

LAST FIVE YEARS ANNUAL REPORT



Satsanga pallikallyan samity

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● Introduction

Satyanjali Pallikathivan Samity (SPS) is established on 1985 as non-government, non-political and non-profit voluntary development organization by some social activist with an aim to improve the socio-economic and livelihood status of the poor and underprivileged people of its working area through build-up their capacity and established social rights. SPS is mainly grass-roots level NGO but it ascribes to contribute to develop society by implementing projects/activities and conducting advocacy at regional as well as National levels to formulate pro-people policies, networking and partnership. A group of people including researcher, university teachers and practitioners are involved in Executive Committee as well as General Committee of the organization. The organization is run in democratic governance. Since its inception, the organization started its activities at Pabna district with awareness raising on women empowerment and prevention of torture on women and children, establish their rights and implement the diversified socio-economic development activities. In order to achieve the aim of the organization, SPS has been providing various services to the underprivileged, poor and vulnerable men, women and children through micro-credit for income generating activities, hygiene, sanitation and safe water supply, non-formal & life skill education, human rights and women empowerment, human resource development through capacity & skill development trainings, disaster risk reduction and emergency response etc. with financial and technical assistance from donor agencies, government of Bangladesh and other national service delivery organization. The organization gradually spread its activities all over the country. In its long journey the organization has developed nation wide networking of Civil Society Organizations (CSOs) through Bangladesh Migration Forum (BMF) performing as the secretariat of BMF. Simultaneously, it attained trust and good image among government departments & ministries and donor agencies from local level to national level. The organization is working as development associate with all relevant stakeholders as well.

Vision

An established society where free of discrimination in resource allocation, rights establishment, empowerment, gender, health rights, promotion of indigenous culture and knowledge.

Mission Statement

SPS believes that development of a society and the nation as a whole is not possible without free flow of information. With such an understanding it endeavors to ensure the rights of information of the people who are denied of information. Through ensuring the information flow the organization also endeavors to help people recognize their inner potentials, and work collectively to transform it into an enormous force to claim their basic rights. The organization has also devoted its endeavor to building the institutional capacity of the individual and organizations through networking and also ensuring good governance, rights, justice and a friendly healthy environment in all respect, through effective social mobilization and policy advocacy.

Strategies and Approach:

- SPS adopts participatory, demand and community-led development approaches in planning, designing, implementing, monitoring and evaluation of the program. "Participation" and "Partnership" are the key issues, which will mainly focus on the involvement of the community people and other stakeholders so that community have ownership of the program. It organizes poor and disadvantaged people, especially women in homogenous groups through counseling.

The organization is committed to build up capacity of the poor and disadvantaged people of the society through need-based training and education to enable them to actively participate in the development process. It encourages active involvement and participation of the beneficiaries in planning, designing, decision making, implementing, monitoring and evaluation its programs. This approach will be unique and innovative for the sustainability of the program.

- The organization would follow the Rights Based Approach in program intervention
- It would conduct advocacy in bottom-up approach
- It would act as catalyst in bringing duty bearers and right holders under the same umbrella.
- The organization would operate its interventions in support centric approach through networking, partnership and referral mechanisms.

Our working approach:

- ❑ Emergency relief support to the affected people involving of Community.
- ❑ Direct project implementation for disadvantaged youth people.
- ❑ Project Implement engaging local volunteers Non-profit & Community based organization.
- ❑ Establish institutional Building (CBO/GK)
- ❑ Prioritize the need of the women.
- ❑ Right based & Need based approach.
- ❑ Participatory Monitoring & Evaluation.
- ❑ Work with the oppressed & oppressor.
- ❑ Liaison with elite person, local government and religious bodies.

SPS has been adopted following strategies in implementing the activities by ultimately it will lead to achieve the immediate objectives of the project:

- ❖ Emphasis given to serve the poor, un-served and under-served people
- ❖ Gender equality ensuing gender equity
- ❖ Community Empowerment

General Objectives:

- ❖ To improve the livelihood of poor people of Bangladesh;
- ❖ To develop skills for the indigenous, disable and adolescent girls & boys;
- ❖ To eradicating the illiteracy by effective literacy and life skill education program;
- ❖ To promote gender equality and equity, establish women empowerment also

- ❖ To establish human rights including especially women, child & indigenous people;
- ❖ To create employment and increase income generating activities
- ❖ To improve health and motivation the community on primary health care, nutrition & provide safe water, sanitation facilities and hygiene education for all;
- ❖ To build greater solidarity among the beneficiaries for undertaking joint action to fulfill their basic needs and establish basic human rights;
- ❖ To ensure access to justice for the poor people;
- ❖ To eradicating the illiteracy by effective literacy and life skill education program;
- ❖ To reforms and established land rights for the land less people;

Legal Status:

SPS has been registered with the following Government Departments of Bangladesh.

Registration Authority	Registration No.	Date & Year	Updated last
Bureau of NGO Affairs	Dhaka - 953/95.	28 June 1995	
Department of Social Services, GoB	Pabna - 657/98.	20 December 1998	

Values: SPS Believes in the following values:

Gender equality	Accountability	Peace and prosperity
Human resource	Reciprocal respectfulness	Democracy
Self-reliant/sustainability	Innovation	
Ecological balance	Unity	
Environment		

Thematic Areas:

Women Empowerment	Child Rights	Quality Education
Technology Transformation	HIV/AIDS	Drug Addiction
Gender Equity	Good-Governance	Renewable Energy & Environment conservation
Disability	SRHR	Poultry, Dairy & Fishery

Operational Strength: Working Area and Beneficiaries

SPS believes in strength of networking and implement projects in collaboration with networking partners. The Organization has been implementing projects in collaboration with networking partners using their local offices and utensils as well. However, SPS has set up local offices in project areas in Sirajganj, Pabna, Bogra and Natore district. At present, the organization has Head Office at Bera Upazila in Pabna district. SPS also has another office in Pabna district down as well as a Liaison Office at Dhaka.

So far SPS has been served total of approximately 495500 population including approximately 107,000 male, 250,000 female and 138,000 children in about 22 districts of 07 divisions of Bangladesh. The working districts are:

Division	District	Division	District
Dhaka	Dhaka	Rangpur	Nilphamari
	Tangail		Thakurgaon
Rajshahi	Pabna	Chattagram	Chattagram
	Shirajganj		Feri
	Rajshahi		Bandarban
	Chapainawabganj		Rangamati
	Joypurhat		Khagrachari
	Bogra	Barishal	Patuakhali
	Natore	Khulna	Bagerhat
	Naogaon		Jhenaidah
			Chuadanga
			Khulna

Human Resources management:

SPS has experienced skilled, dedicated professional staff. Teams consists of diversified education, knowledge. SPS provides fundamental (basic) and refresher training based on need assessment to build capacity of the newly recruited staff members for diversified fields/thematic areas such as social mobilization, gender issues, economic development, ICT. It maintains two broad categories of staff namely, Core Staff and project staff. It also has contractual staff and volunteers.

SPS has its own human resources management policy-2012, The organization deploy manpower on project basis through competitive exam maintaining organizational procurement policy and funding agency requirements. Staff categories are core staff, project staff and volunteers. SPS has been providing support services to the beneficiaries of its working area through a skill and motivated team of staffs and volunteers. A total of 68 staffs have been working with the organization of them 38 male and 30 are female. Category wise staff information is given below:

Type of staff	Gender Segregation		Total
	Female	Male	
Core Staff	5	7	12
Project staff	22	18	40
Youth Volunteers	38	45	83
Total	65	70	135

Organizational Structure

Bangladesh Rural Economic Development (SPS) is established on 15 March 1995 as non-government, non-political and non-profit voluntary development organization by some social activist with an aim to improve the socio-economic and livelihood status of the poor and underprivileged rural people. The organization is run in democratic governance. Since its inception, the organization started its activities at Pabna District with awareness raising, skills development addressing women and child rights especially preventing gender-based violence, child marriage, SRHR and cross cutting issues namely gender. At present, its working area

- covers 22 districts of 7 divisions. SPS implemented projects on Education, Health, WASH, Climate Change, Energy, preventing Gender Based Violence (GBV), etc. SPS has been excelled in developing networking and partnership at local, national, regional and global level alliances and networks for collective and coordinated effort in addressing the working issues. The organization also conduct advocacy at local as well as national levels on child and women rights issues. The organization has close working relationships with GO, NGO, INGO, UN Agencies and cooperate agencies working at home and abroad. SPS has been reached about 5,00,000 people through various intervention and contributed in improving their living standards.

Organizational Structure:

Bangladesh Rural Economic Development has developed a functional and team based Organizational Structure to ensure employee friendly working environment ensuring accountability to the stakeholders. It follows the approved Organogram or Organizational Chart. It denotes that the Executive Director is the head of the operation and three Directors are working under his direct supervision. The Directors are Director Program, Director Microfinance and Savings Program and Director Finance and Accounts. On the other hand, Coordinator of Admin is also reportable to the Executive Director. The monitoring and Evaluation Officer is reportable to Program Director. The Program Directors are reportable to the Executive Director and other TOP management. (Attached the SPS Organogram).

Several tiers of subordinate staff and colleagues are working under the supervision of respective Directors. (Organogram). Each Officer from field level is reportable to upper ones have defined and written own authority, role and responsibilities. Each office arranges monthly coordination meeting where every staff can share own problems and success as well.

The organization follows Decentralized and democratic Structure that catalyze Faster Decision Making with less bureaucracy. Every circular of information of the organization is disseminated with all staff equally and same time. It follows Team based Structure. Employee performs in a team that reflects in organizational performance. Organization Structure is also flexible and it adopts new concepts/ideas in every AGM meeting.

Approach can be stated here. The organization follows Narrower control over mid-level to lower level project to enhance their creativity and productivity.

Organizational Governance:

Bangladesh Rural Economic Development follows democratic and participatory governance system. SPS is governed by its own Constitution. The Constitution give the authority of forming three major committee who takes decision of how the organization would be directed. The committees are General Committee, Executive Committee and Advisory Committee. The functions of the committees are briefly discussed below:

General Committee: General Committee is the highest body of SPS. It holds the supreme authority in the organization. Presently, the General Committee comprises of a total number of 27 members. There is no ceiling regarding the number of members in the general committee. The general committee elects Executive Committee members for a period of 03 (Three) years. The general committee meets once a year in Annual General Meeting. But if necessary, it can summon emergency). In the AGM, Annual planning and future course of strategies of the

organization are discussed and get approved. **Executive Committee:** The organization has a 09-member Executive Committee for a period of 03 (Three) years who are elected by General Committee members. The Executive Committee possess formal ownership of the organization with approval authority of all projects/programs and budget of the Organization. The Executive Committee nominates the Executive Director of the organization. **Advisory Committee:** The organization has 05-member Advisory Committee who will be elected by General Committee members. The advisory committee members would be experienced persons on leading NGO, government offices and any other elite person involved in social work. The committee would form Election Conduction Parshad consisted of three members including one Presiding Officer and two Polling Officers. Elected related all proceedings would be informed properly to the registration approving authority.

Executive Director: General Secretary of the Executive Committee is designated as Executive Director of the organization according to its Constitution. S/He is responsible for overall administration and program implementation. To discharge his duties, he is assisted by subordinate staff-members. He is the main contact person of the organization and responsible for keeping contact with the stakeholders namely Govt. and Non-Govt. agencies and donors. The Executive Director is accountable to the Executive Committee.

Audit and Compliance: The organization has no internal audit mechanism. SPS conduct external annual audit of entire organization by renowned audit firm of the country. Moreover, it also complies with rules and regulations of funding agencies and their requirements. There is one type of auditing system in the Organization. The project accounts are audited as per rules of relevant authority and the reports are sent to the relevant department on monthly. Quarterly and yearly basis as per project guidelines by the organization internal experts develop reports. SPS prepares the external audit report for the calendar year under the guidance of affiliated audit firm of the GoB. SPS maintains its financial system in a transparent way. It follows the standards financial manual of the Organization for operating/handling any type treasurer and general secretary of the Organization with the help of approved EC meeting resolution and the approved money is transferred to the project accounts accordingly. SPS has no formal internal auditors' team but key personnel of Accounts Section used to verify the accounts maintaining procedures which are analyzed in General Body periodical meeting and Executive Committee periodical meeting. SPS conduct project wise external audit inviting renowned Auditor's Firm and also conduct an overall yearly audit of entire organization interventions by External Auditor's Firm.

SPS also hire audit firms to conduct audit of each project completion (If necessary). Moreover, the organization is governed by some set policies and principles. Those are: i) SPS Human Resource Management Policy- 2012, SPS Financial Management Policy—2013, SPS Procurement Policy- 2013, SPS Gender Policy—2017, SPS Child Protection Policy—2018. Recruitment, Staff deployment, remuneration defining, provident fund, yearly increment, procurement process all are conducted in line with the above stated policies as well as funding agencies requirements approved by the Executive Committee/ Project Implementation Committee. All staff annual performance is measured in line with compliance of organizational rules and regulations.

The organization is accountable to its set policies and rules and all activities and financial transactions are to be transparent as relevant documents are annual reviewed by specific

- committee and summary report is being submitted in the Annual General Meeting. Moreover, SPS believes to design its projects and programs as per need of Community people/stakeholders and its finalized based on community led decisions. Stakeholders are also invited in the AGM to make its functions accountable to them also.

Staffing:

SPS follows staffing system stated in its Human Resource Management Policy. According to the policy, 5 types of staff recruited in the organization.

- i) Regular/Permanent Staff
- ii) Project Staff
- iii) Apprentice
- iv) Daily/Contact based staff
- v) Volunteer

Regarding New Staff recruitment and staff engagement in the operation is carried out in line with SPS Human Resource Management Policy- 2012 as well as any other directives provided by funding agencies. At present SPS has about 135 staff including volunteers.

At present, SPS has 135 staff of which 65 are female while male are 70. Among them regular staff (female-5, Male-7), Project staff (Female-22 Male- 18), youth volunteers (female-38, male- 45).

Experience in the field of Development Activities:

SPS has developed its strategies and planning aligning with national development Plan namely Seventh Five-year Plan and consecutively Eighth Five Year Plan, MDGs and SDGs guided National and International Fora, donor agencies and Bangladesh government relevant ministries and departments. Initially SPS involve relief works for poor peoples. These activities instigate the organization to turn itself in the field of development activities. From 1996 the organization started different development activities like Children education, Adult education, training, advocacy & campaign, gender development, saving & credit, Women development and child right. There is some short briefing of SPS's experience in different development sector. Among 17 SDGs, SPS has broadly undertaken program on SDG (goal- 4), goal-5 Skills development Training and job placement.

We have divided the working experience in two parts. One is Core projects that had been implemented earlier and recently accomplished projects.

Project interventions executed in recent times by SPS:

1. Gender based violence including child marriage Prevention:

Project title: Promotion of Gender Justice: Strengthening Engage Men and Boys Network for Reducing Violence against Women and Children in Bangladesh. The project is funded by Global Men Engage Alliance, Amplify Change, USA in collaboration with BRAC International. The project is being implemented in 42 districts of the country in collaboration with 11 members of

MenEngage Bangladesh members. As a Steering Committee member of MenEngage Bangladesh network, SPS has implemented the project for the period of From April 2019-April 2021 (Two Years) in 12 districts of Bangladesh namely Pabna, Patuakhali, Feni, Chattogram, Khulna, Chuadanga, Jhenidah, Nilphamari, Natore, Gaibandha, Naogaon and Tangail.

Key activities of the project:

Sl.	Name of Activity	Location	Target Unit	Achievement
1	School Campaign	Natore, Feni, Chattogram, Patuakhali	20	20
2	Community mobilization	Chattogram, Patuakhali	2	2
3	Dialogue with Civil Society	Pabna, Tangail, Feni, Patuakhali	4	4
4	Youth Campaign	Chattogram	1	1
5	Day Celebration	Pabna, Feni	2	2
6	Daily Kits distribution	Feni, Chattogram and Jhenidah	550	550
7	Message distribution through miking	Feni, Chattogram and Jhenidah	6	6
8	Message disseminating through cable network and community radio	Feni, Joypurhat and Jhenidah	12	12
9	Dialogue with Sadar upazila VAWC Committee	Jypurhat, Feni, Jhenidah, Naogaon and Chuadanga	5	5
10	FM Radio Dialogue (Episode based)	Jhenidah and Naogaon	6	6
11	Media mobilization for addressing VAWC	Pabna, Feni, Jhenidah, Naogaon & Chuadanga	5	5
12	Dialogue with parents' group	Joypurhat, Feni, Jhenidah, Naogaon and Chuadanga	5	5
13	Dialogue with protection committee	Joypurhat, Feni, Jhenidah, Naogaon and Chuadanga	5	5
14	Planning meeting with union parishad authority/ward committee	Pabna, Patuakhali	2	2
15	Establish signboard at Union Parishad and other wards under the union	Pabna	20	6
16	Dialogue with union VAWC Protection Committee facilitated by the network members/project team	Pabna, Patuakhali	2	2
17	Formation/Strengthening Meeting	Rajshahi	6	12

	with Union/ Ward level community based VAWC protection committee			
	Meeting with local elites and service providers (religious leaders, local elites,	Pabna, Patuakhali	2	
18	Youth selection & youth group Formation by the Youth	Rajshahi, Patuakhali	12	7
19	Couple selected and parents group formation	Rajshahi	7	5
20	One day long workshop with union level Community based protection committee	Rajshahi, Patuakhali	5	3
21	One day long workshop with youth group for increasing knowledge on addressing Gender SGBV, SRHR issues and develop a action plan	Pabna, Patuakhali	5	5
22	One day long workshop with parent couple group for increasing knowledge on addressing Gender, SGBV, SRHR issues and develop an action plan.	Rajshahi, Pabna	5	7
23	Meeting with parent group to follow up the action plan to address VAWC in the area and reporting	Rajshahi, Pabna	13	13
24	Meeting with Youth Groups to follow up the Action Plan to address VAWC in the area and 3reporting	Rajshahi, Pabna	2	2
25	MenEngage Model Union Facebook page open and information and pictures uploaded through union parishad authority and Youth Ambassador	Rajshahi, Pabna	3	3
26	One daylong workshop with VAWC Committee, parents, youths, and religious leaders and local elites	Rajshahi, Pabna	2	2
26	Overall Communication and Coordination for the partners working in the respective union/ward.	Rajshahi, Pabna	18	18
27	Awareness related message dissemination through miking	Rajshahi, Pabna	1	1
28	Process documentation	Rajshahi, Pabna	2	2

Major achievements: Under the project SPS established two model union free from Gender Based Violence (GBV), provided life skills training to 480 adolescents and youths who actively preventing gender based violence including child marriage, creating awareness among community people addressing bad effects of child marriage and other GBV, activated relevant committees at union and upazila levels, mobilized media personnel and published news and reports of the issues, mobilized adolescents on SRHR and distributed dignity kits (€00) among them. Established platforms to prevent child marriage in project areas. SPS is still working as Steering Committee member of Men Engage Alliances Bangladesh, a national network under guidance global and regional network. At present, SPS is working with youth groups and volunteers by providing technical support in preventing GBV including child marriage.

Warm Clothes i.e. blanket distributed among chilling cold affected people living in char areas of Pabna district

SPS had operated the blanket distribution among chilling cold affected people in char area of Bera Upazila in Pabna district amid Jamuna River in December 2021. SPS has first conducted survey to identify the neediest persons of the area. Concerned Upazila Nirbahi Officer/ Upazila Chairman It's distributed among the selected cold affected helpless people by Token. Upazila Chairmen, T.N.O, Municipality mayor and other Govt. Official present in that distribution Program. SPS have been get technical and relief support from Grameen Swapna J.W.N Joyous Life World Network, Japan.

**Awareness on Child Marriage program
Ministry of Women & Child affairs**

SPS working on Child Marriage awareness program in Pabna & Natore district. SPS arrange rally, workshop & training for girls and women with Ministry of Women & Child affairs.

South Asia initiative to end violence against Children SAIEVAC SPS works with South Asia Initiative to End Violence against Children (SAIEVAC) Bangladesh on Child Marriage awareness program in Pabna & Natore district. SPS arrange rally, workshop & training for girls and women.

2. Skills development Training:

SPS implemented the project namely Women ICT Freelancer and Entrepreneurship Development Project funded by SME Foundation, Prime Minister's Office (A2i), MoWCA, GoB and , BWIT. SPS has implemented the project in six districts namely Pabna, Natore, Sirajganj, Rangamati, Bandarban and Khagrachari from May 2016 to June 2017. It was a one month long training on outsourcing, web design and Graphic training. The trainees are selected by respective Deputy Commissioners and SPS appointed training as well as provided all other logistic support. There are two batches trained up in each district and one batch 20 youth women and a total of 240 women received training to be entrepreneur. With the learning since them, SPS is continuing this sort of training program in Bogra and Pabna district for women to develop their skills and empower them.

SPS also implemented Vulnerable Group Feeding (VGD) programme with Ministry of Women and Children Affairs (MoWCA, GoB) during 2017-2018 period and conducted series of training with vulnerable women on IGA and entrepreneurship development.

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Project Name	Location	Duration	Target	Funding Agency
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Women ICT Freelancer and Entrepreneurship Development Project	06 districts	May 2016- June 2017	group 240 Persons	SME Foundation , MOWCA, BITE
VGD Program	Pabna	2017-18	1200	Department of Women Affairs

3. Safe Migration Promotion Program

SPS is a member of numerous networks/networking organizations. It works in partnership with grassroots level local NGOs. SPS is the Secretariat of Bangladesh Migration Forum (BMF), a country wide forum of which there are members in every district. It also acts the role Steering Committee members. It has started its journey since 2012. The organization is also working in preventing human trafficking to promote safe migration. SPS is also member of ATSEC Bangladesh. The network members meet quarterly at divisional and annually in national level and develop future plan of action. SPS also implemented anti-trafficking program namely awareness program and training for criminal justice actors with financial support of Khan Foundation and CWCS.

Project name	Location	Duration	Target	Achievement	Funding agency
Training with Law Enforcing Agencies and Public Prosecutors on Prosecution of Human Trafficking cases	Rajshahi, Joypurhat and Chapainawabganj	3 months	90 participants	86 Participants	Centre for Women and Children Studies
Mobile Hotline for Anti Trafficking Program	Pabna. Shirajganj	24 months	About 4000 People	About 4300 People	Khar Foundation

4. Renewable Energy and Climate Change Mitigation Program:

Following five-year plan of Bangladesh government as well as MDG & SDG goals, SPS has been working on solar power since 2010. In remote areas specially Char areas of Pabna, Sirajganj, Bogra and other neighbouring districts are still out of electricity facilities. In the background, SPS has initiated solar energy projects with donor funds as well as own fund. The project areas cover Dhaka, Pabna, Tangail, Jamalpur, Sirajganj, Bogra, Gaibandha, Natore, Chapainawabganj, Thakurgaon, Dinajpur district in collaboration with other NGOs. SPS ensure the quality product funded by IDCOL, GIZ & FRIDAY. It has been distributing to installation of ICS to household which is called 'Bondhu Chula' in the community To reducing of carbon gas it is used. Dissemination of Improve Cook Stoves Program (SED), About 1500 household received the Bondhu Chula which contributed in environment friendly emission of CO2.

Sustainable energy for development Program (SED)

Biomass energy is the main energy source used in Bangladesh. It is the source of cooking energy in almost all non-gas grid area in Bangladesh. Unfortunately, biomass is becoming scarce and there is latent fuel crisis in many rural areas. In more than 20 million households and about one million institutional and commercial establishments of Bangladesh, the people cook with biomass fuels in traditional stoves, which utilize biomass fuel very inefficiently and cause health hazards. GTZ under its project "Sustainable energy for development Program (SED)" organize several training courses, among others, with Nishorgo support Project (NSP) and Grameen Shakti.

So in that context SPS (Bangladesh Rural Economic Development) is implementing under the Project SED titled "Dissemination Cook Stoves Program" in Bera, Suzanagar, Sathia & Sadar Upazila under Pabna District by the support of GTZ (German Technical Cooperation) & FRIDAY (Partner Organization FRIDAY). This year SPS has been planned total 550 ICS (Improved cook stoves) installed in the mentioning areas.

Meanwhile SPS has installed following ICS:

Serial	Type of ICS	Name of Upazila	Quantity of ICS
01	Domestic ICS	Bera	55 Nos
		Gopalpur	65 „
		Modupur	36 „
		Ghatail	27 „
02	Commercial ICS	Bera	N/A
		Gopalpur	02 „
		Modhupur	01 „
03	Institutional ICS	Bera	N/A
		Gopalpur	01 Nos
		Modupur	N/A

Solar Energy enhancement program:

SPS is implementing solar energy enhancement program in Sirajgonj, Pabna & Tangail district. Biomass energy is the main energy source used in Bangladesh Electricity has no future in Bangladesh. In that context SPS expanded solar energy dissemination program by the technical support of Grameen Swapna solar (GSS). SPS is implementing this program by the support of

5. Education Program:

Education is the one of the core programs of SPS. Since its inception, SPS is concerned with education of children of Char areas in Pabna and Sirajgonj districts. SPS has implemented the projects namely 8-10-year-old dropout or never enrolled children in primary school were brought in center-based education up to 5 years and after completion they were mainstreamed and get admitted to govt. About 1500 household received the Bondhu Chula which contributed in environment friendly emission of CO₂. Under education program, SPS has implemented the following projects.

Project title	Location	Duration (From—To)	Allocated Budget	Schools supported	Students graduated to mainstream
Financial and Technical Assistance in favor of the Non-Formal Primary Education Programme (NFPE)	Faridpur Upazila in Pabna district	3 years (January 31 2005 - 30 December 2007)	394,873/- (Three lac ninety four thousand eight hundred seventy three taka only)	5 NFPE Schools	65 students out of 100
Financial and Technical Assistance in favor of the Non-Formal Primary Education Programme (NFPE)	Sujanagar Upazila	3 years (January 1, 2006- 31 January 2008)	391,946/- (Three lac ninety-one thousand nine hundred and forty-six thousand taka only)	5 NFPE Schools	70 Students out of 100
Financial and Technical Assistance in favor of the Non-Formal Primary Education Programme (NFPE)	Faridpur Upazila	3 Years (January 1, 2008 – December 31, 2010)	6,33,983/- (Six lac thirty-three thousand nine hundred eighty-three taka only)	5 NFPE Schools	68 Students out of 100
Financial and Technical Assistance in favor of the Non-Formal Primary Education Programme (NFPE)	Sujanagar Upazila	3 years (January 1, 2009 - December 31, 2011)	833,965/- (Eight lac thirty-three thousand, nine hundred and sixty-five taka only)	5 NFPE Schools	75 Students out of 100
4 Projects	4 Upazilas in Pabna district	Schools continued 6 Years in Upazila	22,54,767 (Twenty two lac fifty four thousand seven hundred and sixty seven)	20 NFPE Schools	278 Students out of 400 (About 68.5%)

6. Disability program:

In line with mandate of SPS, the organization has been working to uphold the rights of disable people. SPS has implemented the following projects on rights of disable people. Education for Disable Children, CDD, selection of disable children, group formation & ensuring education. Awareness build-up with government & non-government organization for ensuring education of disable children. IGA & Credit Program for disable people. National Disable Development Foundation. SPS works with the assistance of National Disable Development Foundation for improving life and create opportunity through income generating skill development & providing credit for establish small business.

● 7. WASH Program:

SPS is implementing Water supply and sanitation program in different projects areas. Social Mobilization for Safe Water and Environmental Sanitation Program. NGO Forum for Drinking Water Supply and Sanitation. Unions under Bera Upazila in Pabna district. In that context SPS has been taken planning for 100% sanitation coverage in different Unions of Bera Upazila under Pabna District. SPS is implementing Water supply and sanitation program in different project areas. In that context, SPS has been planning for 100% sanitation coverage in different unions of Bera upazila under Pabna district. In addition to that the organization is trying its utmost efforts to do the job with the assistance of NGO Forum and Local union parishad, local administration and local elites. SPS has also implemented the flood rehabilitation program on water and sanitation of the said union. In addition to that the organization is trying its utmost efforts to do the job with the assistance of NGO Forum and local Union Parishad, local administration and local elites. SPS also implementing the flood rehabilitation program on water and sanitation of the said Union. In the meantime, 77% Sanitation coverage is already been achieved on that Unions.

Micro-Credit Program:

Micro-credit support program of SPS is one of the vital programs of the organization. The organization is continuing this program since its inception among the land less people, marginal farmer, small traders and distress women, at present 800 beneficiaries got credit support from the organization, cases study shows that majority of this family become self-reliant with this sorts of assistance SPS's own resources and local merchant community are the main donors of this project. Generally, SPS's micro-credit support goes to it target people those who got skill training from its training department. That is why the organization's recovery is about 100%.

At a glance of Program Intervention:

Beneficiaries are practicing savings in the Savings Group. Total 30 nos beneficiaries have been get training from the Organization how rare of cattle, goat, Duck, and how will be establishment layer poultry firm. In this fiscal year SPS has been remarkable achievement from the beneficiaries. Beneficiaries have been get loan from SPS and total 12 female going to establish in local areas.

Social Mobilization on Land reforms, gender development & Democratic awareness:

The projects philosophy is to organize & aware landless people and marginal farmer about the khas land, water bodies and others public resources and their rights on that property. All the lobbying and advocacy are done by SPS at respective Government office and local elite in favor of the land less people to have lease of that resources. Through this project it has organized about 700 people both male and female and aware them through training, seminar, rally and days observation. In the meantime, about 23-acre khas land and water bodies are given lease among the target people and about 12 acres are under the lease process. SPS is implementing this program by the financial & technical support from ALRD (Association of Land reforms & Democratic).

● Principal Ibrahim kha memo ial Children scholarship Program

SPS has been implemented Principal Ibrahim kha memorial children scholarship Program in Bera, Gopalpur & Ghatali Upazila among the Class one, two, & three in the mentioning school areas. SPS have been justified student's meritorious for their reading course.

Women ICT freelancer Entrepreneur Development Project:

SPS working on ICT free lancer Entrepreneur Development funded by A2i Prime Minister Office, Ministry of women & children Affairs, SME Foundation, and Bwit in Pabna, Natore Srajjanju, Rangamati, bandarban khagrachhari district.

Awareness on Child Marriage program:

SPS working on Child Marriage awareness program in Pabna & Natore district. SPS arrange rally, workshop & training for girls and women with Ministry of Women & Child affairs.

Social Mobilization for Safe Water and Environmental Sanitation Program:

SPS works with NGO Forum for Drinking Water Supply and Sanitation. SPS is implementing Water supply and sanitation program in different Unions of Bera Upazila under Pabna District. In addition to that the organization is trying its utmost efforts to do the job with the assistance of NGO Forum and local Union Parishad, local administration and local elites. SPS also works in flood rehabilitation program.

South Asia initiative to end violence against Children:

SPS works with South Asia Initiative to End Violence against Children (SAIEVAC) Bangladesh on Child Marriage awareness program in Pabna & Natore district. SPS arrange rally, workshop & training for girls and women.

Awareness Program about Anti-Trafficking:

SPS organized awareness program with assistance from CWCS for women & children on Anti Trafficking in Satkhira, Rajshahi & Chapainababgonj District.

Members and Development partner of other Network and Development Organization:

- Member of Land and Agriculture network for Development (LAND)
- Development partner of BRAC
- Member of Network for Woman Empowerment in Local Government (NetWEL)
- Member of Campaign for Popular Education (CAMPE)
- Member of Indigenous Children Education Forum (ICEF)
- Member of Forum for Non-formal Education Program (FONEP)
- Member of Team with Integrated Effort for Development (TIED)
- Member of the Stop Violence against Women Pabna
- Secretariat and Steering Committee member of WASH Forum
- Steering Committee (SC) Member of Engage Men & Boys Network for Gender Justice.
- Member of Peoples Empower for Addressing Climate Justice and Environmental
- Steering Committee member and Secretariat of Bangladesh Migration Forum (BMF).
- Member of Chalan Bil Network.
- Member of Network for Ensuring Adolescent Reproductive Health, Rights and Services (NEARS)
- People's Health Movement (PHM- Bangladesh)

Concluding Remarks:

SPS is working for easing the sorrows and difficulties to down trodden people of a particular small areas of Bangladesh. Its activities are designed and planned for Socio-Economic upliftment of the distress people especially for children and women. Bangladesh is one of the LDCs (Least Development country) of the world (with in such ten countries). Here peoples are deprived from basic necessities of life such as food, clothes, education medicines and shelter etc. Due to resource constraints and improper distribution of wealth, Bangladesh government, foreign donors and United Nations and hundreds of NGOs have been floated and came forward to help such down trodden and helpless people of this territory. Yet it is not possible to eradicate hunger and poverty.

SPS is now working at Bera, Suzanagar and Sathia Upazila under Pabna district respectively with its limited resources and many constraints but it is made a group of skilled development workers and volunteers. They are conscious about the problems and difficulties of the areas and its people. They are committed energetic young man and they know the mechanism of local development. If the congenial atmosphere may be created and all the financial limitation overcome then it is possible to solve maximum problems with untried efforts to extend services to hardcore poor fellow of the said areas.

Besides SPS is now engaged with a few important programs only. Negative characteristics of economy of Bangladesh claims larger grant for the implementation for coverage new program and more people for rehabilitation and self-sufficiency of underserved people.



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