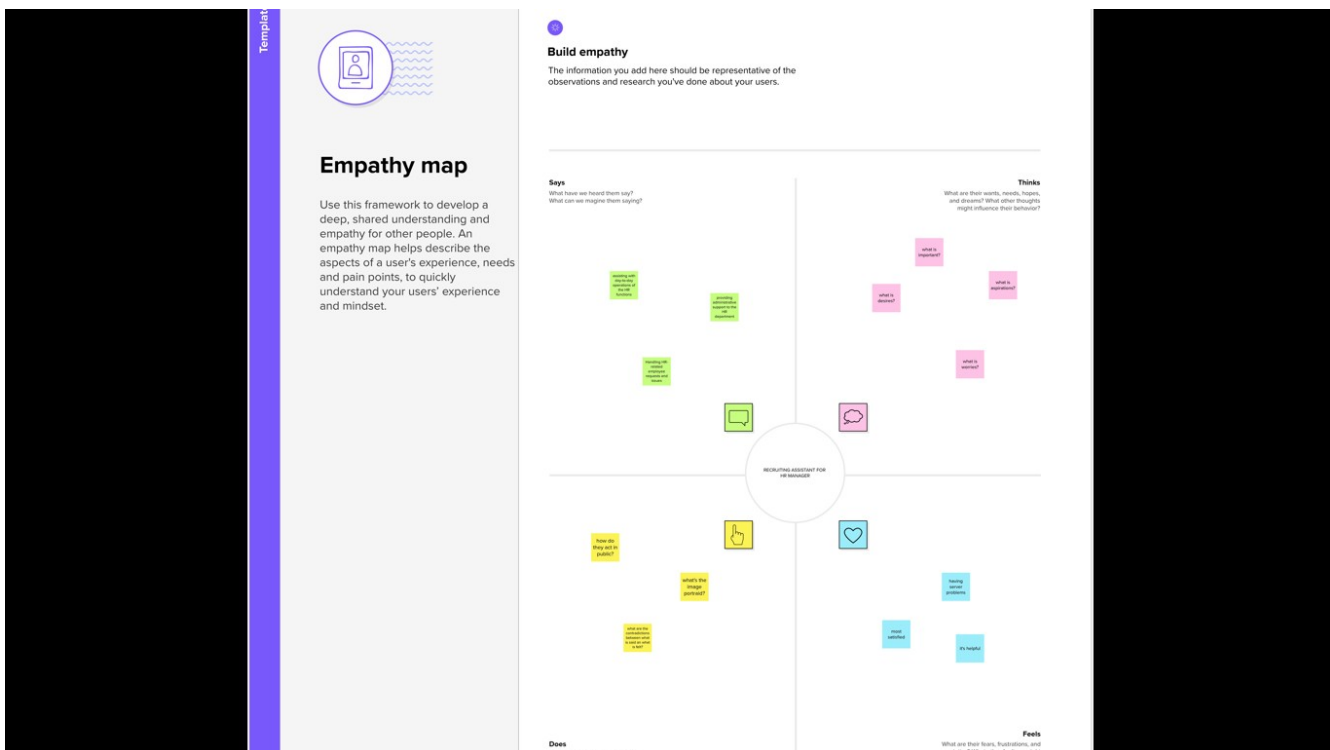
Their duties include contacting potential candidates, scheduling interviews, and assisting the HR department during the recruitment process. They may also need to perform background checks and verify a candidate's qualifications and experience.

1.2 Purpose

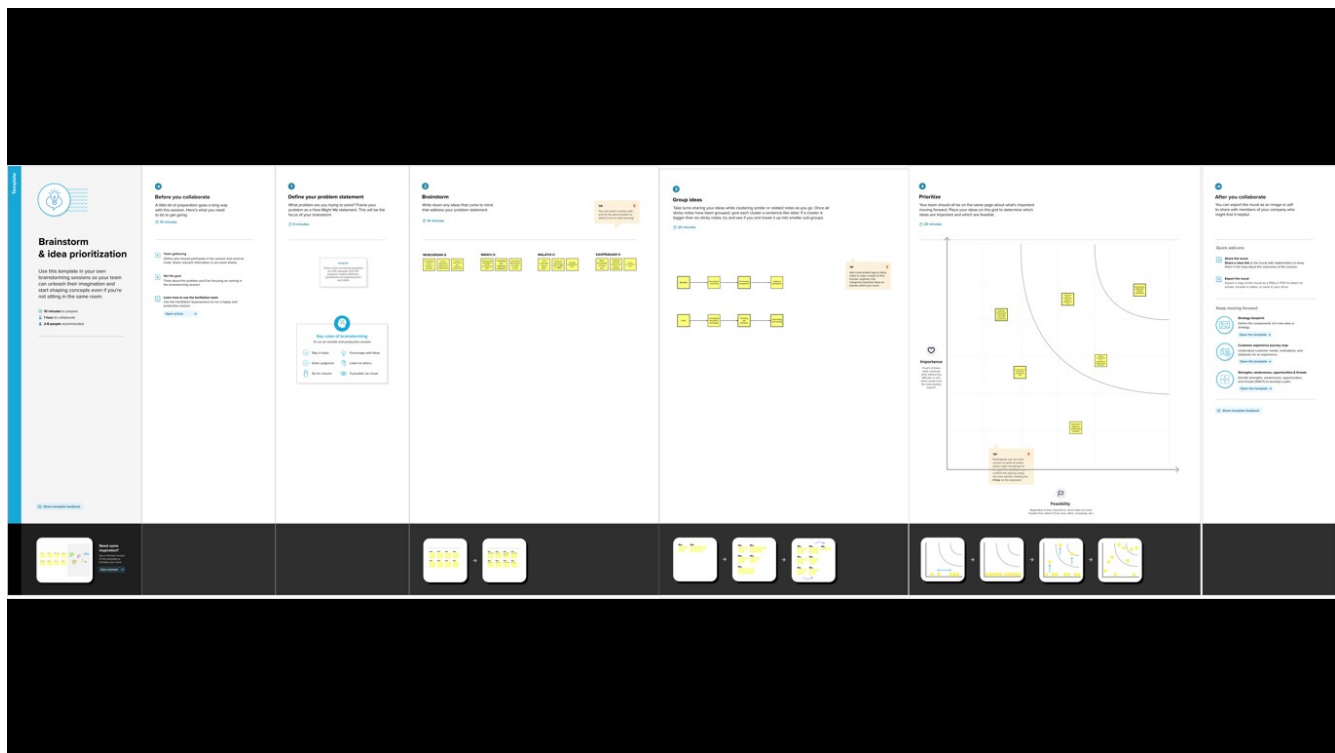
Assist with the recruitment process by identifying candidates, performing reference checks, and issuing employment contracts. Maintain calendars of the HR management team. Oversee the completion of compensation and benefit documentation. Assist with performance management procedures.

2. Problem Definition & Design Thinking

2.1 Empathy Map



2.2 Ideation & Brainstorming Map



3. RESULT

3.1 Data Model:

Object name	Fields of the Object	
Obj 1	Field label	Data type
	Job posting site	Text
	Review	Auto number
Obj 2	Field label	Data type
	Job posting	Auto number
	Position	Auto number

3.2 Activity & Screenshot

Recruiting assistance for the HR managers


Milestone 1: Creation of developer account

Create your Salesforce Developer Org to get Started In order to start with this project you need to have a free salesforce developer account.

Activity-1

A Developer org has all the features and licenses you need to get started with Salesforce.

1. Search [Developer.salesforce.com](https://developer.salesforce.com)
2. Enter the following details like First name, last name, Email, Role, Company, Country/Region, Postal code, and Username must be unique.
3. Click sign me up, After a few min you will reserve a mail salesforce org and by using the verify account link you can create your new password.
4. Click save.
5. Search login.salesforce.com
6. By using username and password you can into the salesforce org.



Build enterprise-quality apps fast to bring your ideas to life

- Build apps fast with drag and drop tools
- Customize your data model with clicks
- Go further with Apex code
- Integrate with anything using powerful APIs
- Stay protected with enterprise-grade security
- Customize UI with clicks or any leading-edge web framework

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Sign up for your Salesforce Developer Edition

A full-featured copy of the Platform, for free

Complete the form to start your free trial. Our team will be in touch to help you make the most of your trial.

First Name* Last Name*

Email*

Role*

Company*

Country/Region*

Postal Code*

Username*

Your username must be in the form of an email address (it does not have to be real). It must be unique and cannot be associated with another Salesforce login credential. [Read more about username recommendations.](#)

☐ I agree to the Main Services Agreement – Developer Services and Salesforce Program Agreement.

By registering, you confirm that you agree to the processing of your personal data by Salesforce as described in the [Privacy Statement](#).

Sign me Up

Already have a Salesforce Developer Environment?

[Log In](#)

Mail

Compose

Inbox 22

Starred

Snoozed

Sent

Drafts 3

More

Meet

New meeting

Join a meeting

support@salesforce.com <support@salesforce.com> to me

Thu, 16 Mar, 22:32

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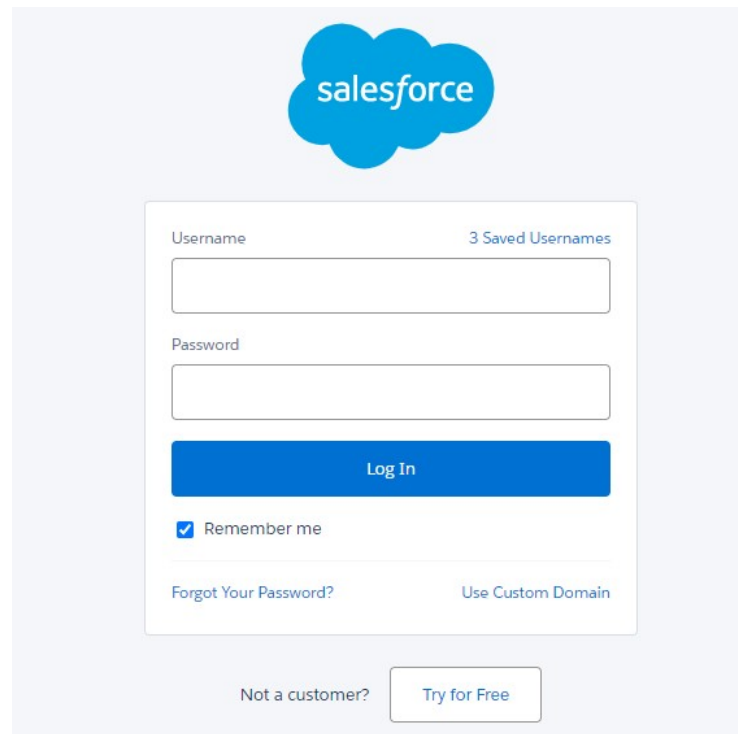
Welcome to Salesforce!

Click below to verify your account.

Verify Account

To easily log in later, save this URL:
<https://aagacmusiri3-dev-ed.develop.my.salesforce.com>

Username:
murugesanmmm000@gmail.com



The image shows the Salesforce login page. At the top is the Salesforce logo. Below it is a login form with fields for Username and Password. The Username field has a link for "3 Saved Usernames". Below the Password field is a blue "Log In" button. Under the button is a checkbox labeled "Remember me" which is checked. At the bottom of the form are two links: "Forgot Your Password?" and "Use Custom Domain". Below the form are two buttons: "Not a customer?" and "Try for Free".

salesforce

Username 3 Saved Usernames

Password

Log In

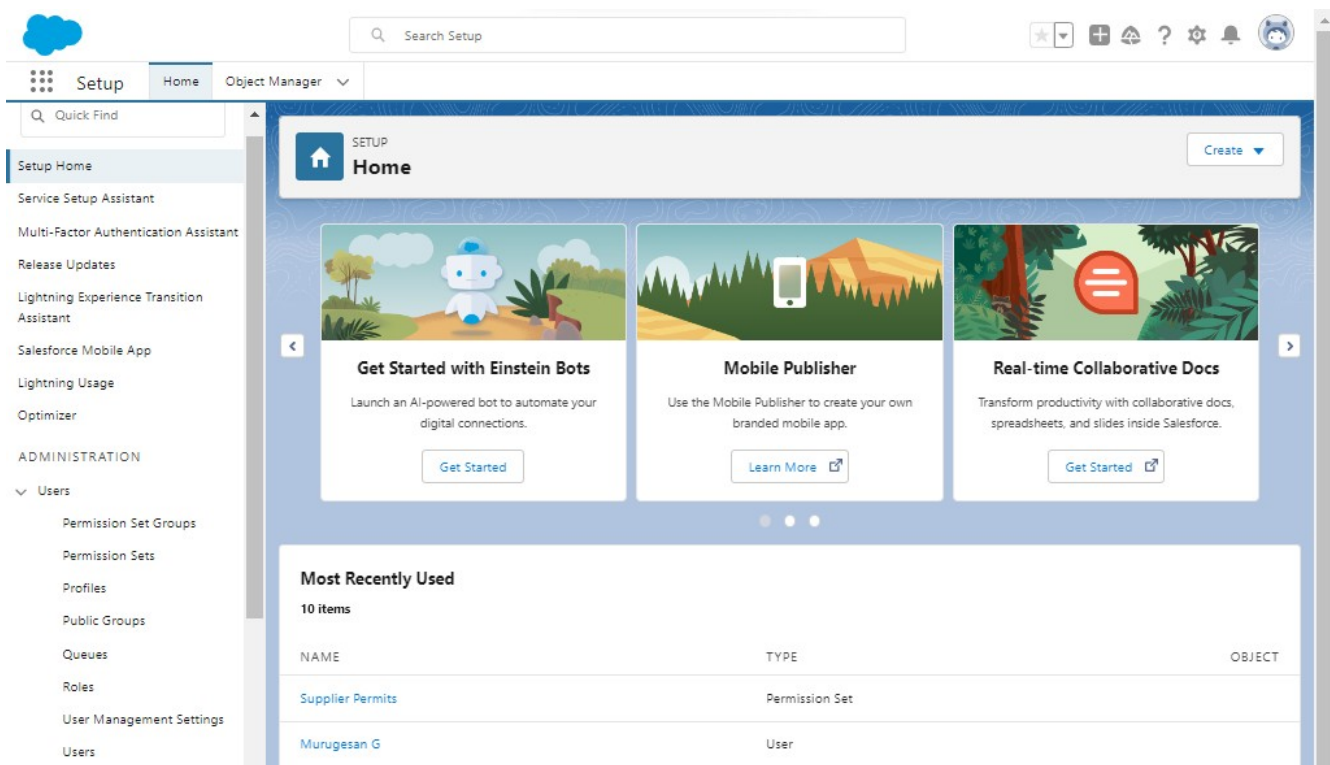
☒ Remember me

[Forgot Your Password?](#) [Use Custom Domain](#)

[Not a customer?](#) [Try for Free](#)

The setup page will appear as below.

Create a developer org and login with your login credentials.



The image shows the Salesforce Setup page. The top navigation bar includes the Salesforce logo, a search bar labeled "Search Setup", and several icons. Below the navigation bar is a sidebar with a "Quick Find" search bar and a list of setup categories. The main content area is titled "SETUP Home" and features three cards: "Get Started with Einstein Bots", "Mobile Publisher", and "Real-time Collaborative Docs". Below these cards is a section titled "Most Recently Used" with a table of 10 items.

Setup Home

Service Setup Assistant

Multi-Factor Authentication Assistant

Release Updates

Lightning Experience Transition Assistant

Salesforce Mobile App

Lightning Usage

Optimizer

ADMINISTRATION

Users

Permission Set Groups

Permission Sets

Profiles

Public Groups

Queues

Roles

User Management Settings

Users

SETUP Home

Create

Get Started with Einstein Bots

Launch an AI-powered bot to automate your digital connections.

Get Started

Mobile Publisher

Use the Mobile Publisher to create your own branded mobile app.

Learn More

Real-time Collaborative Docs

Transform productivity with collaborative docs, spreadsheets, and slides inside Salesforce.

Get Started

Most Recently Used

10 items

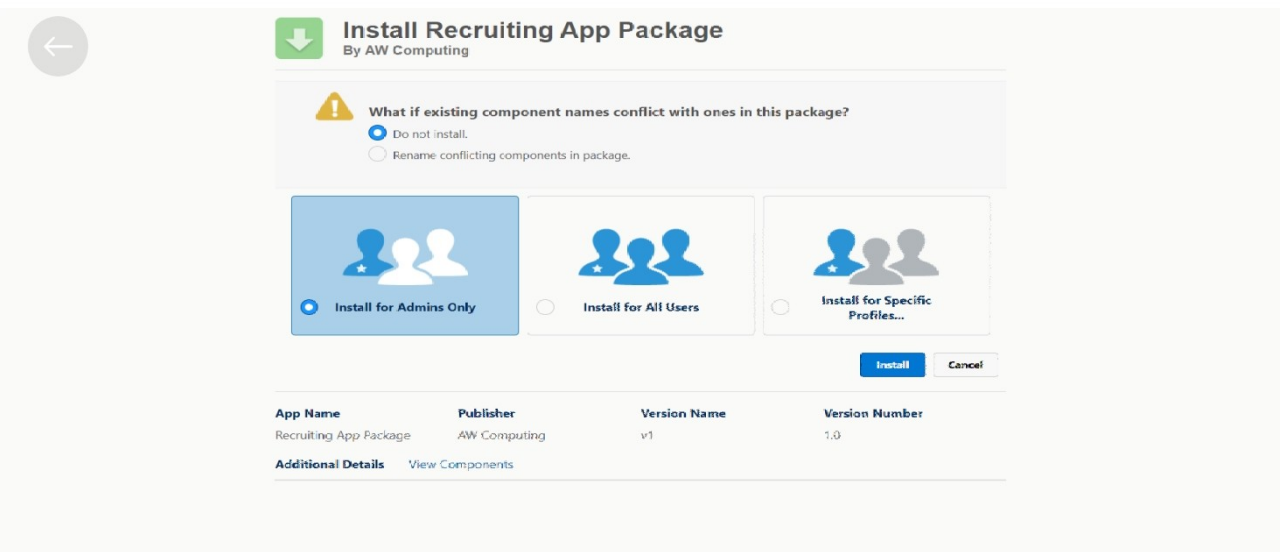
NAME	TYPE	OBJECT
Supplier Permits	Permission Set	
Murugesan G	User	

Milestone 2 : Package installation

Package installation for Recruiting App

click to launch the App Launcher, then click Playground Starter and follow the steps

1. Click the install a package tab.
2. Paste **04t0P000000N9rs** into the field.
3. Click install.
4. Select install for admins only,



Milestone 3: Object

Activity-1

Create a custom object for Job Posting Sites

The screenshot shows the Salesforce Setup interface for creating a custom object. The left sidebar contains navigation links: Setup, Home, and Object Manager. The main content area is titled 'Job posting site' and includes a 'Details' sidebar with links to Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, Related Lookup Filters, Search Layouts, List View Button Layout, Restriction Rules, Scoping Rules, Triggers, Flow Triggers, and Validation Rules.

The main content area is titled 'Edit Custom Object Job posting site' and includes a 'Custom Object Definition Edit' section. This section contains the following fields and options:

- Custom Object Information:**
 - Label:** job posting site (Example: Account)
 - Plural Label:** job posting sites (Example: Accounts)
 - Same as equivalent record:** ☐
 - Object Name:** job_posting (Example: Account)
 - Description:** (Text area)
 - Custom-Sensitive Help Setting:** ☒ Open the standard Salesforce.com Help & Training window; ☐ Open a window using a Visualforce page
 - Custom Name:** (Dropdown menu)
- Enter Record Name Label and Format:**
 - Record Name:** Site name (Example: Account Name)
 - Data Type:** Text
- Optional Features:**
 - ☒ Allow Reports
 - ☐ Allow Activities
 - ☒ Track Field History
 - ☐ Access in Chatter Groups
 - ☐ Enable Linking
- Object Classification:**
 - When these settings are enabled, this object is classified as an Enterprise Application object. When these settings are disabled, this object is classified as a Light Application object. [Learn more.](#)
 - ☒ Allow Sharing
 - ☒ Allow Bulk API Access
 - ☒ Allow Streaming API Access
- Deployment Status:**
 - ☐ In Development
 - ☒ Deployed
- Search Status:**
 - ☒ Allow Search

At the bottom of the form are buttons for 'Save', 'Save & New', and 'Cancel'.

Activity-2

Create a custom object for reviews

Setup - OBJECT MANAGER
Review

Details

- Fields & Relationships
- Page Layouts
- Lightning Record Pages
- Buttons, Links, and Actions
- Compact Layouts
- Field Sets
- Object Limits
- Record Types
- Related Lookup Filters
- Search Layouts
- List View Button Layout
- Restriction Rules
- Scoping Rules
- Triggers
- Flow Triggers
- Validation Rules

Edit Custom Object
Review

Custom Object Definition Edit [Save] [Save & New] [Cancel]

Custom Object Information ! Required Information

The singular and plural labels are used in tabs, page layouts, and reports.
Be careful when changing the name or label as it may affect existing integrations and merge templates.

Label: Example: Account
 Plural Label: Example: Accounts
☐ Starts with vowel sound

The Object Name is used when referencing the object via the API.
 Object Name: Example: Account
 Description:

Context-sensitive Help Setting: ☒ Open the standard Salesforce.com Help & Training window
☐ Open a window using a Visualforce page
 Content Name:

Enter Record Name Label and Format

The Record Name appears in page layouts, key lists, related lists, lookups, and search results. For example, the Record Name for Account is "Account Name" and for Case it is "Case Number". Note that the Record Name field is always called "Name" when referenced via the API.

Record Name: Example: Account Name
 Data Type:
 Display Format: Example: A-(0000) [What Is This?](#)

Optional Features

- ☒ Allow Reports
- ☐ Allow Activities
- ☒ Track Field History
- ☐ Allow in Chatter Groups
- ☐ Enable Licensing [...](#)

Object Classification

When these settings are enabled, this object is classified as an Enterprise Application object. When these settings are disabled, this object is classified as a Light Application object. [Learn more.](#)

- ☒ Allow Sharing
- ☒ Allow Bulk API Access
- ☒ Allow Streaming API Access

Deployment Status [What Is This?](#)
☐ In Development

Milestone 4 : Tabs

Activity :

How to create a tab

Setup **Tabs**

New Custom Object Tab Help for this Page

Step 1. Enter the Details Step 1 of 3

Choose the custom object for this new custom tab. Fill in other details.

Select an existing custom object or [create a new custom object now](#).

Object:
 Tab Style:

(Optional) Choose a Home Page Custom Link to show as a splash page the first time your users click on this tab.
 Splash Page Custom Link:

Enter a short description.
 Description:

[Next](#) [Cancel](#)

Milestone 5 : Fields

Activity-1

Create New Field for Job Posting site

Setup

Home

Object Manager

Search Setup

SETUP > OBJECT MANAGER

Job posting site

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

List View Button Layout

Restriction Rules

Scoping Rules

Triggers

Flow Triggers

Validation Rules

Fields & Relationships

5 Items, Sorted by Field Label

Quick Find

New

Deleted Fields

Field Dependencies

Set History Tracking

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedById	Lookup(User)		
Job posting site Name	Name	Text(80)		✓
Job posting site URL	Job_posting_site_URL__c	URL(255)		
Last Modified By	LastModifiedById	Lookup(User)		
Owner	OwnerId	Lookup(User,Group)		✓

Setup

Home

Object Manager

Search Setup

SETUP > OBJECT MANAGER

Job posting site

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

List View Button Layout

Restriction Rules

Scoping Rules

Triggers

Flow Triggers

Validation Rules

Data Type

Select one of the data types below.

☐ None Selected

☐ Auto Number

☐ Formula

☐ Roll-Up Summary

☐ Lookup Relationship

☐ Master-Detail Relationship

☐ External Lookup Relationship

☐ Checkbox

☐ Currency

☐ Date

☐ Date/Time

☐ Email

☐ Geolocation

☐ Number

☐ Percent

☐ Phone

☐ Picklist

☐ Picklist (Multi-Select)

☐ Text

☐ Text Area

☐ Text Area (Long)

☐ Text Area (Rich)

☐ Text (Encrypted)

☐ Time

☒ URL

A system-generated sequence number that uses a display format you define. The number is automatically incremented for each new record.

A read-only field that derives its value from a formula expression you define. The formula field is updated when any of the source fields change.

A read-only field that displays the sum, minimum, or maximum value of a field in a related list or the record count of all records listed in a related list.

Creates a relationship that links this object to another object. The relationship field allows users to click on a lookup icon to select a value from a popup list. The other object is the source of the values in the list.

Creates a special type of parent-child relationship between this object (the child, or "detail") and another object (the parent, or "master") where:

- The relationship field is required on all detail records.
- The ownership and sharing of a detail record are determined by the master record.
- When a user deletes the master record, all detail records are deleted.
- You can create rollup summary fields on the master record to summarize the detail records.

The relationship field allows users to click on a lookup icon to select a value from a popup list. The master object is the source of the values in the list.

Creates a relationship that links this object to an external object whose data is stored outside the Salesforce org.

Allows users to select a True (checked) or False (unchecked) value.

Allows users to enter a dollar or other currency amount and automatically formats the field as a currency amount. This can be useful if you export data to Excel or another spreadsheet.

Allows users to enter a date or pick a date from a popup calendar.

Allows users to enter a date and time, or pick a date from a popup calendar. When users click a date in the pop-up, that date and the current time are entered into the Date/Time field.

Allows users to enter an email address, which is validated to ensure proper format. If this field is specified for a contact or lead, users can choose the address when clicking Send an Email. Note that custom email addresses cannot be used for mass emails.

Allows users to define locations. Includes latitude and longitude components, and can be used to calculate distance.

Allows users to enter any number. Leading zeros are removed.

Allows users to enter a percentage number, for example, "10" and automatically adds the percent sign to the number.

Allows users to enter any phone number. Automatically formats it as a phone number.

Allows users to select a value from a list you define.

Allows users to select multiple values from a list you define.

Allows users to enter any combination of letters and numbers.

Allows users to enter up to 255 characters on separate lines.

Allows users to enter up to 131,072 characters on separate lines.

Allows users to enter formatted text, add images and links. Up to 131,072 characters on separate lines.

Allows users to enter any combination of letters and numbers and store them in encrypted form.

Allows users to enter a local time. For example, "2:40 PM", "14:40", "14:40:00", and "14:40:50.600" are all valid times for this field.

Allows users to enter any valid website address. When users click on the field, the URL will open in a separate browser window.

Next Cancel

Setup

Home

Object Manager

Search Setup

SETUP > OBJECT MANAGER

Job posting site

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

List View Button Layout

Restriction Rules

Scoping Rules

Triggers

Flow Triggers

Validation Rules

Edit Job posting site Custom Field

Job posting site URL

Help for this Page

Custom Field Definition Edit

Change Field Type Save Cancel

Field Information

Field Label

Job posting site URL

Data Type

URL

Field Name

Job_posting_site_URL

Description

Help Text

Data Owner

User

Field Usage

--None--

Data Sensitivity Level

--None--

Compliance Categorization

Available

PII

HIPAA

GDPR

PCI

Chosen

General Options

Required

☒ Always require a value in this field in order to save a record

Default Value

Show Formula Editor

Use formula syntax. Enclose text and picklist value API names in double quotes. "The last", include numbers without quotes (25). Show percentages as decimals (0.10), and express date calculations in the standard format: {Today} + 7. To reference a field from a Custom Metadata type record use: \$CustomMetadataType__mdt.RecordAPIName.Field__c

Change Field Type Save Cancel

Activity – 2

Create a Fields for Job Posting site

1. Status

2. Technical site

3. Description

The screenshot shows the Salesforce Setup interface for a 'Job posting site'. The left sidebar contains a navigation menu with the following items: Details, Fields & Relationships (selected), Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, Related Lookup Filters, Search Layouts, List View Button Layout, Restriction Rules, Scoping Rules, Triggers, Flow Triggers, and Validation Rules. The main content area is titled 'Edit Job posting site Custom Field Status' and includes a 'Help for this Page' link. The 'Custom Field Definition Edit' form is displayed, featuring a 'Field Information' section with fields for 'Field Label' (Status), 'Field Name' (Status), 'Description', and 'Help Text'. The 'Data Owner' is set to 'User', 'Field Usage' is '--None--', and 'Data Sensitivity Level' is '--None--'. The 'Compliance Categorization' section shows a list of categories (PII, HIPAA, GDPR, PCI) with 'PII' selected. The 'General Options' section includes a 'Required' checkbox (checked) and a 'Default Value' field with a 'Show Formula Editor' link. The bottom of the form has 'Change Field Type', 'Save', and 'Cancel' buttons.

Setup > OBJECT MANAGER
Job posting site

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

List View Button Layout

Restriction Rules

Scoping Rules

Triggers

Flow Triggers

Validation Rules

Edit Job posting site Custom Field Status

Help for this Page

Custom Field Definition Edit

Change Field Type Save Cancel

Field Information

Field Label Status

Field Name Status

Description

Help Text

Data Owner User

Field Usage --None--

Data Sensitivity Level --None--

Compliance Categorization

Available

PII

HIPAA

GDPR

PCI

Chosen

General Options

Required ☒ Always require a value in this field in order to save a record

Default Value

Show Formula Editor

Use formulas to calculate field values. Enclose text and picklist value API names in double quotes ("The text"). Include numbers without quotes (10). Show percentages as decimals (0.10), and express date calculations in the standard format (Today) + 7d. To reference a field from a Custom Metadata type record, use \$CustomMetadataType__mdt.RecordIdNameField__c.

Change Field Type Save Cancel

Setup

Home

Object Manager

Search Setup

Star

Share

Help

Settings

Notifications

Profile

Setup > OBJECT MANAGER

Job posting site

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

List View Button Layout

Restriction Rules

Scoping Rules

Triggers

Flow Triggers

Validation Rules

Edit Job posting site Custom Field

Technical site

Help for this Page

Custom Field Definition Edit

Change Field Type

Save

Cancel

Field Information

Field Label

Technical site

Field Name

Technical_site

Description

Help Text

Data Owner

User

Field Usage

--None--

Data Sensitivity Level

--None--

Compliance Categorization

Available

PII

HIPAA

GDPR

PCI

Chosen

Data Type

URL

Required Information

General Options

Required

☒ Always require a value in this field in order to save a record

Default Value

Show Formula Editor

Use formulas to calculate field values. Enclose text and picklist value API names in double quotes ("The text"). Include numbers without quotes (25). Show percentages as decimals (0.10), and express date calculations in the standard format (Today)+7). To reference a field from a Custom Metadata type record use: \$CustomMetadata.Type__c.\$RecordNameField__c

Change Field Type

Save

Cancel

Setup

Home

Object Manager

Search Setup

Star

Share

Help

Settings

Notifications

Profile

Setup > OBJECT MANAGER

Job posting site

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

List View Button Layout

Restriction Rules

Scoping Rules

Triggers

Flow Triggers

Validation Rules

Edit Job posting site Custom Field

Description

Help for this Page

Custom Field Definition Edit

Change Field Type

Save

Cancel

Field Information

Field Label

Description

Field Name

Description

Description

Help Text

Data Owner

User

Field Usage

--None--

Data Sensitivity Level

--None--

Compliance Categorization

Available

PII

HIPAA

GDPR

PCI

Chosen

Data Type

URL

Required Information

General Options

Required

☒ Always require a value in this field in order to save a record

Default Value

Show Formula Editor

Use formulas to calculate field values. Enclose text and picklist value API names in double quotes ("The text"). Include numbers without quotes (25). Show percentages as decimals (0.10), and express date calculations in the standard format (Today)+7). To reference a field from a Custom Metadata type record use: \$CustomMetadata.Type__c.\$RecordNameField__c

Change Field Type

Save

Cancel

Milestone 6 : Junction Object

Activity

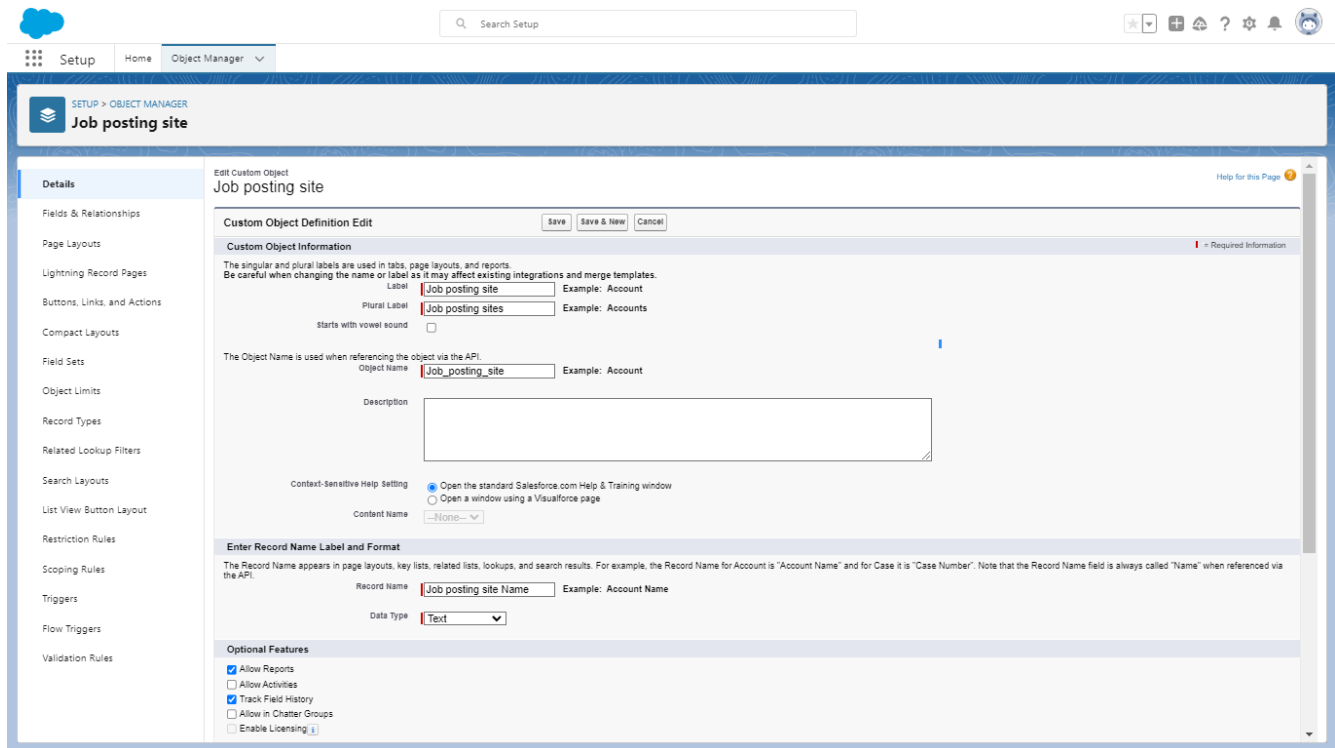
Creating a custom junction object for job posting :

The screenshot shows the Salesforce Setup interface for creating a custom object. The breadcrumb trail is: Setup > OBJECT MANAGER > Job posting. The left sidebar contains a navigation menu with the following items: Details (selected), Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, Related Lookup Filters, Restriction Rules, Scoping Rules, Triggers, Flow Triggers, and Validation Rules. The main content area is titled "Edit Custom Object: Job posting" and includes a "Help for this Page" link. Below the title is the "Custom Object Definition Edit" section with "Save", "Save & New", and "Cancel" buttons. The "Custom Object Information" section includes a warning about label changes, fields for Label (Job posting), Plural Label (Job postings), and Object Name (Job postings), each with an example (Account). It also has a Description field and a "Share with related record" checkbox. The "Current-Sensitive Help Setting" section offers two options: "Open the standard Salesforce.com Help & Training window" (selected) and "Open a window using a Visualforce page". The "Current Name" dropdown is set to "None". The "Enter Record Name Label and Format" section includes a warning about record names, fields for Record Name (Job posting number), Data Type (Auto Number), and Display Format (JOBPOST-0000), with an example (A-00000) and a "What is this?" link. The "Optional Features" section has checkboxes for Allow Reports, Allow Activities, Track Field History, Allow in Chatter Groups, and Enable Licensing. The "Object Classification" section has checkboxes for Allow Sharing, Allow Bulk API Access, and Allow Streaming API Access, all of which are checked. The "Deployment Status" section has radio buttons for In Development and Deployed (selected). The "Search Status" section has a checkbox for Allow Search, which is unchecked. At the bottom are "Save", "Save & New", and "Cancel" buttons.

Activity: 2

Create a Relationships Object

Creating a master-detail relationship between Job posting site.



The screenshot shows the Salesforce Setup interface for creating a custom object named "Job posting site". The left sidebar contains a navigation menu with options like "Details", "Fields & Relationships", "Page Layouts", etc. The main content area is titled "Edit Custom Object Job posting site" and includes a "Custom Object Definition Edit" section. This section contains fields for "Label" (Job posting site), "Plural Label" (Job posting sites), "Object Name" (Job_posting_site), and "Description". It also includes a "Context-sensitive Help Setting" and a "Content Name" dropdown. Below this is the "Enter Record Name Label and Format" section, which includes a "Record Name" field (Job posting site Name) and a "Data Type" dropdown (Text). At the bottom, there is an "Optional Features" section with checkboxes for "Allow Reports", "Allow Activities", "Track Field History", "Allow in Chatter Groups", and "Enable Licensing".

Setup > OBJECT MANAGER
Job posting site

Details

Fields & Relationships
Page Layouts
Lightning Record Pages
Buttons, Links, and Actions
Compact Layouts
Field Sets
Object Limits
Record Types
Related Lookup Filters
Search Layouts
List View Button Layout
Restriction Rules
Scoping Rules
Triggers
Flow Triggers
Validation Rules

Edit Custom Object
Job posting site

Custom Object Definition Edit

Custom Object Information

The singular and plural labels are used in tabs, page layouts, and reports. Be careful when changing the name or label as it may affect existing integrations and merge templates.

Label: Job posting site Example: Account
Plural Label: Job posting sites Example: Accounts
Starts with vowel sound: ☐

The Object Name is used when referencing the object via the API.
Object Name: Job_posting_site Example: Account
Description:
Context-sensitive Help Setting: ☒ Open the standard Salesforce.com Help & Training window
☐ Open a window using a Visualforce page
Content Name: --None--

Enter Record Name Label and Format

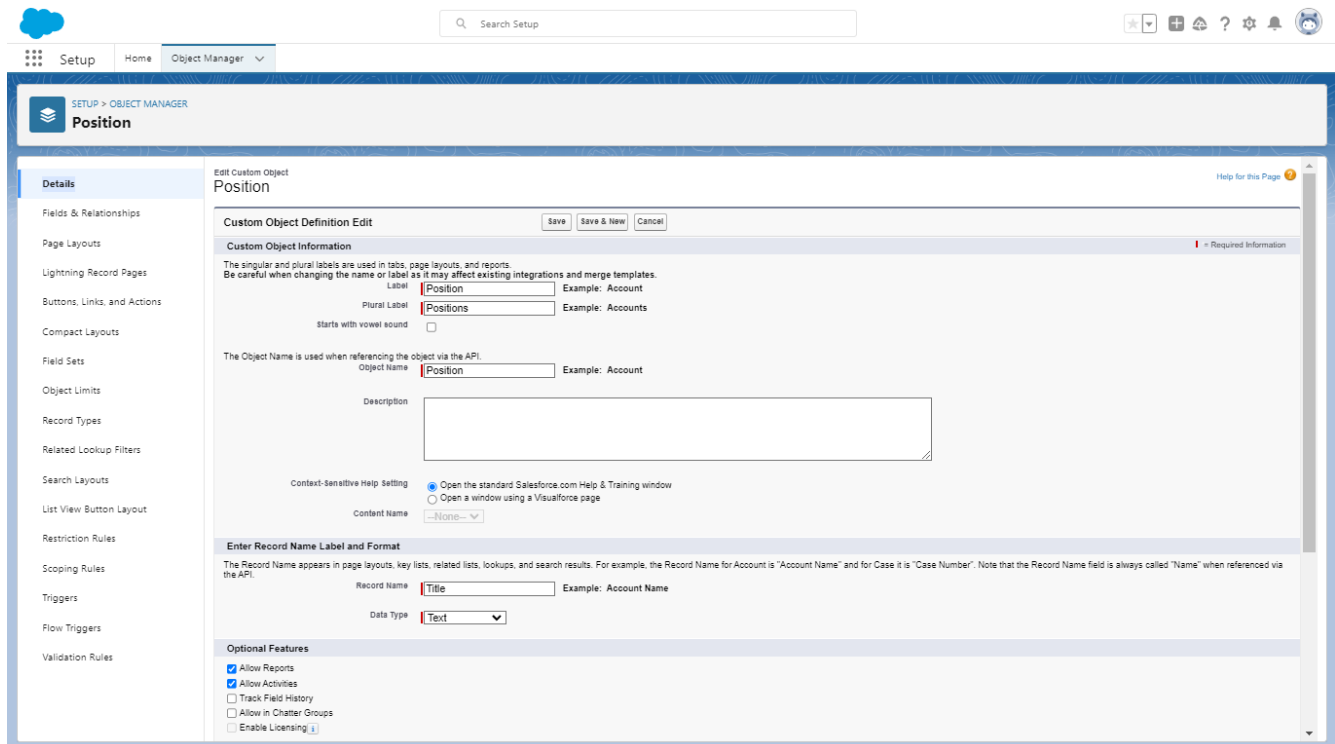
The Record Name appears in page layouts, key lists, related lists, lookups, and search results. For example, the Record Name for Account is "Account Name" and for Case it is "Case Number". Note that the Record Name field is always called "Name" when referenced via the API.

Record Name: Job posting site Name Example: Account Name
Data Type: Text

Optional Features

☒ Allow Reports
☐ Allow Activities
☒ Track Field History
☐ Allow in Chatter Groups
☐ Enable Licensing

Creating a master-detail relationship between position.



The screenshot shows the Salesforce Setup interface for creating a custom object named "Position". The left sidebar contains a navigation menu with options like "Details", "Fields & Relationships", "Page Layouts", etc. The main content area is titled "Edit Custom Object Position" and includes a "Custom Object Definition Edit" section. This section contains fields for "Label" (Position), "Plural Label" (Positions), "Object Name" (Position), and "Description". It also includes a "Context-sensitive Help Setting" and a "Content Name" dropdown. Below this is the "Enter Record Name Label and Format" section, which includes a "Record Name" field (Title) and a "Data Type" dropdown (Text). At the bottom, there is an "Optional Features" section with checkboxes for "Allow Reports", "Allow Activities", "Track Field History", "Allow in Chatter Groups", and "Enable Licensing".

Setup > OBJECT MANAGER
Position

Details

Fields & Relationships
Page Layouts
Lightning Record Pages
Buttons, Links, and Actions
Compact Layouts
Field Sets
Object Limits
Record Types
Related Lookup Filters
Search Layouts
List View Button Layout
Restriction Rules
Scoping Rules
Triggers
Flow Triggers
Validation Rules

Edit Custom Object
Position

Custom Object Definition Edit

Custom Object Information

The singular and plural labels are used in tabs, page layouts, and reports. Be careful when changing the name or label as it may affect existing integrations and merge templates.

Label: Position Example: Account
Plural Label: Positions Example: Accounts
Starts with vowel sound: ☐

The Object Name is used when referencing the object via the API.
Object Name: Position Example: Account
Description:
Context-sensitive Help Setting: ☒ Open the standard Salesforce.com Help & Training window
☐ Open a window using a Visualforce page
Content Name: --None--

Enter Record Name Label and Format

The Record Name appears in page layouts, key lists, related lists, lookups, and search results. For example, the Record Name for Account is "Account Name" and for Case it is "Case Number". Note that the Record Name field is always called "Name" when referenced via the API.

Record Name: Title Example: Account Name
Data Type: Text

Optional Features

☒ Allow Reports
☒ Allow Activities
☐ Track Field History
☐ Allow in Chatter Groups
☐ Enable Licensing

Milestone 7: Page Layout

Activity-1

Modifying the page layouts :

The screenshot shows the Salesforce Object Manager interface for the 'Position' object. The left sidebar contains a navigation menu with options: Details, Fields & Relationships, Page Layouts (selected), Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, Related Lookup Filters, Search Layouts, List View Button Layout, Restriction Rules, and Scoping Rules. The main content area is titled 'Page Layouts' and shows a table with 2 items, sorted by Page Layout Name. The table has columns for PAGE LAYOUT NAME, CREATED BY, and MODIFIED BY. The items listed are 'Position Layout' and 'Review Object', both created by 'Murugesan G' on 09/03/2023 and 14/03/2023 respectively. There are 'New' and 'Page Layout Assignment' buttons at the top right of the table.

PAGE LAYOUT NAME	CREATED BY	MODIFIED BY
Position Layout	Murugesan G, 09/03/2023, 10:28 pm	Murugesan G, 14/03/2023, 1:47 pm
Review Object	Murugesan G, 14/03/2023, 1:55 pm	Murugesan G, 14/03/2023, 1:56 pm

The screenshot shows the Salesforce Object Manager interface for the 'Position' object, specifically the 'Position Layout' editor. The left sidebar is the same as the previous screenshot. The main content area is titled 'Position Layout' and shows a preview of the layout. A modal window titled 'Related List Properties - Job postings' is open, allowing customization of the related list. The modal has a 'Columns' section with 'Available Fields' and 'Selected Fields'. The 'Available Fields' list includes: Job posting site: Created Alias, Job posting site: Created By, Job posting site: Created Date, Job posting site: Description, Job posting site: Last Modified Alias, Job posting site: Last Modified By, Job posting site: Last Modified Date, Job posting site: Owner Alias, and Job posting site: Status. The 'Selected Fields' list includes: Job posting site: Status and Job posting site: Technical site. There are 'Add', 'Remove', 'Up', and 'Down' buttons for managing the selected fields. The 'Sort By' dropdown is set to '--Default--' with radio buttons for 'Ascending' (selected) and 'Descending'. There are 'OK', 'Cancel', and 'Revert to Defaults' buttons at the bottom of the modal. The background shows the 'Position Layout' editor with sections for 'Highlights Panel', 'Quick Actions in the Salesforce Classic Publisher', 'Salesforce Mobile and Lightning Experience Actions', and 'Position Detail'.

Activity-2

Create a Page layout for Review Object

The screenshot displays the Salesforce Setup interface for configuring a page layout for the 'Position' object. The left sidebar shows the navigation menu with 'Page Layouts' selected. The main content area is titled 'Review Object' and includes a 'Layout Properties' tab. A table lists fields for the layout, including 'Section', 'Department', 'Last Modified By', 'Pay Grade', 'Title', 'Education', 'Legacy Position N...', 'Salary Range', 'Approval Status', 'Hiring Manager', 'Location', 'Skills Required', 'Created By', 'Job Description', 'Owner', and 'Status'. Below the table, there are sections for 'Position Sample', 'Highlights Panel', 'Quick Actions in the Salesforce Classic Publisher', 'Salesforce Mobile and Lightning Experience Actions', 'Position Detail', 'Fields', 'Custom Links', and 'Mobile Cards (Salesforce mobile only)'.

Milestone 8 : Validation Rules

Activity

Creating a Validation Rule:

Setup

Home

Object Manager

Search Setup

Supplier

Validation Rules

1 Items, Sorted by Rule Name

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

List View Button Layout

Restriction Rules

Scoping Rules

Triggers

Flow Triggers

Validation Rules

RULE NAME	ERROR LOCATION	ERROR MESSAGE	ACTIVE	MODIFIED BY
Phone_number_validation_rule	Supplier Name	Please give a valid phone number	✓	Murugesan G, 16/03/2023, 9:06 pm

Supplier

Supplier Validation Rule

Define a validation rule by specifying an error condition and a corresponding error message. The error condition is written as a Boolean formula expression that returns true or false. When the formula expression returns true, the save will be aborted and the error message will be displayed. The user can correct the error and try again.

Validation Rule Edit

Save Save & New Cancel

Rule Name

Phone_number_validation_rule

Active

✓

Description

phone number should not be more than or less than 10 digits

Quick Tips

Operators & Functions

Error Condition Formula

Example: Discount_Percent_c>0.30 More Examples

Display an error if Discount is more than 30%

If this formula expression is true, display the text defined in the Error Message area

Insert Field

Insert Operator

REGEX (\$Organization.Phone, "\\d+?(\\d\\d\\d+?) {10}")

Check Syntax

Functions

-- All Function Categories --

ABS

ACOS

ADDMONTHS

AND

ASCII

ASIN

Insert Selected Function

ABS(number)

Returns the absolute value of a number, a number without its sign

Help on this function

Error Message

Example: Discount percent cannot exceed 30%

This message will appear when Error Condition formula is true

Error Message

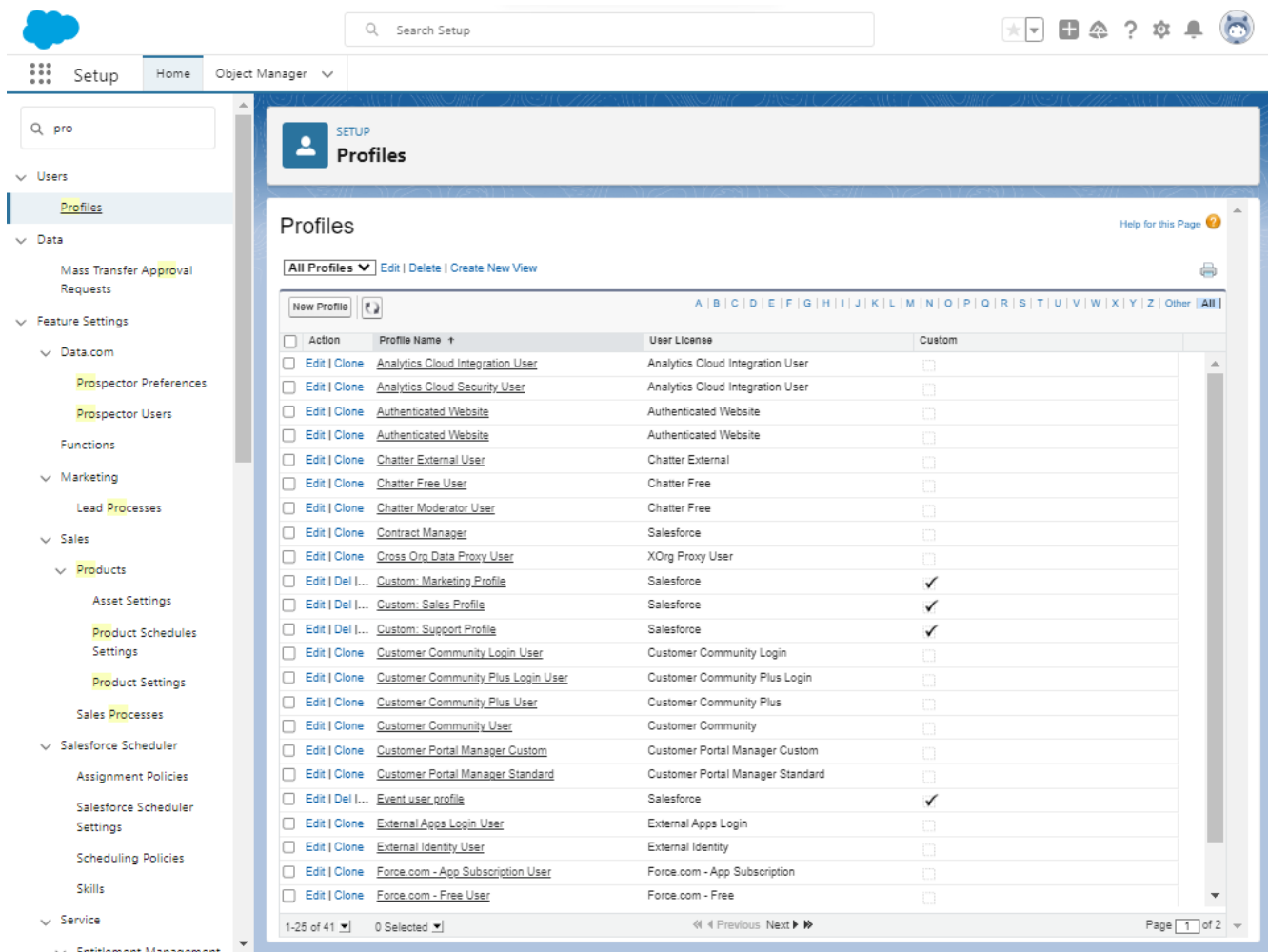
Please give a valid phone number

Milestone 9 : Profile

Activity - 1

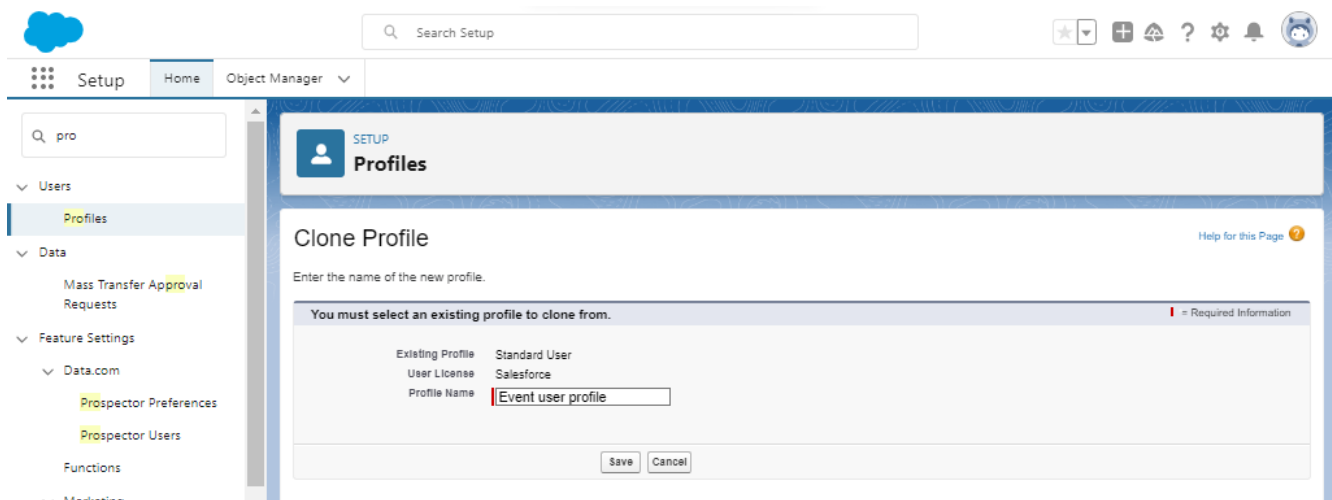
Creation on profile:

Creating profile for Event user profile



The screenshot shows the Salesforce Setup interface. The left sidebar contains a navigation menu with categories like Users, Data, Feature Settings, and Service. The 'Profiles' link under the 'Users' category is highlighted. The main content area is titled 'Profiles' and displays a table of existing profiles. The table has columns for 'Action', 'Profile Name', 'User License', and 'Custom'. The 'Event user profile' is highlighted in the table. Below the table, there are pagination controls showing '1-25 of 41' profiles and '0 Selected'.

Action	Profile Name	User License	Custom
Edit Clone	Analytics Cloud Integration User	Analytics Cloud Integration User	<input type="checkbox"/>
Edit Clone	Analytics Cloud Security User	Analytics Cloud Integration User	<input type="checkbox"/>
Edit Clone	Authenticated Website	Authenticated Website	<input type="checkbox"/>
Edit Clone	Authenticated Website	Authenticated Website	<input type="checkbox"/>
Edit Clone	Chatter External User	Chatter External	<input type="checkbox"/>
Edit Clone	Chatter Free User	Chatter Free	<input type="checkbox"/>
Edit Clone	Chatter Moderator User	Chatter Free	<input type="checkbox"/>
Edit Clone	Contract Manager	Salesforce	<input type="checkbox"/>
Edit Clone	Cross Org Data Proxy User	XOrg Proxy User	<input type="checkbox"/>
Edit Del ...	Custom: Marketing Profile	Salesforce	<input checked="" type="checkbox"/>
Edit Del ...	Custom: Sales Profile	Salesforce	<input checked="" type="checkbox"/>
Edit Del ...	Custom: Support Profile	Salesforce	<input checked="" type="checkbox"/>
Edit Clone	Customer Community Login User	Customer Community Login	<input type="checkbox"/>
Edit Clone	Customer Community Plus Login User	Customer Community Plus Login	<input type="checkbox"/>
Edit Clone	Customer Community Plus User	Customer Community Plus	<input type="checkbox"/>
Edit Clone	Customer Community User	Customer Community	<input type="checkbox"/>
Edit Clone	Customer Portal Manager Custom	Customer Portal Manager Custom	<input type="checkbox"/>
Edit Clone	Customer Portal Manager Standard	Customer Portal Manager Standard	<input type="checkbox"/>
Edit Del ...	Event user profile	Salesforce	<input checked="" type="checkbox"/>
Edit Clone	External Apps Login User	External Apps Login	<input type="checkbox"/>
Edit Clone	External Identity User	External Identity	<input type="checkbox"/>
Edit Clone	Force.com - App Subscription User	Force.com - App Subscription	<input type="checkbox"/>
Edit Clone	Force.com - Free User	Force.com - Free	<input type="checkbox"/>



The screenshot shows the 'Clone Profile' page in Salesforce Setup. The page title is 'Clone Profile'. Below the title, there is a text input field for 'Enter the name of the new profile.' and a message: 'You must select an existing profile to clone from.' Below this message, there is a table with two columns: 'Existing Profile' and 'User License'. The table contains one row with 'Standard User' and 'Salesforce'. Below the table, there is a text input field for 'Profile Name' with the value 'Event user profile'. At the bottom of the page, there are 'Save' and 'Cancel' buttons.

Existing Profile	User License
Standard User	Salesforce

Setup

Home

Object Manager

Search Setup

Star

Plus

Help

Settings

Notifications

Avatar

pro

Users

Profiles

Data

Feature Settings

Marketing

Sales

Service

Entitlement Management

SETUP

Profiles

Profile Edit

Event user profile

Set the permissions and page layouts for this profile.

Profile Edit

Name

Event user profile

User License

Salesforce

Custom Profile

Custom App Settings

Visible

Default

Visible

Default

Connected App Access

Setup

Home

Object Manager

Search Setup

Star

Plus

Help

Settings

Notifications

Avatar

pro

Users

Profiles

Data

Feature Settings

Marketing

Sales

Service

Entitlement Management

SETUP

Profiles

Custom Object Permissions

Basic Access

Data Administration

Basic Access

Data Administration

Activity-2

Create a profile with the profile name as “Sales profile”.

The screenshot displays the Salesforce Setup interface. On the left, a navigation menu lists various setup areas, including 'Setup', 'Home', 'Object Manager', and 'Profiles'. The 'Profiles' section is selected, leading to the 'Sales profile' configuration page. The page title is 'Sales profile' with a subtitle 'Set the permissions and page layouts for this profile.' Below this, the 'Profile Edit' section contains fields for 'Name' (Sales profile), 'User License' (Salesforce), and 'Description'. The 'Custom Profile' checkbox is checked. The 'Custom App Settings' section is divided into two columns, each with a table of app settings. The first column lists standard Salesforce apps, and the second column lists Lightning Experience apps. Each app has 'Visible' and 'Default' checkboxes. The 'Connected App Access' section at the bottom includes checkboxes for 'Chatter Desktop' and 'Salesforce Files'.

Profile Edit

Name: Sales profile
User License: Salesforce
Description:

Custom Profile: ☒

Custom App Settings

App	Visible	Default
All Tabs (standard__AllTabSet)	<input checked="" type="checkbox"/>	<input type="radio"/>
Analytica Studio (standard__Insights)	<input checked="" type="checkbox"/>	<input type="radio"/>
App Launcher (standard__AppLauncher)	<input checked="" type="checkbox"/>	<input type="radio"/>
Bot Solutions (standard__LightningBot)	<input checked="" type="checkbox"/>	<input type="radio"/>
Community (standard__Community)	<input checked="" type="checkbox"/>	<input type="radio"/>
Content (standard__Content)	<input checked="" type="checkbox"/>	<input type="radio"/>
Data Manager (standard__DataManager)	<input checked="" type="checkbox"/>	<input type="radio"/>
Digital Experience (standard__SalesforceCMS)	<input checked="" type="checkbox"/>	<input type="radio"/>
Lightning Usage App (standard__LightningInstrumentation)	<input checked="" type="checkbox"/>	<input type="radio"/>
Marketing (standard__Marketing)	<input checked="" type="checkbox"/>	<input type="radio"/>
Queue Management (standard__QueueManagement)	<input checked="" type="checkbox"/>	<input type="radio"/>
Recruiting (Recruiting)	<input type="checkbox"/>	<input type="radio"/>

App	Visible	Default
Sales (standard__LightningSales)	<input checked="" type="checkbox"/>	<input type="radio"/>
Sales (standard__Sales)	<input type="checkbox"/>	<input checked="" type="radio"/>
Sales Console (standard__LightningSalesConsole)	<input checked="" type="checkbox"/>	<input type="radio"/>
Salesforce Chatter (standard__Chatter)	<input checked="" type="checkbox"/>	<input type="radio"/>
Salesforce Scheduler Setup (standard__LightningScheduler)	<input type="checkbox"/>	<input type="radio"/>
Sample Console (standard__ServiceConsole)	<input type="checkbox"/>	<input type="radio"/>
Service (standard__Service)	<input checked="" type="checkbox"/>	<input type="radio"/>
Service Console (standard__LightningService)	<input checked="" type="checkbox"/>	<input type="radio"/>
Site.com (standard__Sites)	<input checked="" type="checkbox"/>	<input type="radio"/>
Subscription Management (standard__RevenueCloudConsole)	<input checked="" type="checkbox"/>	<input type="radio"/>
WDC (standard__Work)	<input checked="" type="checkbox"/>	<input type="radio"/>

Connected App Access

Chatter Desktop: ☐
Salesforce Files: ☐

Milestone 10: User

Activity

Creating a User:

Setup

Home

Object Manager

Search Setup

Press F11 to exit full screen

user

Users

Permission Set Groups

Permission Sets

Profiles

Public Groups

Queues

Roles

User Management Settings

Users

Feature Settings

Data.com

Prospector Users

User Interface

Action Link Templates

Actions & Recommendations

App Menu

Custom Labels

Density Settings

Global Actions

Global Actions

Publisher Layouts

SETUP

Users

All Users

On this page you can create, view, and manage users.

In addition, download SalesforceA to view and edit user details, reset passwords, and perform other administrative tasks from your mobile devices: [iOS](#) | [Android](#)

View: All Users Edit Create New View

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z Other All

New User Reset Password(s) Add Multiple Users

Action	Full Name	Alias	Username	Role	Active	Profile
<input type="checkbox"/> Edit	Chatter Expert	Chatter	chatty_00d2w00000ri8mead_3qprasi@chatter.salesforce.com		<input checked="" type="checkbox"/>	Chatter Free User
<input type="checkbox"/> Edit	G. Murugesan	MG	murugesan@aagacmusiri.com		<input checked="" type="checkbox"/>	System Administrator
<input type="checkbox"/> Edit	G. Murugesan	Muru	murugesanmmm000@gmail.com		<input checked="" type="checkbox"/>	Event user profile
<input type="checkbox"/> Edit	User Integration	inteq	integration@00d2w00000ri8mead.com		<input checked="" type="checkbox"/>	Analytics Cloud Integration User
<input type="checkbox"/> Edit	User Security	sec	insightssecurity@00d2w00000ri8mead.com		<input checked="" type="checkbox"/>	Analytics Cloud Security User

New User Reset Password(s) Add Multiple Users

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z Other All

Setup

Home

Object Manager

Search Setup

Press F11 to exit full screen

user

Users

Permission Set Groups

Permission Sets

Profiles

Public Groups

Queues

Roles

User Management Settings

Users

Feature Settings

Data.com

Prospector Users

User Interface

Action Link Templates

Actions & Recommendations

App Menu

Custom Labels

Density Settings

Global Actions

Global Actions

Publisher Layouts

Lightning App Builder

Lightning Extension

Loaded Console Tab Limit

Path Settings

Quick Test Features

SETUP

Users

User Edit

Murugesan G

Save Save & New Cancel

General Information

First Name Murugesan

Last Name G

Alias MG

Email murugesanmmm000@gmail.com

Username murugesan@aagacmusiri.c

Nickname User167834387120696962

Title

Company AAGACMUSIRI

Department

Division

Role <None Specified>

User License Salesforce

Profile System Administrator

Active ☒

Marketing User ☒

Offline User ☒

Knowledge User ☐

Flow User ☐

Service Cloud User ☒

Site.com Contributor User ☐

Site.com Publisher User ☐

WDC User ☐

Data.com User Type --None--

Data.com Monthly Addition Limit 300

Accessibility Mode (Classic Only) ☐

High-Contrast Palette on Charts ☐

Load Lightning Pages While Scrolling ☒

Debug Mode ☐

Send Apex Warning Emails ☐

Make Setup My Default Landing Page ☒

Quick Access Menu ☒

Development Mode ☐

Show View State in Development Mode ☐

Cache Diagnostics ☐

Milestone 11 : Permission set

Activity-1

Creating a Permission Set:

The screenshot shows the Salesforce Setup interface. The left sidebar contains a navigation menu with categories like Users, Feature Settings, Process Automation, and User Interface. The 'Permission Sets' link is highlighted under the 'Users' category. The main content area is titled 'Permission Sets' and includes a search bar, a 'New' button, and a table of existing permission sets. The table has columns for Action, Permission Set Label, Description, and License. The table lists various permission sets such as 'Buyer', 'Buyer Manager', 'CRM User', 'Commerce Admin', 'Contact Center Admin', 'Contact Center Agent', 'Contact Center Supervisor', 'Experience Profile Manager', 'Facility Manager', 'FieldServiceMobileStandardPermSet', 'Merchandiser', 'Order Management Agent', 'Order Management Operations Manager', 'Order Management Shopper', 'Order Management Store Associate', 'Queue Manager', 'Review object', 'Sales Cloud User', 'Salesforce CMS Integration Admin', 'Salesforce Console User', 'Security Center Integration User', and 'Service Cloud User'. The bottom of the page shows pagination information: '1-25 of 27', '0 Selected', and 'Page 1 of 2'.

Setup

Search Setup

per

Lightning Experience Transition Assistant

Users

Permission Set Groups

Permission Sets

Feature Settings

Digital Experiences

Settings

Functions

Sales

Accounts

Person Accounts

Salesforce Scheduler

Assignment Policies

Salesforce Scheduler Settings

Scheduling Policies

Skills

Process Automation

Automation Home (Beta)

Flows

Migrate to Flow

Next Best Action

Paused And Failed Flow Interviews

Process Builder

User Interface

SETUP

Permission Sets

Help for this Page

On this page you can create, view, and manage permission sets.

In addition, you can use the SalesforceA mobile app to assign permission sets to a user: Download SalesforceA from the App Store or Google Play: [iOS](#) | [Android](#)

All Permission Sets Edit Delete Create New View

New

Action	Permission Set Label	Description	License
Clone	Buyer	Allows access to the store. Lets users see produc...	B2B Buyer Permission Set One Seat
Clone	Buyer Manager	Includes all Buyer capabilities, and allows access ...	B2B Buyer Manager Permission Set One Seat
Clone	CRM User	Denotes that the user is a Sales Cloud or Service...	CRM User
Clone	Commerce Admin	Allow access to commerce admin features.	Commerce Admin Permission Set License Seat
Clone	Contact Center Admin	Manage Service Cloud Voice contact centers that...	Service Cloud Voice User
Clone	Contact Center Agent	Access agent features in Service Cloud Voice con...	Service Cloud Voice User
Clone	Contact Center Supervisor	Access supervisor features in Service Cloud Voic...	Service Cloud Voice User
Del Clone	Experience Profile Manager		Salesforce
Clone	Facility Manager	Lets users create, read, edit, and delete locations...	Facility Manager
Clone	FieldServiceMobileStandardPermSet	Give your mobile workforce access to the Field Serv...	Field Service Mobile
Clone	Merchandiser	Allow access to commerce merchandising features.	Commerce Merchandiser User Permission Set Li...
Clone	Order Management Agent	Read Access to all entities enabled by Order Manag...	Lightning Order Management User
Clone	Order Management Operations Manager	Access to all features enabled by Order Management	Lightning Order Management User
Clone	Order Management Shopper	Limited access to Order Management features for S...	Lightning Order Management User
Clone	Order Management Store Associate	Access to limited features enabled by Order Manag...	Lightning Order Management User
Clone	Queue Manager	Lets users create, read, edit, and delete queued par...	Queue Manager
Del Clone	Review object		
Clone	Sales Cloud User	Denotes that the user is a Sales Cloud user.	Sales User
Clone	Salesforce CMS Integration Admin	Gives the admin data access and the permissions to...	Cloud Integration User
Clone	Salesforce Console User	Enable Salesforce Console User	Sales Console User
Clone	Security Center Integration User	Access Security Center for Integration	Cloud Integration User
Clone	Service Cloud User	Denotes that the user is a Service Cloud user.	Service User

1-25 of 27 0 Selected Page 1 of 2

Creating permission set for Supplier Permits

Setup

Home

Object Manager

per

Lightning Experience Transition Assistant

Users

Permission Set Groups

Permission Sets

Feature Settings

Digital Experiences

Settings

Functions

Sales

Accounts

Person Accounts

Salesforce Scheduler

Assignment Policies

Salesforce Scheduler Settings

Scheduling Policies

Skills

Process Automation

Automation Home (Beta)

Flows

Migrate to Flow

Next Best Action

Paused And Failed Flow Interviews

Process Builder

User Interface

Search Setup

Star

Share

Help

Settings

Notifications

Avatar

SETUP

Permission Sets

Video Tutorial | Help for this Page

Permission Set

Supplier Permits

Find Settings

Clone

Edit Properties

Manage Assignments

Permission Set Overview

Description	API Name	Supplier Permits
License	Namespace Prefix	
Session Activation Required	Created By	Murugesan G. 17/03/2023, 10:36 am
Last Modified By		Murugesan G. 17/03/2023, 10:36 am

Apps

Assigned Apps

Settings that specify which apps are visible in the app menu

Assigned Connected Apps

Settings that specify which connected apps are visible in the app menu

Object Settings

Permissions to access objects and fields, and settings such as tab availability

App Permissions

Permissions to perform app-specific actions, such as "Manage Call Centers"

Apex Class Access

Permissions to execute Apex classes

Visualforce Page Access

Permissions to execute Visualforce pages

External Data Source Access

Permissions to authenticate against external data sources

Flow Access

Permissions to execute Flows

Named Credential Access

Permissions to authenticate against named credentials

Custom Permissions

Permissions to access custom processes and apps

Custom Metadata Types

Permissions to access custom metadata types

Custom Setting Definitions

Permissions to access custom settings

Settings that apply to Salesforce apps, such as Sales, and custom apps built on the Lightning Platform
[Learn More](#)

Setup

Home

Object Manager

per

Lightning Experience Transition Assistant

Users

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Permission Sets

Feature Settings

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Sales

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Person Accounts

Salesforce Scheduler

Assignment Policies

Salesforce Scheduler Settings

Scheduling Policies

Skills

Process Automation

Automation Home (Beta)

Flows

Migrate to Flow

Next Best Action

Search Setup

Star

Share

Help

Settings

Notifications

Avatar

SETUP > PERMISSION SET 'SUPPLIER PERMITS'

Supplier Permits

Current Assignments

Add Assignment

	Full Name ↑	Active	Role	Profile	User License	Expires On
<input type="checkbox"/>	Murugesan G	✓		System Administrator	Salesforce	
<input type="checkbox"/>	Murugesan G	✓		Event user profile	Salesforce	

Activity-2

Create a Permission set for Review object

The screenshot displays the Salesforce Setup interface. On the left, the navigation menu is visible with categories like 'Users', 'Permission Set Groups', 'Permission Sets', 'Feature Settings', 'Digital Experiences', 'Sales', 'Accounts', 'Person Accounts', 'Salesforce Scheduler', 'Process Automation', and 'User Interface'. The 'Permission Sets' link is highlighted. The main content area shows the 'Permission Set Overview' for the 'Review object'. It includes fields for 'Description', 'License', 'API Name', 'Namespace Prefix', 'Session Activation Required', 'Created By', and 'Last Modified By'. Below this, there is a section for 'Apps' with various permission categories listed, such as 'Assigned Apps', 'Assigned Connected Apps', 'Object Settings', 'App Permissions', 'Apex Class Access', 'Visualforce Page Access', 'External Data Source Access', 'Flow Access', 'Named Credential Access', 'Custom Permissions', 'Custom Metadata Types', and 'Custom Setting Definitions'. Each category has a brief description of the permissions it controls.

Milestone 12: Reports

Activity

Create a report for New custom report, review and Job Posting Objects.

The screenshot shows the Salesforce Reports page. The top navigation bar includes the Salesforce logo, a search bar, and various utility icons. The main navigation menu lists several tabs: Sales, Home, Opportunities, Leads, Tasks, Files, Accounts, Contacts, Campaigns, Dashboards, Reports (selected), Chatter, and More. The Reports section is active, displaying a 'Recent' view of 3 items. A sidebar on the left provides navigation options for Reports (Recent, Created by Me, Private Reports, Public Reports, All Reports), Folders (All Folders, Created by Me, Shared with Me), and Favorites (All Favorites). The main content area contains a table of recent reports.

REPORTS	Report Name	Description	Folder	Created By	Created On	Subscribed
Recent	Job Posting Objects		Private Reports	Murugesan G	17/3/2023, 11:06 am	
Created by Me	review		Private Reports	Murugesan G	17/3/2023, 11:05 am	
Private Reports	New Accounts Report		Private Reports	Murugesan G	17/3/2023, 11:03 am	

At the bottom left, there is a 'To Do List' icon and label.

4. Trailhead Profile Public URL

Team Lead - <https://trailblazer.me/id/murug102>

Team Member 1 - <https://trailblazer.me/id/kkavi121>

Team Member 2 - <https://trailblazer.me/id/mmalu41>

Team Member 3 - <https://trailblazer.me/id/manoj7397526297>

5. ADVANTAGES & DISADVANTAGES

Advantages:

- * Faster hiring. Using a recruitment agency will shorten the time needed to fill your open job positions. ...
- * Higher quality candidates. ...
- * Specialist knowledge. ...

Disadvantage :

- * Higher cost. ...
- * No cultural fit. ...
- * Lack of employer branding.

6. APPLICATIONS

HR Management App

An human resource management app is a technology that helps you automate and simplify your complex HR processes and manage them without any human intervention.

Human Resource Management

Human Resource Management is the process of recruitment and selecting employee, providing orientation and induction, training and development , assessment...

7. CONCLUSION

Study began with a basic curiosity of researcher based on academic exposure in HR and some questions raised in the mind after getting work exposure in development sector. Field of Human Resource Management has gone through an evolution process and has started playing a strategic role in industries. Generation of knowledge in HR has happened mainly on the basis of requirements in industrial sector. Development Sector Organizations that are Non-profit in nature and also comparatively smaller in employee strength have not been much in to consideration while generating this knowledge. Thus concepts and principles of HR based on this knowledge may have relevance in this sector but while implementing them, contextual understanding is required.

8. FUTURE SCOPE

Human Resource Management Professionals are termed as the backbone of an organization. There is a huge demand for such professionals in both the public and private sectors. No matter if you're looking at startups or big reputed companies, human resources play a crucial role in the formation of a company's future. The human resources management department basically is the team that helps an organization increase productivity while also maintaining employee satisfaction.