

To whom it may concern

Appointment Letter

This is to certify that the Norwegian citizen Mr. Bard Rebbestad Løkken, passport number CFC074904 is appointed by Normisjon, Norway to serve as Volunteer Consultant for "**Development and Leadership Program (DLP)**" a project of Normisjon Bangladesh effect from 1st August, 2023 till 31st December, 2026.

Normisjon, Norway will take full financial liabilities for Mr. Bard Rebbestad Løkken as well as other incidental costs when residing in Bangladesh. Normisjon will cover insurance needs for the entire stay in Bangladesh as well as carry the work-related responsibilities.

Normisjon is also assuring guarantee of Mr. Bard Rebbestad Løkken's of his good conduct and performance while staying in Bangladesh with assurance that he will abide by the laws and regulations in Bangladesh and not be involved in any activity subversive to the state of Bangladesh.

Oslo 23.06.2023

Mirjam Artmark Aanensen

Country Manager

Normisjon

Cc: Director, Normisjon Bangladesh, Dhaka, Bangladesh





June 27, 2023

**AGREEMENT
BETWEEN
EXPATRIATE
MR. BARD REBBESTAD LOKKEN
BORN: 26.05.1979, Norway, Holding Passport No. CFC074904
AND
NORMISJON BANGLADESH (NB)**

To


Mr. Bard Rebbestad Lokken
Alunsjoveien 24, 0957 Oslo,
Norway

We are pleased to offer you an appointment to the position of Volunteer Consultant for the **"Development and Leadership Program (DLP)"** project under Normisjon Bangladesh with effect from 1st August, 2023. Your post is within the Government approval Project DLP. (Ref: Memo no. 03.07.2666.663.68.135-21-191 dated: 14.03.2022) and your period of employment is till 31st December 2026 with possibility of extension. The main donor of the DLP-project is Normisjon, Norway and they will be taking full financial responsibility of your Salary and residence facility during your stay in Bangladesh. A consolidated salary of Tk. 100,000/- (Taka one lac) only per month will be given to you and you have to pay income tax to here in Bangladesh.

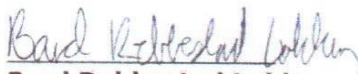
You will work according to instruction by the Director of Normisjon Bangladesh and to abide by the Rules and Regulations that are enforced from time to time.

By signing this agreement would you please accept the offer of this agreement.

Yours sincerely,


Nelson N. Sarkar
Director Director
Normisjon Bangladesh

I hereby confirm my acceptance to the mentioned position.


Bard Rebbestad Lokken
Signed and dated: June 27 2023