HR ANALYTICS DASHBOARD

KPI

Attrition By Gender

Employee Count	Attrition Count	Attrition Rate	Active Employees	Avg. Age
1,470	237	16.12%	1,233	37

Female 87
Male 150

Department Wise Attrition

12 5.06%
92 38.82%
133 56.12%

Department
- HR
- R&D
- Sales
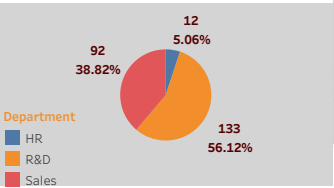
Attrition Rate By Gender For Different Age Group

Female
Male

	Under 25	25 - 34	35 - 44	45 - 54	Over 55
Female (top)	18 — 7.59%	43 — 18.14%	14 — 5.91%	9 — 3.80%	3 — 1.27%
Center	38	112	51	25	11
Male (bottom)	20 — 8.44% / 69 — 29.11%	37 — 15.61%	16 — 6.75%	8 — 3.38%	
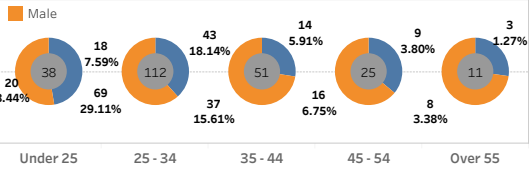
Education Field Wise Attrition

Field	Count
Life Sciences	89
Medical	63
Marketing	35
Technical Degree	
Other	11
Human Resources	
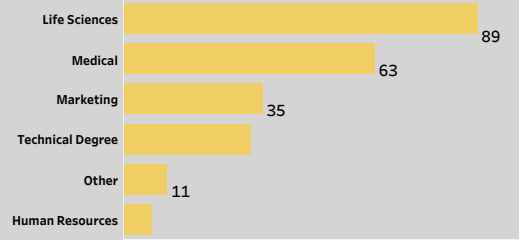
Job Satisfaction Rating

Job Role1	Job Satisfaction1				Grand Total
	1	2	3	4	
Healthcare Represe..	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technici..	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Direc..	26	32	49	38	145
Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
Sales Executive	69	54	91	112	326
Sales Representative	12	21	27	23	83
Grand Total	289	280	442	459	1,470

No.of employees by Age Group

bin size 2
3

Age	Count
18	28
21	43
24	91
27	164
30	190
33	213
36	177
39	139
42	111
45	98
48	73
51	56
54	54
57	28
60	5